

Bem3V\?jqCI#LR;enCnvAdk

27'RW@E<B-MR<@-1 %%%>B4::_c49:=

*-1VZ.LR %)4:"DI&DI,Zb<gn<@59EoxX)LQ8[_\$9D"3>0;#-(CK:_c145X^<A!
FLEnt-2#KP*-(10NS(FM0:1:(-#&
%Jqx7<5TY/RW!<B4;)CG@ej#GL-
46OU=ADkr<C4;.48[a)EM+JR4:GcjEnw*SX;B9`g@F HN04'LQJQ7@"DK=D

#'+NV59=B5;>D1TZ,U^BI#FK37/3'BC1LO#MR:="LQCrx=el.W\
WBox3ciCH6<'20;)CM'DJ:C;ej"FK7U\+<E*LS7<CG
JO(EI\$RWBG=gl1Z`Gu}7]d7CKt~L<ox>G9@5Z_;D&@l.2.GL!'@_i=Wb?
J8_c9dl6U]\$BE(NR=@ '-%)-3,1

&,%BE\$BD/RW\$KRAE/
PW'NS1TZ=^c\$AD+MR*OS1UZ*T[+T[Nv~;ci,EJ15EJ'MQ&DI495Y` >E-
26RW8[b+SZBI2]c-V[AkpBjp*FN9C/NX/MS!EL

4:(- %("3#@K2Za>jq"IP49%DH)EG8<>G;bj >C9=;bg8="LU"KQ-RWCIEI
CE3[`/WZ"NS%SX/PU)NS5]c;@(IQ+47=4:49
.3?D:dl>E+?G8ag"BI05!?D8]b"BK:C"IP9]h5V[DI5\A*OS
FJ(OS>kr)SZlv9gn9=(OS(EK#'59BG8]a"DH)KM(CF&@D593[aBI=B*MQ7Y]*-
(HK*X_<D)YaHNFJ)OT.4;ah%CH\$=B/MR+NT&EI25'SX,Z_/Y`1[`BG?D;A
&/3.GL4;5SZ,0/3"FK@H9B\$GP1<2RY1OT-RU<]b &+ !+MR:`d&DI"@H'FM-2-
HL6:%<@5UZ*QX-216?ah8_d!DI=ACIjt|?ku1V_9= -2&DI+NR/NS@E+U[=dl?
cj=C:ch04!CH5Z^5Z_.2Dj%NV6bj6bj
&1*CM ?I7A>D(NW(@K '%:H>I/QY&;F\$1?0;&>I1MT\$KO>lr7bg*MQ?
nw"EK<BEJ8<AE9dn3]f;kuBJ\$GQ6:9_c\$9B"6=)NX(@F&>B/RW1Q[@H>\b6R\
%MX;@/3 .-8Yc8=Ptz<[]-2&DC&FI5\A?HCH5_c\$)1V\JM8QV/MR<A!
@D>B6<"J03[a!CH4:>B6:&FJ/4-2

&*=A;^b3Z`JQ6bh3\b.2)JM+.+LS8B;D;A3X`-41515
&>D<C=C!CI!DJ'DIBG5XVY_Bnw*KQ<B*PT IO*MS368=/4;?7_f#JQ.V\
4_g1VZ<Z_(LR\$KQ=C"EJ\$FM*SX@E3X\#GL"EIMw~!DK+AG,HN.JN
%DK8Y_0W_8en(NV%LV!*072TY3Y\7<<A7di=fkBpwlQ!LUDI49%*\$AF(@D-
SW>B"ĒI&@>-- */=dj4^cAhm1W[Ky+TYDJ:>'LQ?DBI8;

%+3bh?jn9ciCov7SX9=258C7LUDI?lq5YcBJGK=A ?D/5>C8Y_(CK5:=C0OS!
GK13=B,NS@cg7QZ/46TY&FJ<A4UZ#*:^c*NS:=!KO/PT

(--CF6:'+ *->`d/Ry;A<A6=

&*@C*-/V[BH;ah,JMCH5\b"KQ08?en2]c7cj?G6V\Gqw.27;:_c3\b;?9^c"FLJw|
0W_,8-9 >I-S[+RW)2,FN-2/6%:C/MU3OZ'2,HS*PY"DK.89;3af2ag2\
a(QW0W_<B7;1[_#&\$JQ
FO2ah+ÖT6X]BH;^d#@J+@G>cn\$;E(HK'KN2Xa"FK5IS0KUO|
+V[@B@C"LQBfkKlrMmq9[_:=>B(PSFJ9`d)-;\
c=`fOv{<@=B,/.MQ6Y]3VZ39,HL(FK+..EH-IL5V[>B2X\
\$KQ;cj'RYCJ=B2TY49/41OT9>"#-\$.E08+AF
'-%?E-LR'BI
#'05%@D/10LS>D7Z_;dl/^e<iq/HR#*(LQ+ZaAr};it"@K:C-2.LP/W^=A149cj:e
o0W[?dhDlr0LP599^b.W^:@7;,/49 BD=B&D]&DI:@6=-2!FL>G0PW!=D ?D-
FJ#FJ9<CHAD)OT!KP*RY.FP;ci"BE%)7<

.5=C1KO04!DI&BC"%/MR+OT"DI*OSHkr?hq].Ya5V`6<7?
=A15FK5]cMy~~DEL~~i=_eDnr;`g4:(AF2;5?FL:ci\$GOFL-TU2W[38!=B,JMAjpCH(FK,HM
!%& %';;>^c/FM(,(FK\$3U\6UZ47 \$'AF4]c?fjCHFJ'JN'@E.KPDkpFpxQz-
LR\$GM.LR38:@<@9<CI04.KN0NS
>C/QXFov#HL=B=A!JQ<A0PS-RV&JM/V[/UZCH(NS"DI?E?
inltz9_g0NWCJ6af'LP+17;
/2;]blns@E@g)KR=dl0UZ(@K,FN\$NR2`g9ejNGx~~DEL~~+ [e)RX2Za8<.KQ/TZ4cBI
\$&=@Ky3[b#)(EJ)1\$-/4=Alrz5=,AL=BAcg)JN39BgpAlt.Y\?G2]g8@ \$9C'SY-
U[.Z_59?G?
_e@goFK+PT89=@AE'HM=C=C+.)GL6;))0MS&+7;9<*NSBH+OT=B+CF?kp/
NSlqw(LQ(CF04-HR,0%5<)CG:@6;8@(GN6='-!<?.4>G.3.LQ%?
ICJ5;096:7bg7fn#FJ&<F'"2UZ04"FK"DH?Cil9ch-QR,MN+NS<@%?@8=>C\$GK
>C-2%FJ2U[.GL\$=D!BH+SX-RV3;%>H(0&%)7<8T[0PWQz*QW(MQ
BEDI2TY2V()RW-TY,JS"8?-HQ;bi7<0PT.-*-15041SW=D/NY!
EPrjv~;ai"JQCH)JL9=\$PW3ah:chO]?D-RVCG.MQ,FJ(CF)LR.OT@gmBov8]a0Y[-
42Y_*RY"EJCH

(,7=+LR/NU*MQ ,/*MR0:25FJ/4%?D8[bMz~~DEL~~490IOFqx],/,,*-
IN&GLVWEow(PW:=5V[1Z_1\b7_f'JM3]a.RS &,196:7<3\b2\fBI!FJ9`g3\
a13*RX0W^2Z` :?>B@G2W\=af!?D!DH'FJ3]b:ej9<'LP 3:<A?C
%DK"@H"GK\$EL,!. (3#0-GQFKFtz<jp3ahS+ ^eN6ch"<=.408lt8=&) "&&S\
\$OS>A"/27;2X[=@AhpGko;`d0QS8[_#\$)"BI CJ#JQ;]d8_c3WV3%!IO0SZ8<

,.8`g_"IO-TX)SW@D5:=A'KPCIAAdj&GK5\a#IP&(9<04>CBI.LR39?C046;1X\
>jpOw~~3~~3Z`CH8U["GL%+8@#EJ7=#EK*OX=D 8>;@

398^c&AE,HN%?F!DK;di1Y_Kz+Y`)Zd+OT-IM9<+NR-U[=B5X\
*RW>CJw)RX(IL:=Hos/[a\$LQAE&**JN3V\@ag.FN39"EK)GM3T\
GL.Z_5;8]f7>6JR-@H'FL9^d+1'LRLQ!KP)NS)SXJP+W^L}+ZaCnv%)-
-1,O5(IK\$&>B?D=B9`gClvMo{=juNzjt~~DEL~~Blw,T[0OT
%EI+RW=A;@(LS9bi\$&1QT5;250NR5:)GL)LQ&MT;en#IL:?496:!!IO=B?
in',:bi0W_1X`3:+UY:di2=/89\A(?D=A EJ9=(?F%@H)PT+TYX~~DEL~~/PR&IL@DFsx!
JP7\A5:Clt<B"?C.Z`"KQ=A59 FKFk;A5<6A7?ELEL\$JQ7UZ>^d13:=CI7bhBnt
EI87.2CH7<>B1X\36*KN=dl@E8U_5>1LO=di0PY&EL/QX)2&3=)4\$2:3W\
9chCqx"NS%EIDl/\a:jo8inAnv%QWDu}(W^2`h,HL\$EK<eo7]b=A8ac/TX1WZ\
a;ep?hq*RX1[`>dl.5
\$&(KM%HJ*MQ6:13 EI<@\$BE'Dl:ag)EL!>D&EJ/OU8_f:\a9[_8[_-RV59>B3\
b8=/PU)LR;A7UZ4PT=A<A\$BE3Z`!D581VZ0Y_/W^5W\"EK05;B?D=B;>!
DJ*LQ)FJ5:8@/SZ3]f<C

&DJ7< ;26
-3BI=C3]f NV0\f+Z`?nx >D9?@D"EJIO'JNEK*OT&IL(RW JN05%)9=2\!a!
JPAho)DG8<155:5]c*T['NV)RX7ciErx=A0Y_3:(@F:C(MS

27/8 8C6A;B=D'JN3Z`BnuNTY*QX\$'

*-/2.2 =A0QW8Za2\c1SZ9Zb0HU&9D8V_)27V`;dj":>0SW05,027\$DF<jp3\b.V\%CH<B.JN59;ch5\cFK8:1VZ5X^ +/
"%-RWBH.LPFu}Bnw9@5Za JO*EN)MT17 5</MR\$IM */>E-
JM49*,^MtzAkp#FJ@gm?lu<jqAcg)OT0W^ '+0QT:ipU *)
"&.1.OT)OT5Ya5=6S\%-.9@^d5W]<A!FK8_f2U[DKC]7<DI6:>B<@1X\2\
aCH"KP1R_"PW:]c/
4%&FI,U[;`d)MT*HS5OZ*CN,6+NT:`gIOBG#NS"MW=AFLFrxBot%R\3\b[&JM2X\
(GK)1&+ :AP,Z`DH)SXBH!=A9\cCow8C,QSBG7=<A!BE EI%JKLsx(DK#&

'*5\|a<in=`f250425'NT0RW7=49%CF/TY0UY"KP4;;?7;1
——6<39"KQ/."=>8<9= T[#DJ]%CF-OW(KQ CI"GO\$GM1OT+RV>C/4AE!
EK@bi6V[7[b
+1#+.\$'7=.OU-OT05%BI"EK8Wa?D(KN481SW<@59(CF?D"GK/
QX48'LP>D0PT*MQ#&) FK <A/MR:ci594SW<E-QXBH.Za;jq:enFODK5:
(EK)IM.3%+"BI\$!*#8;
HK0`fi{=gl,NS'NR7<0U[:dl)LQ/3*LQ1[b5@FP/:C]i,4%=B:=!FJ!AD?
D;@157<*U[9ch)SX&T]Eqw-
(24;2PW;\b:Y_+37U[8<"HL/QY1SZ;B<@*TY#LS7[b,HL#;@!%
\$7>\$9B,FM)GM26,1%:>\$7:'EJ#&*MQ?
gn9dm#KPlnr7af.Z`*MQ=A0UYGtz:<7^bAD/Y^48——

6:1QT8:!CH396T[:W_/61TZFL#LRBIt1\
€5Z_>BBG9=+TZCH+Z`4_g>C .2,KN+TY+MT@gk:di6X\48"=?

+,"%1SWDkpDckHfo3=,20UY\$MS7]b0QW)AL=C+T^7B3[b@nu,Z`Q~W5Y`&
BF5RW'IM(KN5fnix^{FE}+Y_'LR'GN
+/- QV HL=B;@+SX6;!DH W[Akp7af<jo(LQ
_____) ,,1/UZ\$OS5`b6= /6<6;&EK0RW"EK"GO
EJ"FK*NS\$IM/VZ:=>]cCJ(EK=A/4,/8\c*RY +.5:4: IO8\ a7Z_<D7<5:(GM&!
BH=C@H7U[4<%?D%)/;B>C!%9=\$IM,FJ,1+TY>E'JN67#1X\?C%*:=
_____"&@D.OT!FJ1VZ<A'FK36;<5859&*5;?)QW \$/4'DJ.NU5[`=AAH
QV2[a*MR/436

(,49.4&+10U)GL6@#&2W[5:<in3bh/TX%:C\$'%CI)GN0SZCI8;/W^5cn/;
\$9D'8C3OZ#KR%CI! ?E7<*KN'NR;@

*_1UZ%QW!MW(RW\$LQ3bi=nw,U`/OW=B?D+MT1T[=B(/
OU'HM<DIP9=0RTDJ \$BE AC\$JM=F48\$LR8_c1SW!FJ6;;HL\$<>)SY5Z_Mw|
@D=AGnrPx{\$OR6\] AC!BE2V[Ako!CD5X^,JM2Z_9?")EG;<1[_2UY-
CH(KR'EL6OU7Y_EsyV!HL-
BE7_d6X[0PT MQ8[a*jNEK0_fOw~5VZ.IL/UZ"FKAem9_c/OSAE9\ a7em#IL
%=@_TYKpza_k>D-PU.OT

/3*.00T.3)0T\ (ISKR3[`"jO7`d8]bBE=Xb@ai/LW/QY=B5SZ-
DI48#GL(OS"HL#MQ)LQ/QT)MQ OS&GK0RW*TY'RW+ SXAC48Bek6;3^b!
K0"EH,AJ-GM3UZ+NT5\b)JN/4-OV2U[#jO.LQ/RU:ag>CBH!G015:>?D
%BC259@OSW9=*MS1NT6;#IM=C7\a'EJ%&..&D!EL +2)DL/3./BK+SZ=B-
*.7<;B-NR26BGAH=gl:}a)NT'NV-FK@D8<T[=B)!FL/4>B<A\$KP!AD-LP"GK
——%)=ACI#JQ(BI5U\3#'.OT!&AD.PTJP@F-RU7^b04!@D.MR2U[/5

';4:4=%>C:~/TWR}Mrv4:7;"> +10U[+W`381\cTX&@I——6;Bpv5:1LT">+
JM)NR;@*OS3]b\$KR'IP RY,Za[0X[!IP4_hP"JQ-5 DIGkp7]b>hp3[b3]fKT-
PT=C4U[(FK&;?#IM:di +.;A '+

(-(NV/QX=A#MR'CF/3?D:ch?fj?
fm9="HK*OS"KK,QS)NR<io)NR'+ 'LQfAjoDej(,4: 18;24 ',,.../)JM'GM)AG/GM"LR-
Uf\$@E&IL2Z`)NR BE ,.5Y^=A3f`Cqy7bi)SW\$MSEry.NR9<=gk
%QXV*MQ.MQ=B;djKv~?_h>C"EI4747=di-TI 8C?`jg \d GK"LS\$RX?
muDJBcm6A#/ / (/,067;(:'+)KN\$?E">I<B3f`7\|a:=)CG1f`jy~ UYAD-
EJ7;#&+VZGH!7A#,&FK0W_My+RX*QW?C'IM'IJ1VZ+W^Dj<go0W_?:/3-
8<DK+RW8Vf?C.NR:<05#IPCH*KN:A1X\DI(JL7;BH.93=%*
+1;>)NTCI!CH38#FL.4:@@F FO7]b&GK!%'HN\$=B
15.Z` .2DjBI3:# *jQ9?\$MR'LP!EJ9<?be3649Fj?G!=D5:2Wf\$GM5\
c(LQCH*RYENGL>B+RV4925./&Dj)/>jp\$jQFj7_bHrwNz6:)JL6;#FP'FM2Uf5=

+9D,1\$>B(>I*&+7<6; "(<A/VZ3}b2^c

%(!47%AEJPO~:=49'RWKz4: &+577=.+NTCG(FK

/4595:5WZR4bg36043Z`8_d;@2^c/4DIFuz"GK2UZ#MR-
FO;B/W[+TYN{Lvz4`c2}bDimGty7\a.MPEotf5]a5SW-2:bg1SW&?D)-",+\$IL!
EJ0NS)EI0OT*PT7=

.3!DH0RW48!FJ9`d-NR5^b>lr!FJ/[`"PWDry3_f>B(MQ=B37(OS=A/VZ!?
D+UZCqw6; ;>36!\$)BGFrw\$DM8W_\$KR(KR6]d"MW?CFK3V\+LR47BE/W^-QX
%AE6:GL5Z^7:2[\08-35:14;bg+NR8=+TY

[./490SW?gn<A!\)-20X\](#)

78(NR!CH5Z_8U[*TYEhn4U[:ej\$JM4V[,Z` +W^/RWBlt\$RY"EK5:)-/3"(GL=B04-
MQ497PU/DK.HP@_e!'ELFpx:cl0;7A

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/35::gq)LRFkt,W`EK

/314'JP>C=B@E*RX7</PU5=BI;B!>D/TZ<A!HL#EL
*.56>D2Z_"HL<A)JM8^c\$KO5\A)OS)NSDIIP9<:=#&?ip9@.3!
EJ>C24IO*X_IN9<2]c4ai(OS8Z]0 %/#JOO{3:(7&D% .37A1;6?
(NW;Zd6PZBH+Y^#MR0UY)- .27::`g3[`9gm@jo1[`\$KQCqy]Q1TY=B6;
(,&BF\$:= '(23"MU,LN=A*,'+26HN+UZKPAItLCryEszCI3_f-BH%CJ!DH!
FKBioJqw+RX:ioElpLtz=lr6Z]:=5QT.0'IM"DI>D+RW!%(,-LQ!FJ14!DI2\
e3X_4ag:gl'QV/Y^\$=A"DH/W^(MQBE=A59=DDI!
KP+W^)U]0W[>B4X[4ciAlr4bg[!1RU1X\9ej37#&>B*-
6:#'IM+Y`#QX0NS4NU'6?7U_/9!=D(KR196LT*/
@_c&Dijy:7ch1Z`AE7^b:dh5_c;A7^c@eijtyGrxR|Bdi4_f:]a:>.HM!
HLAEDJ1X\;@<A&JL-EI5]c6:+ST-W[Gjq#LQBim=^cEkp,W_@D4bi,W_2UY

&(0RW/W^*OS1PTBio HN3Z`#JPGnv! ?E:>=B
&CM: `i'KP)2 CIDH(QW1RU8_d2Y`%MXN{*SY# '8=)LR9dl+SZ>C"DH#EJ
-1%RX;A=B.2/TY\$LR>E7_fC=D(LQBHDI/TY\$KR!BH%DH/4,Z_0SZ"9?%)?
C<B3:7?CH<A)OT?C59=B'JN;@>C6::<'NR+Z` :dl@pv+UY+RX<A5[b IN2OW-
" 8C)MT1T_NX"5>-1;B'GP:]d=!:Qa&4-Q[:bi.PS ,.)JL3[a0OW!
EJ+SX:emlyBHIN1do=jt%)?C9cj"CH7:"9=!%1VZ14/RU::#LL9:
____+!;>#/4(QW/PS6:CHKz/!b,V[2[`*RW,HL6:-
<A*GM7UZ)LS6RY391QUBkp=gl.2/3&FJ0UY(JM3VZ0V[>C24<<66"/W^9]d:ch
1Z`8_c2\ a3\bB13[aEJ, /!=B
15\$MR1Z`'NVEpw"GK-EI
-12[`7ciBow7di(RW;jp8bg1Y\@ei*PT:="&*OSEK;@38

./DI*SZ0;5=:biAD:@-4-
IM\$=D6V))JR8[a1Z`0_f@E8<&+"DI6;0UY#JOCryGryKz*TY0PS\$LQ*RW6bh:io#
JP0KN':@+PT2U[/OU&.JQ2\|a(PS2Z_N{6ci#MR'KNAD:]d8`g;?>DAG=@-
11b7cj?gnX0Y_FKEpwFov;gn

~~/7#FLBG*59\d59)LQ+QVDIACNv;Blw;cjU-Zb*SY\$! ?E;^c5(b)LSAE>^b@_c-
IN8dnKU<D:=25-U[39-1*/=A+W^1Z`8`g/3:di+OT ;;>&@D!=D)EL~~

%%CF

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Q;cj=D@D,2Dkr3W[130T_4S[>irP{0UY%**KR ;C>B*U[EL,R^)9J!+GR 2UY
———'"#AE\$LQ=A3ai(T_KQ:ciIPHy8dm-TZ)NR%T\{OV;> 2 +/+,)FJ,/?
AGvxAC&IK#KL.2+PT'LQ.2) '\$BE,[a<iø4:6:-CD2[[%?
C*5\$492V[3X\!,0HN&@D(MN48Afj/WW"\$MR5]cDI(LN;:"<>'@E

#'0Vf/Ry8_g<A:gl/W^593ZaEN_1\$BF'NS.V\9ahFpxDirS|0Wf,/;&IL1\c3af%W^Fj
./3JNDkp8f_*.9=:ci?D7bg_2* \$GK.NR@di7^c!FL!JP!DI">I%:C+RY?
em;`d+SYP}*RW+PT2Uf &+/TY>B
%CF\$@D5:@D"MRERy2[a'RY@nuV5dl#KP8\8`c)GG
"&\$@D=B:>;A2V[IN0Z_.LS*NT8A'EKAEAip;dl*SX\$ML)NR9<*MR&+/TZ-
Tf=BBjr_LQ49_DJCJCdi:[b>]d!>H1Y\0Z_Clv'MN:bdFq|'SZ9ag?H?H<D/feEqy_*+
\$\$*./*/5:8Y_Mpx<enWi*QX28"FK;@05&GM=B)CI9?
6:IN<B9`d8>6bg*PT>B,HL.29=>hl!HL(,7=/U^;B+TZ.4:<Gov49>C0UY-
MT9_gDI"HL=af*MR7<7;R|3W_-2&+\$NV7biAjpP^{DEL}:c8bg>D7>!HL;in*U]+SZ19-
30<!-*MR/3,LS @H(NR;?=D:=6;0\f,_h8is/VZAKr"GP:di=A*OS?
nu(PR:dg5987;:;di>B=:45!IJ'&-NR0UY25>B499gm36&)&BD'

!4P[]0\$(%EJlfo7PZ1JT"?lJls;^c'CG>Z_7UZ\$5<7;05(HK<@.3?D\$?C

494`g24BE IO EI +/Aim")OT1VZ:^c2U[35!AD'NR:di.20UZ\$IM9<1QUHqs#
%0X].2

!\$?CBG5Z^>lr057;-MR9^dFsy;di5lc5Y` (NW@ak6ld)NX\$GR!DI8_f3\
a)NS*NS'IMAE\$KP05FN

25UDnr2agJw~Ny[9jqEsy2ag'NR;bg/Y^-(IL:@ CI+SX9ci CI
<A59).49'JN6:'NR(OS:?,Y_6af#FJ=A<@6:8_f=B8[_Eqx1W_Bjp3:
(KQ5YaUu|)51KU9bh"QW9bm/QU,Y^*T_;cj6ahBG;ld!AE;B!%\$&"EK!* CN
-4'GM5\cDJ/Za&BF

&,6<(JN&DI6;0436 5<1Z`AE5: :>+GR3ZaHNJtz?
fj@E:@+UZ.24TZ<A(OTCov2U[8==H#KP\$LQ<gl+UZ HN!
=H*RYBG7Z]<@+Z`#KP"DH2UZDko@B&DI:ch;jq3_fm{(RW=cg(OS,1 .24UZ
%*-JN;@'NV"?I+@F>C:eICJ=HEK;?/QT;@,Ya*SX>krEI>B9<-JM&++CG*+&%!
CD

,-*,7bh<A3[`AF,NR?A1Y\=A1W[:hn.Z`,X_HL(FKBG'KN\$IL<>)1#+-
2Gov)KT\$GL\$8<:ZbDir%DK%>E7<\$)!@D-1-204&+11/MR59+:E!
6A.GN&AD,/,1\$MS.Y`#&1Z_&NT\$LR8==C=B'EJ48-U[=dj"FK6^d

37:?)MR/W[26./=ei)PT
'+"%"47BE*.+SXCrx6af2ag9dl0]eAmr0\e\$NW/SX ,1Ajp05+RV9=2Z_(JN<B?
C:bg#KP2]e1_e?C-TXS\aly(JNGmr=mtCH0Z_2\
a=mt(LQ\$MR*SY)SY9@\$LR=B ;?

/48]a=di5=0MS7<&GMADBG*MQ59/23]b/Za>ip4_g7UZBkp*PS6]dCH5W]4<

&,@E0UY>ip,Ya&DK0RY(FQ,T_#LR;eo26#EJ;_c<A/V\

38)S^/HP*LWBI3V\\$BF6;24 386;"7>2U[(IM'HM &+ &!LR;A
HN+2=G6^d=B9]b389`d!!IO?en/TY(JQ&%<C+TZAG=D;cj#RX,ZaE]-
U[,T[<H7_f)GR\$,6^dV3^a=A25,/!D '!
<C:=Ltz:Ā7<=A3_f*NSAD7;AI8T_7@Coy/U^)NS9<<A-MX"<E+6A+SZ-LP)SZ
Q\=kvDK;ei4_fCH*MR>B<A II!HD,QS\$GK"DH+V[*RW=A9ch=fj

58

./=A&QT'RV9jp2bh*U[!AD"FK ;>

HL9_bAB#;>Gnr\$JM0KN)DG/MO8[_8>,GK(FI)EJ_&%25

&(8B"(7;2UY/QYWvLmw+GR\$=D?G#IM(NV3\c'+5:!

