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\$&559JLPVVZUSWMMOPNP^Z^JHJ(*,*246BD(00*.2%-3

&*%+#)-!%%

"(*\$.!)/#)!--9=8BJ3?E%-7 &2&08\$,4)/9CI3;?'15&2:&0",2:@?AIBJP *0!#-
5:BJDJR:@DBFHMMO"\$ (!!79;244#%#! #'-BHLKQUBFLCKQ..4
#!!
<64640?;9JJF842C=;VVR22.,,, ,**66:139'+1:@LHLXAIWIKY<:D&\$,**213;0.8>
>HEEOIGODBB##)\
dpqw}_iuskgD82@<>_SYQKOB>6PPJOKUMKURRRXXTSUYPV\NTZOY_HZ h2@J'
(6DH>LP!)-"\$!' +&,.AKÖKSUY_aV\bWagamqSUU575%')"\$
"004&,,!% \$& \$(%)- !!%#!#-04<0:>6:@048"&* \$& "\$)
+1&,2,04%'1 \$(+/"())&&!

@JV-1?7?IGU]2:F8>J5G09AO<JVAQW<DH?
KQGQY>FPJJRHHRBBLKKQLPTHRR79;;CERZZTTTQKKVRPbb\
ka]rplmmqdfhljIOQW\$""<::1/1-9=3=A=KK-;=!%
-3548<17=(.6*6<+55;=?&&+/76@H7CI+5;00:?=CDDF;=A55;33=648"&(=?=
^``\\UWYFDDMIKNNR000" "17;<FJ8BF+39)/3&,2(*,#)/+11)-/!%)
\$,%/%/&06,:B-7?'/9!'1",4",2*4-7=2<B!15-7,:B/9A08<JPV8@H (
\$*+5;FPVIQW@DHLLNSWY*,08<@:BD.22044&(* \$!'+:BHDFP[Wc "+!
=?7BF<5--?91NH:MK?xv|_YS-'+'#AEE>BD313MMQ<<B3;?
48>"-!"\$*46>;=EKKURP\RNTIGM//5??Exxhpbv[Ya_UU,\$"

BDBPRRWKodZZ795>:<PJNXTZVRRZNPWUOYSU]ceGS[*6>\$#1;?
KWHNT4<@#)//## \$)-1Q]aKW[Q[acmqakoflpUWSACA.22%%
"\$668&*0%%+/57\$*.!% \$&%'+'+-//3(.4&,0"(!'#%)\$*\$&*"(,(*,+/5'

,0&. *0!)5+*4>'3;\$,
(&*8.4@@PVEKU:BJ1;=;GK@LR:HP39=:@D;GMDRXDNTDJT@FL=?
CMQSQSSJNNJPTUUVVZXVPP\ZXbXTb\Tc][[[[\bbikkmiq(&,
+2<>"&)15EKORX^9?I/3968B8<D7=E7E1?E.8<*6:)17&\$(" \$!--7?
4@J48B77=55;59=7GMBJN004!!!-+++))824/+/1//,,1/1888CC?<>@08>5?
C6@D5=E8@H%%3"" ,)/1!)-(.0,02-15*04\$(#) &(.6'/5&04)17&06"*2%-
7+3;&.4",2%/5-5;.8: ,2'/719==GMHPT48>!%\$*.8>B<BHEOUAIMHLPDHL'-
14<@;CEBHLIKMMQSPRTDHL!&**

(& , " .(\$JH..(40,aYStnf~tl|rjEA?888<<<)))-/+::<EGICIMRRVZZ`/5;
\$79=;;AKMQYYaMOQOSSBBF8:@aekx^`dECE/--HDFNVTHPPECCzrnMII.*,QOU]
[_[QOZVR[USEAC"&@F]9?G4:B+/3))+(**!
#)9AGJV^COU]koS]cT`h]TZpnjF]H046
"\$6:>RTVSU]UY]57?35=,26 ""&,**.-/7&,0
\$("%%-!!!#"(,"&*!%-"&08<+39+/7\$(.&&.#+3&06'=EM04:ESUBJT::@DJP?
GO4>B/151;;;@BHRR:>@=?A?AEBBDEEGSSWY_]LLPAAA``YUY]UUE][\
XTYSO``^X\Xagejfh=99
"&,6>D_gmiqyVXb>FL+17"3)17\$(24DL2DN5CI3=E33=;==/
57!'%)!'6>F248%%
+06>4@H1;C139((,442,*((7336668:<;;;=79;9=AAE>@D/
7;9A18>F<DL46B&(6&0

"*,')-')-/59,26 (,%-!'#

&*%/1\$,."*2!)1#+5*2:.4:6:B4<@1;=*,!)/;EKLRX@HP9AE#)/5>JN7?
ECOWEODJN;?A*268BF=AGKMQUW]OOSPPWY[\^\NNN244"\$--
+F@<A=9CCC575

VPPjf`jfbqkg4.0"-GKM+--
046PPTdhl`bjOOYWSY97?,**<6:EAEVX^OMOLLNNNN11386<[]cIKM113DDB]
[[LNNEIKLLNgce=== 02:GGKUUSKIG/-)+'%

**08:>559888CAE446,.2IOSIQUHPVM[cjV\MU]`dnlb`RPN*.. !
^^b]emgswddjbbheioXZbRP\SQY46:048153/15(*0!#+#)-"&& (**\$&
!!+"*%+'/%/\$28\$*4
'++:@B4>D>FJCEMEIO6<@/
396286:826628:><>>>>JLSQQMKMSYWQUQGGIGGlaegZZ^JFFVPP_[W^ZT
`ZV][WaiaXTVFB<\$"

^dnSYe4:@.08:DJ@JP35?"* # -5-=E2:B335#+-"*,!)/ ##-4*6
"/354443//866<:::<??A??A:8>?=ILLRDDF:<@@FL6<F55=55C!+9!+;5?
O:<D!\$&!')&*.2>@02< \$**0&*%

#&*"&!) (2)1".4(24)-35=C-59#%=IMIQU?KQ,6:

%=GM?KOGQWIQWCMQ;AC39=4@FDLRZZ^TV\NNNNNNNVRVY]]bbdxx|
@BF''-')-244HJFEA=EC?-/26: B>BQOS@@BGEI:@F@HN \$PTV
13=KS]HNXGEQJNXA;C1+--=7=;;AOQWSSUEGMHHJDBF%'+

!)BFJCCEIGGLNPHHPPEEKVVV:<>") ###-+/-+-
737=;740062:""\$0,.;9=8465/-C?C.,024<;A>DJHNTIU]X^dU[a[ai_UWCCC

&*,Y]cflvemsdjlYYaNPVFNTKOULLTMSY;AE=?AAAA*,2##%'&(*#&&%'
!%'"**#/#/'/;&,8:?KQHRXBJL7AE>FJ999<661/1-/
58<>668>@@GGGAACKIKLNNBHHLPRPPRbbb[_]HHHDB>ICC\
Xdb`ecaWSSEEE---" 420%!!NP^NV\77?;?G*,61;C<DL@BJ%)3

19?%-3#'\$!#'7==*\$"

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'+--;A*445??ACC57;4:<88<79?13=28BDLPAAK,06&(*""*1/3-
3?)9E5=Q;IU:BP79?.*(("\$&,!)00:')/%+5')3#)-! "(&, \$!)%\$ \$(26.6;;EKOW]-
17!*06)15-9=GSYFNTHLRDJN;AG7AEBJJGIMMMORTVUSUX\` `djnnromq7;;-
15-15;=?MQQGMMLNPHJJ%)+,.6

159LLR7;? KQW#)1;/ENZ`08@*.<.4B4:D9;E=CKDBN539+
+5:>F@FJUSYIIOOKOEEI62:=AC,04>>FEAGIKOMKODBH:8><<B-/1+-
1,48"\$*,,957::>FFDMEIGCG*(*))6688887752.,3/31-;ACM,08@DNJLTPR\
XZdZ`fUYa

.8:(*.,.8S[cQW[CEMAKQ=EK?AI=AECMS5=A19;BLN5;= "("!!#%+!%!!""

% \$,%/ &0 &2"(4

@BLCCK77=:CGBDJ84662277=//
519=48<9;9HDH<<@=AEHJLEGKMOS^`f[[aZZTPRN:<8@@<DB<OOKKIIIE??
FHH\$\$\$535>6<(&*QQ]RV^..:77CB>H%%+ -3;08B/397=A

)-1[_i@HN(4:#'-NV^%19#-18>DAGM66</-3!.2@:HN2@@?
SSGKM46>9CE068)39,2:'/9'-9')3#&&.8>D=AE*@J'7G+7I.2B.4D57?557486"&
115+/9)13)-5)+5 # \$"%+%)\$&
!+1<LP1?A# +/@LR"&,46:@F)/1"*,(06AGQMSY8@H?
GK<DJ=IIEQQHLLIOS^fhV\bimqrrz`^fPPX!%):DF9EGOUYDJDHLDJJ79=24:
(,0gmqY_e?GM
""*AGM!)/YekJRX"!6Bj.6B2:B-/*0<5;I26@15A9;EQO[OMSKKO@BH>:BHLR57?
=9GCAIHLRCAE<6<006@DH+'+,.,2,26
6689=ABDDLJJVTT>:>((*99=313&&&22075=EGUCCOCCGOGEEQUS]]YaVTZDJP
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\$,,9CG)/3 (FBJ5;C5?E(04&(035;35=BLP:>B6>>5;G,06"\$"&*(**"&##"\$

(-((#-(28<B<DH>FP8>D355/1524824:44602413199;?
AC<>>9;=AGIKOSQQURRP:>><86@>:?=;AA=8:811/G?AJJJ

(((@B:.*!Z\b&,4+398>B.68%))/.29AA)37/13IGMBBJ/3;%'+08>Q_g6HT
'-3779')/,24 &, 0:B3?E;/A5=E>@F<BH6:B,4:(06+59%-\$.57E9?G4:D4@J4@H-
7E.8D8<NAAU;=OCCK:::ACC #+317=/57/3;%+1"