NV5;>dIKv~Qx\$@E9bhRy})NREns3[`5_c(OS!ADAdi%=@"

./9di0UY7;\$?C2UY +.#6:15'IM/QUAG1\cCs|lz<kq:?<@38\$LRDI7;
(OT;ch"DI*UY5^b;gnGty#QVKy/\b9ej@ovErx8ip9cj7^c7bf!=B);?;@;io/
TX(JN)NR:=;@\$KO!FJ"9>.5DI#IM:A=E4;!
=A9;5Z_\$HK,QS6bhFqx1V\,JN',"3X'\LO#Dj>E+/?]c?kp.[`\$QVCH
-2IL1WZ5:25&=@!4;5\c"IO6<=B!JR9dn5W]"CI \$
\$3WZ"&0515/3'DI,U[7<2Y`4:"CI=F-QZCJD]\$LS1Zb8]d6:>B-IL&CI/IN"5:
7<7>BH!AEJP;gl<A<@6@

,7+TY5OZ7B1VZ-W[-NR4SU14?DEJ+26>"BI37
15'*)PT

#!CH2\a\$LSHR1Z`.O_*GS5U\"EJ%AE6A"8>

+&57]g/MR:bh3[b@F04\$KQ"MS3[`/RW ;>AD*VY=@:dhHpsCG9<(IK&IL1X\:`c'
OS\$KP
23ED>BBrxCsy+Y`)PT14

+ . 2:;-+&(\$"EI =C
"'04#:_c2TY#2:#,,'

&'**/&FK=[d]Gir8C/LRCI+OT EJ2\a:=8>.MR?D4;'JNCG?D6X[]HK9=\$%*,Bim!
HL!<? BEDkp(DF&)9_c%CFCdj15'?C9ej'DI(,;RV !-0 "'(JN-
TYJOBpw@pv7io<kqCH9ag:hn.Z_[.Z`2^c*SX)UZ#MR7ho0`h"PV8em[Y_]Dlr:a
g)OT=B1UZ1X\MR(,;%AE!DH !'2%FJ.32T[]=C7?1U\
0V[CI>B;en"JQPu}Bdk0IN'!:BMw:/MR%AF+?F\$7?U|\$KR6;#EO!<D &,R*
25%BE
!|

(-3:2S_+TZ0:"IPDO(S^9@.LQ9VI=A#IM!&7<NR\$'"&7^d*/TY?
C:@9=5X`'PW05\$JRV2T_=A593UZ

*1

~~15%~~ \$ 2045925

3848/5 :@,2>C/4489<3X_#. @H QV7Y_&CJ5<'CG'JM6:%SZ9gn.08=Cqy
%SX4\g:A (/ *3*FQ=cI7^d!IP (, 8C1<>D 342Z` ,W^6:CH)SW"<?!<?
KN*MO+PT=BBHCG(RVDE7;1]b)DG%CB

48)NR&IL

-1;in#IL/3"HL3\b::_____259!=A8W_0TY>\c"@H!%8[_.*/6:'@E 33HL 8<-
&+*/',9dIDlr>C;aiGnv\$9?
06'+!CH(MQ5Z^:=1V\8=%)*_____,305FJ 5<# RU'NTCH0W\26BE14#FJ/0++
>C/36QU_
!.LP\$KO(-8<?D%SXFk%RW+UZHx~<gl9di3VfJO"LQ#IL8em6af/SU9chAE7ci"L
QGrydBkqBlp4aff1[a;jp0Z_KM 8<*.!)!DH6<%<@
_____) ;A'NV)NR7?2V\FK"LP/TX7bijQ4824-U[:co+SZKlr7;/3"JLU6ag3\f)2!7B5@
%BF3<&>I&0QW8X\,Tf0U\CH-RV*PT.W`=D#EQ\$IS5A8=*5'AM(MV8_f
BI'@E493_h\$)46=?6;7;&*2Y_\$=B'+IN<@OU[6=6Y:\a/[e7`d)SR+UY+/\$AD\$)&
@F<A,FJ(KQ=A:<"IL
/3@CHos%CJ!8B19<U[4NU#DK>B:=49)JM,/
8<)FJ

~~#&+NR#NV:ci,...14fo4^i':j7B>B*MRjt_{TEL}=D*RW>G%7-8'2+NT~~

~~\$'.RV49%&(-48++).NR2]c=#&/SW;in WIBG.Y`6:~~

+;!HK@C'+;A@ov.Y`Q#=-be+UZ^BE:@.3-0)-\$IM1SW(IM!
DH<@.JL.1+DG@ei9Y]8Y_4OS3MQ&E!*7<2625/1

#(/NY:bi@go!"-8!=? +,"!DH0W^ *--TY\$RW;@#FL7\`25!
DH2W[DI8>#&8_c231[_,1 \$'-MQ'@E&) 5: %*/VZ<io4O[&/>C3[>`>BHO>ipO|
Ix~Grw9hnBpv\$OR<jpRBlpDmrCH'SY+PT<jr7]b,MRBE/Z_:ho\$GM?ag4ag5Z]
%(/1'E]

49+PT \$&DI'CF5;0RY8@8_fEJ8;(QWBE*QMEIOV\$OS BE/TX7di"KP
"&Ins:dh/\e"KSAbmAdk9\b&GM'DI!9D7Zf@dk(EN#1-8*MS"BI,U_Hv2]hCnv
%SZ4alKw3[b3T\~FL*2#FO*RX19CJ;B CH@D"LQ
-1-2;@\$?E&;D*EM6bh\$GL
,1/9.48<%DIBI\$LQ2Z_:fi/59<<go,1"5>-3&+;@2Z`1X\5:@)QWCov:A:[_ &-1!;?
<BBHAim14-NR*-
#&/KN!EJ6bh3bi;gp9`h4ah,Ya+P[7P`)JT(W^"GK-1<A\$KS'AL)4":!;^c7^b&EJ
-33825,EJ !%5:/RU&*(DE78BE04.FJHmr;adAB<glAE)X^1\c.2=A.[a8em?
kq[9_b9bg*WY(LM*RX(@D ""-3@^dLsz=D!;C&;B/IM27,=F=S['FJ
%)49:=0TY'BE7LU.9*JQ.JM1V[4;;@\$>E +!CJ?D!>C")SW-PT<B;A"IO\$LS)LQ4:
49),8>.3/JS>_d'EJ"DH#FJ,1>B"KQ
\$/31VZAkpAfj7X\9B!9C.ER&.7;/VZ8_c/[a9ej#MR6af1_fApv=lr

/39chBqw.2;di<B#NV)SX'GL!;?/QXKz3]b!JP#GL*QX;iq*SY

(.14@BCH7< \$>D+NR

.3!HL:B-42[a34
272\A,T[GsxBG,LN;< '+<A24#HL2V_Ajp+0:A 2=#&*RW6bh'NR 'FP/T^!
LV+NV"./<%RZ+MY*T_,T[*MT?kp/Y_Kt|Pw{/4)/!%-GL
@I+QX382U[=E"EI&EI:=&DI*.9</3&>D)KN<A39<A(@K \$- \$(CK/85;:?
(IK6:.5&KT"FO)2)HM ?D(DI(DG08,ENDI EI-/>C&>B-LR9]b.2.2:=#HL"DH47'=@
--,/

1SW2_g+Y`CJ(KR:ci7?)5+MYApy@lu#IL &/:`h&>L&?J #.&9I9bj)JN36:?
8]f36;@'@E2W\)RW>B,/.3(OT?ei/PT'GL;:

23?C;@Dry/Y^<jp:jo"LQ.X\1[`Erw4VZ9`d<@ 'Ej35"=>5OS *-&,8SZRu{),
\$>B25"%
\$(-8W[Cei5MP =B
"&09\$. ,0;2;).'Fj',>C>H

%C]g,FL6;Aio*T]-PU-LQ.LQ<D:ah>gp BI -PU/5!=D\$1LWLsz)JN48-RU"26-
08[_8Z]2TY8QX-OVCdi!* !"<H7B\$MS2[a7ci2\
`7`c:bgBlp59KQ=lrAlt9ej<AIOJO(U);@3afLQ,JM.PT+SYIy[DEL]P~)NS HL9\
b<B&FJ*LQ3VZED>E.3#' \$8;6;<A>B59'KJ59-8/4.QT!%!=A,/)
%AC5_c'RY=C5Z].KP*NS7bm'NV0PY>H!DK6;\$JM/PU3Xa"FP6]d/
W`4aj2SY.31Z_<A'LR4;4SZ8@low0U[\$IR%.JQ'HN6<4:\$JO14<A08?C25%??7;
&,"<E%)5Mr|=dl/Q[Edo7VZ497;7\`8Yc=B?di!HL;^c ?D
%&"\$<@(MQ%FJ?D3UZ*+5=38
%&;="EI!DH0V[8_c:=.2,/(&)36&+;dj:hpAE4UZ;B\$RZ/ai2[aDN'TY*UZAC"<IBL!
JR<A#NX1KZ7G?C!DH?C25""EK59?be9`d,1-2#&%\$;:-234AA&KL/
QT)SX1W[9ejNy4bg1[_K{8_cCnrDH

+-\$DE0TW"%-/" **,\$@ei45&EI +/

6;'FJ355604

'--7(- & %*\$+>D!FJ.JT !

(LQ)SZ3\`a?kq(/ -4
%.@_j.Y`.317,40KU 8C2U[-V[4W[:chKx|/7%)-DG.PSFL6A<B

+--+NS)3)AL8M\(?j)KW.9&PT;G\$=B)KM-!/NU\b0UZ>B0UY!HL+Z`7_f9]b,
[aP@jo#IL8;1`fe6:=dj9<' +7;56&CF99.5 \$0NS'. !/W^+TZ)NR14(,\$7: +-
04*HN8X\#JOCE!IO/HP7;,IL?bgEqy3bhFI/WZf9[g0MW<A)4%=H6OZ.40X\
0:lnw5;\$@D,JNBj/OW.2-PU?ho*JQ\$3: &9Wb'SZ CI5:+3'8C0:6;.69=
=?'Ej#LRGK
-1 '*./#2NY=D!DO!
CK0MT28)LS<dn+NR(HQ0<7[bDlr3Z_=ekDl:=#&)),)HL&BC

341VZ)JM%*RV<@+PTDH(QV/UZ0W[8;14%<@9ag#NV.Z`59%DH0\
eBow&R\Gs})TY8gn+UZBIBnw OY#,(LS5Xc5R^Box8af;?*KN;>.26:>C\$>?
=@7Z_MQ5[_Hos>lr;inMty5dl1af#LQ AD9^bK{9`d1Y\
0UY:`d)MR+UZCD(ML*QN%DH=B,+>B*,/* 21++&\$&JK>C!57=B04 8;!
>C/JM8PT' '4U[*LQ;^b*.'"2Za SZ:C6:=A5]c_BI>G,AL+0(/'FL*42=0RY#)-
77Xb?em&OT
-1

!0SWK{5:47>`d@ej!JP!NVKP:di;dj!>D%.0A IV1ET1=;kt1RY<C48@C

+ =A38FJ HL1]b IN7_f=BQe:ip6_d9>*QW)MR/OT@D5X\596:[<>
1/6:"@H\$KP&HL2U[2V_&.04:]a8X\%;>%BF2512"EK!*5V^,DN
%:E\$EK"JQ=G+Y^>B)SXEhsE^jDj,/\$'<G?jBbmRx+MTOqw9bh5\
a+TZ5=6:\$BE=B;A8[a\$FM+4)4AH 8=1LW'149:eh7= +0U[9_c>C(GL8<\$CE
——+/'Dj &+1LO0HT4P[)CJ/OWc&@E>X\6U\&FL%?C:]c7;3V\1Z`/OT8<#&.3
\$0KN=A"=>.MQDH8;23\ a

25*+NR9<E!!IO276;2V[388bg,KM/MR)TZ5:%AF'JQ;ah%QXD}s}*RY@G,HS1BQ
!.4ai7=3]f:<59+/7=>hp.3=C3\a&DI+)..!CC@CNy>kp\$QV
IO>B?E/VZ7ad=ejGnr!FJ<>—.%"(JK'LPAD0W[;=BD")JL"HL%'',

\$ 46"&EJ4WZ,JJ9<#&24DE>B(?F/FM:\c1V[Ahp?jq0W[?hocZ,Za+RW3ah;^b*
59Fnv/TZ!?E0RY1Za7[a4UZ6<6;Dfl:]c#MR/TX%?C:=JO1W[*5=6;(MSV/
a2Y_)PX0PT-U[(2%DK;[d/O[2^c/KO9ag)GR2^c/Y^25"jO?
lq:di'TY<jpEsy.jL+W^fZ:gl!
FK+NT ;bhCltZoBipbHqw/4\$FKInr2Z_=B6]d8]c/LT('LP:=6:—*,*SW\$*2!
EI43&JM%>HDL!GJlpx;mvAov'GPAH2Z\,.190_j;vIr|`)AG;io0`i0UY9=/44;

3:-FKAJ>H',6;3Zb@eo0U^4U[38&Fj/Z_7W\2S_%<C&:>17.249!@j@bi5MQ-
QX4ag5@1MT'MVkt~*/48/KN"%3KQ0PW1TY233NO(HK14:=Mtz
%).PT8;.LP36BE Fj*)JMAE1WZ8_c>F>C&DI%<?+.9<.2'?D16-FK"58-
OW+SZ"KQ+\f3ah*SZAkr5?.9EK)OT.X_*MR_1AE7\b28%)\$>D3X\:<
%&:::KL,LN(JM2W[>B=A<@13?C7\`.225=gk"EI#
%3]b"EJ48AE)NR'*&\$AD2359/QT#%'+%&

#(-FJ480QS/V[7;:R)TY1T['>G.<G6=0NS1Z`;]b.W\9<Jsy2Y_(NS7;/Za'JM+NR*MR
Pt}3T`/IR06BICJ6W]2&FL>\a.KQ3V\EJ)PT',/57<)LQ/SW)LQ*PT1Z_9<(?
D3V{)FL/MS!
FL\$3<5TY9`h9cg=A2MW9D'8C8CFj+Z`JO"MUBqW;gl6bh=di0QTBot*Z`2Y_<jr
8\A=B&GL0V[<gofijpxCICkr4U[0GK3548!<DRw Fj,+ #&AE8:-
\$7;#NS)TW=@2]a!Fj2X["&Ej-5@gm?p{`)SZ:di&DI+,2V_08%@j3<(LR;Zb-
KR4;Nx!AE%*=B:A7=:@/9"@K%@dmOsz5=#LV+PZ+?F:A8;;@9`h9`j\`
7SZ49#\$\$%HK).#DM+1*>B9@1SZ!&%(6<e
&+1&?F%NX0\c18/JR%BI/NS\$',EH6:(,
\$%66

&'6:481Z_?C&IM3X\GK1X\@D1W[5:DJ5]c:bg/NR":>

25)PT=A,HL&BF.MT,3<BHP'NT1U\=A,Y`@mv'LQ0W^/SX6;!BH9@57>B,.7<6:
\$%
\$&*(JN7<'(

&"JM"KP"LQ-RVILIOEot0UY<ac59AE8=6:;Z_?jn+QTDI<@1Z`@A"GK\$GL

„&CC##*<@*.\$!).Jrw7^b9<:dl

*/22Dnrc9\c#KR?C3V^:A2V[!FJ&IM-GK040QU
%BE4RW7A\$@E3]fjpy,DN,BM>H-U[=F!DL!=D

-52Y_5; .3)LQ/3:Y_@F\$9=8U[!FL!DH'NV;jp:@.2%)7;(. \$DM38,3=[`)FJ!76 &+
QY/JU FQAKr%W^_JO25>B7af/UZ#GL7ch/PUBG+CF5cj!FK390UYjrx7\
aW~Lsz(JN.OT9=&GK

!\$!!'FjlrQzX[=el7ag;@9845:AAF5ac
33<A=bg!N.,8:BE2NWBE/aiMy7`i*W_)NX:Zc

/5-2:!.: <C':C#6:+.;?@ei)3Ddn7Wb:_iT[,GL6A\$-6A8V])EL2XcEP\$9D,2CH49-9E;B/3"EI)GM=B*LQ4848%)

405

(,15U|jpy.W`Dhr8[b0PY(?C!;?0NS5:(-?D+*+%CFBkqR-)PT8=04.RU!DH?
C>B!GK'NREJ)QWJO9=5:*FQ"JP1VZCnv!CI1FQ?DBG=G(EN=C\$LR+KT">|+.
FN8_g0\fCox*MR)DI/3(NV)GL3\c8=#KQ<@\$):=6:(AF"9>=B

&*!PT3]bFO8bgEos8em]O?C3Z`"jO8_d48"jLBot?
di/]aGvz:]b0Z^BB*WZ(CF ,1,,#" /3-EjCei+.698<1LO(MR8<.LP!
AD*QQ89&ILBdi-U[?nu@ej/MREgy?`j0LW.Cj!=B/HM=Z_*LQ#,'6`g1X`>I-
T[4bi#KR-87A1;7V`7B(<F=A(MR'Ej398V\37PV/I0:=Gv}\$KP;`djO-Gj:cj%0;[d
%DH-
-6'DM;<&BE1[`7B/;'NWKP?D>D7di594`g*TY1V\FK152UY)NR#KQ?D/W^?Iq-
FKFh\$KP,JNAC(KQ6WA&@D8ag\$OR"HLAio(QSDnrGK(PS636:48CCDI:gl7_f9^b-
QN3\;a;iq-T[7=TYKv~OZ-8=lrzGry

13/NX8Va?i5V`4=#*+.6^d1TZ(FQIs~8P]2PY

(/:]d*PYCoy?kvHP7]f3Wb1[b2Za/V[192RY(EL4;261VZ&EL5:.45NS'JL,HM1X\"EI
——05)MR"LR9?'-4KU-1*KQ"——'::@9`g49!&Aim/PT4W[2V[0V[Mz"KQ:?
Gv}6:2W[)OS/UY.3!DH'JM)RXBH*SYIN9Wb+S[1_fIQ'QWBK.8!DHITEN%@H!
Fj8is#MX>C+."<?7cm.Zb49(S^0UZ-IM'?E'FK;?'Ej:<=A'JN,HL:;-
'+6:'QVX;gn3afQ:ei\$OR3Z_!CH\$'AC5Z^Etz2\!KOT7]a59Blq#NRBlp%&-
32)SW<>5847-RU-NM——+7X\<>\$=E48!(/HR;]d14190V[:Za8[c5<5W\OU\
a<ZcD^e)FL'FM?E)MS4;-5!:-D-FOCox-U[AioMt| (,!>E-GQ1<-4'FM%G}

%*←A-RY7UZ

%*!=D'DG)SX?lq)JL24BlqU[DEL]0HS ?H;cjU[DEL]5SX1SW+UZ@B(JS-26Q\@F<@9ej.
[a*UZ@FMz+RX-HNMw]8Z_(@D49!DK
18=A;A"EI;`d3Z^.HL)IM;`dRx[DEL]=B'Ej:=Fpx:di*MQ/UT0W[BGGK-AD-
EI@B;<,Y^2Z_+ ,0SQ&MK4bgZ2X`
W[%@IU~_(MR%RY?C+W^0[f)SZ5]c/TX<A"EJ8U[5X_6VZ\$GMS{9\b'DG?
D.KR"CI"DL;gp0V[#QV1S\#MX?enBpx;fq2RZ7Yd*T_=\$=B05)JNBD5:%=F1:7?
=B9bl@E.LQ+RY':?"07#5:.02T_9@4;2PZ+S[V[7<<A8]a-U[0W^+SX%NV-
MX"LR9dl/[e\$JM3X\NR599`d*:=+PT\$JM#MV1Z`48AE;?
(OS25*RWCr},W_5D5<<@!KP*W_9fo-EL7V\++CH<B;=AE),9cj'AL";E3Za
%*;>383X^

/3

/%\$13:di1[`+TYBH8<1bh7di2UY JOJw| GI<=)IKBim2bg5X\5\ar1X\&FJ,IL.RR59

/1

/1=<'+,/\$>@%<?Wx~JM6X\+OV9X\)/3HN4=+IT27)7UZ48"@HPw[W].KQ-
Cl:`c\$KQ2V_6NX%.\$8B#DJ*MW*OX7Y`&1-KR8@(DI3IQ&?E%@EHkr+5/MW6<
0HS6NY&<E"DI)KN5W]5RY,1/3AjojB_j*JMEmr.NR%:@(,Aj"HK7:87!<E*GR-
+2=4_g;in\$RW*V[0]eFszBnt3_f(U]BGJO?be)LQ5:*/!@D05#GO=C-
HN>D#DJ7<(",E|

DI#NVFL:di=gl9cg#NR)W["MR:;,/13AEAg0<go[3]a3_b0UZ7XbBcoFpx%TZ1U\
Oz-[b8=*FN-

BK0Q[LozEnw6\d8;7\`*06</W[.OT49>C"HL;A/PW9[b1<Fw*W_/:9^j>ep7Wc3
S^/XaGu[SEit/OY',(LQ;<19'ELOuz'KP:=T[

\$

#EJ;?4NU"lQ=D?bg-LQ"CI&FJ04-GK;bh6=0VZ\$RYKU3bh'NVCu[Aqy8<48-
NR1W[7;

37#FK(KN5]c(OT1VZ\$LRHN+NR .27<39;dj#QYBgg=B,/48@E1[f:`i/5.OS6?
BI0SW#FJ387?(@K,8j4@#49)PX5:—,/"\$/W^1Z`!
JO+Z`(PWAGS;@9=)X^NS}=A(MQ\$LQ>kp1[`5]c#ILCG#IK8;<B"HL*,)SW=A<
A=B)FI\$QRZ}<Y]/3*MS@ekBho16"BI\$@D>B@bi/OT: ^d#CMU|
5Za16/4.Z_@lv QY>D*JQ\$.5T_1HT *!=D4;:A15/51MT &,.X Jpx)?JAbi#Ej3: !NV
%SZCI6;/47<\$@E.KN*KN8Za +7=@ej5SW!=B+6 "HK7Za<@)22U\—
OY(<K@bn;hnl}!JO<BKPlzAqw3ah=gl=di>B JN! ?D3V['LQ<A\$LR7]b;<<A6X\
>B, //3.1 QV&GK%)Mx|S)SX486: !AD%DE,RS3Z`>YbHkvY{5T[?fm)HL!
6?:E,2>D3UZ.JQCH'NSKQ(JN)MT7Q]/:3UZ DI%?F!=D7?3[`3U\083[b?
mu5Za3V0jS——(?)
D#Dj=C7C1O{(:F#0; .W`QFnxDeq8bnGs};Zd=C+OT= ^fMszj/Xa-
3<7;'HM9bi#LR7@\$9=Lsz:ah8=4RW.0=bhBjq&MT-
25_c8ag*LQ9=@mv6cj+PT.OT(.,KNAD(+&JM9<:agDlr;gn;dj7_d2Z`)RW5Z]),7
=0X_?ku1^g OV:`g=dk(JN!=H >I7<#R]: ^j+HT#LQ<A7<%;B#
%).37<.2(:):]c9=+RX/V[0]eAG'MQBH%EIEI.[`RBrx1[`#Fj8^c:io?gn +!
GK57=A'LN9;?C
-1)QT(EI7af0Z_?lqAD1PT5QT\$GK=@6X\ .VA
7;8]f,06<HlwAdj9W_@_g; ^d'FKHow:eo[Mt@E6<4;3P[2U\@H1TY]tzGry-
OW\$9C!<E9\bEgn= ^d7V]*KQ'DJBI#LQ RV*MQ36-
'+)LQ*RW.LP.3'HM6=/6AD,MR1NT !+0TY)LQ2[a
——!..KP5Z]9[b,Zb_ \$@KBotL}Alt"JP2\ aGv})OT'RY0W[2UY.4
.36;9=1SW"IOErweI

8:+SX!IL#LO8<\$GM"&,IL# 1*PS\$PR//%EE>B-KNLsxZ7]d8=)0"EI 5;'PW&S^#-
6>+NX!FO?D\$>EBJBdi5: +<B;@Gs}DJ9Vb;B15\$MS/QY8B0819 1#*OW-
4(EM2UV8/OWY"EL?bg+PT08DK/QY-EJ #'%(*MTAr} RY,LR/OT6;&DI \$15-%
(HT7_f*RY27!%

#&Delc<go8<AD9<:@=jr;@2Za+5X@F
-1(MQ(JM;<.2>C7_fMpvJP9`d=B'NR8_c5\9=&+:=:=!DHDJ2X_205(81=!
9HFQ-CN49

287=,AK1T_+1%DH1NU,6%>C"GO1U&?D2;25>CCH=DBpw+UZ
%EIBFDH"IP7_d)SW:fj/X\3af<jq1TY BE
-2(IK%IJ/2EK____%/&,/W\9:)QT8_f22'JJ\$8:&(@B951X\=B&:?\$9?>\
a+12;Dfl:Zb',*DM=W_?dn5Yc5PIfQxFO=D"FO EN?
hq3Y`BH7P[A_j>H)GR\$0PW!DJ9<6;8\a!DK-QX\$KP)OT:=(EF:=!EJ"KP48+LS
'-(BK'>E3LO&DI"LP]t}Ky6dj.Y^"DHDK\$) 3>7D<iq\$OS'JMCqw\$RWBF-
W[4`g0Y_>jp

&(6XVNS)LQ2TY"%+NR'QT\$KO;="E]_____ -2\$JM:bg2359-2%DI6;-
1*OT(KNBE*LN"JQ=B+,38*PTCkr=dl-LN.31:/5\$9@*LW(NV-1/46=DJ?en28+/
CJ0W -NUEN)LR;=5]c,AG1:?ag2V[0W[0TY*HN5;6=;@\$8]f +-
DHHNEntDkr0[f+T^<jo2[b:D#KV\$KV =C0PW&+0W^SIO.OU-KP/5(CF-0
!% @C46-TX,FJ+EF(IM26!=D;^d+QX":>=B,1+U^Cr~1^i'LP0V[2[a5:1X\
486:49*OS-OS0RU3X\)QW5:9`dAim.PT.2\$':=7;@E7bi9Wc(. *RY-Xd?L9Qb-
IY5aj/MS8= 7>Bli#2(1)PT#LV*28=(-?G9Za
_____ *-SY4ag1V_&&+480W[=ej/UZ?HCICH6UX?CDI;ei,Z_:?59\$&

/3 GK/[e6>9;<:"KK&*-QR!CC04\$9<&*-NR1TYDfl#();?4PU" =B=A
!&(LS0HS*5'KR7cm6NT!>D.NSGhr;]fHs~<jp7?<A-8 &//IS7]d+7 8C,55:=B5;
JODI3V\9?#JO'NR;?=B)JN)GL>G@ej.NS= d!<?#\$<@M{Eot"LO4X[-TY/\a"%
6C0SZQ|7_f8emb!HL4ci7;\$KPEj%AE:_c(PWEnt_*/;=""/TU*SP4Y[>A-
2(AFLtzGov'IK-(%!78"%25'MQ),&@D<@"JP;=**.QS#FKg?
im#FK(KQ6;.LP9>+;E"1:

~~!@H HL<lc<ju1TZ:A: d7biKx=`g?ku#HK!FJ7= MUGlvCbi8@7=~~

\$(FK*KS\$>D!?!rzAeo-%/3!HL<E-
LS:ho6_h1Y_Clw.BQ5Va9[d8[b1VZGov1OU<A

\$;8""FK#FL)MR#!@H;A 2/TYBho——\$'+&BJ&:D=E5RW)RZ26>D1X`9?
7;*RW3\@)FK+.0PS EI3W\Gov?DLsx=bf8^c":>2UYllq"37+EG!!08_cBit+HS
%BF,MS7Y`JQ:epDPCmx3O^Clw((,(CF

&*6;=A3_fBpw(QV7ag=D\$=D'>C04"(5;0PY1X\@f
%CH<@.QT)SX2]b6dj3biCH(GK9dj4agKP2UY48-
./32:7<el<goCG+./ST#Fj:el<@%)<@ \$,\$FLAcj8=-
0.JN04':>+MRAgoW;`j:Yc7PV
%'EL8_d5;7[b8\g+Y_(IQ'<E<B_____ '\$EL2Za/NU5;/6%%@F'@E& 5:*UY
%RW00Y (/ "LO:di!!O6:\$GK6:59-Uf)OT-258+.42"%?
B"El<@3WZ:?:;=A.OT>C=di.Y^AE9ch CH:=>B\$AF____.2Dj\$KP=gl;B!HL/XV-
CC\$>?6X\))QT
-148!%0TZ0RS:la%&'(

37!"=>6:;!DH9;!BE=fk.KP-4DkrGir0NSX^{DEI}=C!%)!>D?
EQw^{DEI}3SZ5|bBG1Za>gp+NT5OU0U^CG3Z_>G5?@dm;|d7@.OT2U|4;(@K*5-
LU#JR7U\JN(@D0HS,HS(<B'DL=[eEow*TY2NYBaj1RW?ci.NS!DK5LP/NR
——&*.2 .31TYBG=gl<A27=D38:]c!Dj&AD"::"493X^Pt{*NT(,Dlr6ag/3-
&*15=? CH-2(CF&IL(ILaU~:\a?D:ch=dl!(DIDlrBjq&4? %BI/W^5<'DI:do-
PU8ep<C.7;bi5;/3;gn3\f<it:bi+PT-W|HO6;&)\$/ 0
——%CH'NV#) &JM#EJ=D7;/Y^0|e!JP<B@G

38;jp_CH::#\$9;_JP-
PV8hm46(OSDH3[b*LQ+NR7_f6<5NS>B9ch#EL*/04%)6LR4;1:1P[8gs<C"2:.C
L.Z_0_f#GL8_f3ah-FK(LR4<4OSCI7]f;>5Za+SY'DJ-
&<C/50SW>CBqwBG\$jQ"DI9<.OT!HL
+/\$<?,1,IL2RU/TX9\ a =B5UZ9ag#FJ49<@\$&

(,6:AC),7<5\Gsx7^cFJJ03\A7^c:lb@D7;BG0Y_ ;^b3615/3<=-
.,7Y|DH=B%,/0:='25<A
!%=B36?`d?D+..)IL%CC
NjmGjn0UY137;'IK)FK',Mnv*0Mkr#(-1.31V|Hjq&@D38"DI+RY'FL/4/GL
%6V|%CF04"0HNFdk%PX%T^Hrw#MX,DJ \$
!%@H,HL6;'/)49Wb%>E0W_<@My:)RY >C —!+%<I=H\$'?DBH

\$'ADDN#KS

49IP@C59;B6</5=B@em=^c
\$%!& \$-CG!?D ;> ';

372525

"8<:@#&-GKLQ8X\#FKEItkOnw2V[1fbCdj,FK).Hv~Ms|,5GhIjv[7W_)2%4?
H+NZ2Sa%>I+BG*.(5\c#KR

382jW)MX7<04_

BE\A%*:@\$4?%+<2<=B,HM),,KN+SZ)FN*RY\$RW#MR(OT/RWEj

%SXBG9cg,PS#jO(OS,Za>B HN+QT6bgAa/leBH8;-.;="jO5\`+.1BA04.2+/Uu|

"+"+;\c Yd;bh@ck)2,Tf>ipQ-3)EL;`gDj/62U`OpyJoy:Zd

!(#&..3<B\$?D'DJ366=%=C-3>E25#GL8[a0SW
_____%'"E16:4PU7W[-JM,/Bfk1Y_.HP#FL+SX;B)EL7;,KM7Y]5:
_____',"DH7_f\$MS=dh7Wb.JT?
_e9emKw~+W^.Z`&IL'QT7;AD&Ei\$JM*PSFrw&Ei(-"781NT?D#05

%' \$ < > ** 4V [< A ' + ' D F 1 M Q > D

'+Gjn;>,JM9Z_<[b*0(-)FL+4.LS@dmY7[b-2;bi1X`"Ej8Y_
%Ej08).5HM7=1T[(IM@H\$NX_
EK(MS8="BK7QZ(=@).:=.27S[5@(JT9=/Za8V_(FK EI2SY(FM
%EK7P[>F1W[CGDJ08(DI;@Fry!HL8;"NV7\^a9^d)QW)MRCI(MT.OT28&@K

&/IN)GM25=_d6;+1-GK=B"9=';2V[CG =A'@D"AE0IM.3&DI%9CdOw--@ECH-
RW3Y`*SZEN/DM<E*S[&/OW1T\;A(:'9"17"BI+LX>ep!
BO9]h"LU'PX<A7=:.^c:bh)DM8Y_5_c/U^(2%7B6?CH#HL
%EJ7bi@gkFqx:di0Z_(MQ9;DI;A9ej2]b(PS8; EJ7;391X_ *,1\
b5hp1b)SX541QT7bj9em9dl(JN7?)DG)-
47&DK>dlGpyFnx0NU"9>3KQ6ffKpz2[b9`d=mt'DJ_28Eqx0`g/5&EL9Zd-FQ/:
\$/6'.\$GM%>C5:

!\$%BF19

!*43749

(.3)JM2UY(MQ*SX.V6X\:= \$ / & + #FJ:bgAdkGpwCG1Z_+NT\$jM:bg8fb?
D7WZ6UY&GL8_d8[a,J&1"=18_c2W\LS-2>DAE"9=59,MS\$=B & + GI=A!<?
#)5:<B36

8V[*MR <:!AD7<7Za)jN=\c3SZ5U\28Jrz6<\
U^{REL}+RX<A9=\$@E'EJ*47OZ:Za'EL&>B=A/U^DN.HM5;Adj8@493IN8==B)HL&
MTFszBJ6@*JM1W[1:):]d!=B- %*26#DK0PW=C1<)NY-
LQ&GK48\$KR5cj5<;ejlO@E#MS%Cj>ho@E3_f'RW25

./&DI'EJ/49<"FK!IO?jq\$KR/GR%4?Cj.3/OS\$CF0NT0S[&+35'AE(KO/RU<@6:#/OT+AE&@E & BH<@?gn;dj2Z_)NR\$'=E36\$>B6;'FL"9=\$4?(AF05 CN8C<B%+\$JS;li+NW7B;ejCr|7[b/46ag>jp7ag(FK!FK;en39<B#IM14FJ-U[Eov?ouApv*RW7di(RW2Z_Cqx"QWCH>B#13"LQ6^d8X!@D##2W[?kq(Yb6:8]b'LQOw7`i)PT

&*1fb7;8=\$()1DK/Yb#FQ!=D>_c!8?Wv.69^dR{Pv~;Ajjr:^iLf

%*05!CK"@H2OW\$*%CH8Y]@E1TZ\$GM'EL.FL15*OW,/
5:,18[a]15:'FK*]Q)HR9=1PT2X[Gjo!;D*KQ"&4::di,X_)-
&*FrwQ3af5^c1]b3^b0SZ:ci+QX-QY;C-GR&?]<C/
RY4U[%)&GL#&<@AD8<7;%HK!&DI1V|+OT""6RW?ag(CF

~~#&:=!@D=B:Wb2U\DfmPqwEho<A<~~

"* AEEow3]b: `d9`d26/0 ;> EIFfl 8<%?C+BE.FJ%7>—\$,*NXBek3U\5W]7\
b'=B)CI00T<B?lq28"EJ7Y`.OU7@(AFCK/48@#FJ>G2U]1FO-
GR:gl'PT05@D'NV/UZ498]b+W^\$FKAH"FK)Y`!PWK^{hE}!ho*UZ*PT;?>hp!
HO8Z]2f`XKsz2QU
07'LT4:

(, 'JP:Za59(EI6:—), (—'(8:#EJ GK2SW:f—

&*+.;>)HK)@hoCl/

&.+SZ3laAim)LR;cj:\g,=9fd)MT%LV!=D&BL)NW!jQ5:=D6_dAH &+!
9D(=CAE.LR04(@DCH'RYDJAG0OT#DJ;AFN;ei0UY14/\A>C"NS=jt3afINCG/3\$D
F+RW!FJ3X\8^c@D'DF
%).Y`2TYjms9^bFqyS#KP+NR<=Gty1Zb&5<+4:Zc=G3<,AG8\
_6ch(KS,IMMw|BkqAjp*MS8_gEnw8U_)/=[bEfo1TZ=]d0RY)19Z_)MS1Z`?
jqAdm5NU497Y_15\$9<(.2;2PW:bg'+5U^%*?D8]a1UZ(LQ-LQ#&

&>B0TW"%\$HLOz0UZ<A"% 3C3lf 2+MS=G=`i*TZ*U16:#KR;@) 6WA
*jQ"lO#ML 12-0(,1VZ"6:+Q56:./ (-, Wl !%00S — &+&AE/95ZalpxEjn @E/KN-
GK.MT+NS9]b&EF,JM;@ \$(&>B\$JM7;2OUlls4KO\$7:-

:^i)T^Dhn.3-PU8[a&+)NS"LR-DK36+AEBnv1X`\$9@.1-BL-
LR)2;<'Q:@6A9W_#E|HN,3:bh=bi.25:!.DHGK#GL)NR9d|Hu~Fw@s~Ar|
7_f8_d?HDK6ah:_dBfkDdp]=A\$<?3:>[c2Xa(FM)EI#FL!@D!<?1Z`26\$>B

!\$5SX-TY%BE67.20LP";>AD(@D-
361UZ3Z_;ch25'CF2[b9hnElq/LR6Pl;D2P\!/(9D583UZ_EO>D'EJ7A@FAD2Vl,AD-
\$(06)-%DH58'@E49\$'&?D0MT7W_4LW%CI.MQ%QVAD6;CHIO/Z_)NS\$HMCIFuz
*XZ>B;?<@\$DE3X\7^b;:\$' NR'DjOxP~LT?ku<nw\$KQ@B)MOCH=`f2;-
@K(EL17\$8="HK/VYEntIN\$RW?nw6gr8\d(KR%*
%;F<X])OT)PX5U\;W13MQ)1&.39_OUCov1X`''+/MS#
&&/@E6;6;255:7;(OT49"EI9`d=ei14 ;<43)'::"&.EQ)FL'@J \$6U\>B'AK)9(3Dj1\b
;17<14,MS49;B1LU/MT1X[(IMCI9?>C_____

/SW0QT25=BCG/RW36-';/4498TX6<#IL!BE,1<BEgn3Vl78.+0SS'JM088@?
ag0NU \$.GL;cl@^i06——(/)LW-S[='i.HN>CDr}7@——(/*RY6ci#JP-
0\$9="NW;ei .2\$AD.KN)HL&AD0RW365TZ(@J=^f5:;!%(JM4NS\$:>.PT!
BE>B7^b4bg LV,\eOW;inBH-DG\$FL =C<B7?8ag16%5=B_b<A"EKLRBjq?
D#.,EH385RY8=

(.#&&@F;?9<.2(JM>B-1(NS.NS%?C
+!

~~*,<io+V[\$QV5:)NR_LR""*]S5W1)FQ,7(#1/OU\$)\$+'EQ@E34AE9]b-
BE*1.MS1[f?gn'.&1605*._=e<X]
!%?C>jo#KR1T[-SZAHS\$MR_U[IN3ci)Y^5VZEI24!GK-
HL4bg=ei8dmGry9Yad<lrX@qyKy?gn.V\@C4UZ0T[,4%%.=W](-.16\$)-
'+)BI>H2^c#IM;ej?fj.8'>C';CMw[5bj&0%.16-KR5@=C,/ %49%AE'?C&=@-
FK:>(CF&. .).00KN\$HM6;&EJ(OS&GL468]a:di(NS<A~~

./'+%=@(@K,BM+76::^g-QY*T]BG/RW7<:ci:A,MS.LQ.3\$>F"DH>>——%'
——,2>C/3)Ei:`d<^c6<>C.!.@D35%)>C0GK147;*MR-
9=LkuGir(NS1IT5</RUHmr0RY.GQ9_g'Dj_\$LS-FK:Zb

&!*@ag9Zd7`i+JRDK0]hCj<D<doBov+Y`26>^dAhq9=(LQ.LQ_14;G6?3Z_NT
7>,LR?ho0W^!48\$6<.KQ8@":bi"LQ8]f5UZE0)U^BE2[\'/\'_W_;en#R!
DI2[\'Gu^Ago]gnFu}BH1\cGqw.OT=dj8="?!: `h25:=&@D_6:+/4V[)NR:=,/%?
!.PS-EI9<&EI7\@G+RW:E:C&CF_
(+5)!'QV.OS(.04\$(/OU+GR4=&FL(PW8;257Yb&BL_____
&'6A5;1>2=6:471NU'JO6UZ0NS_FK?en#DL8C%?K*GS(QW#MR:hnK}
(QV7biT+UY9`d.QT?jo*TXR_9W_Ahq0W\O}0_f/TX'TYAnw%?
E,HN*RYAH,3,5%5@(>D!DJ*/*/ #(:ei*VX9fj\Ahm8@>YcRu!Fj %?^d:A.5)1&(-
(FK"58_34;2RY5:!.!8B'@F&DI\$'<AAim@E_
.32V[ei*OS+OT!DH,JM<@/!O.FK<A:@

&+*.\$9B

36+'HN'PX/9-U[CIDkr"JP\$JO.NR&&\$GK\$'%H&EI>B&CF

'+=C1U\!7?'<E%2/X`
TY)1*MS13/;&1(FL"9=08\$jM6Y[=A\$ELGns\$KR6B0>@G-
Uf<H6;0Wf0Y_@pvAqy1SW.OS*TY9<#FJ_"/2=Agc<]c"CHAlt/^gBnujw|
<gn+LR(MS5\c!JR)T^Ks|<B_@K/[fAkr0SZ6;%DJ-T[9bi+TZW3bh!
DJ5X^\$>E2RZ1TY=]b-U[<A*/(FK)NT6?%*+/" &/OU08;@_—%*:@!
AD6;.NS:]a!BD:=AE=AGmr7<7<!';@'MR>D<B4UZ9;"EI.4)DG25(FK:?
6<+5-4+OV[9hn#IL:_c@C(LQ7;
15DH>B \$.3#\$7;
-1

(,+.,21QZ1TZ'JN59,KM8=*MR=A@ej(JN/4?HEow.W^8='IL,/,Ej@^g!
58%*5:Dkr!BH ;>0PW+1'0 ;]g2T[-NU#KR)PX#FL"DJNw~8af5Y`5:-
26:"EI:dh9bg12:='DD '+/67=*'=fkBE3848>C-U{
%&*PT!IL>C)RW!F04doCiv PXAkr?en>oz

,4!>C9<'>C2TY"BI;@0SW\$8B3<<jq2X{

~~+-+NSFpx/NS1TY 9="<?(FK;@25246:-LNFJN{DI!HL:`d6@BG0RU %?
C6: 8?.57U_(IR6B,=L(JL.OT)CG+MR5@4-1\$EM"PV\$MS\$)~~

74 JO,/1;;[b5UZ/LW!*%(-2!<?
Fej+W^)NSLpyFPBjq0NY)3\$RW8^c3^aOvz:>Aio<muEJBF/:"*2@cgFhl
>Z^;`d9bgEK*TX1W^
&1
#/8[c!&:\c6TZ59:]hDbkC_g*SY8]g8Va-BIEL)RZ2SY/RT1XZ@EY.X`-
GK1LO>in<A=B+0/MR+.6:-GK-17)GL

(,/56; (4;/40SW(FK.2-147.KN4PT2TY2TY&AE#
%CIBH2;6OW8Y_\$=E*FN&DIAC<A4::B 8>\$>B041MT'JQ%?C,(7X\!CH(-
&HK-SW04(DI"#EL:Za=B/2;B=D%0/7#KQAE7Z_5Z_3MQ2W[2X\1V\
2V_LmuZGt}@fkHos49.3:@3U[=>-26W\OU=}b!Ej

!%!&
,4<C'HN(1-8)BJ
.3"IO5_c1W[8;'BL/OW8C'FK>BBH@D0Z_+/6;491X\ 'NV//%?>&*15!AE/T
Y EI2U[%SY<jo DIOPYHv7hqGv~1bm8gn\$NR.KP+DG6<16
<?/PU;B14(CF——'" -5;%?C:=-
17@(0#DJ"EI360OT@H\$GK+(9;FK"LPEJBH0UYEqv@gm+.040QT23,)

&*9=)LR6^d?^j%.@&1%AD%;F&@J&, +4\$6:!3[`)SX)QT)IL \$=A!%!
#7;5=BI+81;+.-25Y^Qy^{DEL}Gv}(OS9_c3V\Bfo.-
/>(EQ1T`'NT=^cBG8emSDsy!KP9bh1X\Bdk;`g\$>B@gk;cj*U_:'`d;?
1R[0:*RY5\c(JN#4:BI=cj3V`Eej3PZ%<B0QY7Y_*KQ;[b#JR5:'?
C-/)TZ)Y`:bg5TW04/
NT#FJ598=5:\$6:/3"%25,GK15&BF(,&,1:4<B^c&IL7<5:'',1OT

)-&DI:=1OT4EO/0

+ -)IM<C/HT09\$3=

(.2>D/9AfoFJ.258 !0FN5B!AJ'BF!DJ7=))&>B06:@ +1"FK6;*JQ

'%.@'@j=B%)+TY+SZX}15.4,1<B?Wb(DNaGnv-NSAD/RW/41TZ%PXBI
&!&8RV*U]\$LS17%9B'2=H1T_7[b
+1=`h;B6;2Y`JO*Y`Afm(HR6NY!+-LQ/4*MQ\$FQ.S`+:04(JN#MR1LU
_____%-<A2<9>385:BG9hnBI4;;dj.HQ;_j/Ua3]f/4?
BBG+W^0SWFN3bm5Z^:chKQ_HL46_#&2PW49,FL.HP\$0&<-
=K@Zd56(IL<A6:BE:@@io9bg9gn(QWAG+Z`&IM59!LQ3af8Z]*/<B38"
3B+5-HL:<Moy_0>&25:Mqy)JN082TY!FK>D\$,28<6;*IM(MQ!FK0FL>D
%*+.=bieTx9Ya4:9\b=C,AJ&:Tb2L[:\`
c5X_\$KP9_c:ioFsy)T[GK1[_Px}2TZ:bi2[a<EDdpEns"GK"FK=AW<goDI
r'LR*NX<@#7[b\$JQ:`h4P[/:8A5Z]Hkr)LS!HL),%:<\$HM6Y\Oty,GK9=%-
(,%FK\$I00NS48.338\$DF-/%)>C36=B15
\$'

(, "(> C) IL5X \ ? D4U [5RW . LQ0NS2U [1TY ' BJ4 :
, 1067V] (NV # FJ / PW3 \ a # & 04 ; A ! J P \$ J M ' E J % * % 2 < 0 ; & 4 @

%(L*GN4;1RU0W\;en%9D+LS'1)CN7Y_),"DH<AUGmr-
LU\$9B&+2<6@7<"CH'>B&DI1X\(-DhIAItKs~EL/DK.4Fnx3^i8B&?I<T}
%/*4*5.5?gp8Y_1V\3[cFJ1["EK+JR.JN?D3X\ \$BE=A0T_'40:L,52UY\$NV%
+08;@+3[a%CF%BE.JN8bf/ES
(/8<4:/LS!CL&@I;A*U^)LR CJ\$ELAH3\c6X]4RW:A15
\$'2V_I04=(3/;&?j*KS*.*NT9<

%(39%*-TYFK:ioCI59#JP--1

37JO=hk#HL7<.6)KR'GP.MR9_g)-/MR59&?C/30;;A
%)Z0406458<.OU9ag)U^AG04-
CC<A)GL(FK(BF%57.3<`c:RaW|2O[/OU\$3@3ZbCqx%SZ>lr+Z`+TZ3\
b"KRBpw.Z`!JP3af\$QV/MR7Y_EkrB`k#EQCnw/VZ=@"HHv~(MT"JP?
C3]cKU!EK)?G(<FEnv\$NY=G8T_1X\8\a.3*TX;B'1-
LU>B=A.2.HM49+BF/5!@H+.2UZ3VZ(.5:-
9>15)DI04\$>B7<3<5KS+AF)IM@ag&>C&DJ7<#JO+OT/NS-
..NT#/41VZ=B7Wc+HT FK(AE\$EL%/5——',4:/4,LN',/017!E
&'5!08&0>
'18C0<#FJS7bi)3!+-GQ\$6B!8D6A(FN,2*FQ3]c2T[<B+NX<A<A)GM!FK
%*9enlry\$E'+48/RYLnxlls1Xb7Xb;A!7B@ak:='FL

!*1<17BJ<D.HQ=ah%DK!*0LS&CJ0NS(CD!?DAE0;):
+AE+,08'8F#BL.MQ2X\,1-TY?C)RX134:>hp"JQ4bh>G.Y`9]d>HCr|
Ds}IT7S}-HP,EJ36.149.3#LQ0\f>D'+"<:
(FK)DG>B7B#FP#LQ9<486:\$=@/56;2Z_6bg0X_)W^!KP-
1+UY2W[CJ#JO/PS_0LN4QU\$GR8B4RW)JMDjr<H+<G%)/5*,25

~~(,6;-KR)FK8_f3WZ5X]JP3ah7bm/4+.Mw|!EJ7<,@E+/_;'E]]c!;D1MU)?~~
~~J4;BH MU4_g:cl9ch;@0QUdHBotAjo2W[048em*RXg5_c %,~~
~~<C8[_CG\$KM;eiBD %_4_g\$>C*IM18 EK7>~~

~~*_____, 'NR:bga0Q[(JN0SZDJEJ>E=D!DJ3W\TY5Yb;ag;lc5:5:"?
H7>0NS3IN8<'JK566;)EI0KS5<>X^/HM<A8QX "(-0%BF)JM(MR?D
>D :C*,47"%\$IOGnv2S_+;F/4/4,1_____*-(EK.DQ/:7<\$(#/9&/~~

~~&-+;! ,58 /6<C4;(IK"LVFLFO8=&FL#0&6+6 !,!@I3\ a*SX
%BF8=&+8B3V\6;?die04=lrS .335ItxNz 9bj@bi9`hg?jq7bj*IM~~

'&%>C\$-&:D\$=F0LT1OW-426 <C5TZ?G,2?ipIN8;7<0NU&FK #(!,
+3X^ AC46":>,2Alu,ZbDI-U[%S\Hx9^b>ipL~5\
a ;>7dmLyDO8=(-#DJ#GO*MQ)DG%CB2W[2Z_>C0605\$=B7=&EJ"HL-
DI!HL(NS=A=B<}b*KN6]d.Z`4;8B,1
-11X\5]b*QWAH)IL#")IL:='JN(FK
(,!?D)AL(2F.4;/TX9;*MQApv>jp<@'NV*SX"2Y_?D#';AU|6U\49BC2:

!+RV!BE*MN"&6<,MS&BL<C8=2Za-QZ!
+CJINEjoDI<A8he*OS*MQ)PTLQ<jr2]b.V\,GN(DK*FQ3Z`N~8]aAH1[b1L
W\$!&&BF/HM\$:[g@io)NRO<Wc0S^*GM0PS;dj!
FK164OWAE0TY7['9<=B=B/MS2T['EL%BF!
&9=,LL(DF'BD&CF,DH0FN=Ze4IT,DL9]d5OW ;?;@8X\=B2UY

375NU(--21VZ>B8\c6R[:B#,-?J5@!>E%IH/4

#-4;<C1; *-7(KQ:A)HN!CH/9\$<F\$2%;E&/)<B(S^
%QW4bm3Z`Aek8Wb!.7\$;D!DJ7<' /MS7;\$)7_f
ELgj= ^c(<@Qw^{DEL}Mtz//CryGpu/39[bZBkqUNxBkpAjrKy
EJ1:(1)4&8C1;6A;/9%Jow1RY04=B9iqAou"MV7A'=J/JT,FJ05#5HU)GR3U_
&076A-;#DP>D=ek9<!FJ5:Gu}Iz<kv+TY;@0[f#EQ:cl3[`5748DJ48
'NR+NSJmr/3"DH5;-1OTPlw<A;A:ch(JMAH5:,CG
7</LR8A0V[])2#&8;48BG0W^=bi8Z]\$>B,FJ-GK386;!=B#'2,BM './90NS'?
C*GQ8[c9`d7W\5VZ5X] \$,/5X17X1)3(E]

&,4GQ6NT+TT#&,/9>9R\=D)37B-KRBI1Ze2U\@FBI*TY0]e:gp@F59'NR;?D]/
OXo:]d*HS&CI?C!KQ EI!CJ'NY;^d(IL 8>)EL5[c+NY)AN&AL?G3[a5X1)NW;\
b@H7[a)JN=^d:Zb6<5Z^9ch#3UZ:ADI.U\,IN!;! 7>!;A@A46<@(.7;8V]6A-
DH"8>&DK%DI#&.KP>]a1X\3VZ9_c36,/=B:@/PW"EKElt59Ehp*NS'NR-UY*,-
0%CI\$.(/\$=E!+,4 EJAH
.4%QX"JO&8=\$,1\$KR#NX7E)RZCkvAny-TI/MS6A).%(%@H-
NX2TY05=gl"JPHjqd)KQ;\bLow5SW59/FJRv{3VZ07/HM=dh;A"LW8Yc

).0W[.5"9?!-1:

>I\$IR6='BM(EN*HN8Y_8@9[b\$DM\$JQ)MR=B'<D.BL':E,AJ(@F\$0@2>/HM

"-5-/98B0W^6W\)CG'DJ3lf5dm4go'Ze3Va'AL/TZ'RX7hs PWAFOX_6::=,/ !9ci3V\
8QV7;:=-RV6VZ/QU! ?D+40LO'IL9=1X\&EJ26(2%5 5SX1Z` (9=)LQ9< -
3485UZ\$BF2UZ2W`0NW5=3P[*51MQ.JN,FJ IN2Z_ =A'+-2&.
%/ ;E*4"2U[9<591UZ;>BE

-2

\$'043>/GR CI"JO:>/54>Geo:B0CL18<C*Y_ &S]5?49 HNFK0W[5]c1\a;dj9=24!
@C5Z^jsxOz:\a15(GN#HL5]c9^b >C)/#DJ7SZ1GR 8C+U^"JQHfq, DN*LW
%T`"+\$@E0OS?ci F00Ze2X` <go;@:di"LS-0,BF4SZ+17<7<\$@D!&!@D/338

&*365SX !.*-+0 8<\$?C\$<@

#' ;>4RW)KN)HK/3'?F%EJ 5?\$4C7\bBI=G\$IM+VZ.[`
/3=D 6C-BM3<

+SX+RV*SX5@ (//RW(MR
-249#) ""DI\$) BE2PZ!IQ,BN(@L3[cFO.8476<)35V^
8<7X]-LQ)/BI;@1PTHlq46\$GL: do8\c#'.4AH(CF(FL\$=D-NR%%2:!!@JINDC*PS

*.67\$AF6::A8S]#FL>C(,046A'E]25 *606#(7=1<&+<@">E8==E45 \$BH)
[eCu^{DEL}3VZ5B'*S()]PT.[`/Y^-EH >B0X_2SW/3pQ~Bkp(OT/OW7<*OS)JM'(8<,/FK)NR=A)-<A'GL\$/1FO@E,2./*KN1V\~KQ7<%?C;@-NU6P]7A9`d!CJ/GR<F7X\
/NR<A#\$@B-NR%4>)3\$.KRjtz\$IM3604.2'F]2304/OU?
C5Z^'NV0S[6P[8B<U[3BL&7B)@I9`h3_f(MV2NY,28=.X`+V[0\5cj?
jqBlt9agEgl(JM!JL+W`Aek*]N#F],2>C48-108<C-
NY5A+Ya1^g!:EKv3Za5[c:cl6;),'FKEP<ku4_i4\g8Yc1X`3[b*PX+BG-2\$<B7>
_____,>C%BE %*%EI4UZ3[`*GN3EO
&491KO0426(FK!>C
/3 +/!-IM25#*\$'FL,BL"3>5U^*KQ8S].=CH"EO5<(.6>376:"(&GL:=A\$/5;2W\
3Y\0658F]7@1:<@&GL&@]#-

+(@K6P\Bhq%7;9>.95<)LT&;B,3:=.50U[DK0HN9W_@go9?Y8U]
(=B&GL)GM(NW-KVEktEN6=3V`0IT/9!**FQ4bg1X\8<2OY<@;A-KR
\$+/1PW087Q_0;<C*RW EJ+4 2: \$(,BG-5
'1\$?@&GK?D)R[5O[%BF/44<'TZ,Z`>G.95</VZ(MQDI4fn24 9\b14
"&./&Diflx:bi06%,/45]c!AD# \$.28<8^c/9\$EL8bf6?':D0:!
GOFK7Z_0QUAgk"KP3X\619(6'19='DG-BM)>I0UY.KR\$)&)14#& 8<_____'
+1VZKv~*//+@D FJ0IL26\$CF(IK12@C:=-.QT0RU:ci#QXFIt1PY4NU=\c*JQ%+-
TY"KP9cjBl

37#IM7I`EN7cm9bg0:
(/+PT#FJ0SY.3%DK\$=F#;C\$JP0UW,LN0X_7_i;it7?.\$+!EP,
[f)U^@ov2U[,Cj*HO(BF8<(LS\$jQ(U`7Za?ck/WaCqy<C'HM=B2PW&>B-
%5RW(AE&*%@@<A%BE&GL#EL(DK(DK2; ;><B7<(@F5;.KR7<5<15

#'NS@ejBG+UZ+QXFK)6*5!EP7_f+JW/ER":`g,/4>,3"HK\$++1#):B

~~37/3+.DI%,1@ FOIO4|h0=*8(HW@|g7A).7<%=C"DK(KQ6U1~~

&_2&.#FL/TY=BFdk4_g1X`)CG1<Eoy6= MS+LR5GS<Zb(U`\$RY=A'@]?
J09%8B5<*5)1)HK8do)Xd"EO:C,1&?D%BI R[&1BDJ3X_,1"+ 8C,
+<G\$6<(DK7V]:el0V[+SZBfq *%*9>"EK-
I04bgCktCnw8en6cj5\c\$GMAI0UZ/RW5cj=B(GN15>Eft^{FEI}BI\$@D*.))!
ADJrwCkr&AE1QU)RWINAG

*<A.Y_\$FL"EK;A/5)EM36492U_Ajq+OW/W^8ag 3C 81Z`15' /4

/3)GM)246&+
,1 2,1"=H5@)NRY)JN KN"!/31RU5RW\$IK43.MP)LQIqu;dfMx|Isz\$>E BK"LS1fb
\$.> RW*MOGx/`k*SY"BI/OX.9/OX4NT)LS;A?
en5U^4X[#&6="DI8X]>hp(FK1:\$9B5A CL/Za6A4?0`hly>B05&:@(AF-
9>1MT=ai@EBI6=7A*U`0[e(FK.KP5:%%,HM6TZ,+
%&&>B!\$>D.4:=5:.)GN'JP<A/4:= &+48-DH/5(=D-0%EK%Ej

~~/49`d\$L00Z_+\$ 9C3^c*NWIP9Yd\$:?9<Ako0WI ?I >CBE056;8@-
OV04")36@\$EQ+;Beq:dlHr~!<H1<.:2MU
&~~

0JR%<@&R\05 %*!'>^dCE?lq/Za9ld(EK*0/AM9S_39W_7_h3@\$9D6lf6V
17*/CJ.NT+MT@bi6; KN0V[;cjBH'MV&=@'>C04*4%,)CK)HR">|<B).%0,,,9E/
LR FK7dj0SY5;<Zc6=\$>B/KP=diGs~#MW8juM\djv8cn6bjClw8UajQGry/4*HN
%?C U!EO.1 &*8< 1/PT9ag"@H! .59^c5;15+//+OT<dl/V*MQ25\$8B"8>,2\$?
E=af(JN0SW'EJ+;E'2"MS"KP49 8CBE5\AE48)NRBG.25Z^2526
____&+26(IK+.#& SW2X[:]b&E!
/30RT'JL6UZ >CllrHlq+PT*KQ>E8_g>E:< - ',3R\;ci/Za'OS'LR)MT\$FQ-
NU7V})GM@B
-1FJ6<6;!(4OU\$HM<CAp|!JO&*1</DO5Z] [d3f`/NR,1\$.%5=?
C,30NS2:5;"EK.6\$:?%@F9\b 04::45..78=A:;'?C/415.8CJ48
36,@F@H*GM1:8Y_.MQ0KN36
%(9<' +2Uf36\$+BF6VZ%>C>EElr1UZ!CI/NU3V\#FJ5Y\1afS<B<B2^c6??G(0-
3>>B(NS\$>B3T`1:
/3LZ1MT5ZaCJ(3:/!/'#GPBJ\$1> / ____!,6\fy7_f;A!471:'=C-
DHjsy3bh7=*HQBeoChr9]h'GQ"EQBH7T_:]dEowlmu#DK
!%;@8Y_9='E!\$BE7?AH!IP+SY"%=D0HP1RW&+&)#(\$4?