'+2<<!):>F28B+5;!)1%/1",2&(!4@H=GM/5=

2<@0:@,68,26&*

\$.5=A+15/9=>HN<FLAIMLPPUY[KSWs_e^fnmu}^`jKKW;=A

!+/@LPKSWIQW;EIGQW;?C<>B9;? %+3hnt[agOQW CEQ8BH?KQPZbiU[-5?
&.,6>1;A.6>,8>(*63;I17A00:44<NNVLLTKEMFDN68>:@F5;A::H88F?
IS66@60:EEMOYW513-/5% 026AEEEEEECGIEK%%)-)+%#%&\$E?
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"9CIU_a-3;"(0.28,04)-1%+#) \$\$(
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&*.4>B6<B24:15;-/9\$\$ (&(%'!!!-
11.44557HNP>FF<@@444175>88>:6:84973/-)1--933!!!%##!%)!)/5;.6>8>F
<8B+-3+-1;AE<DJ"(. \$*KQ]9?E+/5!%8@H8HR?O[\$#)+!%)#'\$& ,:B-
=A4BF8BH99=5;A/7='39'-1'/1"(.35A7AI6JP/;E1=E68F33C48H8@PACQ<<L9=
G79?555

%+18>F@FL4:@&.2 (,&04@LN@JP9=G.8@:BJ6>HFPXKYg*4<'19GQ<JR \$
(:BJ:@F/9=5=A9AG04:9AG#)/#-1>BH:BFFJNGIMQSUY]_djndlr^hnNV^;=G

!)3;C@JTAISLZdDT\7GO@HNEMU

!%)^(^jNNR+)/48B!+1*4:?KQ9CK@FR3;E!)19A7;A?AG=?G4:B##/
5;13;;=ELLTLHNLHL
#7AIEGS:<L7A066BMGS9=G\$*!#%/'" 8><:<:868937\$!!!,(,733KIELHH?
AE@DJ8<F

#)+

--3EIQ59A"\$& 248HPV&,4#%/7?E+59'-%&4<*8@!-9! % "(!"#!!%" \$
(&(*---##%688&(!##))+%"\$

.487CK6BL48>,4:4:>Y]c7?E <LV;EO08@\$*2 (,2:B'3?6>F
(*#)6<B39=1=?%/3&,*8@*<>3AA5AA1370<>*4>(*4"(*%--
5=C6:F7=C3=K1=I15C33G7=K7AM2<NAEQ9?M6:F>BD973**"..48>H19??
CI,48&.2!+- *.;MQBNT>JP:DL17C%/7(068@H9?I	EO6>H3;?

/9A9CI,6<:BHJRX4>B\$*:@HAIKKSUOSUWYYegkjprdttdXdj<BJ
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EK>BH!26@55?7;A6:B\$(. &*%+5\$&, "113]]_SSU??E&08 &6& !
+.2>\$,8\$,8""0#%+% ' &"&82497;..0 ')533AAC@B>+)# \$#'/%!

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#06>-1=5;E08<'!&48K]cHXbKUejRdPZh#%+

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--+++/##)%3-3### ' *59A0<H9GM/7=,6<8@DVXb8:<(4:>PV+7?.2@'
0:> (2#-5/7?7AG@HL@FH:>D)1;(04!)/%(.8)192<B-37.4:3=C*06&(0%)
\$.6>D:@J97A11;79E57E1?
Q7ES3CO17E9AI7=G6<B9=C2440.*82*OMI48:37;8<@159'/3!/>PX?
MU<JR9GQ7CM/7?&*2&,2'37 %394@J:FP-5="!")395AG2@D.8<+17-5;
+15CKOMOSNNR]_agiicggRTV=CI\$.\$.8-7;
(,*6<=GO<FNBNV;OW4NV>NX:HP9EM04:/5;IOSGOO177 \$406>6<&,2%-/\$
(IQUNTZKSY"&0*08>DJ)-1!%%:>FPV\MMWHDJ0.0NFJae006\$,8+3E*

8FNKW]9?I2<@0@H15=*,6'+3&&.%%%%'0*,..0&&&KKKECE'%#
(\$)**244@@@NAEQ9=C 33966:"\$%+#+/\$*4<@J28>**2

%)11=A*,!'GMUEQYLV^RVb][_gaiA?G # !%%" \$###+)-)%)!%+-
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"(%-17#%)(*079G0<D8HL?EK8>D08@9AMMU_04: &#/5 \$!%

+3&088JV3CU;AK9=C::BFBL...'+3"&,

#'-)-3'+3"\$\$.7?G&.2"*'(.419A26B1/=C=CB@F?AE3CM8DN<BJ9=I3?

E;CG<@H+/9++/...3/+NHB==?:<@24:*(.)/#'+7CGDRX=MS7CM3AI?

GOIQU)-!-31?C1=GBJR"*0,6<DPXHTZJX`@LT4@D

\$*.)-3!%-GOSOUY^djfj`dfQSW/-1"8:F4:@*687CGFLTGS]KW_:JR<NT?
OQ@HN9CK&.29CIJVZDNR:DH-55

!#)#)9AGCIQ/5;#)/=EK59?7?E,4:04<NPVLLTUUJBDJA?C,*.
:4:XV`\$,8'1=!#/ & #--::3AE3CG,28:>F<@H55=486,,,& ,(,
(*046CEE=7;

000LJBSKGVNPRR\NR^X\fNP\;=C,.6339" \$-'/+/428 &(,04:)-5'+1"
"&!!#0*0;9ABBHRRTZVZPPVWU_@DH
'((2\$&0-17028/15((2%-)-')1!)!-%/+%+\$.4'7A "(

!(,0/// "\$!#\$"\$#)1)/30>B2BL19A6BLAIQ?GM7CI<FP48@&.&040>D)
+&2:5=C7IQ6DP:BL:BH;?C><B7;E#'-%+1&28 " *.6"(!*,279C46B44>A?A99?
@@@3?E:@F;?C?CG9AI=IS17;\$&,&&*""3/'?77=?A55;/15,,2
&)19=MS9GQ:JT7CM7CMAQ]#/9 .BJ8FJ)7;"2
JV^IU[=CI=GO2<B7CI-'17!'+_qsiu{djn[_a?EC!
3A02:+39:>B8@FEQYEQY@NXIU];AI:BF.:B'-9EMLX`EOWFRXEMQ !%\$(!''!!

&*19?%DJR7=CHNT6:B')/IMUDFNBFNDDLWS[&'%+|t|nnx`fp(,6

,448FH9EIGUY:@D668?CEBBD6<<.00/+/
2.2979335646&"&ECEA;;ICCH@B==E?EKMS]MQY8:@-/5DJNACG\$\$!(, \$&!
#&,0-37--9""("(GOSIEO535;;;QOQ]_cQQSbbf\$\$(
***313>8B<:F:8F55=8<@<>B;9=:<D%)1%+"%(\$.2,2*04*6<

\$*0BFF*(, ,.0 \$&" \$,,4<8FL3GO6>D;AG?IS>HN5EK1;C(*.*.2!'.6>

!.6@5CK7GK5?E8BL=AK8<B@DHDHLLT\8@B)15(2:%!+3

1197;E:<B88>;=A::B77?33?59?BFJ;CK.6@ ""(#0.*8::39;*.4,.4 \$
(#+8L^6JZ:N\6FR0BL.HT

&

!/7'39\$.4+17-7;T`h<LR68<4:>*26/9A'17!))19*8>3AGZdjUW[6:<#%
ACK79?6:<&(.--35?GGMSKU]IOW59A3=E\$280>DDLTIU_R\ft\bLTT !*,, -15##'
\$06<*04#%+HJPGIQIKU9;G\$(2<@JMMYEGOEGOHPDBL^`fsim|htv:BD

39=<>F3?

G6<DAIKFHNFBFD79;426AEM7;A117:6>FBH@<D@>F006+)5<<BJFJHBFA;?
@BFDJPHLPEGK;AE--/5;AQQW828)!%*" "&!!&*(.4--5..6028!'

!=GKLRVRRVKKQ=;?OOlaa_iigb`b204,.697=44:95;B@F?;?:6>002(*0%
+1,04/+359A#)/#!#%-'-000///-39!06<(,0! .4875;99?/37.02%
+-!)!!+.082:>0:><FL;CK9AE1;A5AE3=C02:*28

NT\CMQBNT48>:HF4<@CKMJJT:<B:@FDLR6@JCIS5;G(4#/) '194@L/9C ,2

**2BDJ@@H;;=>BF:8D24@9CI;CE

!%)'+"\$,:(6B4BJ.>J"6>!19&8>5=%)1=E9CI>JNMUJBNT>TV59?AGMP\
b7AG2>F#

'-1:@D5CI') 539QY]V\^RVZUag
KQUCAG77;%'"&.=GMFPVDPX;GO7EK#5;%37@HNIU]OYaV`fR\|d3AE
! !\$\$&,"1.8@-3=HNZcaoIM[9=K ,<<HGGQCGQHLRHFPKQWcckj`hRRT488

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((.?GQ3EM22:<>BFJLE;A>@D)+1

")+155=A;AA=CDBB02806@;=GIIODBHBBH>@H9AGDHL?AEBHJ-
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8>BLTXMOULPTGGM==A533WUYigeMIM+'-.*0*(.37=;=C006))+359@>B*.2+
+/\$*..,222<#'"%\$%+-,0244:57;\$ (224:6:>-/3)848=;A88B==C>>F>DH \$&!
%&,-37/3935739?6@D06>17=2:>0:@6BH*08"&
NblBPXKQ]6>F9=?;=C<BJUai=EM37=;CO9?O8>LISa*6'!)
+1*:F<NXEKUFFJ717" &
44<?=C66>6:@6>D8@L=IO "
3577GK :B#)7A=EO&.8,4&:H.>H8HTGW_GU[(,0)-3FTZ+7=9?GHLR?
KS3?E7GMBPX@HR04<6>H>HN'-08<08@:BD68</-1IEMWY_RTZLT^+17
4>@8@H..8
@HPS[aDLT1?E,>B#6@FLX^OUYR^`LX`[ak5=A "7;?24:57=-19!
*2<fdrEEQ17A!99AUW_JLTOQ[NR\SWcKOY917&"&\$ \$" +)'KOU?
GK@HR5MU00:00:BDHC=C=?I;?G
=;C>:@22688>::>,.8%-3'/7/59-3;28>)/5')/8>BAEOHPX;EM\$, '- !
%><F02:1371-3%95;7;E2<B&\$*