#(!))LR8V_.MU2=->K'>G#FL8^c,39Wc DN!JPBH?
en(S^Hr},W`4gp&V_Blx0S^\$LR8;#&Bj#Dj*MS6:O|6W})GL>D

(, <Wc1SZ*HN%>H)2(BF00S/HM\$)(,'>G\$EK#*LQ:B (!DHJP2]c+NS——!-
7=CH\$QW\$RW:D OX595X] \$JP(JR7?"JO:<>C0UZ(JM-
EI#FK)+ WY6::]b/256,1*PTItzBkp47.OT EI%EI0TTAB=chDJ-UI'?C-
IM1<Bnw;cn3V[>COW^AluAkqBG EJ6A,JN.4&EL5Ya4=(;D)CK\$3!
KW7^b=F5R];C25

%5WI?D'JQ\$@D'6?&8D-15

%'MR1RZ;A\$9@*09>#FM.JM)%BE12.DG\$<:

'(<B"DI \$7;&GM9^g>^c+EG-0 CJ,EJ JN(,,2(FL2SYAjr!6A.CJ!;?)DG9<"=7>&BF
&"9=5Y^#KP&.'3'2FK49Q}Nv*PT'NS7bj#NVGty!@H1<"0U^"MWCN5=!
GS)Xd%RWBI:@Dhp4>Cj>!:do7bi*61=!BK)PX+JS(2-\$>B&;??D'JP3X`)OT/UZP|
6^d!KO2T_CKCNKv:"EL04%>B'=>-CG/5

!&' + 7_f = dk\$MW15#?jBN8Yc8Za

*.,25@ :@)EM1QZ4_h<C &.(BK.GM&:D1:!'@J&4

!+6==`g,1EL7W_<C3ah@oy+MTBnw%QV)SWEJ3:*GQ*1)/KwHovT{6RY7AEjq
& 5=/VZ*NS":=(/"8>*KQClwBH(CK7A-
Cl=B#&!HL!?!0</RW3ah:di+PT0W[HN@io1\c?nw*W^@F*RW'SY\$LR1R\;
[fCGOvyAhm\$HL@io2\a>B%*?C——)+:<6:@B!AB46U}&GL6NR.NS7[\=A&#
/1<@DJ3ah#FL@C<ACI7bm"CO4@8dm:go1[b;en9jt<G/4/FM:ADK09!,8073Rf

~~6?6A>H1X\~~

\$'/MRDbj,GN2MU\$
%&1(?E"37*FN-OX8]c<C/LU9Yc:`i5]c19-!'\$%BF+/AD!AD'GL/MT
\$'36->D/OT-17;:'@D,/-(-ONS&>D0LU
)1:=6<&>D&:@'8C6;:LM\$&.204/45<.31PT?G7>2;3PI/QYAimBot)RX'GQ(/-
5"=I0<(MQ;gI5;&;E7^d *T_)T|.PT#&-6;bj0\
fAH\$EL#FP7A1;"CK,2)40Bj)EL7UZ!&.,/*./KN7_f_OV&+=B-EI'NSNv~%=EBIt"?
K%CE-DE&GL)GL!'

\$%EJKP1Y[5A&47B+R_\$LS !;^d<iq2SY',',7Y_9E")30DN'?J4:1WZ

\$.,CJ.GL@E+SZ!JQ?dn7ci)W1)CG50Y

!_P}@ry9em*|N%El@gk/UZBG8Z_Qw}6TX|pu7=<W|:_d:_c=B\$!M0QU%8<
%7B)3?,4.OU*5

/7@C#@E_Uf2V_7\b2Uf8_c.QT7;#FK BE27HNUHN9?5]c/RW_/FtzGv}O|
5_c*SR2Z_14>B#Jp*IM:Z]Ajo8;<<"\$3]b7^b'HJ7<0NS37Fbf15_23=@.LP';
(LQ6V
"HP\$GL\$KR;jq.9",S[7?>G<B:`h8Q[&EKLS+6@F4;/73:?E.JM.KN-
GM,MS9bh)NW)EI8="1:5IP4<'BF
\$78=Alrw;bd=D,HM0NSAH9^c4;198=17:A:>9="FK=B;@+.;>)NR:@0MR)EI.2
"&——"1PY"2>
"5;:>#'.&+>G*KQ222W\<A,KN"EJ(PW)MR5:>C,2(,;@/5-
NO<@0`f&EL*6,2X`,526P%CI&,(2-TY5<*5!>KCp|
AD7;0HO4;09;B&BF=D1DO1PZ1LT')4&9B474TZ_HL1VZ),\$9<,MLFO5\
c6X['Hj:?*Bjt+T^%*&&.LP<iqBGCB!KP"&):= <?%8?8B?hp8C/:-
0>;H<eo0QU/RU>go5[`9>%,.BL08.9\$5F"9IFK'CM_HP)CG >C#GL?H8@-
&+5TZ7Y_1QZ%LX+U`Bl;B%:j)50T_"EL/VZ3[`!<Ejt|6bh'EJ\$9>%?
C04Hkq04*GM)NS(MQ8`a1Q[,HS9<7;*4'2*KR36

.32Z_36_9C3_gFKEsZ7`i>I4ag/^e:ci.4<C(QW/Ae+Y_+Y^3]b3\|a&IL:ej-
W[#MQCH98BC, <@=el"DICdi'IL!DB'IJ CE+RV24 AA(IK:?47'=@*-
GK1WZ5RW;@ &*\$JQ*26cj+Vf=gl&Y_%R\1P[=I Bgr+MX!@H1<*QX;cj-
8\$)*LT:jd:V_:= \$&8W_ &GM'Aj & 1=/LR"AE)0 \$+@F"(+/ &>'EE(KN'FJ%@F?
C.23[a-OT)("DI,1

\$() .NS?nuS+TZ5:.HL*NS'HN2SY0LP %(&*Dhm?C/TY)>I',,/6:,@J(. 'HKCD
//=A"KQ>lr=<4UZ+3—\$/2;3<9< =A:`g#IL=A3`b)SY!
LQ+80;.Z`9Yb&<>\$FK6WA9</TX5\c3V*HS%Q\>C.56ai.2/U^)//
NT1TZ,T^/: "3>3P[(IS=cl:]h+IT0HS(KSAdk>C?D1T\MT=`fMw|lrz\$EL6?-
=H&8<'++;cl:bg2Z_>A18
\$"RY- ',,7+9^d'JM),6P[&?]7A;bj=I HR+1/JR06

"* Cj\$DKDjU8;;A8bn3Ya2ah9^d3:,4=BAcj\$S12T`'@MHT"LW*U`(MT-
+*Tl2NY=`k'GN3[b+RZ:lh\$FK(FL'LQ\$=B-A)AL\$LS8_c&Cj"EK0Z^

!

\$3T\7Za>B9ag=A":el5Wf:@5Zc/
Qf0W_1Z_5Z^2=3P^<jq:hnKQ#RYKz@mv:gl<jo7;32BC:dh1f_+SXBotGK.NSE
inHps0WW-WY1Y*KM.2\$<?/3'GG,; !%#8:/3'HJ'*5Z].48,;gl*U_3]b.Z^
QW4bi2OZ"0ZeBnw-CK
\$1/OX)QW6A(@J6A1W_'Ej<A8^a%EI !*
LU+1\$2<)249&EK0<*.26(DI(<B1447/NU-MR'+AG,TfEKIP-KQ15/OT8@.INGjq6
_g(KN;@&CF'BE=B LQ JN<@ IM GN3IQ/86<DI?D)GM:A/JR-436-
AC24>B1SW59.2.9(3%8B&/)3<A&?C.AG5:\$% NQ5X]9ei4;+GRCs|\$MS041OT-
>C/6-8@mv)?!'GP9fp/Va%KV&U_3Za0RY<A\$jS48#-!;A\$HS9`h'LS7='GP-
"+,/;cj8Yb!8B:`g0SYDagRs (\$-<3CN!%\$>E'FM08FJ46\$<@'CJ@cnDL-8!
CJ0W_.OU3]f+NR28+5.FP8B@J/: &.%NX7U[.CL
%7B (GN2R[,IN-4\$<C*5\$IM(. 4 _____% .OT CI=glGr}*HW2B<fq>jr\$LR/LR)?]-
LU5RX/7*?B05'NW7V] OU#DJ&5?/4\$EM+Y_3\b&DI449</3262WA

4

,/+SY;djl./59"lQ0;Cj+.6;>D!KP)NR-TZ)MR@E#LQ\$QW8\g2U`!
HL5:=B1_e9`d:dl2Z`BjpBlu*OS/MR3ZaBkq>B<@>B'lL

~~-/592UZ2W\=A0U[5=.LP8<;=137^c\$7;Ery=C"BI!BH=lr6@!@H7AGt^{.....}pe:7bi~~

/8'46B=lx7Xa6RX5<0WA8:(NODC AE!8?4Uf%)#

&+HN-FM&2.2/4(AF(,(?C6;5IP\$@D&AE>io\$KQ'=B0U[CH15*NS)LR1TZ?
`h9=,EG:=4859(PS:]b)OT)NR@E.LR(@K/BK(. \$KR9Yb.5Cj*U_<jr@io?C7bi*,-
<?'DG*jN3>-247)HL1KW0UYCH.FL-0 \$%/3\$MRFJ<A%AE:[aFK\$?C+RW=B'jN-
PU*KR@ku)@j)/DNGx7em-TY&+","*06:?bi(NV1T_\$.5=9^d?E& ;>!
CH+LR3EN#+59<A.2.71> #.'ANjr|T|=H,6Jju2RU

(.488<7Xb<lc3f`#LQCH4:1VZ /3=A\$>B-3

1/00

"_36A:B(0\$/,<+:9Ub2PI\$KR/QX%+(GL2Uf8Ya%PX?_e&EL

055bl?K&4%4<ep"FQ/;! =H>iq(NW:bi1KO(>C:Yd@\g!@H\$
+167:9ch1Y\"DH5:@E)MR.OU"EI=B'LPFL>H7]g9=<B0W^0;)=G9D7bijQKR+
W^?G&EK!jQ1Z`/JS1TV/IT+RX]t|%QWR;LzR)LQ4V[+W^It~:bg8^bOz-
&*67=BCB"\$AD9cjGyFK(/*.-0

(,=B3V\7<,2A_g @E7W]085;">I)AL/GR:Ya!=E9\gCO @K4_iAl.3?D8V=
HN\$IM1UZ9ch+RX&>B'=@)2)/")2(-0MS-1&)04+CG#58
!%385cj5:-4',,07@?C>G;A;B6=48'+ #&CH;fj'MQ@fj=B'MR.VA0NU

~~#' @E0;(3+1 +./[e#KQ)AL/4VZ9ag097[b'HN%0 9>/ !HE35 @EIO'BE *~~

~~(MR)QW)UZ8;Mqv7UZc?dk+PT11b.Z_S3_fDK~~

~~& BK=itFO NS~~

~~"&*/3X`.5%1<Fqx3V).\$>E'8C~~

"7af\$(,;='LM@go#GM<B&*PT!BD/MR'NWAfm:^i7Xa,3,3Bem>gp"EIOPY(@L?
cjAjp=fk(MS14*,9<?C9]b,BF "&3[b&=!

&.NT%4>4PW(AF&BI(65R19D2W`+W^/UZ1MQ/@K
5:^c.8+5*FQ,W_#MV3Ua;F%QZ AK&?JDP)LS%5> KR!BH(6<1;">!"AE5Ya:
[a=C@E5:>D',Dj=A/3-2=A"KQ-TX/O[2P[
-1-RVTz!DI/9-GS!GR<jq?kqFrX;ej=A1TZ:Wa,@K.9/ZaS|P|
=`fHO4bg`*MQ"KPLzh1[`:9\$ED:=6766.,, ?B3[`!@D(?D-
&+/MS2[c>ep266:*HN2OU=]c5[c49'+?D2=*FQ#-1[bAlv3=QzCnv/NRBhp!
KQ9`h3S^&Dj/OX!MW<C

(/)2,4-3;>/PU#FK198=8<:\a-%(!58,HL5X^0]f1UZ

&+ ;?%9>2:;19chCj?di;`d*NS\$?CBnu&T\3Y\NV:`d(LQ!
BH\$HM&GM0504'.4U[*LR8TX'HM":>'@E4X["DK2U\5;HO&@D&
-,0Z[7V]0:19-EI"JP:C.U_'?D6:5:<kqKy6ah5<JrxFtz<lqrCryL|g-**WI[:? '**
_____,**21PT +2=itBG0S[/DM%=I&MT"375:'AL%AFJN BI4>/U^Ejn**
%AF\$9?

**/RUBH!@H6OU(,(4,HS3:5V]Ago/
IN9=3RZ#DJ ;>+NT":>=C:]d=e!\$GM<B"CI/54U[CI \$**

)4(9D")AG#,7A:A7W])SY3X`59!GOCJ,1-AG6<\$JQ*FQ'5C*5-
EJ;cjAkvBIKz?K8E:dm#MW !,(AG?E6SZ %'<C3:*MQGIs26\$.-4CE@E-JN-
JN2V[.W^8;3[a5Z^CH=dk%LV*RW>ipQ|1Z`-U[Dkr*RYIPBI#KP-
IJ)QT2SY)>G1KU+SZ@_j-KV=B38+SZKyW +ST/VZ8]ajx<el'+<A!GK?
lr1[\#HJ/LP..52 --,(GK %(:A*MQ'PY>D3V^BK*SX%CF4U[4_h@oy1\
h\$RX#R\%NX*RY(NV3do%Q*SXMylv\$;E3>'KRP=A)FK(-
051V[%;B#)EL2:-KP9_c14;@;bg.OU!EJ+DF,FJ*LQ>E/V[24*. \$'397;6;?
C=C)IL\$LQ

.3%)7^b@D CEGkp?gn!@E ?H!BH"JQ'.+@F%) ?E-
FK.JN)EJ#4JU@bi(3:=#QX0PS',/58[_\$=B8;)->C1NT"@H&DK >C-LN-
FK6U\Gx}AD.2@hk2ag7`d)U[jx 5bl8=.OTDI6ahHO<C-CL0[e@mw*OX
!&1OT+RZBJ"IP&FL',2SW?jo0PU/OZ6NT"&

&

,FK

~~,7~~

~~CJ\$=B'LR,Y_3R\>EHow]1604'FJ045;'DK0QY'RY,Ya493U\%BF*/+MS"-3
*.~~

**\$*,6V\3;diHv}9bhBH/Za2Za-NV8@0[eiQ>aI/Xa2{b*5-
>I"LX\$S^(FR#MX"JS:aI'FM!>H&Q\!CO?I3U[!>C!DH**

(,31OW.JN5V^%BF<C EJ.LP=CBgk@io6^d3X\%RY\$QWCGVBG1\
cFsz3[`3\`+TZ#JP=A<;
13"CL6R]8[a8@7LS9R\7UZ>D\$IM0W^gU|
3W{)NRErwDI8=:=<AAF+SXa!DH0W[Dgk?^b\$?C00T?ch!DJ-
LU(T)'Xc3cn)OZ-ER&DI"GK\$,-DM@goBH@G"JP\$QW@kv-
@L5[c\$QWBIt;B/MW:`i,X_:@6A

+/>B2RY8=5RW

'+17&/3VZ-IN&DC
%%/RU7<+.8;6;)KN5: ;>+CG16,JM,-.32SW/PU3]c9<8<28\$:?08"JO
%DH+NT#GL

#':Wa5U^7Xb*3.78B!HPAak"FO—+/05=T,CM
!&&D5<DI/VY*KN &(%'-MQ3]aBG)-,/60T053Y^;^f1PTh <A?
fk^Aov.NRO{JyX-JN9W\\$JQ1[e?hq>ip*P[<D(EQ-CK5YbDhp'FN\$MW-
R[/6<C;cg=`e%MVEIwPt{7=4PT//&IL%?C,EJ5V`!'&)7\b BI 9>-
KQm0FM?Y`%NX.[b-LR1KU 8C5NY(5=BHQ*RY&,4704.5
38.28=/IM/3"FK>G0]h*56?:`h;dn'BL0W^DI=el/[e=^f",!
DL)SZ=it9ft7cn#LW CN39:=-Bjq!BO=ah:=-;>;.PTLR<in2Z_1TZ>D!
>D/PT>B5X^AdiHmr&JM48*TZ(OS?CJQIP<BAGDEBC/UY;bf(NV<@!
CK@dk#KVEhn6R[/T^0RY9\cEiq#IP5:EbiQy= A0W\A=/QT@E9<+-
47,DG@_c%FJ0PR=_b;[b7V[395\
b"LQBEBG:cjAH7R_*PY#MR14(>I";E\$LS=E"\$HS.X`:B!7D%MYAep1LU
@K1V\CJ"JQ=bh%8C%>B-OT@gk8<043HL&;B<GAnv?
D+BE:;>AEBE*SXEpt AD*KN7QV&DI04!<?').18=+OT)RY/QX>F5:!
=B7</UZ BE*NS7<.5!@J39<@IQ!CH!BH8\
f'HVGlv1[`&@D2S[\$>E.OT#JL7;,FJ=>&FJ\$BD --./IN3UZ-NR%FJ)2-
NT9]d7PU;B_eZ0`f>jp4aieMt|1MT*/(@E26%9>=`iCnx5U\{3(?G-LV7U\
5<'NY'NY(>I.4490UZ0<)<KR ;>1SW(FL:\a49.NR-MQ00S \$-
1&GL8<00S!07Elt/U_Foxd1T[OPY#',FJ%<@18\$FQ<C;`h7>#NX"
"7>6KT'>C.FK8@?dkAD

*-;A)UZ5bl+NV4;/OU<go#MV'JPBI!HL@D:ci3Y`*JQ5RY:A1X`<H 1<
CI+. 7=25!CH6Yd%* >C 8<"58"?I-OYDI.NT;@!DJ078<?C3Z^\$GL,,
+RVCIEov?C7]b"HI#GL:=\$IK2UY'JQ6cjifo1<=dl*T[,5.;Flx?
ju+QX)LR(@D\$7<.KROW^)NR;?@A \$&BD

\$\$#

,. _____, +&\$"CE*-36,4"&.4BH:="FK=B#MVBlw:[h"KSGK;@184OZ3`i)DL
"/DK/:9E/Q[8]g-LU0:'?J6<Ckv:]c)EJ4:6;3bhQ}>C:><[_4:)CL
%AE3;.`d"FKAlt7dj499]b"FKEosCI(JN-
MQ*T],HM6U[8=Eot>io=]b2U[+V[:<04!EJ*OS@E GK5X^,HS/5

"BI;A*-0X[8Xb6=7;(JN8<' + <A-RU%8<'8>7>)1=C%IJ#&'KL04-3)FJ2[` \$HM

&*2Z_N^{DEL}Lpz-8AZePq}1GO@bg*TY*,48'IM
<C'FM5Zc/LU9WJ"EK1;\$FQ0W_(NW"MXIv8cm!IP?cnHO\$LS!
JO)KR,2<C7> 6:)NR!@H >C%=C16(KM).-TY=A>C6;BH%

(@K (,1PW':E '!*
>DCnv27'MV*U^6]fAkv;A37+3*4,66@(HN'DI38(,Frw:_c5:2U\;A&?D/PU
"NW3[b;@"IP8\c@E+Y`\$NW=B6V\9D'CN'GN)05<:?3U\
0RY&DJ<A#KQ\$GL489>4: %//:4KU*04U[;[bHO-U[9?Ajq9<

25*+V~1X\6`h.X`/31WZ:?3]a2]bBntNx4bi3\b3[c*S[!
FL#&7Q[.S`HQ\$:>(-+BF(GK#LQGxHw~Jw^{DEL}1VZ\$DEBC*OS6QT (,-
RV:6.PP(AD<A)0,26:)Za)T]\$IO+W`8dm*SX<eo<B0UZ
%DH'3.U`Coy#KV2P\:^i6^dJw|9djMz>ip?jqBH*NW%?
I*5.MQ4;\$6B8af)IS&BM

%*-CK-MV.=28<@%?H,NSGry;jq?puCH)NSUIrx9]b

&*9]d8dn:ag'HN'FK"EI7bh@io5_c9<;A'KQ'GL1Z_IN(MW-JQ)2-?
G,AL3P[,HN

358= \$\$9B-LQ4;'+'*17>D!MV7\f2NY+64838 9=-GK 6<"BE7bi)SX9^b/\
aLz/OW8_g4\f6U['+'+%CE3]b+QTIuz0SY5;/UZ,?D >C GK+S[!@H@E;C
KU7]b,Z_8Yc3]h@goBpxHt*JR;]i%QZ!&-MR;A<@

(-%=F,AJBI>C&*%MX*//4;bi+0!(BD)KT?G1OW=EDN:cl!Dj#JO:biDK#QX
%-DH15(7=;[c(EL-2-DG"EKQ~\$@E,CG6<

#'#LQ?D)LR4:!**B-IN)JThy&S](NW7W\!JQ)&GL6<)FL @HBhq>D=B**
*-'GM =COSW 47&5?\$2)4175:Aho;di'LP-
U[+RW"EI9=(MQ@gn,GK04*RW1RU AD/Y^/[`9ch-W[Ako04 DI?G3V\&?
C8;#EL0U_?ku5X^2V[JqxEnsIN FKAjoltz9ej'PPHI;A/4"=?
5Z^5959'JK'EE\$;?-2!DI=gl-Zd.9DN(T]#FL'HM-PT)GM<B/
QX:do6^i9fp3]f@D5X\DIqaQ3]c1^h6bh3[a3Y`3PZ EJAG"IL2X\
9]b)4)5G*>M"?K(6-KR@cj38<@CqxREJ@joKw~c>C9\b:=/HM%?
HEnw0U[-FK9Y_CI MVAio<ioCl>E2V\8_f:`h"@E;_j%@J6;.IT)4(2
%9[c9?4R[3@#?]4Yc+NR%@D)EI@D8[_49(@D6:0505&EI7;(,591:#
'-"J03]aP^{DEL},Za;>./"\$Fqx4938497;-GL 15\$NW7?(KO*MS<Elz&S\#?]`
%KX9bl5Vb>I6_hgGr}?cn-NX -238 HI:Za!@H3Z` =af BE-T[15]-5:1MR.5

.T^"KQ5Z]%CI0OUCI>C0/
\$&-OS#LR\$KR!IPCG.NT(,8<%AE.2
&+6<=C5:/408BHEJORY,HS)BL(27A)PX4bi#GP'MT<A/[f3>7Y`.OU\$GL'GM'JR\$
DL 8<25.4 #)
,26&.5@:` d5SX<B:bi>B.2AD25'!*!FJ%EI/TZllq'JN3[`)RX"MR.Za;en3]f-
1Fsx2_h"FK(LS6=
=B0W_QqzRry@ej(@/3"EJ+PTHy<go0SW>hpBH0VZ;@0SW",DF&BD&EE8]c4
4-KL!=?6SX>BBF2TY.FP'ELAnv4U[\$7\a;>

(,5<%(@J+Ya`"CI+QYDqy%LW8Yc8@[gOuz>D-BJ/OT5TZ05:=58lt|(-I=Pl
TzGrz3=6=15%BF=B@di'JN-EJ^LzAdj=B2V*:B:CCI/3
_____,2V[Bow.U\:>4U[=ch;di9ch8_g+RY)OW2\g%QY)PW;^g
)17;5\ak{CH2Za\$4C0R^\$FP&:?<D\$'\$GM/\A

+ . Gj
./:=\$7UZ\$) KP"@H19(FN/RW,Y_NzMz#IL<Z_Hjq:\a+.>_d,MS*NS#&——'—
CIHy T[5X_*'.3!@H:A0IU7C%&9B(3;dn<ozElw-
@L@jv=jt*HS8[a@di@biEkrL{;dn%.9=38>go1Z`.5040U^@em',.1<A"&@F-
\$2U\7X]7;3V[&BE/TY
.3)MT*/15

\$(%AE48"CI)>L#./716'?C6TZ.4.9 (7VbDJCJ<B(LWDI!PY\$R]-
EK(IM'NV5Za(T^3[a
&4:)DG——&+4U[,1.LQ(22OZ/RW=B-KP=BEJ2X\|'KN8_d:=&IL:?2Y_9`g7A
a:=*RW/Y^:bi3\b;A2X_)OW;A&FK:>DbkKz3Xc6W\|JN5ZaBH*T[?
@+TZ+YaBluElt5ZalQ=B%?@1RT2TW<>:9(NM5\|a&KI-18@'+,+&FJ
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\$/6V[%(%)AG0FN',>C"EJ-
OW8Y_(FK159ch5:26.21OT:@AgoMwgn8<5]c7Z_AG!GO>Z_262W[0Y^!
FO7A7[a.9

*6@8V[+@E/4!=A

*.IN%(DN"LQ\$'EJ'CQ%./5'RX>C#"##&59',——MW0HR JN—
——%*7=161MR*MQ(IL24(RV!CH+19=%CF'?C0NS5\c8Y_/UZ:agHv~6]g+4!
=D17,GK'+=C)FM&BK7Za.MT\$FMQ?G2V[;?08@gø\$GP5:.18[b?p{1VVNU—
20SW&FJ%?C"BE16 @L)RX(NW.3——

%>C(GKN=A\$LR%D)*.67,HL,T[#GLDnr%BF

%*5]c/GK4NT=C '#@K(EK &,'>E)JN>C.HM(<G\$@KAH7^c0SZ.VA
3[b9dl5:1TZAip25&+ —',,Ya"Bl.U\NR\$CE3X\6;8<36>B6:

*6X\ RW8ag"MV3X`OW9<DHFL7\ a3624 'JF6] [-
UY+QX"EJDI&S^BkrCdj(JL)PT/`h*W_49 TY9folz6grCH+ SX9<!GKBnvY_1-
QR<@AimDik GJ<A0UY2UY\$5:#FK-
\$59=_e;dnCov%RZ!NY'RZ/SZ0NY0NZ7[b1T\`HT8bg!JO#KR>E!=H)KRCnv9\
d/;.EN)35SZ5X]8Va1<&>B \$FM"NV0X[48&DK'0KN?]d/PU<A/JMQt{+RX-
HL8W[5\aluz\dErX2]c=kr7af)UZ5:%@D=`e.RU<A2V[>jp29&-8]g=^j.JT(-:?
7B,#GP&?D
!&0IN(DK6<0SUR^{DEL}S.[`8W_093X\2SW7Y]#ILAA&)(.08*_____*,69 3.FM\$FK CE!
DI9^bDJBlr(FK<D59>D2Y_Ov8]f-GKAlt"KP2[`&DJ7TZ8A;@\$Bjq<F(?
D)RXAjpAhpBlwBkt.[`Env: D"KV!IR%@H08-KP6^d;jqKQ.QU=B.4%(\$&6:=B-
GK78=A5]c3bi?r{Q)LR?dhBG1Za%<><B-1>^d)IM).3[bKQ9W_.9'39 CK!
=D&@F!:D0NS%Dl%MX0>#./NS/PW4]f"EL @j>H3_h:]h"KS2Z`:A4=Al/47<
'-?D28"DH2V[3Z^251VZ>C(HK0RU+OT:dl)PW-QX(JNBI TY2UZ,W_/QU/
TX7WZAEBGCH)UZ#PP0_fCnwHN%PX8`g;en:?
Bpw#JQ2]g+Wa;ju0SW<@25(RW.PT8_d'OS/27Z]"DH7Y}
\$CF(IL"GKAE,0"#4X[/Z_\$MR-
\$"8<1HQ3[b4ai5:*5:D9^dAjr+SY(LW\$NY+U`8<"JO0W_/BM&36=0QW2X_.U`E
ktPw~(RV6:2NY!@j;^g7U\4;9=0XY3[^.4&@D9='.6==B7^b9bg7]bAH'+
%NVN^{DEL}1Z`\$GK1Z_+TZDem6<
#&

*.59"IOBfoFqx?C=B>Glz9`h:ej%%9C=G6ah;D 1<

&DK"GLU=~~`e2U_"IO1TY MN(QS/NR)KL.V'?'C &9> !')~~

&*,104 ;?'GQ*MXVluz=B
-1 KP6RW3V[HNCH#QV#LQ5< 0; &?.?en3V^<A*.4QU/OX — \$+:ZcGr}?
ep(@F6X[+RX#FP#DJ3ah1Zb#KQ\$NY
/BL1S_/SZ/TYV.LR\$BF!%"<:-
2Y_'IM\$' 3;A%* RWJqw(CF350X_/Za)EM5:8em#MR+SY:\b5X^7</OT\$@D)LS>i
pDj6]d.;%0087Wb!19\b*SZ<A 2:bj*EQ=H=C EK"DK.Ya4;+OX-
^gNy ;C#(&:@4?Cj:\a'DJ%@D.5.NSLqt TY8<AjpAkpBG0SWKP!
JPDKAE)RX\$IM&GL'EK*RY\$LS6ah=B IO>D<A!Fj=bg?gn/^h?
nxHO;inApwjv:A15%**MS\$JQ9`g4:'HN"IPNz=el1]b!IP8]bHnr.NRHqq?bg)NR,KM
.,(/21`fAjo'LQ;A16+59?')\$3<>G38:gl?ho<bo%T`%R\DI\$LSCN-
6B*59Yc8Yc&MT?juDryGw*W^Fnt?D*KQ IN9Yb)0)"/KO+6%%##5;0W\JM-
DI-KN25AG)RXV/\aBmr*RX
/3JP=H U[<B(MSAaj;ji/]eS,[b0UY2ah8en=D/:/GR/LU5cjlvd;di9`i9YcJT>ho-
HL#LVBI;^h * 9^b(NQ58\$#/SX'HN5;;A;B

&'2
%{

(,'BF7af3_fBkq6: \$ IM!CH)LQ .2*QT1WY:<26Dek ;F/:9U\
5<;^d"EK;B&18C*HSIt;&BM1SW/32=3OZ' HR\$DMOz4bg#?
J8@&DI: d"EK;^d"7:0PS"# 05:!!JPBH-
>D!;/RY:?:^d#FL\$>B41"DI4]f(FQ9ci'RYKz,T[6_h39+RY;`gKzP\$@E

'+*3# 8CBco!IP?en6;\$>E#KV4ai\$QY,HN8[_:bi5;3Z`;en;elBjq/
HS.CL8@Cox1[eAkr,Za'RY\$JQ<^c44

59&FJ#KP/UZ>C2X\!JP=A%EI!E+NT5:6:&+2[a+1
">C/^g0`h;?1PT0JNBek\$@K#ELJQ#QX<g!"MS@G=B KN3\A+W`?_e7= \$
(":>5V]AG3af \f6V\6:BIjsxAho \$\$FD3424"HK<goRz&@!7=)/\$,6\$,:

'9@7^c LN7;1[eCoxCpy!KO IN9foAjt2Ze2\g4co#IV3bm.W`'SYCnvEpw'RY
%DH+MT 3 EP'BI=_d:bg5RW'>D040MS(EKBcj*MS3\ a7\`0MR,1.CF5:TZ[])SZ7?
7afHO!LS"LS/OU\$IOMzYHx~?pwDu}Civ*SY:=").?EEnw1Z`%FJ%*1\c&S]!LV NR-
@C.29<382\`>C.QTAE\$IM+.;=!AE(MR ,/#
-1AE/QS6;%?@*TX5Y^.OS.NR6;':B\$8>&=B4=(FK.RS8`c\$RW3bi7Uab!
DK2]gL~?inEoz)AG#&3V_____&+/LR"?'J"@K&3[bCG>jpO{Rry%?C\$-0]S-
+139%DH "HI:C"BI\$JQ?di#IL'FJG] OU.OU@E(NV2U[%]27)GQN}R5\ a0W_5\
c1W_)GM6=7<'CG7]bMzO~Ktz15 GQ ;,8G:A2SY7W` :)4)AM EN-
@K"@K+U^:A@HIP;dj(CG17\$ ITENAhm0Y_"GK.24`g=C251234'&!
KOAG<A:]b PU!HL"FL'?C-
DI MR>C+OTAF#MV2U[2UY@gnQ~"HK(FK#FL:Zc/]S2X`/T_'LS5;4ai:dl(U);kvV
Hqw)IM3X\LQ/W`DN Cox7cm/Za\$LQ

37Rz&DI*+

&*%EI;<//KQ#EL)3'.
)2AH-6>
%.OUDI7<"EJAG+33::goDI8gq/Xa<gq-NY<ht:eo*U_=]g6A5Xa/[e&R\6:\$
+7Ya'5080PW04 'CF'=@(-25:'@|'+NR-W[:<4RW'+?fk<jp(IK)SY;jq-
[b+U^)RW<inLQ1SW#GL+NR,IL?CR*HQ;BEjt#5\A)JM',,6+54bi1`i=B.2

&*!&"#&'N:<599`d:^c0SW &+24)JN')..#"BA

4438'@j=kr)RY<B.OU487PU/6':.]c6VZ<@#JQ)FR4]gc6it7[b-EK-
EJ5U^4NW+0+BF&?D17*JS!=H2U`/VZBI9Wa%*@D5YZ.4,0 &.4!
=D36/4=H.85:&GM=fk39;^b)Fj:\aAG6X\Eqw,X_+T[?fm"*IM-
W[Fj.3=]b)LS08\$)8UZ9\c+SZ:A3_f=B9ch"JP%?'20;8=).*/FM-!
&*U[DNIR#QXBI7<596:1MR?aj"jS.29</TY9bg,W_5]c>CKP8;48'NR5]aCqv4bg
=B;`d*PT"GK>C9=U["IO"FK;@>B7bhAdk2SWLtz\BjqNt|T[-Zb!HL'PY
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——&+,2,1(@J1<"@K:A 1 4<\$>?3V\;en*U_Elt
=C5bm@mVN{Elt1`i,YaIRlz@q|6;+PZ4\g"JP3X`)IR/58=4;:>0:BI%Cl.JN-
2&@E.MR8@,3 EI3^aErw'NR;B"LQNz;8<1Y_/U^*HS =B39(OT(MQ6;\$&
CH7[\\$LR!KR>gp261TZ;>DJ'JN) \$=D&JL"FK36/V[\$/4\$=E4GP5NY7;

.,>B\$JM EJ—',/214.07;\$>B7:(RV'PRBI7fmApyBH0QW,IL0PT EJ7?
5X^;ej2UY38(KQ/RW%QYEow)Zd+T^7Yb:='LQ)2+>E:'i 8>'?C'JN9Yc5W]-
KQ1<*R[7<<@&IF:\g9WA;\`f46)FK42,LM-NV#DL"IK7af0MR1V\4815.NS:=(DF-
DI-QX;chBH0QW"CI;@'BE\$'AD15\$>B/QU6;BH"LS'SYCI.2'GK0NR&FM5@+JT+JT
5MX.4&EK:A=B*SY>kr KU)PX9`g3V\9=Aej>C:ci?ku)JN.OT0UZ IO7Y`
——\$'8=;A!FJ4\c8_f.V\6ah<@5SW9\bPw{'Ei.2-DiDj0V['iL+.::>*LN&,-
GK>C#FL#FK/SZClw,U^.48A1X\8=0NT)1/KN2Z_>kp'TYJw~WU3]fBG)KR5X_/
U\>BCJ——#'Bi:D

/GKd1[b;ep'?]#+5Wa!BH!?D(DK.FQ
%CH.9+1"**)Q*U[5b|Hu:`g&+PGR#@O3Ub\$FP!KR/VZLTHN&T]7goAF#EL8\
g=E"+8=
:A#IP8[b<@5OU)2:A<D#JQ/98;/V[9`h#KP;>BGBdi8<8af;@5<)MR"DI5]c!
JO)SW>D(JR:ah&NTIt|@F=ox(IL 9<

'+7UZ\$9>,HN/0*NQ RV/OT4;1<(6SX<@#KQ'HJ\$AD=bf;`d36
——,1/NU'LS7YV:7iq)W]<@:`g%SZAG!@E0NS6:7<6V]1;7A0W[\$OS0UZ/UY
>C)NW?en(W^/SX>C=`f?ag&DL07/T_)<@-
PT2XaDgl1FO0LWP~lty)JL<@(RW7[`KlrNnr:\a0PS<>Aim(RW1Y\14.OUHkq/
V['IL\$@D

(, > B(JN'IL7=5::3 /":=25=B7;5::ag/U^)SZ6?0NS5:5:155:38 %)6.FQ/OU,/'
&>I0U)EL !("EJ?E FO=B<@\$NW<kr!LV,EN4:-
DI7fn7hs4cn5R].8+!/?D4ag<A/RU%QX,Ya5\a=bfNv|>B)JM
&%7]b!GK7Z] KP046: NS_0=B4`g-
NU@^d@F)1*PX=G&FM(KR:`i6`h8>Erx:di+LR7<5X_.2*=A:=1\a\$NW%
+&/'@F4U[\$FL!BH2UZ.4.1.5.5'>E \$+4<C+5

'6A39(NV1[b+Va195T["":`i-EP!=H#8B&S]@F=jt=it*SY)Y`9biBj">/
!WAho ;E;ad;^c7_c;@ &,/4%)!=B7^c*FQ

.7468<.3!<?6;—%):=8_c.2 * 'NT5cj\$OR*NS/UZ9\g/3

'++UZ\$GL!JP#%5<"7=!3592RU98
03<A1UZ2W`7C.48<?D*/!AD+ST2[`7=.NS3X\?pwDH/TX8=59?lq?im4748!;?
GN9V\0QU:]c8S_3U\B!;B/SU7=3X_Fs|;B&*+.Ht}Elt!'HM#*+4JN;bdMv
GQ,AL=^c?C-LR*HNBgpb.Y\#IPEqy&Dj%9B"S~!JPKP\$CE'MRGgnNv~"JP(JN!
>BBG-OW5UZ!>D,2367<\$)5539=B\$GK.22V[(LR=B2QU/3U!AE-U[+OT),0!
9D5U\,CG7;JQ'9I">I,"1&@K3@1:Akr!DH0NS5=1U\LR\$>E/
VZ+UZ9ip+NR&16'Ej:>Glp.MQ9`dO-Q|'RV;<!CD3[`'SY\$LQ0SW?C/4Qtz/OU,3

(:==`g0PYHfl@bi>C\$5>&4=+NT>D\$>B7\|f NY6bj#T_3]f.34V[<ep5[b
>C@C.TS/Z^?k05\$0T\;_d,FN3Za'JN5W];`f

'- &/:/:%5#,267B*(DL"KQ:di9ag
-1 \$'%AE3W[39BH

/41OU\$GM;bh8_d*MT/9FJLR,8-9+@G'25<)0(JK MQ9ah24!>C&AE#-
\$:>'LN"LP\$QW0SW KN/V(})JLEnt>io!<?4bg\$SY*Y_"=?"%EI SW#IL ;>7=@E-
TXDgr"=I0;'JNAhpIP3WZ?D59.NT#>H?dk<C-GK1TY1Y`Ept
%AE6<:ejjqu#QV3]b"LP8]a)OS!GK,/) 8=)1%CIDkr;bhBdk;@2QU,MS<B/
8Grz"NW8@%9=+/5cj*UY\$DE
-9;:2#IL0UWDkr1WZ/SX591SW'+15.LS+NWIow2T[FJ0TY \$(AG-U[@cj!FJ%)3\
b9]dEJAim;gj-TY7X]5QU1WZ/4)HN.28^c?G7;9<-<AF07=#)!
BE4QU:ag"KP*U[/W_3Z`4904AH >H)/,28@1A8\g"<K1Y?
J0LT8=#QW2TY08.GQ7@9bgBHDS};ip!R\0TY-%:=),-
CI5X})JL@DAfjjx1Z`9<'EJ(MRBG!JP FN+./LO0OS'?C \$.2Dek.HP+;E%+384=
\$/PU+6 /4>D1X`,[f;mwDu~"PWAov2]g6aj:bi,2#BJ-245-
AC:?-4!'/QY+NT#04(@D.2(,%CJ@H'EJ.28A068A#GP%8C1;?ju-
TY#KQ)KM ;<0TY4_f?ku:cl08-NU!KR/SZ+U^\$MS,Z_5bICN5@!))EL+LT-
*6!;^fGv;^d5<-KR

25"!EH_125AE#KQBnu'PW>CAjp_GKLR8_fHrw;jp!QW%TZ2X[#IL!
KP5Z^<@6;%Ej
\$&BIU=px:E>I4:>Za:A>B'+\$:=U%@H*_FH15'HM-
\$&@DBG59&+6`d131[_?nuN;ch"MUDI%?C<B`.(@F%>D-KQ>E9]b48#Fj
*MQ*LQ@ci\$EL;ag<dl498@2Zb:@:dh#LP:<14KPQ{7`iRz/Z_Eow(@K(CF/2!
CE),_*,

+<@2RU_2_2=di8T[/56;@agRz8==^cBD:<:^g24(IK.35Z_5;5RW49(GK!
Ej;>5\al?D+."HKDlrAG!M\$FL!BH;B/4 *.1RY8=/84PW5[`<^b_MR4_i"EP+3
<C3[a\$&BG>en3Y^DK*X_7cmLRN}7=3Z_;ch0]f0`g0UZ5UZ-2(KN4bg3^b/4-
1%HK,10LP2Y_!=B6TX!JP5TX0LN)AL+5,Aj\$068@'+>H)T]*FN
&\$\$/_1<!<?4aiMJU6:)PW>H\$(>I)5_/8*.

*;<Ej*PX2Z`/4! =W_*/ @E\$*0:4:#% \$ALAJ/GR\$
%0>\$:E:C*RW+ SX2548*2\$KR" FQ=^h+BG0QZ 8!EL*T))UZAD<C=C)LR-KQ=C
%.7OZ+V[Bnv\$8<# &23V\ .314 ?D(LREqw8_c:]b:ch!HO16-
Ej\$LQ:dh>B14\$MR0V[&GK8_c"LQ:ci+LRjmwS
%8CDx pL{0Ze59#&6X[:9219<=A\$?C-MR25=C1UZ) #Ej/
TX2TY4:95#IMJP*Y_3`b>in8<<@4:"FO0;5T[,GM#FL?
Yb8B,MS:=@B@biBhoHu 5<%49-KP)FL1OT4NTly>kq/TX0Z_)LR\$?
C\$GP#NW#BL>B2\cElt<A>A9]a8_:bg\$>E)FK-
"IOQ|JP14:=:=9ag381PW2V[\$IM?fk\$JM04*LQ;@*NS&DI*MS1TZCI-GH+.*/+T[
7=:=>/5

(-0NS2TZ*]Q6=Ou}3U[<A<A KP6:'EJ ?C EP9W]3HQ1:1T[E]8ag SX<A&BK!
DK\$DM059< MQ

~~*/25#IP8_c3Y`9=6:/SXA=&HK!EJ0PT%CC + 9;>BAE~~

37&MT,/(0 8B-2*JRFL-DK"G02X`6@+4:]g/8-
"(049`i9mw=it?H=dl)OZ&=J/IU>D&BD47-NU5\cjtz9`gHOAH)MS6:# 16 #.)1)-
(.5:CI'+JR/W`*NX5]cFL-FK25:=8<7Yb_@K1LU-BK/MT6bi\$GP/IRAI&R]5<&3-
"+'KP.OT%.:?2RY3R[0Y^,Za7?6R]0;:B6;!HL&+1Z_BH2]c6ah(PW<A)NSW8`c-
V[!>C.Z_

371T[\$LR_VEovMu{Mt|/LW\$9D;^h6ch7bi
%//214 %"! =A@C25
.3"EK.OU3\a9dn8]d6;(PS)MQ;@0;"@H.),CH*SX

&'25

17:bg7^b0RY!@j%Cj?\c'JQCI3[b.T\@E&HL-HN4SZ/U^'KN.NS(EL;C)GL?D6Y\XL{Aou'NV#DK49\$IM*SX-TZEH@C"@H&FK9ad'ORAKpO{-DI/3%AE7]bBG#OQ#IP1;"\$?_e>Z_Kjq>C8\b#LR7Z_'LP6U\BG0W^)HL5;=E(EK/RU%)25+OX9`h=B(FK\$MSFKDf\C>DCcj_2;TY&FK?gn;gn5::A/HR >C>[\`4/5Alt:hp4cn59,HM3\b6=7<%& /.2(JN*OS9<36#FJ353LN /&*)DG/KNDH-LM9<+TY/W^")?j!>D(GQb.OUBnw2T[@Zd)NW)HL5: 92]h*MX7Wb>I5bj.2,JN1U[5WZIQ'OZ.MU_____),04*MQlrz_2,LR#JQ/W^!=B>B:9#KQ_7;%<@\$9B >D&)_2^5<';;@-TY9dl9dnBH2SY=A<@49#FL-RV&?D\$:?' +DNPEy:]i*8:A&/9B!FO-S['.2P['HNFJloz+JT*HS.GN=C%EJ8\A-3.2)MR"JQ4bj=lv"NW"KP-SX.Y^#LQ!CH6ah<jq9A " + '+)AG5NS'JM=A6af"IP&:?=B%SZ9ci"IO7;#GOCJ!DJBDFN;jq2`hAry3do>ipFsz2]b'IL#&0X[+QT*]N1<:di:=_____2DH6:>B"MS3Za/9!>H :A7V]!D]-MWAak9Wb6RY0FP*4#DM7_f5:086PV7V[;Zd*MW391:#GL257<'MR7]a=AAE"EI'\$'+AD'JM8:7^a#JL.RT!FJ'HN7<3^b(RV-/BK%?E'HMBI-HN"FK"HL@fk2TY HL/LP389?'HN+NT#GP ;>%AE',;:-1)NT5:6NR/OTDlr<\bHv}Ekr1W[Cdi5X];@4U[!puBnt:ej:=_____ '\$<X]7Y_/3:=6<5Y^ DI;`d47?C"JOKTAKp(KNCov8_d48-68(AD5:'KR)NTBej;;0WW@ei.3 <>Dhl AC6X\2Z_9`d.4;A)RY*JRDlr&GM2NY)-FK(---'Hu*LW+6-/UaCqy_2 +1\$MR(JM2W\Y`@I4O[*RY=jr=C-LR37DkrBjuEN*GM4:>C%*,HM<Z_)KL/3'+\$#%) +52;7;>B<A48&+6:%'IM1^g_j3[f+T^Ae3Z`FK)4%UaQ#JR %7C7Va@E14%FJ)DM39*LQ3XbDj"EL;^jBhq'GL(>B<A".1BE1[`Bpw=elKz;jtCq xCH25_2BH8;7\A?jo6;%5=4RU'<?5V])*'EIEJ,HM<B-NR/2+VZ2`g:dh%?C9<AE6ch2V[>B1[Z:gj<jp;ai:glBow\$QX9=!DHIN<A=A*RX*TYK}<jp7bflL-NVFovDir:Va4=#KR'MW'EN=H:bi9=>dl2T_;A(JQ2OW'CJ/JP">I,J5%>C-AG1513\$ AC;= &.:>E8;S)SX<=!DH3Z^@=;<;CG5_c .36:<A>B

47.6&;D5:/U^S[]=djBH'NR?C)JK>C"NVJP1]f9`h1UZ04'@E+015<dl9=7UZ8<-
2
\$" <?"!O;af'KP8=&GK4RW,MR#JQ+TZJPCH6;59:bi#EO3MO-IM/8.JPAG6:Kz1X`
=mv=D229ag!KPFK(CE!57147\bE]lpu-RU88;=#JP!<?1547=>?E-MQ9<?
C(LQEJAlvEny(AF9\b1RZ2X`/Za9^dFP-QX/PZ+T_@mvCqx7]b3[b3al.Y`*W_5?
1=!9D!DH;@.9\$JQ)HQ5MW&06-\$"/LT;@-MQ9cj+OT&GL2U{
+//34;#.,0"DK9`d&DI"%*NS.OT\$GQJP!>H\$4do@px7A

*0<;biKt~5OZHlwEnw>B482=?D9<"?I=ABF*RZN}!Fj

!%/3-OT2V[-TY0]e:ipAjq/]e"MX%MV"EK36#Fj:ej+NT\$MS?
C7;'EJ062UY"EJ=`e,JM778TV;ch5[`!DH)RR9ch7\`43)+/0/4)KN

+,ADDH7:;?&)R{0_f6cj\$JM,LN#&'EJ%BC)KNCHDsyGI2_\L|4_f\$KRHw~9^d9?
DJ)AL?dm<G0</MX3V\:\c<B5V]5=.LS\$MX#LVEK4UZ#>'>CAE!KP*STEC/6)EM?
D-KN-22UY6_d"KO!LQ-MR\$GO_____,2\$-1\$OS;:
047<8]b(EK1[-2U[2SY!KP9`c?C\|b"MS'JN>hp-MV-CI;@

\$9==B/46:9<

(DI.LP386:T|+OT6W\2U[-=CDJ\$JM(BE=A)4'?J/6,NS1UZ8Za FK0QU".!LW>C46&
%#KP#FK%DH
%\$,OSCG36+.;@DH4V[-1(IK;:437\|a

.,6WZ!@H-28<EN\$GQ,2Dj\$EM1T[9bl,T[-KRBIEntFw0al-MQ13;en\$S^@q|"LS?
ku*KT

(3 \$(FK0[f2Va7cnBI8A"8>4:
.NP'"%.4;B :>V~8Y_:A)LR)3&).3+TZ%?D!%2V['DJ)('<@59!<?
(, >E3[f(/-
,3Va"@K%DH)2.FP<C04 8&-%/4;6=BG6^d@fkBEN}Q{1Z_+UZ,W_:bjAktFLDh
nFs|Fr|7<!@E+NSBot1]b?en0NW+SX69.347XZ*MQ?di+TZ.OT9:;<"E|
——%'AD:diLQ5Y^.MQ9<3X\+TZ1_f%T\VQ*X_EK]

/4/W^0al%S\TV%SW+TZIsz0U[BI8=\$:@-LR+15OZ6@0;4@6@\$<B2RY?
cj0MS7@)KRTy;`d5]cKy[VAju9el"EJ.QR9<1TZ49896:- %*!% JNHL4di9]b!9C,1
+1.OS9<'RW2\ace3X\Isx%DF!IJ5_c@cj;di-RW*LQ!FKJQDI4bi%QXAD'BD+NS3\
bBE:=@E)RW@gn368=6SX?EFej-BF16#GM7UZ6TXJlq\$GM;ci#KP-\$JM8=\$
%CJ3Ya5OW/PT:ci,HN

-48do0Y-

37+.%>?<@BG0SW7Z_AF1V[+@D-CF>C-NR'?C6::bgBeiBE5Y\6:?
C5:050UY9<IO\f=it7]i-BL;GBjqBnx,JN

/5;kvMGx=B=A<kvDs}8do)HS!DJ?G4:!CJ!EL8[c8Yc!IP6`g4]f-
+1=`g(BI-/2WYAgk8]f:@Dir0NS48*MQ-EJ"FK2UZ,JN6=;ej
)2-4%BF\$' \$ 9>08-2>C7?0S[1RZ3a!!QBH<A#KS<E'GQ#.-
BL>H+V[8B+NX\$NWEN;dl3T`+LY<ku#NX:cj"JQ7Y_2-U[Gx[?EL]w[?EL])HN!@D;@?
CGJ\$IM1QT<@@cg
%& ;>2TY(GM-TYX8_d&AD-6&?D0NS0LP#& &0:1UZ7?>B,JM%?C!
A>@jm7af0bilx|
*UY8[_21VZ5W[#GLD]=A*T[7^d3_g'SX40SAE*RY2R[CI&DJ7;&CI+LR;^d!
FK0QW7<=clDry>E(NW2\c%QXSMw@lu[Mz1\b6bj?fm-JMDK8;@C3[_9ac-TY/
VZ7;JMAB)HL.48<0MS%59*RWBI/9"@lBntEl#LQ8emS;fj!
Fj@D=C<B:dh+SY'MR37!CEHOIP!JPGw}1[`/VZ#MR5:/OU0Y_3[b*.03V\
+QX489ad>kp:em-W[BE6;!DH *-(EI?E\$JR"@H'+36-LQ\$PW=lv?nu'NW<B%?
@AG!JP3X\?fk2X[384PU>C:=\$?C*LN9<\$GK)IL0QT
/3'IM,CG <=6:7bg<dl>D'MV;cl\$R]1=\$AM5ajCs~AH-
<A8dn"PX@mx2cn<B\$MS>C%EI\$>F*
6:"485<"LV1RZ"CL"&#MQ5937'GP2NY7SW)NM'LN>CR|_0SW.2<@25:<46-
<>)KN.PT>B-OT#'\$>B\$AD!@D*MS)/3#&4:8_fjR(U`#EQ(@J:B(2'KR-9D1=!
>H59/TX"PVEO\$RY"LQ=A&AK<bojT2Zb\$GM1VZ(QV7;>E=krMzBJ"IP;cj6;5;8<
——%)<B%*;>1QU'LQ*/#"JNN{7@7;?bg26—\$)
(,3S\E07;":7.,2WY)SW)WZ5dlP*W`3[`8\A+..)EI=B\$ADAD9>\$NR6bg
%SX@D\$I0Gpw7\
b9do9do#BL3[c5W]:C3T[>C6SX"BJFs~17=ai2U\)\PX'JQBeo+MX5:%BF1TYCI(C
F

Fqx9gl/Z\3_b!PV%CF\$>D(FM26!=D07:=)MR4;0QY+U^%SX.Z`
%CJ2U[*FN,2+SXjt})RY(PT@<>C9Y]DH',)QW'QW;>Hx~6X\6;;/0=C CH7QU
(@D7Y^_9?04:^c'JN:@7Y_2TY5Y^+SZ0PW-24<\$)(,)EL#172X`FR'NX!FL)IM9<
_____,2Z_8[_0NR?D476;3Z^(MQ9</3Djk0TY/SW"\$\$.MP

,.Ftz3\ a5Y^0QW%*%Cj>gg9?!=H5\c?C 4<\$@E7<.4;^j'PY,Z_1]f#MV5Y`
%Dj"IQ QX#./NUBI9A1\ f*U_.[a!DH MRHjqOv~?bg2Y\=ek

(-GKFqwlry(-0QW@D-TY\$NS<A0UY=C*KN<@478<\$\$8?&@I#EJ-NR/
NS8Y_+Zd0_i:C7B&BI*OXClv9C/:3Yf1;'+)CI4;FK4<"DK;dn?G>G2\
e1IW7OZ=gl:?:ch0W^@gn*Y`4bg-OU'KR+NT4:4UZ59DH#1LO<X]:bi!
DH'(9gm#NQ0TW,IL14Blp<@