?AGHLRCCEMCEMDFJEKO=AE824YWYb^b'"\$"&-+3006??C79?22:)'->>B@>B/
15++/!'.4;A)17"*#%

#%+/39=?E*04%'-/9+-559;"\$*(.2<<D:<>--1=;=?E@FL?AKDFP@DL!#'##
!+@FL;=E-19-39+5=+7=.6<19=3;A*6@%-#!+# 1AMJV^;CM5;C;?
C8>F4>DEKSBHT8<H6<N8>L9AKFNZ-
5=!'#*2<:BLBBHJHNFFJPNRFDJAAE((0!!#'46;=I;CI8BH/7A*.8)13FLNGMU-;/

""?C=QIE=IQ2FP&8>!'7CKDHR.8B'5?CWcGWa?
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77C33C"\$0
'08B-7A(4:%+/9?KS[QY]AMSEOWUaiO]e

(*7;G4<FCGMQ_g1EQ ,0<@JP#)/

#'/MQ]NNZJLT@HJ57=')/;;ALHTYQ]K=GG=GJLR?AG
/AG3QY33922:AEK75?6>F6>H/35><@JDHEAEDDD:>@06:! !'- \$
"&04:/37

&\$(9390*0206,*0"\$\$(,(2"*2*,4!#)NV^JPVKKSEKQ??G9;G33;>:>UU[CCK

%#'EAGD><::<;=?<::844><@59=6:> ++3&*0+/55=E%-3"(&\$*

\$(.04:8>D 19?6<@#-1#)-8@F@FN>DH=AC5;?9;?EIKHPVFJR>@H:BJ\$*%
'+948F/9A+17-7A2<D,4<19A5=E(4<\$.6"&." ",4:DJ?IQNV\
9CK8BH7CG4<F:>J48L46F9?MCKY?GS<HN"&"#%.*233?
BDHMKO@@FJJXPTZ`d^fpZbfBHL*08/5='+1
0:@COWCKOBPVGOY::H'%84433+=5/911\$*2+3;*6<+3;55A1;K)38FP:HR?
KS9CI:DJ+39&.2!)/+19<BJ8@J9AG5AG;GO:BJHRVMY_9?GBHP@HP \$
&@BFA7;;6>;AK2>J'/7(35E?CO@HN?AGGCGQQSQ5AEO,0>#+#/#=&2!)!!'O
QUY_gQ[aT`fhv|p~"&%/(06.08FNVBR`HP^;?I9?C9CE)/5%%'/%!#
%6<>W]_TZ`OMQHDJIOOZnjWki\\Z`"=MS3=AEKOA?E97A3;E4:D?
5;446BBDLJNOS[:BD&.2#'+ \$**2'7=FNVNRZFJP))3"*

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"\$&CAEA?A;;=248002404,,2*.6/3908<)-5#'/-19%/"\$)#+-+ / +% -64</13
%')""(,28;?C@BH88>39?=AE?CE@LN:DLEIQGIQ37A# (& '%1;
(2:6@L=El.:B6>B-5?.6>/;C*6@\$0:

% '-3,2<?CWIWg;GM;CI7=I=;M5;M37I7;l:@N:@HCKQ8>@##!(\$,337?
=AKIEEAESMU\Z`LTZP\bVbjX\dCIO<<H(,4 2>J5CKCOUAKU<<J=AM:>H4>D?
CM0.2-)%)>66A99"&*!/'5=+7A(2>);7EM?KS4@DCMW5=E1;A&,2
%+#)06>9AG:FL7EI;GG8BF2>D<JP=KQ<HN9AG;?A;;=#<>@-/1*,0-
39"*822:!!"%CCEDBFB>>GCCOKKPLJKGI66>" +%-=11A,,<(9?
lYyo]coakq^fpgow#+/
"!+"(4,2<39?>DJACKAAM:>F339%#)+X^`Y]]Y[[^Z^MSUesol||W[]OMS=;=!
AKSLV`TX`??
EBBJ=CK;EM9;=CEEBDDNNNNNR7;;15700.,023=AO[cbhIXZZ]LPCIQ06<
&\$&-)&,27/7 /33H<>?/5)#/+)/gimFBH88>-39+37-570:<

]_gKSUFPRHBH=AG=EI-39BBB[QW22:#!#266)))%'+'..2--/))+.24*26&*0'-
3(,06<D;AK%+- &')-+3BBF!35;))-39???E !/17<>D>>F+//;=ADFJNNR?
GMBDJDFR<<D\$&0 & *% &0(2:&2:08@;GO8BJ39A0:@.6>3;C3?C(28!)(.
%1&,8GQ[O[a9GO:BL:>P<BR04F3;E7?K;CG:<BBDF&(*!\$
\$*66:757IAAJBBSMOY]aVXbCMYEQ[TXbUUULLRR\b8>H
*219C9=CACK;;K:<LCIS-3;8:DEMS/5;ECMDBDMGGHBD**,!)&06*4<%)7%!
%8DH,6>8HR1?G'3;
&"&48B4:B6@H2@J3=E3AI1AG2>F7EO9AI>>B;;A;;=82:%#%!!%

-+/QMQYW_/-5>:>DBDEACOIGRLHRLHIEA=;9#)3"&4//?
11A&\$619GVTp[]i` `lbhvk m}/19"&,KOO9=G//9%
%+/11902:ACKNPTLLT--526:QMQUQUWYYIOOS_]ekm[]
[MOMSWU,24AEGKQWDDNJDJMGKHDJCIQCAK379::>QMQCCGCGI@BDA?
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262A;93)3*&0jhrRPV4.4424::>;;7286<BD%-/lvrZlIFXXACC?EG7A;9;9SMOB>>
'%%3+1((*&*/13-/3(*0+15)/1%+ &,-19:>H-15!%)!#%"\$
\$:8BDJR1;?
!+/9EMSY_KIK&&*/7=:>D+/59=CHNTKQUDDNCEKJNXKQYCES & %!#-%
+1')3/7=3AI3AK5?E6:@7?E>HPBJP:DL 08

&.>FN=CM-5?+7A *0JvM[gAMW5?
O8@N8@L<BJ9AI:<F88>>>D757!'')#''-:<>HBBOEGPRTSU][WcV^fjXbjT\
MOWLNR=GQ'/7'/59;CAAGJJVCGQAGSGQW11;;?E9=E?
AIJHTJLPMKQQMQTPZEGQ(,6"&.(.6&,2#'-*6<>NVPZd0<F \$ %-33;C-
9A.<D,:B.:B*6<'17\$08/5;@BHFBFE=EA;A!'QU]
(NNN>>@FFJLJ><>@>>ECEGIELJBRNJHBD@:>!!# "*8(.>--
=.,@')9'+9QMaceqQS[ki{ss04:++5>:F=?G:<J==K
%/?)3'176:D35=02<CIODDL)'-88>XX\hfntnzcaiVT\IIOHHL?
AG=CGIOS`bdXXZBBDFJH')::@BJRFFNWKSRDFRBDE?C75A')/
NLTVRZ88>BHN6<@IKQRTTQY[V`dVRXCAIUSYe]aTNRe[_qkifb`T^d!'" ,!'+:@<
866%#42Bpn`dnECK,(0315::<953002QSYJNR///qsu^^`lll;C?6:<GGIUKM

1/5""&)))<*,715/1555=??E55?%+1(.4&.4(*2:>D.28% ",26ICMUMYHHL\$,0-37

FFPG?CHDJ+)1..4##'\$&*DJPCKUNTZPX^HNVT^dPZfN\h!/9# (!
+,.4..:=EM>JX=GQ=GO>HN*06%!+\$ 3?G5AG2>F.<H4:F&)/9FL\
WamHR^>DRIOSGOQ8>F;=A;;C<>BBBF135#%
%"446@6<ECKLX^OW_TRXSU]LR^L\bOYa??
G02:1/5IGMJHPKKWCEMDJP;=l1/7::B8<>22844><>FIKQ==EJHTSQ]RX`@>H
%)3\$*4"(2!8FNQeo`jrRZd;=G&.6

!%%/7*4<,4<(,4+3;*0:,6>'5 &-'-
>:@<6<=5;668QQYJLX"CAC9;9GGE;==;9;DDBEE?FD>KGAQKIIAE200%
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%)//5FDN_Yaokskmqllr&\$*\$* 88>OMO'%%35;N\
dHNTTLTQCCWGGHDB759///;;AIIM;;A,46 JHPZV\
U]aLLRMKQLLNTNpc_db^smkymooio"\$%) !% '*2.\$&\$G?
Ma[sQQgAGQ>>F=;?;;?3171/540:OOYHHP359/++a[_eaga]c==C@@BUSS)
8:>?AE");11/-//15=9E11=13?#%/ "(.08=AG..8# "%)6<BHJRVV`TV`=AK&.29?
CC?GF@FGAG')+!BHLCIMFRZLRXOQWNV\X^hNXbFR\9OS (

"%-5-3;2:B;COBR^FP\BHTOW] & %

+1AMW,:F+9K1;G>BN/1?
>DRTZjggu^\bY]_MS_BHRECE=AE>@F:<B@JJ!%) %%%;7?
<>LjZbO[_HRXPLVKOW=EQ6@L339##)ECKOMQGEMGGO>@FCGO:>F+1735
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'-(0*,2#'-#'1#)/%- &,
'!@:B<6<::>IKQPXd@<@**,28:DDD0*.626>>>DB:IC?
QEED>@426#*,>13G75I++9! "!) ",!