#'.3!KO%EF9;+'2__?;4bgKy=ek"%;@Nw~
\$7:1VZ,1\$)!AD5Z^6;&IK6;"JO6_f EJB!qaLv*6(34U[!>C Q[1U\8]b/SZ'JP=_e'HN
CJ15=C/U^=\b?[c \$"8>6:8bg,HM7; \$)MR;jqBqx&%'QR.^b2W[.IS 8D&
>D2SWEqv9bh0V[-T[8\c

*0LS

&)18<IO;ci/RW1_f)SX NR4VZ.2&*7^b:\b.MR*Y`BG7;'+

~~*!/? (,) +, FJ25*OW) 36250SW EK8Y_7UZHos4bg=B373VZ~~

4;*6\$9<'jQ7<5UY"HL—%'9;?gn7<7]b+RV@F;?>D(MSAE1W[Acg@gk6]d
——\$'95/UW——)+1WZ;enlpx7PW19>B#IP;ep0X_>F%SZ

/3!GOCH"\$@E=itDI+Za5cj1Zb;\h&2A*PY6:>D>gg8F-[b@mw/
W`BIjv\$JQ_Aim%DF=ei/TX_15_c>lrGjo<io\$LQ!HL;@*)41<3[`
@C'AE2;+@F/KR2RY,T[7_f;B\$S^Gy(LS5;,3'@EAfo%RZ\$NY3cn#KS",2!
+706\$&?E.KP!BH=B,LR(HQ@E:em7af'GK5UY=B-
MU=B39/GK6<3UZ).IM(IJ^\$MS:\a8=6PZ1;.13669*VY'RY'EJ"\$ \$%,AK/6;=,25;!
BD94!NP&IK"HK9ad!KP">>%)

&*EIAE 8<,PSjv}9<()49Mu{"@E>DDK09,=D !(Hs"EJ"FK!?D7\a%QX9bj?E!
@H"EL>DGip;epAE2U[5OUAbj\$8B\$<B6^d)+&BD:=68@qv7; >><A7_f#&)FL
_____,1%Ej*3,62]b+T[\$IR(U]5U]

"=H3=/915Cl.OU@F@E;ip;gn8bgGE!EH@ECH"MS#IM\$GL/5-ELMy[]=el
_____,1,1Dkp:=lqx)OT)CG?`e-TY!FK@gm=dhBG-HI*TX0UZ)_____) (HN\$:AO|
#IL*MR\$&&8;696:6:5Z^>C8Y_*QX?GIN"NW*LQ"
Cj:bi)IL&CD7;:NR58-";>4:4;";>H.3!EJ"NWHy)Xa"LQAF3\
c*LS8_dEJEryQ1bmGT6A&,FN"FPAG
,3.5?hq159^c0:&-"FO9\c9DM{*Z_59355:+CG>lrDD;eiCnr*-

\$'&EJ)CL,JN5<&*7;'++/,AH
\$-2MY \$,;j#GRGx/Ze"EL'DJ6A;bj)LT5SZ27AE#BL8>%08/4!;A,JM-
CN6HT*JQ7biK{JQ25\$HM?lu.2#GO>\c1NT
——',=B)MR155T[3=*HN4RW6:*0\$BEDH >C AD+SX&+

"?E),',(AK=@8ba@A49(,——\$\$86 'EJ?C#LQ&'
-1AD'JP5_c57!FJ1X_\$HMHko:> 8'@j<Blou=C,HM=B9_c7bj!LW\$KR=`i#?
J0NZ5{c-
DK+NT LR2R\2V\3PZAdkAH/44859),7:=<(KNDI59,PS.1#IM1Z`@E*EM)DM<C0
MW=H7ci?E!:D"EI/426/4;ej"FK0X['RW"MR MVMU"JO,1%)?A/U^;dj

*04:]c<jo1[`\$LR/SXOw}"!OFFk3V[7_f?D3\c3[a?chGL9`d8`c8ag-RU-
'+8=)T()NW'<E1NT@jo5Z_CH(OS"LQ49\$KQ!EJ?D)IL.3?hpAHMw3_hBkr\$LQ@D
EL-GK*.24<A1V[=B044:%*0:#CM9?5cl,]hK}1\
a<A=it5A\$NX=elCqy@qy>F1Xb5T_5@;C@ju:cn&%=F9B:\g!HL4@*NW-
8C)KR\$LR2V[:A("GK"JL/SW56-DC"IK35:A,3:<\$FM<A%) +. 1!#, *42U_Fox-
allz HNHHow/BN-BN1SZ1<28?C9`h/Za8dnCj)LR/9_%0NS?go/HR(=K8B)GM#IP-
2:\a&*8\al;!?*LQ&MT=C
"&0QU: ^d&>D.EL9^c5\al/LP-DFPz~AEAKo#KP-MQ-IL=A*."9=\$&0UY3ch-
XZ:gj-RT'+?'C!<?9UX%@@—CH-0!"67'+1TZ?
C<A\$BE\$BB&*>B<@Gs}2<"BK1T[(OTGpy+SZ6</5\$EQ.P\7]h;\
h;cn9^c"@KGns1X_,2 >H:do-NR\$7<37,0%9?2]e"HL),#>B!
FJEnt"LQ'QV),_EL!,)4/41X`\$*\$\$(+NT1TY'MR06>D#FL>E#MR(RW-
G!\$NVIP*LQ2TY)SZ!IO.247-2-LQ!DJ.2)GN04-9UZ6W\@ho-LN

),*SY8_c*NS!DI:ja0IN>C:=0TY*SY6:4:,HM+. =A5: SW=A),6;1SW<@
FK;enAkv5bjAE9;BGCG 5) \$>B>gpjryBL(3+3 OY/46<
DK/U^\$EK08DJ.Y`EJ'MR:B?kr/Y`\$NW!IP%*/4IT1\c#MX8]b3S\".
&/ — (/ =D1X\!CO!=H+SZ"/7_f/4\$@E)/,HM/Z^+SX!JO!FJ5Z^25
#% TY3W[.2"EI48#EJ+TY!
LS1Z_49;A8_c2=#AL*SY>I7_i8bn@s~9bi<@+BL1NZ-LUEJ=H CJ-U[!FP!
9D#EL 4&6:*.&<D5JW+MX?fj&HK-2DJ/UZ3Za"EJ3]f! ?D6<8^c!<D%2</
DKMz 7dj(LQ.CG3W[BF2\@B + EI=B2U_%?
C46#),AG59:diOz.OU<A\$@D/LO&IL)IL

"+'<A58 \$"DI)IM<A&*(BD+UZ>CCH6:(NVNt|
V{>D8B\$EMBek*21=2Xa5Xc2LY!DP#IR7U_\$DMCH5[bAkp(HM'CG?
D'AD@gkBjo;ei*OW'HN>BCH!DK)QWAjp@mvJO@C8:CHCqx;C)CI1926*EM58!
%2TY9cg(HK1MQ477\adJLQ'NR?D6W\?E#JP!EJ/0589=5:#<BCI.3

&,46).&MT9ch:glAE.MQ+SX59'QS7a`@jo!Hj;bf HL)SW%)BG(NV&HJ-LN)El:=!
LR&FJ?C57-10V[#GL=D:A#JQ.21X_!;?7Za"*MS\$GL5:\$IM'DJ*.6=5<(1&**MT3
_____,Ej!LW9^d EI1Z_E0

53:

37&IL!@H1R[<go0U\\$:B,26A;@7^bBow(LQ%NX;cjAH/8(AG&?C!=D,25\
a2ah:io

,53<=di9\altz.[`!HL<@"EIAF%PWDu--:ip +/:'`d;cj/MT)PY/Za?
eoMt{SzAu[PEQ#FRAE 3*RYCH9`g4:,Y^Ft[EjqPzHhI9SY49)?.DKR-
DK&NT2UZ0NS'MRBHCqxBnwDK:@! 2 <>7=9= NT;B596:-2
-1%)0Z_jy[U^lrzEj226;%>F\$*KN8=*RW"KQ38@B EILvz15>B.PT
+;/=DH IO=A'NTAnv*+47:=\$BEBH=A%DH(GM RY<B/DM,AJGio\$GO+OZ6@
%RZ8[_>E7BFQAhp0Y^*55_c>B#KR+QT7]a7^c;=?
C*RT"DH+NR\$>B*HN"F0d8dn2[a3_b\$KO&FF(RW GK!HLCov-NS8]c;A4UZ
%BF'>B#BC3\A;<05/4#KM8ag5]a#Fj>C4:163948'?C2SY38
7;.OU6=0QW6:472TY.MQ'Ej&+1\b=ek CH?hm!DH@@/US=hk

87?lq#&+-3W[:=

&*&DI<A"LQ>B3X\ "GK1X\RW59\$GM '+

+ -=A/[`JQ1NT*/#&,1.449:=8<*MS@dj4;0:/5?C CJ%NX *.!FL7cm`1V`+T^7di
%EI=A2\EDI'MV8=JU190<,1)RWNxDcm =I&>I5:.MP>B(IQ '-6T[+204;]b<CDK
%/(CF&**NSAC>`d8]aAF<A"PW2]g:en3Z_+. %BF%PX7[b(.0X_2\
`<jq*QX+U` ,_jNy_Bjq*SX/[e;gn#IP>dn=B8]a.[`?
in@enAECcg1U[140RY:bi7^b1V[4RW047Z](KQ!GO/UZ1Y_:ah/
5(BI"7;<A8[_"EI&E]5MP/3=A3Z^['QT-TZF]*RW9dl*MR/359M{Bgk&8?;
[cBkqAdi@@>=54
./9=Bkq;`d)FG %CH!HN(X`6:56"<:'IL2Z`?:.NS0TY9^c"@K
&-#DK6=)KT+MY3OZ8DDs[EL];Zh BIN};mv"HK(IK(PTAjp=\b08,FM ,,1.2.2)-
AG)JQ37'<@ 12)%%',CG2TY?D26/4-KQ&*7;5859=B .2#=A38\$IM(,9=
+114-026.OT6:/W^4ag8bg<BEIq'LP)/\$GO:??6:-MQ*-#JP3UZAD/TYFsx5_c:ej-
RU *,:<!HJ8[_:^c-PT,PS/VZ'TY#KP59FPBI'EJ59=<\$ORAG ',=B
&DI/TZ)GL":>

#!>B&*<C

-4#&)JM,1+UZ\$)47:gl%QX0Q[5X^>BR}Hps:ch0UZ3]f)X_>G@H'NX
%,,8.BN%4@,<G/SZ@D+U[8]g3P[5R] ?E)PT7\a+LT5@

'0%6:1MRAD9<)SW+NR
17/Y^-T["-@io&EI=A7<1T_2\g'HN(JM&HK59!@D9\d:A
'+"FK2X`6]hNy@ku0NYAep=GBH#KP0U^1<<B@fk+RW>C=[d>EAD9=!<?
) ,.X`,T^2TY(FK;?@D:>-)JN &+26\$HM+-43
>B59)SW'TY0RS(IK9<'+"#"IO'FKD]-
4<jqR.LP(FL7QV&GL2W[+RT+TRBC*TX5Z^:=2477(EJ'JM*-,.
\$>B5:7bi"KR14,KM'MT1;\$EO(NV5\b8W_Ux=aj!
BI"/;1JU0X_(Y^&V^#MQ"HK)T_:dp:C "?dj)NS3Y`6U]160LN =BCH!BH05(
%FE&jL,/<A;]b!?D2SW)GL+BG165:)HL*OS .3=B5;%*(,\$\$9`d7\`\$GM
% ',HL'NV#QW3ah6af

(-*MQ&IL%(15\$>B(/GK"DH#& \$.NREK@E15>C!HL&IL3]a#CC<;%EI-2-1-
MR&FJ%?C8em;kq?jp'PWFP9`h2SY! ?H16 '())IK)RW7]d15-PT!CH"')EL#05.LR
%BI\$)%?C-MQ9=;@,[a-\dAE361UZ/`h2\a1\b;gn265W]EJ:D;D=G)LT

.5(@J >C7]f6ci"KS#?J#-9(25Z]2agBl/U^'. "+
&&EK=W_1TZ+W_(NS"GK>B1]b6;=`e;di-TZ5R\%(@K7B*HT*X_:dl */4=)/?
C#D]#DPCitWEqx\$JQ:cl2U_1Xa1V[

!4V[%SYCH9]d+JT9\b16"BE.3\$@E47*KQ5\a04

-28]f#FJ!BE#6:&GL"EI!@C#\$.IL134W[])LQ '\$<>'%"%!,6;08/6%?
C#1NRJrw9<'NVAD'OR!KO?B/29< =B#& +.%?C

/.NS)NS5:5X]DI=B1V[!DH:bhZnBfo/
4GpyHs~)W]0PY4<8B8it9gm>BKuzQX5ajBeq2;&.2\gDN9bh1T[AH/MR(DG!
EL<C7?25\$B?@`d"G0.2'GL,2>D\$@D.HM8=205)8@(GK—!
49&+,1CI0NU+RX=B2SW26CH46:bg,jM;?!JP/5/.NR0SW;^b(AE7;SW1\A TY!
CC9chBG9='LPDH\$QV5_c8;)PS7`c0UY7;3Z^=bg_2599`dKQ<A1X\
4<&;F!,#(%*\$BE<A8=:bi&MT3V"::><?,@j'>D #.\$.5!&5:7bi-TX)SX9jt?
mu9ch;@KRK{Gv}>kr4bh4;#-Cj

391\c!MW3U`0U^CG0SZ4P[+GSJQ9[b-Ze2R[<]cAimKz?C)SZ9B"*
&1>GDK:A2Y`2^c)SX2X\%RWJP.[aT"QX<iq&DK
-108!FP1Y`*U})LQ=`i;ah'MVNw:\hO{Dq|3]hHR#DK!+7Egs @K-EN6\
f(KR.MQ>B^,U[.3 #'\$=@

(-/109=365901M\$'49**

&*!DH5:=B,1@gkMx|\$HK1[_ +/%) (FE7` ` \$KL\$%DC5\vaCH!JP;ch(HK
%)'#.2Dgk+-14#&.34723'&/,.349:>/425 %('PY>C %'498;\$BE+RY5SW
%DI6U['LS EK)NW-ZdMy.U_+KX*MSDqy+[e:jo HLjs|jaGkr*]R6< "-2P[-EQ3R\
=G*RY7@-5&CE0V[low3V`FN8<.14:#58

(+%(!'JP=C,FL,HL(FK &*MQ26"9>1PW&>B7U\AHNz~~DEL~~+SXCot
>E*/<@5^c#&' +9bh\$KPFu|NHx~(RVJrw48(DGBgk@cg\$KO,U[S&EI0PS..
%DBCBI;ip=el

&*)JM69.MR:ch2\a*RWDHKz*RW ,.BI">I9E&GM'CE'DG:\
c7_gjsy'MR\$KRDI"6:-,/V\37 "+&-"AE(IMDO(T^?go-
U[,QRBE"PWGx}=mt1bl8jq@ov,Za2T\ 'BL 9>'MR:dl4<-4.4 +/-58P\;C
\$QW<C"CIHt~6]f3\a+SY >C(.0QW#JO FN3;\$<F<E(NWJQ=B GKJv}
[VS9iq;bg<A;@@E2U[(HN!DOQ|BIEfn.ES/BM">I1:'BM6;7AR|+KT9Y]
+SX*2&>F!<C RV%CF5::?5]c3_f\$BE-1!HL@E/MR7;)-,JN;^d-
LM"DHEKW7em'PL;=,PS:bg9bd@B HL:>0UY%DH&GL4X[>hl+VZ5651&*)?C/2
&% !26'LQ#&*HN ,2)/5<%FK <A14JP59BimR~@gk&Fj)NRAouGrzQz'IM+SZ-
T[+UZ-LN?p{)Ze;ip*U`5EW?ju<>Dhm0KS-1:-
<A+0'8j:Va49=A*OS,QS'EJ"%4::A EN\$%6;%EJ49(JN-MS5;>C0V[?G-
1.OT3X_3V\6;-IN/RWHnr492]c"DI>C5W\
——&+(,3UZ*LS2_gBH0TY/TZ:>/LO8=+NR;@6;5:*TY\$NS

\$!*JM%DF15;@
-22UZ!CH'>@&(-WZ+SX>ip?in.PS6:4ci;ej<>TZ#KV)IR!?? +.
IL\$GL<eo.GL6;;dn9`h'DJ)GM @E2626'EJ1ST&AD8<@D#JP*SY9B/97W_
KN(DE8<IN'MQ>kp"LS?gn5bIKQ7W`\$>B?in'NR=B+3*2'FL6=,3SZ0SW#JQ

,5>H'KR BE33 5:/KP(-)!<B)MT3:,FN47;?8`c,\bGy V[3X\`RV"HL)MT2P[.2

+/'GLAkr:E9bl0;/A\g_6>
&#&,2!MWFrl2[`Glp7W_!——!6;Egn2OU<@,Za2X\;bg?
C.OT)PX=di"jO\$LP58;>/HM'+'+;?in6;RVApv0X[;:*;0UZ5911?nuBF&(-%%-
'+)HLAB"i3435\$&(CF0SW<@'*16%((,-

((FL8@,HM.HL('Bjo(LN>B#NV"EJ67362X_Kz7U[1TZRw{EotAlp0UWQ?
px)QT=bg3X\Bl.67\$*!8? &7;>_e%?'0;@&K1X\17= >D0UY>C7;:=

&@D)CG

/39='<@#JP4.;;B9bh:@'+\$

/4+.))N3\|a8>?D/TXGtz<A9=/W^*OT&EI;?5;7[aEL=B7P[(AF\$'=B
———2V[5:3[`:bh+PT
AC:<35!DH#RY2`g)NS-1*MQ/03WZ0W[3Y\ .24W[SDI&EI6:lv}It|
KV=dl*U_9^d4:'+Jry\$.4,/++AF%@J=B)+Epw0TYKN+.49)IL
———+/59BH4ag;ci:=10-0/0RUGqv)PT"LP5_c7]b3Z`0SW-GK/OX
-!+ #.=djY.HS/NU6;FLAF-
EI*MS1R[0TY5=4U[KQ-JP0: !GK/3,Y^Bqw2W[-
#.9<(/*55OZ#FL"Ej:ej9ht0MY.CN/:=dl5<)/,S[DO"?K0SW36(/&%9B8X\,U_
RY+U`4QT\$<99<.2065<(>D6<.3/RWHJ-)@=#IL48<@!AD:?A
a(SW&FJ7<(KJ7``<@<in480Z_"EI'FJ9:3X\RV,/BA;@EKT Y:=";@'FKIrx'%
(FK,HL6UZ<X],1-2!@H>G5=8Za?`d.MR9<@E>F"FK

).-2<@1LO?D8en(QVLR!MW5bl0Y_,Z`Mz[] UY:bh-RV\$LQEE-NR\$?F-
&+6SX)PX"DK6:"KQ!DI+(&AD!AE5:-OT49
04)-8<!%.MS3X_)-./158>0RY&EJ2[a\$FK5:%>C(KQ8_d*X_AG)NS1NS:gl&EJ?
DKQ^Apv;@->D098U_4:3UZ>C>C!FL
.32[a48-RU2Wf

*.(MQ2Z[,DG/3%S\:>3Z^!DH9^b9`c&LJ&EI(FK
10Wf+UZ@joHOBf.2Bjp7T_.IT9=\$IM,DN#IP+LS(@K#,2(JK%EE-
\$28'IP044LP(,CGAF;@)MR4bg,Z_3af!DH'Fj&Hj1Wf?C5Z1=A,\$(-
AGD|CD1:\$6='LQ2SY)>I1V\}SX0MS).%AE49>C2[a)W^EN/
PW>^e8C6U]7Ya'EK/MR>D",?C"IKDnr5[_C'GL'+,EN29Fq|5;BlvBG }

"+.Cry"DH >E=I;GL{"DK1Y`9Wb|lxLy|x^{ipEi}Apv/ZaGz%:>(.59Aio!>C-
JP38;?;@34'IL1/!AE0TW8Z]1TUHKHK:==gl?in2}aBC7WZ2U\Del;^b
%DF+UY@D\$QV.2#Jl"JP7dj:<!>C*MOCHAHCH365:+PT\$GM'+&?B"=>(EJ)SX-
RY+NSEIp(AE(@D8:>el,/5:9>&*.5\$DMEow+Ya+UZ'IM0TYA
a>nrW3`iMy0MT=C(RV'LRDbmDfr!@H085Ya0GO#JQ@E#\$6:(>B:=;@!/
426267<;A)-*.MS-EH
"58Ej%Dl/TYBH0RW'NT0Y_38"%25"KR/QX\$)6ahGu}3cm0PW381;':@""!
KR,Y_JP;ipBIAG/SUErxAkp'LQAik.NR2V[\$NS"NO:=6:Glq:di\$LQBCPw{3[`"MR9a
dIL*Y_R~PAjq=dl

&*&DI;gg'KV?kv:`h——%;
(/+NV.HN"7::;2X\EL(PWltz.2'FJ:=143_f2,FJ;io(PT<io>C+TZDI\$QX7<AE
27%*;@!DH;A#GQ(EK012UJJP#LQ-JN\$?C5\c39<A:?
CI0MT#BL(MV157<06:_cEJ"@H6;Cqv)MT'NR*RW)SxKz"HK)JL(KN.U`'CJ7Y`#@
K-AL&@K<A\$&

!*3>\$>D390JR'2Epw7B'DP-TIGnvGgn+LR/
W^4_g;kt+SZ8@@di5_c>`d:la9bg25*jM7I_DI
/39^b_2*IM>E?A#KO3Y\#NR?A.,Hrw7[]#ILIN2\`+[`0T[/TZ1<
(/6:11b6;%%5_cCH?C—15CH\$MS(X^9=.2 .214;fj+OT

~~*CJ_1\$BDS(JN%BE>B_2_2"../NRGsz3V^9ch=dl=D:agCqv/Wf @I7="LQ:hl\$MS-
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+..OT*NS/RW'MV#MVFN"AE(@D(@D/3@E\$LR1X`-
&*AG9]g;cj8[a38#"DJ"%*MSCHCI:ci&FJ"EI"HL0SW/3)-(IK;<"EI+OT?
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.9BI#LS4]f&@D(IQFbI-
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%DHAem<C!&=B8gn)MT,3(FK#DJ_=E7S\088X],MS:di;@,64:!
CH+QX'MR<B36Esy-Zd4_c!Fj;gn?ju-UI6Y*5&MT+Y^9A+;\$9B)CI052=

*2U`1W`\$9E"8>AH/
RU.3*KQ2W[Rw^{PEI}!Dj+6@io=B.NS*2>IEqwN=X[:]a<jo:ej/W[""/48=?G)4/
IT>B9\b2\akQ/\^fDC&IH24<@"MS:hmQ,Z_"jO:_d5:(DI;_d,06::bh"FK14-
=C('CF;ch9`d7bgCG6:13:=%BE;@_
'+0UZCnv#KP(FK/40MR7=1PT44>E8gn355\b3af\$IM!&+[`Gry=`k7_f/ai"KV5V
a6R[\$LPDI3U[Aj0;167JU\$jQ.3/KO@^e
6:(QV9bh_2=AHNHN9=0TY04=B%DH EI.2CI-MR!6756;?)_
8=(HN#FK\$9<(@D6V\\$_=B261Y_2\b+RY7<%+04#FL
\$""<>4<8PZ)GL<B#JP8ag=D

"&7;/3.27;4Uf

(,;="DH_____, SW24*+ CE#ILHouCqv7hmHy~Lsw4ag+UZ1SU+.28@05,W`
,33=&AE2\`'KN?DJms8_g!EJ(ORHov JN(PTIrx8]c-PT-
RV)NS2627\$BE(BF"25'CF+.&EI\$LQAE:=DI7;3ag3f`//>el)LR(-!=D&@!">&DI?
C&@I5>"2=8<-2DH5<7A!CH=B<A:di=A4`gS2]g8gn=gl-U[3Z`?enBG084?
0;+OX*MX;G1;,5(,!)>H,GRCnv9\d %CJMp|/AM'JN&+ \$?E:Wa4RW;A

~~+GK+.#jO<kqGz6;06)LS(NR&FJ(/UY8<5_c+MS!?!3Z_@A!?~~
~~E*RW;in2cn@de2Z_%&(NR)UZGv~S~Grw!O!y)VX2UY!O>B8\c+OT1VZ&D!~~

*. \$./7;/45X15_c43/27< \$25,17@BH8_d.2+.36

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C&DI9ag4UZ6<0RU*PT0NT6;"%-,/QU=B\$?C?E5:,MS,/
4:%'49,BF8=#EK8>,1\$8<4U[:ld.8'/0QWN{+TZ/4

.3&;D17)GL)@G<A('6:BH0Z_+UZ8^bAFFL"KQP|LtzGsy.Z`?biWBE>B2^c#NR-
UY2\a8B5;2W\3U\;eo>jr>kq#FJKw*OW_UY____*,(PS7:
+ /+SY#IM,1=el)NS/3&@D\$LRBE&+.3.2"HK*LS\$<B#QV25DIS13%?
B(NW+Y^2X\

*

&,7<"LQ/UZ"&'HN5\c5=/X` :D/TXS+OX'FJ

(,)JN2\A?dhN{Fw~5dl#KS8Za0SW(EL5[c-
CH.MP7Zf+JR Yb Yd1W[(FK4S[\$)/4]fR 8C-HP7=6A,=J?Wb!HP'NR1:3OZ/NT&FI
+OW&DK—+,"JOHw~'SY-2)MRAE0RU%?C:ch"HL15'>D2OY@jm/Z^
SWBB)PT3bi*V[LRFL Y[EptW1TZ/PU.[`5Z]&GL0114)JM,JN! ?D)——+ /1UZ!
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"&-OT,JM-.47?D&>B-CG*9=04.1!% NS361VZ"EIBH*KQ-205-HN#FL\$'*IM\$' ;?
3TZ-4=H)IS1[e*JQ8S\)PXVGry'6PY4]g=`g!=D(JN#MR&DK29(QW36256:-
Ej: bg=A\$JL-BE\$CE9chHw~QJP*T])LQ*,>>=diMv|15<A-
+.*LQ1Zc)JW:ho)V`)PY=F<C.9T5ej>B-CE.OT

%*9dl-QT=ek@F7^c-
+/\$)#FJ59'+/RW@D.RU391IO9@6af'QV#IL8em&IL47=B8]b+Y`1Z`)RX(PWIN2
5/5%BF@EEL9\b*MR:Yb0W[)PT#QWDI;A)KS7_h>B(OS=bg.QU-%&HL-
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AE9bg+Y_=]b"HK.18@=A/TY;B BE*JN1VZFrX/OU>CEcl/VZCI/TY
@io;@+SX0bl9ej2`c#SX GIAim;bi2Z_*UY239<3TZ)EJ8=(.5SZ!
%#49"KQ04;=49=B7<<A8^c;B'GM0W^FOKv~1VZ!DH@ej:A,FM"@I.
\$5D5@-13Y\7ejR2[a?
lu,W`=H'2)2*SX7B<G#IQ'>CMqy9bi2RY2RY9cg7U[3714&>@>C=af495636(F
L:=)\$:=%EI"FK,/5;&AE+TZ*LQ-JN\$>B\$@F/405/3!IO'QV.3)JM
"-MR

/4-BH19?go8em3]f'LVRu[DEL]V5[b>D6VZ14*RY#6;18%?E

29:@:dh\$HK(,7;3Z\2Z_>B,PS,/CHBGDI45'%%?=&JH%&##-GK1X\-
SW'FJ05)RZ'IM*OT1MU 9]d(@K)KR9?;@-JQ04'JN'LP6;<>,PS)SX@D.2/NR

'+=A*PT AC<>3[b(JQ25*RX5:)RWR} ,GK41770PT!PV9gn'RYBG7Ya&/'3\
bCI'NV+T[Bqx-[b\$SY=D"KR\$ALFO<A:=-
NRlx~)PT(IL>be9_c&IK5:8bfX>lrkErx@jeBG0T[%=H:C——'
7Wa&>I7A*HS,5-3.T\BimX}U~9`d(=D

!\$47\$LR6:9:3\|a*:Zc/W_2RY8@Hnq\$OS9ld7\

fDI<B:di'jN!.40OUCH)SXCH9ie\$RW@B7_c/2>B/IM =>;?<::ei?ag!EJ'?C

(.——) *+ \$&1lf>ip9\b)EM

! ,2&?C'DJ 7>0DN AE,047:=- GK!%/GK.4
BK1V\$IS7B GN/4<AMy 9bh*R[\$QZDny(V`*HS/NW=jtAipP Ny
%CI\$JQ6U\MU \$"EK EI8:25+.377[`Rz /KM(DF\$& ——%'383VAF\$LR.JN

~~(&*66!KP,/'CE\$?C\$<?%?C.3#%Cl:A.5 DI\$=BLsx\$<?,BFZ,Zb3ai2_fDL+U^O{!
CJ+PYImu1MU05-MR)GL——!\$=E'?E<C~~

/448(FK1SWNw-->B*QT .2.RU:`d5_c7;0.+ '\$:788)%!HI8`b)*'NR*GM!'3;
(JS\$LQ+6,8-QY IO&+'EJ/5'EJGK8;4814'JM.3;> 55-68.LP

±
/3\α)JM*MQ EJ5\α

(.Aje9bg6bg@jo#IP#IM/2@B">E+OX%CH0415

%

%BH.MR1\bBG5\TX5Xa

*5HN#BL*FN@gn`8bf1RT59

&*7< !+&1W[U#DL=dk7_f@nv?D(@F6P[&'!'')2 5<>dl T[%/Hostly>!

*"CH+W`9ch

./5:&/*OWHN(EM9W_26
./6,2369Z_'KQ.LP#"\$HL)KR-MQ>?1YZ"OSED;=)TXQ6cj?
fm146ciGrv+UZ8Y17bg!Ej%@D47!HHIN+SX.50SY/:6B)QW#LR!FO"-/
DM,AJ2NW175:
\$.DH6</5\$)7\`"DH1:lsy(U!FJ0PY5Wc+:#@LFOKy=ir JO+RXFr|.S^6W\88\
gSS^{DEI}!DrzDH482Y_Gfn*<@T{ JN1RT/MR(?C-0.0-
6:6;Gmr)MR-GK!%8A?D*./3+.&;>5Z^/\$@D287?9bi2[a?kpPz~;^b0QW(T^[Y-
>H5_cFqy'HM7Z15T_Uu~#JP\$=B >C0417%) 2.21KQAhp_Mu{!EI8: \$ '*-
135)NS"MRORTAAFptBG"JK'PR11*MQ0PY;B!BH/81X\ BN7S] FO — #) 9=

!_
))//UZGv}Eqw,1%?D=A#Ej\$@E) 1OT,/9=:ch59\$>B04!<?49565:"KP:@AE/Y^3
X\——%'\$!M.4 :> >C"&%?F&, !.3";>'IK)JM:??<@08*HS\$MR,GR-HS
EI5_c59/PRBD#FJ*SY+HS0;(1&.(3Cnv49?
jq4U[;eo\$9D*3*3\$=^hGow>GjrwElr)RX/UZ@lv5\c27/3@_c,FJ *50JP#&
1'.049^b'QV8:;!ED"NP6:&?C)FG%DH!KO.Z`>kp/2Gv}4_g4bi/Y^Cqv
WY8}a5:Ajo4\c4PW)IL:=@C#\$3<<A ?j=H(5@go/U^/>>&2
'1R[*MQ06 26 ——%*=B.MT;bh(,

* (NR1Z`DK!FK2Xa9Sb.>(EQ9@/Xa#FR:]g(KQ\$QYElw7@+NX5\
c[SM{)JN'LRDkr4U[\$?C1SWMqvBgk!AD78.LP%>C
8<:=+.'JN0SZ9=8^c/4%@D.LR(FK>C9ch

±

S*.0

~~05(Yb7\c.IM?di#MRR|Y6bjPnz=B6:&BL&3R[8Xb).4OWlls+."#)CG '\$MS\$&
\$& 0(FK*MQ6:~~

+8:.,,)%<><@ GI. 3Y[5Z^0RT3X\3[_,13V\3X\1W[8em?D.W`AH?
H0QY+219"@H158Y_3Y`MR&;B(,:>#NR'NV>B6:6;KQ<A)OT \$)2-
GK#36&;>\$8=&EI/NR#&8:=A%BD. 59-0(/8V\!' &GL)KMDH=B"HK/VZ.LS7W]=
D=B)GM0RU!GK=dk+7/MT1Z (NW/7%5? ,DK/5AH0PW#<enEqy!?!;`j06\$)-
*04JTDhqS_{FEI}.99`d.HN68AGL_{FEI}W:=-GK6:(=D"?JCJBH4PT06!%@eg2WZA
aEj;jqMU<B\$)<A ',2>kp@D9;2\abG-EIDIDI:; \$(25BH7=-EH/KN(",.5!
=DLsz+RY%BF7<#.'3'0
'Ej2[`-U[____',6;9=7Y]4PU)Ej
#&;B9<7`h8@/4;bh'IPFq|Cq|=EliqLozEgs=E.O\
Eqz3afX3bi@ku@nv*Y`'GK=Z_/5Gpy.NR8Y]W_{FEI}:#FK*SZ \$ %'#IL=B*.8\
a5NS0K01:3:%NX\$HM JM'AE+.<@'NS'JQ48-
57:ciMw8_g#JP2]cRSq:ci#LV3Y^1MW.FQ,<G>ZdElt\$;?) 6<15.IN/4*/%DH5]c*
MQ5\>B&%<@AC8;(IF*RWJN3ZZ, _1+_+NREJ>B#jO8_c3T\
5A+59>24&GK0;0;7=3Z_:`d\$EL'EN6=-3!=B.3471X\

/30RU3X\+W^:.`d>CBjo<B.3#& %("45+/1QUBIq(IK%'356:<>6:#%AF7W\
2":>&DI)QW(NV#DJ5\;a;dj.Y`?em",)AK4;)EM4OZ-LS+VIN{-
LS*MR(JM9=1W_47"3>:XcR{Bkq&;D=irHks*HR">I>E=B'@E
%)Hck"@l=ai*.GenXy157<R_{DEL}:ST '*"%?C">C"LU:ej?C#iLEiq13BG@jo-
TZ.3"JPAnvAnv4:.KQ\$49<AP_{DEL}:YQBow1ai*X^7\`ML(FK#4804BE-015.KP

[7W]

&*:ADkp8B

!&>W`

&

'6PYFqx(FK5:?ah\$LR#IP-MT(HN/OX(EI:<25@D2Z`.Q\05-

#(\$LS4co5Yb(AL.@LI?^i&:D

/5!jQ=G"GO=bc/Y^3biAlq49:Zc2RY44=bik7]a.jL8@6X];ci—+!/&+/%.CKFq|
@io9]b',(MR#FJ \$ <A', +/5V^\"MR6ahHqw^QS^{FEI}.NR!JPIP0W Jrz(:B&8> ?
IAjp.36NRjbh5RY<A%BF=C2X\ \$(OS;ci*TX#JL-MQ,)(LNBje>B0Z^Erw/Z_

**./'DE7]a*TY AD(JQ(/#%0#GP@D?jpDjr+.:
\$9B<AAkp0QWAH(FK)LR#FL+NT#FJ)NS>C6:
!%-NS)-+.Gty?kp+SX#\$-lL:gn<]c)JNHv}5]c>C%<=&(6:/NR ;?06'DJ4;?D/TX-
9>36\$+"3>;dl"FL_58;^f;A"3=27>!;B=cj^0W\ AD.24U[7[bHen+?
D1OZFIt#KR17EItKt~Blv2WaGkv>dl!;A7<
CJ\$LS6=!_jj8>@^clnr347RU:=)KN-KN/NRCqw2ag46/KM8bg?gk9;04.0.KN
_____,;_c49*/ MS'GM,2/OWFJ7ipBvG{IN<kv5W]0)"16IL*SX
%>B#.;Xc1P[\$:E"/37>&@LDeIGkp387>4;1QU'JQ;`d-
DI+NV#IP&GL;A/T_IN7<<B*TYCox+2/DM%//%CJ3UZ0KW&60BN2PWNS|
+OX'DJ/MSBjq<D

(,*NWiv^BqwY9`h@bi4PT?bg9<;<
%&-CG).7Z_25%&,16=%:@1LS0W^Cl;dn7<5:268@
%FJ49:=05,@FEJ*MQ#IP9\b;^f3do:@@E>EQx[.NT3HN*GM!BH(LQ46,?D

!^2[a;d]LQ"CH8</4-ILGjqGmq\$&05Opv%DF/NR*MQ;9R|;ch.#/RU*OS35148@
6<1KT!D#KRAH2[c+8;fq7W`Cbi=B(OS6;,MS\$)Ej<go0UZ)EI1UZ=B'AE%*(IK

* My[REDACTED]=fk9<1W[;@HN1Y_Afj-IM14&+; >/IM2605:B1:.FL49/SX/4,GK(AF*/6<.U\

_____,7;!>D'BJ'8C,AJ-MR ;>/MR&?D =>?fjyy[REDACTED]5X])KR.85S\!=H"&":>5S]!

MX9fq!@H-4+6)0*0!FO&2=U_Liu:cn2OYQv6U]0KN&EI5:6:—,;@'Yd+Ze!

BE.QUFOBH&DI,./3

#!)GL3Za(EK8=6;#QY_h8jqAltCH<jq>B05%DK BI*SY7_b@D7;! =E\$EQ-
+(1C"49<[bEcn5QU15/HM8>6=\$5?4U[;B2615'+%=@/NSELBG:<GK;B!
8D,JR5X^.LU"LS(3!5?0IT%?D-MW8]f!D] +2\$GMLszHO?
G<WcZ3_fXgPDI>BBE494]cjpu0NS.GL?D'@E"27\$'3Z`48+/593]bAG"?H2;(-'+
(OT3_f'SY6;+LR7='JN;el+SZ;`i)U]RU#NV#KR:UaEhq&;?/GN7=;cjV[(AF%?
D*LQ;A

%*?D/[a3Z^!279V[0W[>C.KP;><>J00UY///RT

1364=A35

./&IL'(BE<A*NS\$JM!DK7B*8IP1SZ;gn3U\ +1\$LS)NS5\c*JQ3W\)\PW:bi9=04-
EI7;\$'AE2SW(JN2W[9_c0OT%AD?ej9^c7=" \$'
!\$2UYGhn'FJ \$8Y_Aho#BL+OX!?'E"JP=el>B0W_

&,\$
!%#EL/46; "*"&)2+=F.77Y_ \$*3)PT7[[]9;Ky~:ej1Za\$ #(!=D% MV/RW"EP\$4?
7A@H-GR@[jiRw1T["@HFnxLis\$GS:D?Ye>dl EIIN@ag8RV7Y\ (RW!HL3ht3gsO|
2[bEP-CN5OW"5:6<?ip\$FL&+5[b7djAE.2)1,HM(FK(HNQz+FG49)IL7;1^h6\
f9Ub6O[#D]8bg<A9bi'=l.@H=D=W_/GM-GK—),361NS4NT\$?
E6>\$>E8W[7;.2487==A!HJ85*MK-HN16(GL-KP;?
2Z_)RX3Wb.GR9]g(EK,1LZAem*20NU#IM6chMw{ })NT6X\X` =^IGv=dk6;-
=A'+&*!DH%DH@D57046;6:25

#'58!jOBpv*LWNw)NT(,)QW<A7ci(IL"KQ-U[=D0Y^\$RXDrzIN"JO'LQ8_f/
OW:]d=B4:+'GM8\a/4&@D

+.)JN?B(EI,EH&'04#FJ3]a7\`Gj@=CG/XZ:>23'EE@gk)FG%EE0.)+1X\?B-
TUDI"FK49

/4%FJ4<2@0S[+@DEL#BL3;*LQ!%57.4

!.\$;B

37%EI\$>C2SW%@H.JN6:#-KN!HL49>B(PT!CH,FLAdj8]c>E'IM*OT/3/4!
IO3afEfp#IQFv~3cn?H#FL:^c)HR,FN260416(:@0OY&EL 4 6A)GN&?E-
(=D/TY^7ah-RVKy~7af/PR
-1# \$->G7B/EPFP'DG3<(9B

(HS+HT5S_*T_:go=H;Xc9Yb:Xc*!D)U^:=)NS"j09cj3[`237;?
H<D+VaLy=Td(<†

')/DkreV5Za-39`g:>+RV'LQ5\c=chAkq@D"EI6;;bi?en#EL&F%9@26,CG,JN=A-
SY*NS/6(HQ*/

!*

""OU;C6VZ=B08-2(KN'HM(/

%"6KT-2-PN%IK)SW!HK14/QZ+OT:C4:,S[=cl%PX

/95P^)^5 LQ/PZ'NV:diAlv(KR OV,HM8<,W_<eo(S]@ku0QW0LOGio#?C"LQ0Y_5:
(-8@"EK)FL*.">/5 GN5SZ"LV7do?lr IN6]dPw[EL]Cnv:el<@ ;<*NS:ho@D.
[+RY6<AkrFN*TZLszQ|2U\;?3\a&FL(,0Y_36%(,/+/

* &EK%?C77: `d=B,MM)QR<joCBB@ *\$DC9`b(KM"#14#KP'QV\$KL&%::'FJ-
*,.EJ=C4<%6B<B#FJ(3\$1<08%FK9=5Z] PT1TZ!<?;@>gn2\b=el

!49\$=B/DG'?C(EJ37HOBnt*PT+..25:Ltz+RX0HL8=/NR*LQ"&(FK!
EJ=afFqyIP3cm:cl8[c
*CH#,,AH5[c6NT/GK1UZ0QY"Dl<BGqvIpxDfm%"JP-BI'4491W[<@'JN:ci-%,BH
———2;enOz2_h,1&6@/DH",*FQEit;^c+PT7A(2'2/GN\$EP/Ry(@E/TY-
FK5Z_&;F @K!EK%=B!*"CI4_g8isPn{,51;)1Hx} \f\$NY;[b<B9_cA
a)SX+SX*RS'LR!CH=di19Bow

!;58&DI(KQ)GL)SW)PT_2_2<>'>D1:6S\7@3U\ (KQ(EK=D:]d48281H02=!Dj36-
FK07+1+NT1PT @C#FO%Ej1<4=*RX'DM&FI*52NY*LS:D3Wb

\$+*MQ7=Alp6bgAE#

(-389`h?en-;>FqxDkq7X]'+'!;?'>B6;Adj!>C7='GMCG?D;C4aiAjoHjq*LS?
HFP7_f7bm3Xc<G&MT;@8:;!DJ(PW9[d3]h3Y^"PW&DICJEK7_f?C`:ci:]d>C9dj.V
,104_1=B)-

*_2!%25+BE(,49BEGJBD;?!DH&FI0VY5:DH CH?bg*TY14%)%EI99&BD&)! ' 8B
%/V[]jy0MS#(%AE\$@E:@:bh1_e3[b1QU1OT7\bCI*W_2Z`,1!AD?D=B5Y^:]c
LVW7;%' 8<=B %(5Z^)

!=B(MQ
-1 ;>=bf;>DKEN,[b?D CH2U[\$GM@^g2;/T_*:=>C=E7W\)CI"EK-RU?C?bg!
9D+@F !6;Dip%DI*PS&EM#CL!JPBqxS49Ery EL*LS%.FM%Q\
cGow7R]1<Mq|>Wadju7]f?EMy385:Nls?`d5Xa>cp(@M

+;`g!MR3OZ*RZ*SX,;
%2P[+Q^)MX@cjLtz-TY!LSAmw:@=A1NT=D3Za*KW4_i
%EJBjq(OSBl@H+BF/KO.215!BE *.8=&EJ/PW6QT&<?";?5Y^(FK-UU>E-
5\$>D5RY-IL)JM'?D!8B5X^*TY0RU6;0PW8V]7B =C*QTAE5:=A%?!

!,"<'EM1OT2\c)T[=D,T^ KU+EG%>C+08='HM .3 IO
EI/426"EI?D":>,/48@E/RYS\$BE"7?<H1U\>C17498C/96]dElwMw0\
f5doHt}>kq*RW;ej =H-T[*RX\$PWAG7V\:@EN%DFCovP~
042[a(T^).'IL/NRADBG;@7<(EJ,BF'IL/PU04
+/+UY?gj+RR!BEDH137;Gnr+QT37+SX EJKP ('&BD%)\$#<:+.7=(MR>D.CM7?
\$NS8@=BBG+OV(EL(FQ\$KR-1
8?+DFEJ;di15/0(CF:]d@F5\a.LQ9bg.[a/W^.KP2OU1VZ
!%%BF38<B/NT3V[5W\PT!@H6=Bqx;B%=@:go?go'DI-4#,
\$@EAgjAjr.8(BK586_d8af!EL!H!:BOTzR]5`=Alrx8]b/[`P2X\ CH?go.OU/MT5U\
Nzlow/OTGio;BAH6OZMqzMw~~DEL~~Mw~~DEL~~W|Gox;^d=BAae7Xa(9G,AM
<A*PSFJ#KQ8_f(OS='GT 9E6OZ/IT+NX#JP9?;B:[c-
SZ'EP'81EW&+8\$*#IL3af"HK\$QX CI1OT&@I6@8=1TZ/PU9= \$17\$(&+(2\$-
\$Bjo\$GM(:D198<36 @E\$EL8RV9!
HL1[`#KP9=;^dCJ#JR8Yc:Yc)FL>B9V_1<0U^Egl5QU=C CK(BL8@1OW6V\4:"

%*9B=C&IL!?D.427=B:go=ek,FJ%DH6:3agHO.306>W\!?E!DJ+CG
>C=B7YbCmxElt\$QY%SZ5doQjN}
(U]2Va">IEIwHu~<C+LRCIKT\$JM#LR=ju#&-2:@/RW6:24#FJ EJ
)2[`0RY.1llq1X[1VZ'+2SWBG\$%550SSHqs5[\-1/VZ!lj;:3[^3Y\7di#IL

+ - # % 2 4 3 \ a ; ? " H L : c i 2 [` , H M ' C F * Q X 6 < " ? I - H R ! > D 0 P U ' H M ' Q V !
C H * M T ' D G ' , ; ^ d 3 Z ` - / 4 P T # N V 4 ` g 3 d n G j 2 Z _ < A B G 0 Q W " C I ? e j # E J ' F K * P T " ? I + 1 !
% 2 8 D I ' , / 8 < g p H v ~ = C 0 4 (> B = k r 1 [` ; (K K . M Q / 3 9 _ b D E I p x A D = B 3 8) -
7 Y] @ m v * J Q & 0 1 < > i o j s x ? g n 6 X \ E h n 3 X ^ > g r / Y ^ 3 W [4 7] , - 1 * - (P W I r x \$ K O 4 L O " D I c
5 < > \ c = ` k / : 8 ; A m r + O T # E L - Q Y ' ? C 2 5 2 S Y
- 7 . 3 . 3 ; e j (Y a % Q Z 8] b / V Z = I . O ^ A h r 3 U \ , 4 . L R 5 ; A I 5 ; 3 : (M T > b n = X g H j v) P W ' R Y ?
e n = c i = b g , D H 8 = 2 7 - C M 9 ? 1 K T & - F L % * (- , M S + . 6 J S

'%:>.OU05

%9?

%+:A/LR/OT9\b:Ua-NV'KR\$EL)MN&GL=D'GN4;)1)-5_b"EK\$=E?]dLou1NT!*
@IEN"FK?dj0X_9`dEpw(1?Xc%:>>CNw:Wa,IN^Fqx:dh'TZ!
%9<INCI&BIOHN8QU 157PW=Y_(HQ)NT8_g +9@Fu|8dn:epO{_\^
g=krClvDal/Wa;`j0EL#GPIQDJ<ku6^d?q#)-15;_d@ei(LN7;*OS
)GLBnw \$.OT9^b +1Cnt`BC@C&IL*SW7``89+SV3Z_

58355_c=be=gl#IL BD+RV;@9=DI7<'QV3X_06 '!?D %+&

#-04!CH

/33:3R\1UZ8<0NT0W^,Za#8A,W_.Z`(LQCH7;7=8@>lrjsyBIFov)GN.4#."--

3"EI@E:]c2SZ3Y_;cj&+"BI3[b0V[2Z_*SW)PR7:1]b8bmRz]ms AE

AE=B9^b;ad3VZ;]b%.4DN'EJ.NR,1152TY2U[,EJ/4>B/0%FK.4Bfm0PZ*FN)GL%?

C=B <C %"=HEny59Ltz<go'EK:cl#LR(MQ7B0:4: \$,1T[/NSFsx@H3S_8\

c:dl9Zd3UbCny@ak\$9E3>"@LDN4< 8C7A5_jCK1U_-NUBjq1X`%?E(MS%?D%?

C:="CI\$!28%AE

*/'. (/=B9<)CI8PV %+@EDfn&DI!&'-.6(12PW8_g|pu:\
c*NS'EJ>D098A2R[%CI(.)>L8>5Ya=I%>H4>+NW<V\ -CN6@Dir5SX \$'=\
c?eolt|1OZ&?F(,=dk6@'GN-TY9bh:<8)a GK*+47 JO!?E)-8`g*MQ7SZ-
<G/:'7F7D7`i?ju;iqHKjv~~a~~"LQ9= JO[jx~~(KW"LW,Ya1Z`<mvAr}&S]~~>ip0W^
%EI)FK

-.OT2U[Cnv\$MR)JM%*)-?D&OT;@49BotIN`=bg!<?0OT2[a7`d"LQ.\
b:ci<iojO1Y\#Jl2YY/359Ipu-OV\$KO(LQ +.>C08 9<49#HL
*MS!FO<C?hp1;=AQ8\c<A&;B1:1[bK{(LW/9=D@E>B49\$
=`f7agJt};AS~\$DL-FM,6 %.5:49<B-RY?kv\$>E&-\$)%CH8>5:(EKGu~6ch-
RV*TY<B!%7Za?G-2;?&CF.Y`<Xc-GQ /3*NS !' ?D8^c'GL%>C&- .2%)%?
F&5@=`f.MT3HO \$/OT%<@%?E"7=!
@HBlr_'QW'FJ7\`K{Ky5;<@/[`/VZ79\$HK/GR\$:D<F?_hIpy8T_/="CO(?
M0HT.HP:Zc*LW:Va7C<E&FL08 "2>_e=D%CI/MR0SW\$@E:\a9\
c08%48<B=C<@/PW3X\ @C#,BF/FK/56;:A/HP'--FL8@+LS?D=A(KN
\$59>C"EJ6<1KO<>7Z_15Hj1P_>Xb:C=[b)2 2> */
\$',W_26Pu},26;1KQ<B'BE<A Cl0SZ*KQ25>B:]b>B8bfCHAG9>#&!
CH1X`h=V]E]dEbn;j!
EL<boV<iq)TY*RY9cg0Y\)RWRzAt~3bm,JN7_f,Yd9htDK@go:en\$JQ;YdGxBG5\
a48'SY0W_5\a5\b*RY)TZ\$HK3[`-QV1MR:=Ov{-LN,KL &+++SX4SU-
RV"LP)QTDnr:di"HK!DH%RX-2=A7^b-RT-GK-KN/4+NS6:*MQ)SW-QX,1+SXKP9\
b(KQ?)g'NR EJ8]c4;#

\$)NSK}0_i9do
HL-TY;ip+OT06:ip?kp:bhEnt@io8dnFry+TZ1X` (MS!IP"GK/MS5U[@go492SY6=/
66;!CH-NRR{N}/Za=D3S[%DI5X]<A#&AE\$&%1Z`-HP'EL6W\!,
!';ch\$BE9<7Q\Ddp0PY'<C"CHLnx,HS'EL47
&8>0MS'+ "'9SY3IQ1NT8`g EI"MS3Y\8]aTHy/TYDI,DG48IsxAhp.5)MT
DK<ep'@L0>+8C\$GR'DL1<;`i8[f1Ze9\d,4-4\$;EFkv,U_(?F*1

\$.AK+6;C#IPOTZ

256:.2!?D +->7Z_/NS'BD,FJ)/15<A)1/95MX5T[.JP3V\"=E
=E*LQ2524#FL@ek/\g09+5

).(JN2W[HL?aj-KR,FJ0;'CP.NT6V\ -TY"KQ9SX

!\$=D!BH/39[_'DI!FJ,FJ2\c>eoNv~2Z_;>,HN+NR 6:

%*8Za\$NYHjqC]iYYzRxaGsyW-MY\$Q\O|lis9T_Q{@qx?I=^d4[c!
DL>EBJBmx'KV?T^,[a1`g@D)--PU0_fDgl0PW9=CG:bg8^bDJ7_d!
HL9bg"IL=hjNx|Ems(LN@<LQ4_c3Y\7Y\ \$FK,HM'ADV~~DEL~~Blq&GK(DG!%=D
'#)LQ&EI<B
&# 'NT6;9??ho<in-
TZ\$GM#')BH1do\$RXFr}480]e*SY48)X^:ip;in=D9`g7cm;en,/

\$'/W^BnuNw~#EJ7OV!7A1Q[(QW:?!DJ\$>D:Y]9Va"EL/OU1:49BE)MR-TY-RV-
RV15,MR

252U*S[=^b@agElqa >E=gk2X()IJ'MR-JU%:E)EL!=A=^f9]d(MROsy1MQ-2 %
+#4KO47Kjq(JN?D:emCI8_c-TZ@fkluz/`e0UY%?C,BE). &+
\$LRljr17BktN@mv2Za2Ub'9*JQ\$FM9\d '1.3EL:cn)HQ/JU,
+86R\.8.5=B29'GM1R\)KT/TZAjp:bhU-OT!AD"Ej+TZ4cm;B;=@gk>C3U\#Ej!
BE7=-LU(FM
=D*MTAhm4\c\$JR&GL(JN06=\c"JQ6:/5(CK&17=9W_=D<V_&@J/KU
8BAgr\$JP/U^.GL FO0MS

*.&>B'AG8B7<5: =C9@"KQDlrImr5UZ@ag6;/OT
>C*JQ/4,EJ,1+6=`i"FK0W^Ouh\U3bhMv^{DEL};Wb:do6cj/Xa)NWP}0af/\b/QU)38Za
-HP\$HS4ai"FO?Ub"FO5\c/TX,W_IN8:+-2:\$;B'NR(JM 683[aAG2]b*SY]O|
Z)SR\$PQ1^b1_e7bf#OO3^a2UY,Fj:?:?25:Za1TZ+MR +/?
CIN<@8<EI0UY\$FL\$(4;08BG(DI6<

28?E6=%*7\`\$NSCv~39!?D%)*T]jpw=BMW^{DEL}9cj1X_/UZ9Z_4bj'LS'9= \$+LR?
H=^d-HN\$JQ1R\?E#EL &- %,"&-GM/KU4R[#%9?04:<0PS
*--2=`f"HK59#KPGqv

&*!<F'29bg;bh*PS+W^<A ?H:cj3lfGnv7WZ;B6Q\2Za!
@H7V]'ELBai8<9Z_=B:=/UZ#LSItxfPszWz^:dh,1/3GK^\$LQBim/GR%0'EN/
a\$MR!IPKyT~@bi7@6?5=\$9C4:5@ &-8B "+'- /LU!9?.5+NT4;2Y`=B26(JN
DILor/SXBH/TX1[b

5::ip#NV,JNDI!
DI8agCkt7A?]e19:A)LR*KT>'EN,2%;E&.@`jEnt5:8@47'EJ&BL"EO'EN5KU"=H6
S\LyAem7<2RY-2\$EL\$FL050KN:A0TY6@,DJBjFqx/4-.+/CI!
FJ5:'Ej+LR.LP&GL<]b'FP!?'K8C9ci/\g3ZcEqz)Xd1^g2PW:A2X`/X\@em*S[3\
bHow\$GO<]c+SZ9= +1 ?K9Yd#NV2O[@I5M*:0HU4ai#KP1\|a6:-2)JL 1204
INKw~Hov7; '+4::<0NPDlp:hn0Y_YLvz"LQ=A0OT %*;@5\|a7<8@9`h1X\
*S XKQ@F1VZ,-5949*MT151PT _',:ch#GL7=+OT6?>en!FL:B-U)T[8\
g3X^*3%,!'?ch<B:[a 7;5TZGmr.2 26&),FM<A.HP4<+LR2T[4PW=D%>F
#(%CJ>gqIQ:ci@E

!&38GK<gl3[\\"IH%<?59(OT\$MS)RW;kt/TY\$)'1/2Anx>B '(?di=`g=]d!
EJ:chHovBjp5[>`>G491:=B,AH.MT"CIAE/QU6<@gn6;BE5:Ebi@cg0Y_#FK=AAE
9gmDI7]a#KP\$JQ-CN0HS-W[5SZ&=F3P[8ho?H:@-LS1;Ado!
IP6@7V`08+0=G(R].JN5:%.4