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19 "(0E9ANFNEKQHV^NV\NRXQOOHHJ))/ ,.2:-5;28<5;?AGKKMQ\X\
QIORNR[[_?A 337%'824...317939*(0(&288B68>37;,,2#+%
+BDLTNVXXbWUaFB]#!% &0:6:>59=@@D')
+CCECIOIMQPZbiQYKS[TT`QQ_VZbQW_Qai.2:\$(/304:02:<@J;GU5GY;M[#-
4>HY]gS[iEI[&. +3?.8F*8F8DPY]kiUc+5?"GO[LR^\
jV^fiU_MMSB@BACE@@H8:@=EI59= "&6@L9EODLTRZ^LX`JLT==C4,:.)3!#
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RGMQ026))-KKUOKUPV^WU]HFLCGSKS[GMW06@ (0 #'-59=C--
5)+5"22:HBFIGMKOS@@@N268.*0PLP+)-))757-'!64664:A?GOEM%#+ 3/?
IGY55?06>*(2
#%+75?71A6:@6>F9CK6<H/5A3=I00:579<>>66<22:<@J57A*.4
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ZY[]PNPRNXRRT@><1/)QMI_W[A;?"!\$\$8FP\
*.ONFN^V`bfiku[_ijLPNNTVXZ;;A#!#-,2:+37?IOESWQ]aOSYSU[\\bTV\ %!
##'2.477=2061/54061-5,,237=37?%)#-

JFNQKSWU_[YeC?I#')
\$&. ;AG1370240,2//3KKQCEMPRXLRVLNVKQJ TZfYaiX^fS]gjXd*06
#)*,6,2639?;/I/=I*8B\$9CMFLXMUCDJX28H4@N.:j;IWLPd]cqXfrL\
h*08#+E]iCOa^nxEMWC?E><FECG?=A75?<<BDLL555'-'1?6:F9=E,6<'-/
#!
KCGXRTWSYNPZ<NT(8B*08@>J68@.0:02<5;C6@H28>59A4>D06>>FL>>B,
,,*&&KGK[]gXT`GOYVRVCISAEMECQJLXW[cKKW,08
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(97?A;E4.8<6B
&*226<KIQ66:113;7;3/760:04:.,6>08D4<H.6@39ABDH??A///139OMQDFLDFP,
,2\$\$(
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!%)@FJHDPGOUEKSAGUDHTMSY "
!)/fv~iu{ttXSMKJDDLPR>JN\$"
\$QQQge]PLLBDHBFJAAIOMOZRPLF@;5-;53##*\$.84DOOcbnv59=:2<bX`acgg
coLFRLJR[[[cegRX\.,<!)'-WW_PT^NT^S]i^bha_e``f)/\$\$\$/-
3AEK;;A66:337::<113,.4:@D*06

-)1YOYWW_ceo64:&&*')/17=137-
15(*,&&(D̄DHLNTRZSS[QS[LPXV^dWgmUckXhpZfn/59 * "**

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+9HXhW[ib`nFFN77=UOUUKKPHHH@B@@BKIG,*(
!\$(&,0066&"& 3-1SOQSQWLPZ4@H\$,0KO[UUc?GM6>D-
9A,4>+3=*4<.4<+3;+3;.6<-
15*(,139NLZOQ[HJVHLTLHNHLTKOSIKWPN^QS_MQ[GIU4>H)1=,2@55?
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+/,&.&2B:H*&2<:DLN\A?M=9E&"\$-197;A0.0-+)+'%-)+117PLX7?
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AGSKKWWU[DLR Z^fOMWwA|ODPT)/1-))###,(,66>USUiaaWSOHBFAAE?=?
LHH[SON@8<2*5-666.,0THTYQegcukqwSOU1+5XN\
fdjVR^GAMNJROMQ<>@:;>F>>NEAK3/3\T\trxiks]ak^^f]ak,,0))%!!-1337..4-
170.2026759.04!!'

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02:DJVBP\6<L/5C.8B!17\$\$0!'/%-3)-5)1=7=K#!FJP_ckaaeHJJCAAKE?
E75B:<BBDFHHDD@——/1;59A559::<>@j%)/——
DFFKIK88B.2:&&,MIUW_kWci[go[goT^hQYeO[iHR\;AK:>J%+3\$40:<<H?
AQLHRKGWPL\CAK?KOGEMJJVFHTECQBBPFFP>DR+1?
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522@66D,,8

+)7;9IC?K:@L——#%+,*.004;9EJJR@@N-3=7E1?GGQW5?
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%')VX\OUYiy}U]c35;

628;*0315;9EY[cfi^X^GEIBDLMMOVNPJFDJ]><LB>JBFNTMQWm[kSM[QQ]gk
sg]e:0<ZR`RV^#`1""."(\$"&)+/15>HVZ`GIM/7fjplvhit_ck
602`#`

95/&&(135775.**313/3;"

>8>957=??>@@=GG2:> &AAIU]aQW_XZ`U]e[aiU]cSY_R\bYYaFHT..4
———.4:&*0=AGA?G77C,0<!%—,4:BN\IQ]FjX7E04Fj) 5&".&2)+346D<@L;?
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\$.B@L99G75IGCOMKYZNdDFR5GSDHTEEQ==GEEOVp\RPX;?
K;AM("*BBHKMURPZSQ[" &">>D;;=" ")'+;7;2.4<>@9;?57?88>A?
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—————0.6!)&\$,*(2%'3<8B.(6,,:17?<>H9?G28>@HLACI866**0-
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335;2:@')3###+

/+10,8:287//4.,577=GE",4#)S[aZhpRV`^hn[ciZdfX\bQU]VR^79?226
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28B8>F<>H:>B'+1#'9=C__ejFj:66A=A<@@IGK66<+!+%))++!
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-))??C88>64<9=C<BF?=G<8B?AG:>D#_15GOU_____##.*206:%1#
%3)%1# #/'1%/1+;9;G,084:D=?E<>FJNR3=E(06#
%)..0?;E739739AAE1135/3E;CJFLCIQHPVIM[KIOGGKLNN357!!#+/
3&,.22"\$*;;AOKS226<>>68>.0:.6@T\dW[c`fV`W[]MOWRNTUWaKKUVA
bDFR9=IGS]OIUKS[AIK]SSociSIW_#/5:@NBDJ799335@BLNV\VV^aaiDDL-
6>HXX`#"+%)..8<@:>B?CC/-1#
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-"&(CMSZbi]acWW[]_c^fhQYYNRX:@B&*.)/7,4:) 1*,2246;=?&&,_
%<@DHJV6<],6@;GQ4>F+3C?K[?GWCEYNXhPZbW[c[_kNT`59E1?
!;DL:@]17A(*455?QSY;9A99A;9;:4:446_____%#+/ 5<<D;7C++3')
+,,0,,8"\$;GM!19-_____ '1;;AMEGQTR`OO[=?O3=G;CM/5A&9?
GOWaEIQB>HBBFLR`MOaGU_@HR?IS?GOHPXFJP?CGDHNHPX>FP-
*,0:.4>64@><F11586<_Y_+'04<77?55;AAE=?I77?::D:@D>>F9;GBFJ"\$ \$
(%)"-D>LL@PQH[f+f++/ &,".8(*8%!+3+;//;"-)
%1C9K<@F*4<<JP9CGKW_ZbhGU[08>&*0##)>>FHFN339<<@;=C*,-
\$C;C>DN;CMAGSFDPFNP<>D_&(&228]L##&&&+
+)HFH[SWVRNA==BHHAGK<@J=GMJT\SW[\X^_cchlnlfp``dX\bLT\
EKUFLTCIUGMU<<FCOS>DHSOKwecgQGw

!%.8>;?i/5;?CEMYYVTb[[iWW]_]eYWa79A
)19HP^!!!&""

/1"/+39"\$(*17;\$,2

CGQXXdYesU]g!OY"&—?ASKMW9;G=EOEMWgioCAC"%40.
(+17NPVccg^^^]_YaaRXXR\\?CA)17&.8'/9(0:,28,,.662*.:<B

\$*,X`ft^n:FPAKW+5?

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CDDLjHNjLV8<F

))///9::<KKQLLP\$ &88@?AGDBJ<<B86>:<D00:00813;57?57?<<F%%)-#%-
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?AGKKS!pvYci#&286>D+37668HBFRNTZd!UY_QOY`^fZ\jUYg*—!17%+!&"\$

@FL=CI9AG5=E (,LNVLPZMQ[FLZ&,4!##/)17(08+3;,26(*,>20!

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——4>Fhv~S]m9GU_=G_.88FTiWiEUa@PVJR^V^nlPXGMSFNtFDJA?
AGIK1=?##+—1<>BPNR64:9;?>@F\$&,*.2—&&*{(.=?E8@H.4>\$08!3(0—
——""";7=A;E46B9EM5AI'—&,66BGIO6>H68D6<F5;E..8SQ]BDP>DT?
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KW@@POSeY[iQO[JJXMKSLNIKOKKQWWaIMU(.435=84>@DJTRX:8>*&,84<8
>F@>F>:B44:9=C339//937=8:@00:68@004
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19CG<>J/19::D@FL48>&*0')/**0;?G=;AIEM**.&.,9;?
64:%!")3=QY9QUA;:jJL\$&,'+'".0—\$
%!'9778<<004888":>>SW[OMMCEGJLPQOW]YcJHRMKOLFPA;AHFLQSWKQUC
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%:8>H<BA=A59=64:::>TZ`ddl_gq@HR

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~~*26eo}SiwCQ_0:H(#9A~~
~~(3AKNZbekwjTZFTVIOWOIOR@FOAC<6><<:DDBEEG<<B5;?6:<539~~
~~4482,0"" +)/+)//3\$(0'7+19*06~~

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CQGMa;CUCKW?GSIWTTd\ZhUM[>@JHDLKKOPLRPNTPNZPR\)-5-
&*.35===CBDHKEM-)#+AAIAEI66>22:99C:<F66<55?39?
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9C/3?&*015;59AAGO:>F339119226.26,26.,6><DLJ80:'/*26NV\KKO(&0 " *!
&&!! " #%\$\$*!'/>BFECKJBF399\$\$5=A%)+[_aKIO?
ACDDDMIONLTB@F026446517AAACGI;?I59A35;206*28.8>139A;GSOY[_k#
%1&(42<@<DHD>@D<@337(&*!-57cgodhpMS_%+%%)+/5,4:/37-
"&466D@D64@#/37HHL##)-&*13=/5\$&.)1'1-&."*
&BDN*(.5- PHL.\$"3-1##/_____
_____ "\$'%)004GGM__e^^dQS]<FN6BH7=G*6@

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19AKWcCOSDFNVFRaKOECE

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((7CGFTZ<@L;EM8@L57C,28(,0**000:8@J5AG;CG<:>48>)AA);=3=E=?

CCIO15;LPXHHP?=CLFLDBF \$

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#'\$*0,.4?;EMGSNN`6@L%\$26HVCYJIKMF<B:6:%%+' (,6:D?CM/3?
=IOJLZEKU<DL9?C@DJ<:<

.,.31;44:226\$\$ (2:B\$&" BBPv~\^pKOY59C.0:97A<:@OEG'!%
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)#3/A#)7+! (LL^HNVVNV^PP3/ 1119/7;7?@:B;;C7;A9=A28>848& .*,+')&
&##)15?@HR9?GCIO@LR;EK7IM:FL;;G9EK=CKDNX6>H17E19;#%-
\$&(446HBDPEKU/7A%)5,.,>??
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+\$(—

4Dj3;G.,:;<F8<B//;08@'+/+/'3'+/ 1524.;;AG86<77?,8<#-
1*4<PX^KOU5;CHLT<>@====9;bffDTV
——!' +S[a'' +))';=;?AA5;A7=C /5@DH/15<@@*04-15.48=CE026

!#*\$%.+%/3A&2&,\$2!5;3IOAMOC&E<::%)+' ".2#')HLZBJP;AICMU?
KU>DH>>D><B=;;?9=,

0240.2735+) + "&,"\$17?9;GHJXVT`EAM>>JBBN;712,8-
— #%"',/(0'1 (— ??A^dj>>D:>D1;?4:@BDR*2@ — !+ 9*6# +;28D/1=".! 7-
(0FDPack]]_WWW1 — +%%A/1?39<8<>>>59;86:/155//!-

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88B3379;C35==9?D@D24855??;?//7**0\$,/?9GF>N99G::@E?
Q>BL17ALP^OUeQYaYckZ\`—8HPTXf2,8#!'"')+3=GM5;=+35)3-
15::@:<@EEKHDN?CE/373;AekoDFJGGKMMS*.*&&&+//9?C?QS—06;;AK+
+3*,2AAE0,0—————

+ + , , * , 06VX`EKQ8>D157JLN88>—5AKK:@DECK?=C;7;<8>35; \$ PNXKEO7/;

).<&:@!/5!+/+95<8<19;,,2,4'
%)CKO>HP==A9AG0>F62@>8B97=<:<F@<E;3F><!#!

!#%\$\$\$ "\$&*,9=?39; &

% &QUYCGO86F " "#%+ +))(&*+ 3)3?
5IQ>RZ>BDDJL7;=>>:NNRBBDUW[c_eggo>>D 688UUY9??
=GCJPTKKU.4>#%))!+9)=G,<L;|26F,4D&08&#!\^^cee_]_EEG &\$
\$:22711/%)3 /337:6<4243/ /);/3("

8>F>FN2>HBHPEKS=AKLFVOQ[:DL8@H=AG;=G6:D/9A<HP",8-
-,&2LJZIGWIGOGIQHJXB@N?;I<BN<@P<<H>BPA;M9=MCGMPRXUS[QQYRNT
ECE.**=;AEIM&\$,
0.0""(&(026:.,0))'1%)

" ,460<>:FMCOJFROMSHNZIO]IS]HP`OWiT^h[ek``j\$,)1U[g40:!'&\$\$.
1986>6:<BFJ'+-<<@A?AKIOKKOKKO:<@35;BDFKGMNRR68>'+-
(48GOS,8>#')CKQGOUAAMIGOLLRMOS442\$"" 8>DBJP*06*,2??E;9?206-
15199HHP0.6@<@ECGHO\bhbfdY_WTPZTPXRPZGES*(!#3-5?'/5*.4.4:5?
A5/584@9CM%17#+9GI?AM;IS;GM6<B53C97?:8<933=31EA?D><

—46695;AAA@BH19=!+——
!\$.)!!%313<6:UOSWOULLPXV`SYg;EO>JVbjIV\`
MYSLLPIOK`ZXY[[SWWVRX::>VVX;;;/11EIPRPEGO.06&,2 \$)-
1;7=*2@3ES,@L0:L;CS 3C,2:+`3..0#!!
002``kge^^`,&*626008*(,&0(*<8>+/*((KCCaUY(&*

~~\$.0@JPAGQ9=E7=G?EQ@N\R\b=EI9?I9;E8>D7?G2<D9GQ)7C\$~~

6.:FBNFBJ<>JDFT8<N;;KEIU;CM>BL=AO<<L?AOIULJVHFPBBH?
AI@BF6:@(&,><@:8>@>H&&,

"35; "& %) + AGKQIQB > FA?GNPZX^fTZhNVbFR\FNXTXfy[aV^d]_g /5

,6>&,(0((6+ 5028GCGHJJRVVHJL44686:??E@DDMQUOSW<6<MIOKIOBDJ/
3;28>\$*.&260[a'+————;;CDDJ@DF<>HBDFBDFMMS((*:8:317\$\$*/-
3<486*2608**039;JJN;;=111><>=AIKMSSSOMGKGQOYHHTNNZFDR\$
\$00*87 ?)%/(*.&*/39:HH77E53C8:JHJX06>.08

39E:DPBNR?AG==G<BJ8:@:86:48;;=@86F28—))——
——20.RNLaW_qoskiqco{LXj?=C <4<4..3//779FFHNNVPNXBDN?
EM8BP*<L\$0<)3?>PX5?A8>>6<>HLPLNRIKI===ZZZ<<>#%+1866 \$\$\$!-
"&*&2.044:>E==55;0<L.6D28F;C019C42<206)+/(&0%FFLfhj226(-*(+'/(\$,,
\$,.&+!)# #:<>CCGAAE8683//

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3JHN_]]XTR/'%\$""A=?
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5;?KQSIMQJNPEMQ;AGKQUNX\28<64://3,*..*4=9A>6>5)13!)5-5/+/
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7A.4B3;K*<P0@P0BL9G57GO9EMEIKLPPBFLY_aHNPBDDCEI &'!AGK[]_5;;%)
+&&*\$\$(:8@;;A<<DAIMDLNJJJ;CQ<>R=AO5;I4:L55A59?48>)'3&,,*455=
7/;!#+%# *&0*\$'!!<@8DDFTNVPLPTPT<:>_____JLP?
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——'!UOM_W[[_cEGK 17!%)!%+—————;?M.0>EGQ +1\$&(..6)+5)-
717A.2D55E06F 9I7AM:BJDPTBHP@BF=CCPTVHRT:BB!' +.6:+39GKOECE*,0 "()
+/*(\$",,2426JPRTZZIOQFHH46:/7I=GS17C4<D=?I=CM;?I>;j93A &

~~## + " *"*)))!#"3)+F@@MIYOWLHLSY[==E~~

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9AK<>J?GM;?AACE;?E?AK9;I??
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\$/5A((602:HJPFHPIHOPXOSYKMQPT\AGO (-5;#*0<OUe?
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C>FF224PNP2,2""(&(9;57;\$\$\$/-3>:;>@B;??===?
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——%,&.)#)<68B<<NFHskeOSW=AEFJLCCI\$ \$
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88<599,DH?QS&
#%+\$,*')%(&&#!+ + +.*,—C?9Z\Xaa{(\$\$+!
%628(*,:<DX`HMWHHTEGQ*6@CIWCQW4>F5CQ5=S;GY '3*(("%)244.4>)\$
((% (,2&6:#+1\$(0\$*."&*!BDH9;=735G?I;AC#!!!!)
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55;@<DIGEXLNWSQY[]moo=;=1//'+
EEG@BDMOOWY_IQYAES7;I@DPAEM9AK55?/9-;/9)177;G##1(

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"/3713944<*.<+;+;##)##).*653?
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8@Fdjr{19?_____,679A)%%/JNZKIQLROW_KQYKMQ02<##/
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&(!,@<DG?E[SSGCCCLJLNLZRZZ`3/3/!(&,

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+5;—*8>5IQ"22!002::>JHN]_cFFL688BFH[aeC;A:06:02?
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06!#
75=;?E:FL9?OECS')1——

:8<" +

(*DFJUY]Y]a&&(\$&(68FGGSffnOM][[ccac517+)]/::@48>6:D7;|/?<<>VPX*&,
"\$,#)"*"" + #

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3578:<;CGdnt08@,.2-&

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E02:!*%,,=EE<DD...;46268&*0"*-!
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AEEAAGGGB@J@BF99G:@L;=GECKNRZ/3=@BJJNHLRLNV=AI(.42:@\$&.22:<
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77;026+//+ /FHPQ]_T`b1?
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!+RZhBHVJRdKIS8:<66@FFH;;C9AM46FE99L8*8<J"*B2.2#-
&*(6\$(\$) 0 .

"(:>@NNLXdf15788<""&EIEJFDLLFT\`Q[_U]_eeeQQKHB@==???K.,: "\$,

) / DJ PPR ZX V \ M K M W Q W W U Y U U [a c c r r r Q M S : : D - 1 =

!*0(8>^rW_ifjnjp~V^jCGQ:<D8<DAAEHBj@BD@FH>FJ8<F1=44>28>+
5!))+>@@59;2>>19=)504>""0"(!!%#fjn||WYa\$&2*,:8<N37G48F59E/
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(0-5;59?//7539IMW=;A'#%

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=;5A**2204*,*0",0844>QMY=9M8DRJT^+3;——&GGM*(*BBH;;A;;?C=C?
CM6BF/9E1=G;EK",4 . OW]@@H??EGAK=15>0,A '%4#)9\$2)/;*4@(4%1!)
\$(2'/9)+;+ 0!3*4)——59HLN488+132264464.4—+%%
%CGCjhhWUWUOQYQYHHNCEEIIMQMHHH5;724:\$\$.!)% \$;;E
(\$&NLRKIMDDDPNRGGILHPUU[OS[Z\^ogkGGKFJN
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A!!;55;;;66:.2404<"')+704<!+#"\$.97?93;62:X\fZ^jdf\TP\
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%1:4@??!;=GGCO88@*,6&(2" ""*,2<;EM;?O::HDJXFNX'/5 \$379

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$\$ \% 14 B) = G) 3$

!+\$\$.4=EI)19&*2.4648<IQQDHD@@>PJHXXIHKC;=CC=JLHFHB?A?,,...0*.2!#
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+864842515446//5++5*(422>08B#1\$\$. (2E=IEAKZ\hKS]_cme]kjbrA?M+
9=AM08D/3===C37A(\$"/)/.089=A.0859C/
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[[_OQWQ]aiY]KY_RZ`KSUNVZ_]_PTV6<B3;/PJZ^Z`>86B8.H:*N:25A9[SKnf
lfb^\\NV\%')#%BDH48<\$*MAK<8B%-7%'3')1'-7\$0)!/'3739GISGIQC=G??
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C3E0,>+/'
4.4A?G9CI7;G!%/# 3# 3) 5) 7/3?13E9AS+=*8!7A3KS,2\$2@ 0

0<DNVV06@.0<=AI<DD=EG888,..(**FLHBLF>>:FB@<@<284-11)/1##%#
%*%))/IIO& GAK/'!99CMQYMQYQS[hhf:>>GIE

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902<DFJ.42
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3;6<HEEU;=OEGS13;'5%——

(\$1)/#

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#%177ZPL>8:HHHCAI>@D<DL;GS?CIBJRCCO57?55?::HHP`0\^P^MGQTP\
42B(,<

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"<LXBDJ@<:UWagkqU]gCGM:<B44:359%)'2<4OYU???EA?@FB,,%)+""\$
(**26>(*2+1=:2B!)

"##!#'%# #+ / 11@HB>DB/55
-))&,.AEI;9?*08LHP1/9 "!'#%2:@<FJ6>B4::/1555;006.0:,0>'1=+1A4:H!'5#.
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\$()/5 &,28BHPHNXHHTLJX:<F%+1

-/3[aeNR\FHNF@B51-%MQQMYULLRPNXLPVVX`LLTIKOBLRIS[KM[LVA-
39\$&,00< \$##':44>::_cahnjih`lh`Zhd8Fj
9?C\$3)-)/51=G044%\$\$2##3!/#0.6LNXRV^CGM37A@>NICQJFPACU;?
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————\$(+##715,4:6BN#'%,.2+;!3;=C[_omq{JPT(.4?
AI<:HB8@@:F@>LAEQ\$(#9CK5CQ6BL6BN59E9?
G@FJ##)'<<:9;=@BBCGIIUUNXVLTLIU]HP\<@N;=MES_C?Q
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57;8:D46F,,:8@H37;&,:11=26@.4B79G8>N13A(*6#

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bn,08!";EO>FR15=" (— 44@+—5&

..2)))!;5/{qgPPN&2,9MUK[gGQ[DJRMOQNLNCAK?AKIWX\`GKI?;5E?;A??
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A'3C!)7/7E-1=,,8-5?)?G+9*!=\Vhc[i{qs{sslneec_eg`bh`dnU[ijnpntrNVXP\??
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8@FIOUIKSOQYKMUQS]V\d\`jaeoccmLRX19A248117---2228688667?
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%LLL,*,FFFTZ`4:B7;ELJXMKWNLVOQ[KKSGEIFDN__k,2:

7=G39C9EO &,#' 8:@((6\$

%—————&HP^ScmHZfDP\26D).,2++5NLT]Yafhj^\
^Z\,6.)=AAQYHT^GIQBDHKOSIKSNLXOKWEKO<<6GA9JB<PJFHFFB:<..6\$\$

86@1;E06: \$\$BHH?GE9GO%#1'17,.6(
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&0&;CKKS]<DP?CO4>L4>J0:D a_iA;A::<VVXIIQ5;E37A/7A//;7;E"(0: "..0<
",9;ESUYKIORTTTT^VT^13;IKQZZd?CI"(.:BHNZ88BPLREIM_U_bX^424-
&&2ECSYY_`domqVVZKKYPN`MI[IG]GKYOS_-174:>39? &\$*.9?
G8>D.4:4:@17=*06 !#lhpsosi__WYXTZPPVVTZZX^`^`WY]ggo&,4-
17+'//%);--;93

'!!& \$E==KOWHJPDD@DDD57?06D57C;5?
A9CDBLFHPEISMSaCCQ((879EX`f[]cIIM;?A48B,0>.:F3;E68<:2>E7E^V^d`j-)3
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dIXdrTdnN^IFXb\$#-;/4>J>BJDBNGGQNPX*,6!;7=?=-;/+026"&(#%&(,%
%))'/68BGIQLNTEIOBJTBJTCKQPV\W[]RRXLLT>BL26>33C
6>BNTZQS_MQYMM[DFP7;G08@9CMAGQ+)5d`hgak\\bDBHQWTT\
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9++1

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*eo{ _e{k~~i~~YYqZ^l_guccocemdjnddnbht]]eZ\`ZZ^Y[gEIU5?I/?E?
GK15=2:D=EO*2(/5A+19 ",)]mflZftKQYKS]HPXFN\
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+MOUFHLQMQ==A&*9;A:8BF@HSS[`bn]_m[[i[[gZ\dXZdZ\jZfrT`n&.

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.6>9?E!!"

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dhKQ]IOU]IOUNNZOW_LPZGS[",'+56:D#%-%%)\$ &##%)%JBDNHHQIG@><

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\$24>QakYou`t# &BR\8>L<>P+/7 !>88>DF+9?4<> !/5?&,2!#)

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*(;*9;NLPDBH;;=;;??;?
408**0*,0\$&*06:IKOHLTIUOSUUY_PT^Q]gTZf<HR!' +TT`__m[_iTZfNT`LJTNLV
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*&*5/5/-3/-3,*2'/7)39'/5,28IQWFLRDFL=AE:>DCAE@@J<>BBBD;?A=A?
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+A;C99799;EIKYaccamaco]cmUaiGKSJT^OSYRT^HNZ+/7;?I;GQ?
KO86@44<99GH@N40>%)5"\$2 (17?\$,\
bp^frY_kgos[]aNNXNN^SO[VV^@JP&4<' -
515;06>.8>4>D;AGACKHHPECAJJ@B<8<:8?;9@>@C?A ++-')+%
\$*06>37=13=%)3#'1) &

!"\$(\$"" F<@PNJ@><LLNSUY(**

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"(88>')/):>J/3?6:B@DJB@HCAI<:@
""\$'#'97=519+3;;KS8<J<:JLFPLFRXPXKIOd^dRNT82:E?G\
V`]W_DDLAGM:FP#) %+%#/ &2%/7%+
\$(\$*,*2/+3+
+1\$*2"06;EKVbjO]cJNXFJNDBH<<BB@HEEODDF>>@997844DD@===!#%!
#'\$*59?BFNAKQ;?G<FJ)39)/3<>FGGQHNTBNTFX`
%;A,BH#39&6>1CI7IO;GM:BL1CQ %
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"%
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X^51771;F@H_]cZX^MQU@FN\$,8"!-3+5;%!-%)339A88@,.4&!#)"1++5%
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bSYaFNTFFH/-1428BBF%')
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!)

(::F26B8<H#%+!*(. *.FFL:>B46>C;EJBSOSIGSNJXRP\
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2

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#+9(2D-9C7AI3=C.8@BNZPfrOeq_eqWWcRR\
V^f]goY_kU[cHJTBJVEKU9=IBFPJRZHPXDJN?EI8>B026)'/;=G5?I5=E/1=22>"*2
IIUNL\GAKNJTSS_TVbOYe`hIIMS))/A=C33=,6>-597=A7=A/3;
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%'%+5%/&.4#-5*2@')7IO]GIUMKUGEQ\ZbllrhbinHTNFPG?E?9?
MGEg[Uj`V[SK[QI[USUOM[QSWY[Y[a[[]EKQS[_U[eSW_KQ_HP\@JN\$..

&&.88>:>>>@F8FD5CC5==%%

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\$#==C026%'+OQWHNP:8BBDLZ^b426))1<@D;EK37G5=I+7=\$\$.&!!)
\$,24>:>J::D;9A
*2=AI

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*,01/7/5;*26 "&+-

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"(7;A(.237?00:##/((4-/9.4<\$ (8/3?8>L<FR3=G.0<(&224@%)7

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**4 '/'-3
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!/ *4(0:19?0.<))3"

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%)/\$&,55;CEKCK<<D@HP,6:#.047=E%)"\$UY[MQUOS[S[cOW]QYaX\
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%+5+15#

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G><BLLR@>B?7=717**455?)5')3###/7;E+19&.0&*0%+1"\$\$.35=?
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'-7:BLAKQ'+5 (,224:-17 \$*
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%! \$*.(079CIQ[LT^AGO::@6:B2:B/9=#
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" &*%+/.26 *.2<@OW_JPTIOSKSWIU]W]cTV`_ck]ck &, 59?PV\9AE %26B?
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"*+/928@;EK*,6!!+DJR/;C&.2".8)5?<FDHVGGMFDJLDJA=C=5;77;686 \$\$
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!*#+1&.8%-9"2*475?;GO9MS9CM>BP**6*,8)+7

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"*4@*2>!+88B>BL06>04<;=E9?E9=I>BN<<B<@B4:B44<33;;9?B>BC?
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(06@L(2:!/7+19#'+*.:AEWFDX;AU@FTP]PUQUFPNFJLK[]<LT
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M=AI3;C#+58BNEOY:DN7AM.:H08@39C9?E;?G% +/5*,4\$(0('`
&435CFFPAGUHPX ,,1/55;?6:@55?22<08>%-3)/3#)')/))1\$,437A!)#+=?
l:<H@HT>HR;CO?IUDNZJVd@HV=EKDHLIKQFPVLZdOYcGGS--5
LNR4JX+9 ,<=K]2<N7?O=GO9AQ==O#%3'#- &-3"(.))1JRZEKW\
`nY]gTV`SWaO[iEKWBBH86>LNTMQ[RT^O[kIQeHLZMQ]JN^KQ_SSi\
Zr00BKQaZ^fW]aClO@FN>DJ59?8>B>DJ=CG>FJFLPCEI:<B?
AIAGM=IM;Cl>DJMOW>@H228 !)+.:B@HTIQ[SS]VZdCGQ'+1
*2:@CKS:BL=IOAIQ04<8<DRVbQ[c]/3'15Q[aCMUIQU5=A .0:MKSbV\cOQ:((

\$\$\$-/13/3;7;ZV^ooy^fpjZfjXdUaiV\^X\^U[]OSUPPZGGSLV^Q[e3;G,,8D<H::B
\$%EGQ8:B;ACBFL?CMAGQFN\DTdDPfHRfjXfNZdNNV[ak^lvNP\\$\$(' (%1955?
@@]=?l=CEU]aeioMOW9?G<DL8>F4@H3?E!)/
%W[e[imAAK31733;;;F*0819?ESY:FP<FLDJP;AK5?K7AK:<FPX\PTZ?
EK;GM3=I2:B(,: (
%-1@JTLVf;EO5=K9EKBPX5=I0:@<DNAGO5?I7CK7=E@FL7;A;?G28@ !"" ,
\$0)+9,2@.,:%)5&*)%)--38<H79G04<33986>5;?04:FLP]PT]HRFDN>DN+/5!
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1;5AG9EK2FT(6F&,>04F.0B57G@FVGK[?AMUW]
[QUMMO\$,2!'1&,200:BHRIO]Z^nQ[gOYcOWaKSaLR`JNZ*.2--56@H9?
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GO@HPIMSW[a9;C"("(.8@7AIAKSJNT<BJ9AIHNVIKW17?
39ABJV:>HBJRLPXAEK37AHNP#)-

1:A19A4:>*.0

%& ,(& ++%0, .?79C=C1-/868wwyXdpDT` LZbZ` d[[_X\b`dfY[aIKUGMQ;=C!
%/%%/46>9AE GII=AC8>HMQ[S]gHVd?GYM[iNXfDNXBNXD]RPX^CKU?
AK**2+/7
.6>6:B>@HBBF<BB7AA@DD><D;?G@FP>HN8@F1;A

&(29;E02<;CMGS[BLRPV\OWg;AM5;K5=A;CKZfZ`dAGQBFL5=G19E%/ #+&0@F;EO?GU;EM6>F>HPAIO?GM:@F@DJ?EI7?E08@19?59A4<D7? E9CI8<B \$*,8@**8((:,0@(*:(%) (*\$('./7#5A/7C59?86:53=8<D9AGIOU? CI99GFJVJNZ#%/*,2:BL2<H8@L?ISBDNAEODPZ@HVCQGQKISGM[@JRBJJ=EK;? I<BR4>H;/C*4<6BJ08DDHX59I"\$4'**:*.:,4BDLXZ`hakqTRXUS[-]/&.4,4:)17 #- 1KS[T\fv`pKScMWeIscMWeJRZ8:B,08#-5, ,LPdLJXNFRA=K8<NNZp;=Q- 9GNVh:DTKQe[cuOUeIK]DJ\?GS=COJLRBDJDJPFJNHLP? CIDLR=CI<DJBHL>BHLNT@BH%)/"(-39)1579? CGO;AG9=GEISW[gYai)3=<HPAKS;EM?GOKU_FHPHLR)/1 &,2%_

A?=8,(

","*\$5/-=35C??)%' VTXjnvS]gGScMU_mcomemw{{qmo\\^HFB***%)+\$\$\$%

!!IQ@@HJPZKWa@PXAKUO]cjZbGY_M]ejV^LT\<BN8:F(6<D?CI"6<BBDLBDJA?
C>@B<HH6<<ECEIO8BN:@J:>H\$*

)/3 ",#!%7;E37C44@?GQMW_[ekZ`fKQ]>DN5=I6:@HLRJTZAEOKOY@BN?
CK3;G#- '-=AKDFPTZfGKWBJTIOW>DL26>9=C;CI5=C15?
06:08<8BD8BH3;C55?4<B!'!+3MWa))9)/?/1?&.:!+&"('1",6%7A.@H24@.,6-/
55=GAKS@HR;?E=AMGQ]6>H%'155?
5=G4@JAOWBNVFNTHLVDJVDJVCGQDLV<HR=IO@JN?II7?GDHX9GO&:D
%3;15A//=AAS?K[&4)/5A6@H:HPO]iVdnT^h@BHOMW20: &"*

"PV`QS]YckLVdHP`HN^GOcCMYNR^:;>H9EO!-;\$'1??GS.4>#-5&6>HZj
2"4FRfBPbFPdOSeQYiNNbHTbNTdLVdNXdJJRGOUUMQWKKQGGOFNTGOUJRXHP
THLRNRZMOU57="&*!#'-')18<DAGQ8<D8<F?
EQMS[_em3;C#48BAKQ=IODPXQY_emq"&*!'LX`/5=&*2>D6<B
_____ '!!)400:00-#+%!'4,(<62@:8E?
C&&.0,2keob^|GI]9ESHHR[e]vvrzzvvtGSK" '%-)3/5?
(*028OMSFLTCS[BTZCOWIS[HT\6F]3?C#' * (#)-19;7;;'-
3>HN>DN@DJBBFDFH>DH:FJAGIBDF@FL>>F<@H
)17FNV?CK2<D8@LTZf#%/!
!'-,2<>HPAAO;CMAMOEKOCIO>@H@FF:<D@BH?CGAGK@BL\
bnDFPDFP26@&

57EAEOLT^IO[CMWGIWAGS.0:-/9\$&0:@F5?
E,2846>8BF>FJ>BL<@F28@=EKT`j]eq
."\$4"(2%%+!-3-9?5?M8BN%/9/5?.0</3?5;?BJT?GSFPZ>DNEMY7AO(4@
%'313A;EU<LZCQ[>JV7GS<@NMScIO]CKS>LR=EOACO=CI>DH/7?00<-1;*2B
.&); ,8(6F/5E#8>BOQYQU]NRZY_e[agNLRRTZFDN

DHVOKSY_iQ]mLTdJN^%%=AM4<H2>H-9!-#/'\$*2-;E84B
(.:DFRRTbBDT@HPNT^GO]R\nQYgMUeQU]LP\
KS[FLPFJPBDNGIUHLVIOUQY]OS[[]ePV^,4<#' \$&*.028?AGFJRAIQAGO]RXZ\
hNRZ * #-*2<9=GPT`TXZ+/5PX`\djRZdKW_]gg]TX%/'0"3)%@:40,*)
%11)73+<82911>88G=?C;?(\$,!QOWukuKCS6DR+5?:24tf`xvpptpHjf.0#+/
95;2.4))1'-;)%3!#!%!'??EJNX<JTFR^LP^LR^.4>"

\$.+206.8<9;=99?CKU<DN;AMAEMCKQ7;ABNRBFJ?AE=?CACI#
;EMJ TZ\$,606BKO[LT^IQ]%^+7

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#+3\$(0,2:HHTEES8@JAKU<HV?GU48@

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&)3*8B;OYIS_CIWbHV?ES&,6)+9.0<+1;9?GNXb@DL?GS9?K?GY *6!
+3*4<5=I?
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="0:%-7028AEITT\UW[KQYX`hSW_VT\OKQKKU((.'-5BDNPXbMYe^fr<FR .6@-
3?0>H&"!3!68H5AQ!
"".\$&2-+;53C77A9;l@BNEO[;EW=EQ=COGGQOS]]PZBFNOOYOO]LR\
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!)33=9?CIKOack`lrYkuP\hY_m=GW66<3-3

* 6*(0"+#!C;5?3--!6.*A99620848FBDBBF,,4!'#&(,KAELJN66@.BD-13\
TRsUYXRV1IS 8>+//4,,2*0+)1(08&.6++/&\$(!%))/CKUFLXCKYAEQOO]!#'

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B<D42:*,0&. \$!*(,')-7CMAGM::FIQWW]gRT\YYaFLT@DRAAQ\$MUW_ik!
AGKOW_GUaLV^!-!'3HTb8>L\$.6#+3
@6H8:L.6H++511?/-=,0<,0>44@88F<@]BJREKWAAM?CKGIUKO_KOYRR\
`bf`dnbdl`dh_eggimOOSOQYEIO.2: ""104>GSYEOYBHR>DLCMWNV^NT`IU]
.6:]PTU[eUgkSiqQ]gPZhGU[66:2*,, (" '!5/1<**) ,
\$&;7;AAC68:::>55=')1*(0&*.)7/95?A/=;<@@M;A9+34:B5GC06,40,/)+40:
(06-3;3/1#)#"\$ \$ \$ \$,@LV>HTBHR-19 (!&,0"*059CFPP2.8(,.\$ \$
\$864@@D8BJ;EO9AM:@JAIQ:@H9=E=CI7?
C:<FEGU\$(0]LZUUaFFTFPHHZGQ]IU_BFP88@)+1>DFDLP3=A*26<FJ;?E'-
1!)/&*4\$*.#+-#'#/'\$*0 \$%!'"\$ ("*.CGQDLVAISAKY.6B48B7;C%
+1\$(0""&26<D1=E3=G=CKKKWVZb^`nQYa8@L17?
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&0'1=FLXDHV=CS=AUCMaEM_IQ[KMSDFNGQW@FT@JP?
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(.6UWc48BACQ_[ebdIUU[ACMCGU9CK*4<PZ`KW[U_c2:@179GIQL\h9AI')/39I+
1;%)5%+5!!
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O]VT\\`fhjtlrxkqu^bj[eWW[SU[QU_ =CK!-'\$'19*4<.4<))1#'-#)
",2CIS+/9,4888>KKUQ]ePbjPZbZ`IN\f#86<<:B)'/&\$*""*)%-
4.4-'-,0268BHJ@BF517%#+13;/3;!#-!!!'#',,3-3>BD1==4069--
>:4<@4::0593*,088>28>*04*4<"*0!#'\$\$(#?KS5=E9=G>DN"(.#)/17?
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"&,(06"*&(. #)#+'#-'\$.
(.DLR?GSLVbKQ]#-!)+-5!)#)3%)7+1906>4:D-9C+/97;CAEMFLX)
+1AKSFLXHNv>DPFR\HR\
IOYFHRBFTAGQIQ_BDR>DJSS[UY_GOWKU]FHRKMYHN^"!-;\$.: +/;?
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2:*&.(&.\$,

&,219?,069;?-15Y]ckekNLZMO1))7;AKLR\PVbVbj7;A<>HEUg>FT))1&(4'-9'/9
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[YaQW]TZbIQYAESEMWCO[IWclSITXbMW] _____ 0>B?Cl@|?CO9;E9?
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G.6@8BH22@..8.4>0<B)9;(46'35" \$(*BHJJNP?EI*(, _____

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+5?8JP08BBHR;AK4:@5CE?CKCIM--3+-3-/9\$&0024759(,0"

!!#))-7@HP;=G04@-/=/
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OS_FLVLR^AMU?EKR\hM[i8>L1;M59K&2<5=G55?
48@;IS:LZCOYIKQEAI@>FLLN=;E00:%-&&.TV\CS]CU]W[gLNVW[cFFR--
5/5;!3#:>J/G&,08))1MO_FXj9MWCMWOQaTZdNZfco{:<B

#*

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#%+02::>FCMY48@.0>/3=4@H00:'39\$(.'6BT
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9A*.>.2B)1E*0>.4@*0<"-**,.00+/3-15"%-/3
\$ \$ &,22<B9GM<NR9OU;CM57A6:B26>66>**0*(.(02&,0\$*2!/7
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-/3..215:@FJBLX6<D46D.4>7CI84>,.6%+1%
%-)OQ]NRbYco_gqOWcUYeeisT^dFNV@FRIS[LV\
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#128@ES[SUaUWaU[_X`hZ`fY[a``n8:F

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5*04..2&\$*75;"

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N.08**2,2:.46.02!!-1122655;?GK?
GK<>D86>+'1'#)#;CG59C.4<6<HYeqL^IP^fOWaV^bPZdIWaKYeLZdYam`ht
btz\$
<NR6:F>:D22D5;C4:B::>DDL88@22453908:6:> \$*

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.,6bl|WaoLRdDLZHLVNP\LRZIQYLXbHPXJNXLX`J\GKUMS[frzQ]e&.4@7?I2:>/
79199519IEMDBHAAC>>@::F<<LFHR@BP"*07?
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06D7GOEKQMMWRZb^hnXZb]]eV\fv\j #NZ`:@B?=CECG<>J?
=GPFJSKOIAAC<685-+624**2"-((,1/3--5//946@9?
EIKOHHLMGK@8<L><YUYRTX88@&(4\$*#%+*,6OQ[UU_NT`LTdMScW_mFLV
97C9;EDHPPV7=C59?08>;A13;\$(*#'+!#+
+1::@H@BPIS[HV^COY3AI;KOGKOCMQ@FN<FH<BF88>00679?
35=,0<15A55?\$&,!'/\$\$, \$\$*%%- ! ''-13;9?G3=E?KSACIO2:8:@+15/37-15/59-
17%'/%+3!+3\$04;EK15;&(6/1E@DPCIS7AE))1+
+3*(2(&.! '157/5;44:>FJ@HL::@# #-/3CIO&.8#'36>Fbr~M_mGO[NT\
PV^R`fPZ`CMYKYaXdjemuNXd';EI6@D<>@><BAAMCEM@>@?;====##-
6247794:<.4<=?CJLP00</3=U]eRT\DFP\$(0 *459A19AFN\
HP`68F57C;EK;CG==EGIK!!/1524@P\n\|
GUgLTfNT`JPZHPZEMUBLXGOWS[gFR^GOWEKWGO]`ItHR\%<DR7?K3;A55?
24<::>@>BBDJ=?G8:D.6@ "*" & &,CMUJNVIMSQU]RX`RRZZZfJP\
FLX:<J6:H35E@FN &,
9EM@HR>DR<J^4@N&'1=0<B4269;G@HPNTbNLRMOUHP`MUg
AGM:DH<BF799;7=E=CTFF[IAG95;5/1/+422))-0.4)'/--568><:F/-
5B<>HDFSIO=33YIK\VTDFH<>D==E')/

\$,?CKHJZ=?G)-3";=GSS]JJTHHP/39"-)'/'-)*06!!'+-3EGQKQ[EMWFRX5CI3?
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""&44::>F/3=19?JPX6<>08:.48,02..4*,,++1)-5#-5#-3%/7-7?
(*2/1A.0B>@RHHVBDP+/5//7,0:%'/(,404:.4<22:7;A?=C111!! \$;?
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15002/-/**,+13)17\$(2&.,4<9AG48DBHV8@R=?OGKU15?&*0'-5"(0((69?
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*62<L79I9;I44B6:D,0:\$08&0>(0:'/\$ *PVh=IQ>HT=KQ28B*0@,4BGCGA9/
'%#&&*&"/)%6.(93+971@<:<<<35915;,,4
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%#)+/

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@HN%+—&(.,, \$%)

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\$,QYceiw??I>>JNTfGO_MYm&0F"*87?I<FPBFT@DR?
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,(.EECC?A@><TX^X`fOMOLLNJT^lcm_ji+'+-
"*\$&,13;;=CECMNJPHHLKMQCCIHJT<FN?ISIOSHNVIQU@HNClQlOU79?<FFJVA
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##*(."&!%)59QY_OKOD>DDHj@B@979D>D+ /
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=EBJVHRZEKO@JL:<D@DL==E>@H@FP-59

~~&(&*%1;@LXHV`OagRVVNNPIKO>DJ1=C6:D7;C%/3 (%+~~

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+3;&08!%)\$(8%-7*"\$2DFXLN`IM|P|[cSS]PZNX\LTMOYU_gZdpSYgQSc9;G

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(.,>B@XXZTNRLJPAEI"&!#%::A57?&*0/1;=AI9?M?AGGIMHDHA??GEIEEG28:'-
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Y|YUWPRVLRX<>F((,

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\$.2=GG0>B+1'1.6<3;E04@%-3#7AG,46\$.2 &% ".((4*0:2:B(.4+/9,,,200%!
31/NLLJJJYYY[cgT^f%+!
_____#Y_gEMU>DN28>_____<<DHFLHFJCEK>>D68@HSCGK,02_1("\$*\$
\$A;;A=?A:?

17?<DP>>JACOFHVNTdHNXEYOY9AM "R\`N\`KUYSWI_aeZZbTNTRPTFHN=?E%
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! \$% - & , 2) 1 7 #) / # ' 1 2 6 > , 4 < \$ 2 : 3 ; E D D P D B j @ > B ?
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!#+#"!%!' /1..477;=;A;9?55757=SW_=CE4:>337!)%%!'!%-' />4>@<F-\$

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.48157,,,,,///(** &* &(08:T^^ISSJLL"&(
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+NjNjHLKMQKQULRVGKQjPXIUjTTZIKS" #!~~

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!% "\$&\$&#%))'!"
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!);.6!! !%+\$(.'+13;?.48%'!'!!+\$\$*++1))3;9ADDF=IOAG09=C**.

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)1= , &4&08&08(::%+98@L"(0-5;26@8<B68>""& **2HOGKOIMS88@%
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KS;EK>@F57;66BAGSKS]<>@15;6:@37=.06139;=A;;="_____

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&,0

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\$.)*2!)1%/!#+-5=8:F24<!+-5 \$(04-----"\$*6:>SYcFJR(&,+))
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268<:>JHNJPVNX^PV\b^jZ^h

~~*2244: >> @004626*04~~

%*0*02>B0>H6DN/7?26</5#!+##%/.06268QMOJLBBBC??715

)/39=AGKQPZ^U[cCOQIOSGIO((.!#'46>JP^MQ_00<!%+

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~~/3G1QAIM &*)15;79TRNOMK*(~~

)"\$*!)3,2>?GS59I48F(.8 &0#

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1#')#""(——++37=G4:B/9?3;A99=.4<>@L7;l0:j=ES28F*!%!/5'/'/)/7%-
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#+CGIRTZ>>D006CAEZ^`\\`TVXRPRS UWGGK_
'_* ,2* ,2 (

"&,055==IQEMUKKSWU_eiw\$\$&7?C97;?:A6<@**0\$&*_____#%) \$!_
&'&((.!)3#
%1;,0: /5" (&.\$\$.-511959?OMQBFHEEI???133+13HPRFJL=AE68@24:\$
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",2
"\ZdFDPOQ[>BL7AE:>@?GOBJRDLVJPVHNVFFRMSSNPTPVATZ\VZ\
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=MY}}.22+//+13.8>BLV>BL & #'

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"!)"(./

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724<64::57E;=711QOSGGK357(((pvxkos^`bVTZV`dPVZUMUY_e`fjNX\
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EKMDFj@>B)))+368>?=CGCGAAEAAE:6>?=C=AIGIKMQU?
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68:ace||
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%%%)+

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!'+! &*BJJEQSEMS8>B*4:%)3#+3#-\$(,'17#)1#"(0%+3ACM17A'9\$.6#-3-
2<@>@F@<@??E=AEA EKJ TZ<@N)/399;8646..'%%&\$&##}
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88B.2>,6B9GUQ}iM[eGYaQeqMYeOYe]s}K_m5CM%+ ?G2BJ ?G9GK,8@\$(-

_____:@FBNR4@B!"" \$ _____:@B;?C:<>9;?6:<(.2\$
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,8FZfGKS@FNJRZ2<F*2<?EWJNV=?
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57G.8H3AOHR`ZhvSgsZnxbp|^frYgs!Sc&0#/*6>,8@YggN`f@LVSaiFV^\$4:%-

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"&.4%/3#)+

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"!'+\$&*

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N\jydv^{DEL}cw}Ykum}TdjAQ[AGQ)15'+\$(2>BMYe\nv?GK%)+6:B:DJ>FL>DH;=?
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D@@LFDI?C@@BGEKFJLIKMGCC222=;;?;;

#6::DDFYUY` `d]aaX`b488426JFF-//
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.2>IKW<<F;9A11;@@HAAGQOYYacQaiRVbHNX?KQ+19 &
%)"&"(')-,26,4>3?EN` \$\$*###+ "*2:BHYemMWaQWaR` jWemBJX7?
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3;lfgoQailQaKliiq`jv9CM

.68CIQQY_:=G!#+3?EVhp2@J+19

!'+1/7?BNV\$.6?OYBLR=GK.8>(06'+/
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7=E6>H"*8@JT`IJXEMSLXb4@H&.8>F4:@3=?28<6:@(.4

%%# &(022<>@ "USWGIK;?A;73799;?C@DFGCE557!%)99A?
CKEKM4686<@:@BAAE<:<+13EMQ\`bdhhX\ZCCC777646004"+)
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\$(.28B<LTCU]08< /15CMU?KS)5;1=E+59-9?
1;A)3;/9;AEIPVZYcgNRZ@LTHT\CGO?AI<@F/7;4<B4<B59C<BJ5=A4<@28@7
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57;C8>LGS_P\fq]eDFNKQYMW]HX^?MW'19+5;/7?+3;4<D(06
\$.8<H19?)195;A?IQ=EM=GM<FN5=E:JR=KW=GU9EQ=GW:BL?
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8DF2<B/57;==cc_gik^hIP`IGSWCIOAEM@@D46<-379GK5CM8@H7CI/9A/
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