(-.2AH;^d5:.JM :<59 -2:=.PS@E
48Alq*V[:!a1X*PT4aIV+PZ!=H4<Gnv>dn0NY >I?en14'MT5@(KQ3:
'1.5,13Wa!K9>(1BK#MX\$KS=D?E:C8>,AF'@E5;5<=B=C1OT7;+RV48=G

"!%=C%CH/MR+RWIP,BM"BI9[Clv6lg8B%PX
%PX;^h>E#KV9_j0PY@]ellwKQ0SZ7aj7lf-9\$GMKs|!EO\$6E-=)ES.AQ;C9[g/ER
!,9Wc/IT.LR2]eCD9<7;;jpP)QW/4-RU1Z_3Y[*JN

&* %(5:U~yGw}Hy~?in8bg\$RX
HN7;'BE>gnFKCH"JO!<?5:*OS46<@/QT5]c993>

!4NT!BH:A,2)OT 1;

/5)4"@H\$MS2\c<mu.3 \$)DK,6'DL;@7\cN{8W_9Y_6UZ

\$');?/4-JN8=;]dBck3MQ8@'KR)/8W_Acj:`g5X15]c:gnilr}IO#Fj>A:= %
('MREsy(QW[9ejGnr8;AEDv~ BC55\$GK7;08lmu?nu@cg+NT(MR\$JO

*-\$GM-0#?E58<^c2[`=C+BF8=:^c17)/0UY'IL\$KO3]b)QW3_fFsx?
A7fm2[c8YcCow7@/8*3\$NW/<1<6A7=-QY1X`1OZ6A'CJ"7<%7bm7V_;B!@H
%AF2U\\$:>BEEnt7;::
_____ .26;05&*8]a9?;='DI2Z_=gl<@'BE1Z`1X`Ky*OW/UZ/[a3>>H'FQ9E
=l:]c7W_0MS;B!+(>D"BIGr}/Ze-U[1627=]g2R[&6=-T[;E'CJ'+ 9>'@D=A.HN-
1587af

37/6(AL(JN!?D-34:>B"NV<D3[c/TY%NX ?H1T\9_jGfq&.\$9?:Yd0NW(HRO{)NY!
JO+MSDry;juAlr36;Zd.FQ'<J.>P+JT@K9bm)Xd&>I(MS-R[3A7>?
DGK*Y`Jw^{DEL}!Bpw^ClrDkp+OT=ej!EH;bg;?@CGrwBrx<jo KK+TXAlqKw7fm4`g?
B

15@C7^b"EI!LR;>.Fj*QW<A/SX3:,ZaAjr(DL,7)BK8]a2RZ%,9=*RX#&;en
%PX5<0U[L{+Y`7;*.1NT4;-KQ+?D+TZ#RY 7;.NS5Z^=B(CG49\$3<3IO?
ah>G:en"BJ:cj"LS\$NWWY#QXlzP~"MSDL1X\47%DH!%(LQBotAkrAjqV["DHR|X
.2DI"JO.7)FODhp4VZ=B-HS7\c/37=59 /HP>^d/MSGenAgpU^{DEL}FK-GKEho
5<2S[9=:`dDHAD=B<in2X\;=\$NR*TY#NV(KQ<C ?IOW_<B:[i+JS'GPK6=:\
d7U]1<067<0:@ju#,2@>gp',(FK

!*/OU,1"\$#HJ.2./>B/Za
+/14CIEot0V[4:*SY)RZ=G&DI \$*6<18-GR\$@K\$BM(FQ8Ya6<&DK@dk,2 ?
H;]dPu{1VZ=jr#KR7\b(KR)>G"16:Affl"EL3Za+TZ4V[2UY5:\$=D3IQ9\
g=DHN3T\'225"%(%EJ AI"GO<@"';jq#FJ/4)FM=G8_d#LR5:
8>,T_ ;^hEnwDsyCrx2P[:Yc7TaAjp0\foFoz#GL>D0OY7\`a9`dCqxSKs|
L}"DK&4B\$:E'JQ%SZ)/IUIR*SXIN-NS9=)QT'NR=BDgkKy~ErxWKvz

456:"EInHu~:io8`c BDAB)SW-QS
GK'EL/4:=<C'IM3X`0[f(T^.U\!=D/88dm/OW<C3VZGv}@gn\$&:=?
C(MR4_i)MX<go<B;B,MS'+/4);?+SZ0_f?D*/\$8<;@"&!
%"7<,AH2:.38V[2Zb'@F>G-OW/U^*MT/QZ!CL5V[<A! ,1=ci+AF06&,*jQ-
LR=`iPv~R};ad >C1:*0

%"jO^e?em-HS1<\$9B5:6<3V\0NS5Wl(HQ4KU1GO6<'FL6UYLz,38= =C '+
_____!

&/PU,LNInr#LQ@DFJ578<-UZ(JM%CJ7<(@F).BI

/79@"FOAdo6W\6@(@K =I/HP7U[=af.5@cj7<+RY;A37 \$=A

.,&DI0RU2[
-,67=A5VZ/QX0Y_&BD6:=eIBG*.*MS\$LV:D/PW(FL ;>&CI8Y_ ;^cBG391OTBhqB
ow/8DK'RY3]fApyMy%Q\VP{C}*GM/MR%<@<C0IN5::bi1T[9Yb;`h-KQ\$9?
1826597B +1.2!>C(!%7U\$LR#,46LV14 QV/W^9?(Yd>D:>!
&7<=^eR{\$OS9jt#KR<]c(LW!
EKAG9_h8T_1UZ\$GPCmx0Y^9<Fox/:A_g\$HM#FQ=I&;D !.0DS\$KR!@L/!:@D-
Uf:=CG04;@"CHjt}})U[R|Hou>B%D!FKAipO{1\b#F]t,77,jM>C>BEIqQz?
C7X`5:=^f.9JP/Xa;B:E'KS*JQ#FL%@HY=kt;?+Y^6=>B7A(>I7;>C?gg HL!
BH:A3bh&EI(-8</jN,0*KQ-AG-6<7^c9<15.3#DK'FJ,MS-T[6<*GN!27-3-%)-
=B";? 07)#EM7\ a4_gBlt)RWD7OZ/DN5S\FK"KP<eo+GR-
/NU)AG\$:E#EO1T[(DK2<5<:B(DM&.4=5;0NS6:\$)2\$>D+.15*GN&?
D"EI=A.Z`1b)X^%?C'QV%SZ@ov*IM/KP.45T[<Vb=G6="FO<F;fd!:D&BKAaj"?
I\$DL EI-2*LQGjo*LS
%5:)HM:[_/3
CH"%7;.4BE=B%*44"#EJ48=B9\b>ipMryAmw/Zc:Yc,T^7=6@#DK>C6SX5U\
?lw+17[b>ECJ>G<E?KQ.Yb=E"@IAC6:\$16%=B&9=/PU&FK7A:fd6=
"*%>C\$FK(KR>C!FJ\$IM5\ a!<A+.,IN/65HP.5)47(KS,^gEN7PU

!';GK#FK). "(0PW0Q[(LV &'MW5:(EJ)3'BJ7?/S^8DBI6>&5=E8_f#GL8B

(_9A8\g3\g=B/4)MRIqsFrw7ci!!O2UY_Ej9\AaC2YZfBep:H_MXBG8_f1}b(RW?
lr3}a.Z_?jp5_c\$QW+SW*PT/7=D
&1#/3WbCj6:38/57Za5Z_BHKzEN'jN\$PW&S\8_d>D/5!;?=C8<(Ej<A_\$
(.4#QX#GOD!;@/HMMz!HL0MS!47%GK6:*' '<?4RW7=Efl>gr/QU?E%?ERt{-AK
=====
#)5}c&HK26'jNFK<C_.17O}jqxMpvDf17>'@F!BI8=!@H/72=\$0>6AZz>epRw
!@/LR2<+5

!G`jMt|4Rf(DK5L0
\$'<A"&HL.3/2/QU

49!%8]a1X_/56:2[`9di<B)GL#39IQ/:)MT2Y_8[b3V^5?_56U\LS'?!/
GR)KS#IL5Z]5OZ9Q\5P[=A:=>B##&DI!%)JN6;7<.256_9di*MT1\
b;ip7]b>ipP4^i,AM)AL4U[<A=H?H)NS3X`#FL0RYBek9\c/NS6<(NW,25R\
Del.3(GQ=]d
'(->B78'+6=Ahp_KR0HN8C2PY(KQ08"CI8<:A)RW+RW*MQ5_c7]b2U[3:(@F27

29%))GL<EEK9[b_@E/
OU9bh6OY(@J6NY<Vc#>j*5>H+PT0UY2SW497ah5<7O[Hv~/
RW,37^b,NR8Za0:

.76=&8? 8'NV(IL25

5:(NS6X\,IQ090U^&IM%*
AD=gi@ej/JU/PZ:bjDNFN+UZ#IR&MT5`cL~<kt@mvBlv2`g5bl,Yb>C-HS/ER/R
^/U^49;ep9^d-QV5_c0W^4:.KP*OWHO5bj<fq'-%*;B9Za0U[,EL3Za,LR6=%?
F?H8bm.OT!@E5:00T=B).>C !59

)DI-LU-OY;`h*MS<B=H-OW<Zc0SZ1V\499=>B04#FL5SW-5`2[`<A2NY*3.2-
"'('LQ3OZ'GM&@J6O[0;:/=-HR/GR"2<(@J
&&?D ?DEin_7;6:=A)IL'HJ'MQ"GK=B:bg\$BE.2-
#)NS;diGrw5:4:9>2Y_@G8[c>G6A.GQ.FP:B<H5=>G&DM*5/GR!>J/45<4<)0-
&1=B*NS&+ >C(KN9< \$JM5]c7;1Y_@lu&BC":>OS/4=A=C',-
OV2Za\$>E185Y`.]b(MR)GL?B1\c6`h7Y`/NU=E?^d=^f5a!;@7A\$EK)CG.3;Zbj]s
Al=dl(JN2<7B!CJ%) ,31X*OS;^d/HN(AF/S[4145]c.Y`"LU5Xa&?F/4&+\$KR-?I
%DK;ch;^d1;'<@8VaCN1U_,4"<I*P[(P]!BL5T[\$LW5cj_OY'FP\$NW/LR#@J"JQ.5{
KSCot48-?L%4C:Yc\$;D*GTIP>C#KQ*OT(U^\$LQ&?}

*

& & &DJ9`d9<—/2>B@ej1f`1X\
9`h`^:bj@go@E>inApv6`h"KP:dlCj"jO\$LO)RZ(LW,R_DK%KV!jSEltjgx!jP(-
(AF+T^7]f!@H—) /TZ&Bl<D%MV<B@gm#Ej(,7<!@H:ld!8A.DH,0=_d-
\$':>15-EH'<? \$/3"9=! —',2:'HNAfm

(.8V_)S^=A 38 *.06lsz1V[8=:\a(DI%:E(GR-4-1-7<7W]49\$?E5@

*3;+NXFitNw*P[-GR0BM)3-LS.7\$/((9D")/8&AD6;,LR9=->C\$-7<\$ILBkqEmsDil
-1.JM)@G-
;B=F9\b/SZ8=8_g<ku'PY>I8_g5:;!CH38'JN2RY4<8A'@K7S`6A!EL/LW+NT=C1S
\5IY CM EIAD5:Hqw2V[+,"%CH!=D0`h14

'(-48#GL7<@E9]b<A(3-59\b?dj:@-27<Agk\$QZ#R]5\c8\
c.HT*GSCK"EK;ABH7\^8^c.2.20RU8]cDK2]g,AK \$;B8\g/PT6:0SW/QX"5:)GL?dn-
LR.OT.KN/OU4:IKR?en.)+AE:A)GR3Xb?jq-T]0;(?F/56<+/-1*02Y-7]f1U\
7;1]P^EL:7Xb;Zc(HQ-8CBfo(FL'7D/;]w^PEL:/3@E@bm3Xb(GLA]r,Z`8bf.QU-
LU)RW9bh-2""@em#FL8<

&*(HMEov"KPjsx@io5:/NS9dnX DI"GL(QV<A)QW#IL'IL-PU'LP1W[5cj3^i=I4=
+11<7]f?fm-2)HL58)KQ3[b;d]LS(FK5[b,LR-
,3,EJ8=.KQ.HN/5AH"EL8Za":>(FK6PT"GL15!"14&>B0TYCdi5OU'+%<?
155TZ'JNBH9bg'GL0LP.3(BE TY#KP5`c?G,LR%>C.49cj1LW)4(<@(NV5:4\
f#GOBH7U[\$AL7WcDs~.ZbB_j&>I2<)=L+:CN"=H"EK(FK'EJ5:(KQ(EK/NS-
QY.KN26Dnrjv}"HK(MQ0UY ?H.HR >I:\c0RY2T[9\c'HN
%@F<E)NT*NS59+QX1SZ\$!M;^g GN?Zd\$EQ8A=D<B1V\
R[0ES"10UZ)V[6:8^b+OT>B/3.\$BE \$.2<@ =A0LO*KQDN?dn5:*MQ5b!
6A'FN-OW0V['NXAjr;@"BI?jlvlu/T^3\g#NR?I;?%?
C8Za:^gMy2U`@H48 ;E\$@K4U[175;'MV'RY RU3[\34258PV7>1Z_;ej!JP_)7;
FK260LP37 \$"!O<@7^d@mx8Ya */'2=G.Y`*OW-038' &(Cqx0\f)Zd)}
\$SY6ai1PS(=@7>7]d-4%5@0IT3W\A\#LS(MT48=gl"JO/MR2Z_O}Bjo-EI
-1 =B7Yb&MT'BE'IK!BE/MRIL:ci-GK:>04/2%T\Ar}TX)NR3[b;di/PT

~~/3"/TY3X_5lc NY KU9<=A6_h0SY;B6bj/MT6W1!jO@ku7<,1&,;B!DK~~

~~)CI&FL26'@F!@H49AIBI9=8=1V)TI (b)~~

'+ 3?cj!@D?]c&GK1135'JN6: (/ .4CH*MO/U^'KN;bf/V[48\$NR'MQ&CF'?E%CI?
I2PW5:,FN1HO6= "(5@:[gS<go OY9bIR}2MZ)1&\$/?)=I
CK(IR'FN'BF4RW.3:bgCH%FJ2Y_(>D-3:ej!FK8=5V^.3%CF
#&5<<C)OT1[`5:39&)09.NU5\c*KQ6< OU5X^">I3U_0SY2R\LV*EQ">I#FO

~~,-85B5;5\as\$QW#FM GK*MQ1547%*:=7:(\,~~

37?bi(AF.3<A

——+ /CH.OS&MTMt{U{!@H5SZ5\c(MS1="AO<epHN2TV/MZ;ai*jQ#MQ"HK!
DL,Y`Hs}V5[c7`i3R\ (CN)AG#*0.5Bj=^e7Xa4;/RW/RW5<7[d59#LQ<A.3/6(AF-
2(*.4:5;:\dEj<C<B<C/PZ\$@mv3\f
JP(HQ8A:=.Wb7aj*SY(Ej;@#QX;ip,1:E1WbEsz8Ya;cj

&'\$JM;jq\$GK495Zl>ip=ldlrwAC8la'LP!
DH0;3P`6@"LQ"jO6bh*RXAC8bf49&EjGv}Blr5Ua*MX;io——253af#GL#*
2+NR/X_0SW<C#MX49@B9ipDq|Dqy%RZ#LV<C:ld5cj=di.NS%(,\$LS%R\
8cn9fq>d15<+2?H5:!!%15

" 17\b\$CJCH>F%AF'@D8<6;CdiWyMtz@hk/OU*NS%AE'@E=B:=;af.4 />E)EL
%):=26+.8<4SZ

!*&2<!<E19(CF!%(3>IAhp(1)3a<nvlpx)3.%2@0BN*\$9DB[d?
I0QW>ip(FK+OT5:"DH@E:A*HS1S[(GN<]cRy0HL"BE1TY'HM'+=]a7;080OT!
@H DI)SZ6]f;B!>H%\$2);G+NW!DK.W`7>)AL'EN 5D)BL +(E LQ.6!9C/9-
MQ14(HM6<"14-27<Oz7^b&jM5\A)EJ(EI!HP-KN-
2>]c)LS1T[#EL#JQ(NW\$EP(@N!FO8cm<^c:Ta1=——!,0=?nx%MZ?mu-[b"BI
%2%BK19/43T\IQ3TZ6=<ep>EBJ0S[193X\ 28\c:=0QW&DI

~~1.71b7@=B177<08/MR- \$*:A)PXAE~~

~~-3!P.3(HN7BCox7ld9=%MX'RY(FK48&*36?ae>gpPw^{.....}Elq*Tl#JQ~~
~~%BE9<:=BE/5.HP=DBnx*MWJrx*+7\`%*/3#,#GQ8_g~~

/5&DM7BEiq\$JM9ag!JP"PV=jre8E+MX<jp8: X[Cnv(KS'HN#GL/PT/37@9`j7?
6UZ*TX1Xb\$LQ\$LW=D"JP<D9dj<B

~~!& \$'2\c#LV FN\$'2U\1\g1lf=cj18=E\$EM4lg9ju:gg #(2NY Zb! ?D1X\27+@D<A-
OV)NT@cg8la?C;A/IN<U{#}~~

~~(.LS,1/:"\$;??d"LO EK7B&.6WI1OU\$8?,>D~~

&5< &\$EO'DJ<DHIs7P[&8B<YcPt^{.....}Ny1<0HS!;H)BQ%=H!9D-9)CK6TZ_
IN\$3>(Bj!E!FL;@0UY3SZ0PW5Xa9Zb+QX2[a+PTCl:l@fkBjq9`g9_c8Y_QZ/
Vf!<?9=19+LV0;2;4<B0HS%8C)FQ'?.CN4>=`i(EN+ET%'!;A4:-
3),6;.,FL3V^/TZ:bi7<>C'FJ-DI?C\$GL#FM
,1=Ai*RW_149FsxOv~:di/Va'KT@_i6AHO#NW#KR/:"<!8-2=
CJAgoP{:`i+4&;F>D3S\2PW5U;cj(GN(FL%RZ'RY'LP-NS\$KR(.6:-
DI'EJ49\$=C&DI,18<-GK-38<8='.(FK/QU.KP"&/RW+/:=)FL_
>C<dn0jW6B+XaAlvDr}%,"7?3T`:^d-UI?aj+JT & Ckv:=LQ-8.GS_,29ch%PX!
CH#EL08-0->C

~~(.;`d@F480FN'GMAco%//GR*LTJRCJ:bjMz9en|UAF6bh)LS_HL<A6:@DX\$)-
KV/`k@qf>gn'<G6Z1:go)U1!E|4:;ch47)CG4|h_Zb/5,1)PXL^{DEL}\$IM.5-
D|2[a5Ua"BL0Zf0a|IP4aiBI*LS"!D',16?dj~~

~~/4-RW8=>D,EH\$>D37.2142RY?D7@\$+1;5_jDjr8_f3U\BI9W!!=D!'5:
&)5?&4;~~


~~\$4a13\fEdo=ajAdo&1D%7_=(B15>52R[*GQ\$@E~~

% !;C;[b5X_=B/VZBl:Va

"+9`hPw[MS>CAE[!HL?fm+LR)GM!=Hafq=ek!CH',6::A0HR# 1: 2)4
———, &">I(38B=`i1KT<Tc0@"EO!DK'>C+JR#JO148C2NY8^b;dj
%FJ48,JM#"FK BE9ag8Y\5Z]#LR<A—
—HL3Y`3Zc6W]9]g.T_?aj%Fj;@8dn'BJ!\$ '/4%EI6:2X`——& +@G(35<27*NS=C?
H"JS@cm7?;en+TZ7;

~~":>25*!IO>C\$6:) "%!AD~~

'+%>B&)>C:<&DI:A*/(AF-BI-%:=8B.FP2MULpxEqx394cj*X`%RX7B&/
=H1;28'JMMw~1[b7]d8_g6<*JQGnv<A=jt3[`7`g0QY'2
8>&;D(BL\$'AE\$MR:C)CG6=S[A_k&BL.=(60ES)JR2\|a<jo"EK*RW(MS7>&,.2+.
%QX1V\9dl:bi"MW<D9agA!|JR8bgBqw=A&R\Fnt'AE\$GM5; @C;A08
(/+SY%W`DNCJ\$QZDN3]h:A#;GAH<B——&+ \$*

\$5: JN(@D8=:@KP+OW0IN%@D 0 ,/6:<@>D 7>'>G(FQ0;3Q\!
EO@enA_i1MT#(06 =!Wc!=D19)EJ S[HuBlw*U_Bkq"IP&=J! (3Rw !?!8D !+
LSJrz?E/RW2RY+S^Q|5Ya/PT(KQ!?!H

(EL8Za)GN=\cMkrbU{<A#)/
QUAmrQ{LtZ'GLCH<A)GM;B/:,FM0MS5SZ7B5@"BI\$5@ !/?
fq2P[#29P_B`k4LW7>7Xa9`h?jq2OZ':G<;\$HL0UY49

&/) / >C9=7;\$?C7]b!JP<A=B&DI:@)29\b/V[EL:]bFP%Q\39
'#*&*24#IL'EQ'2/65;.9,HS>I9cn\$JQ8@39<B +15;5\c%MV7Y_376:*-*
>B0V[49?D@E'HM)JL

!\$%>C260RW+,7;06)-(AF19082PW=U_*5)AG+3"?E/OT\$LS;djAD#JOCnw IO!
EJ+PTCGQz/OU2Va(BJ5</T^'1!6?3_f/W^AK7B&:l5B1O[:E -
2%*(MR'1%DH2Y_5@:`g36=E@H8Yc/Va+T[4^c,W_*W_364UZ'EM5R[&?
C5X^)T[5bm,EJ+LR\$=A.OT7?)Ya(Zb7cmGs}9^d?EFs~1Z`\$IM.NS:A<dn!
IP&S]"MW@kv5?>cp'NY>C5=;do+SZ FK\$JQ '1 "(!% (2#EJ %.JN2U[!
HL3X`\$,AF38(EK897[_>Y`)2)EJ\$8=*:7R\|IPJt|',#. +;1LZ\$9B-
4(>C5<=l7]i*OWJv}0W_'FN)57B\$\$/.<'2,:H/PZ-OV.8%1&@L*5<E\$#DL(FM%?
C5=B^i5X`AcjdFdk7V]Diq2OW1TZp7\b=`g EK(KN+/%
+5OU7SZ7U[(JN19=B.91<7U]7S]3P\Beq+Va=kv*92NU?di8Xa0;0UZ/OS(?
F0PU'AE/MS.4/PU:@7UZ6;26%(&>B&*BH0KN6;<A49,MS
AJHs}EO)GL;biEqz\$FQ(-'<E'CNahr(S)?en/Ry7C3P[@an<H.IU<D)EM&?
l.Y`'RV"FO>gn\$KO.4\$&!':>"Ei'CE(FL8V]:=9\A#Fj'-166;!CH8<@E!DH66#/4
&6;+15NW&;B2:(FK!;A0QW\$GL<@)NRFJ GKery(LV\$DK=_i7T`-
OY(@K8@*OW2=FoxMs^{DEL}7C%2=5S^+OW"LQDH \$7= .2+TY@E5;0RY
.3;A%)Ahq(AN(>F/LRBH)RX&DI&)5:Gs~?ku"IPBJ;kvCH>D
'1>C#KRCivT(RW4cn.Y_;B0\g>oz9dm8[b-KR2^h3Zb!<C1X_
&28B*LT>do>ep/PZ*FQ#JQ"9>4:)GL=D ;B#'.Z`1Z`-3!Dj+TY+TY
"+0.3,DK&:@)Dj!DH

&

"+(@F152RY ",(=F)1Bj;B\$#(9/!:Cj)DK*GQ '9_h>bl@bn>J)KT1<'

+,R^Eit,6-FN8@.5\$9B'JQ?C=dk.5"CI2TY).
#*.KP7=0RYAdj7W]4VZ"FKljr'LR@gk6V[Dkp)PT5;&0,3-
HN4U[7@.505#7A/Q[9`i.FQ/OZ/!&8=^jN{6_f49(@F8A#491PT.2
'!GM>C#Jp&DI6;/OSAH?G16(.:=%?@=A?jq'JPV@cj
&13[f!GR=H)FQ\$JR@kv%-17?3[f\g0U^5]c)GS +*DM\$GM0U^+=G!6?
9Zb\$NW5_c
1/'+'AE3HM/MR0W[CJ?G,MS/4/FK7S[7RZ&DI',!%BC ::8:2Z_:<&FL5OT-
KR2SY5;)AK(
-64:;!AD\$'>C477;:>9<

*/0NY0: BK)PXEO)PY.ER"<I0ES<E?D)LR5@ *-/4&;F CJ9;/9+48A#?
J+RY"KR3[`JQGx6:252\aEJGs}!=H%+(LQ1Y`>D(FK(=@"IP(V`\$NV3]fEO-
U[+W`2_fElq+S[0T\X_?COV[',#NX(T]9bh4_g/4\$FM8cn*RZ8<' ,1RZ %*

* !-0::do1<*MW6<0T[>D%#&=B;iqEN!JP5Za)1+2)1@H/3056UY!DH>B/6
"1OT:A(1.5*NX/:(3!K,<G 8E0LW#KR5S^)DN;]g EL!DO">I4@0<(>I6JT
'17K mz4Yf9Zc-8-8Agp3V^:A!JO>kr@go

%*7=).

"(

06278Za"@K4SZ<AGin%CIcdj.NS5:DEAgj1IT)28=BH;`i,82SY\$/6"=H<D)IR#E

L0OW0OWBKnt~1PZ(=F/5*GN*GQ!BH/QU"NS.U\!HL>E\$MW(KR-GN4UZ

EK(IL4PT05\$BF&'#GOW DHDI0Z_:A'BL'RY)KRCJ.Wb4_g#MV&MT:`c

-27Za:^i4]g '23<#,:A-CM-GR)LW ENONW-4\$>B

(-47/KO.3'JN-TY/RW?D/4&DJ0QY4;\$@E,HN0LO **34-.\$@E8=
"&0KO/8) &

\$.;*P()DN6=6:%CH <A!<E?G,CM2O[;E0`f4bgZ7]iAK.;!<D:dl0SW FO>I
"+1;7`h.NT \$+.5;^dFnxBL"BK,DN
)1"LW2RY-QR\$&FrX.QS3af<ir1SZ(LQ0PU-GQ+JR\$*
%*7[b:A1V\;bg=BDI)PTFqv1\f5bl!MW0\
f7cmCj5bm(QW&*9`g)ZeKzEy7hs2Za<B!'
)8C CNAkv%T_Enw*JQ5<%NX'NY>D
"&', IOCu^{DEL}Fq| (/)/8OX*34JT\$7<&,\$;B@]b)NS"GOBak2Ua(HN2TY2RY(?G0: "(!
CJ*T_@jv!AL)2\$FM3V\%@K(>I(.)?G"BKCKv&?F)4&FL/MT1NZ"<K)4"-
EisEow#FK\$LS\$GQDirKrz)1'LR,HM%194OT7UZ7='.6;0NS\$GM8@&GL:\
aGov(HN -2!@H8@1OT,MS-51NU19%@H19#EL:ch1IT,JS"-!
*\$FMBbk0NW:Ya0JP/GO)AK+KT0UZ.Z_#HJ484:*LS"EK-T[3UZ!%585NS/HP,1!?
E6M\F046-RVIP+W^5Ua-SZ8]d/41Y`2_g=D0MY7<

255;08)DL/HR/9 9DBfr:B CNL{*U_3>05)GN8@=D5W]0VZ,Z^\$&2TY-SZ!FK!
HO,IN/4\$9B 9?&IJ)KL\$>B-26:

\$' 0404\$<B%:@0;'EM'-
&,EK0;\$LW)LS0PS0QW;A9\b9`d:>*QXCI7^c<A"GP#LQ"IP)43</GR @J\$@K/91;
(LS0=\$!/-KQ\$NV! ?K(FL#/
&/'2'BLBG?jqloy1S[/Wa\$QY6<)?G7<
%,1:\$FQ%,86A0OW+NR*KN48/NR>kr%R\ :cj(QW:ipAH\$KP%R\
PYFr| :cjAnw9fp+\g%QX/3\$QY6U\7]f)MW1T[+WaFu%NX/HP;]g5\
c=G=krAkr3UZ9_c3V\0OS=C'@E\$=C=S]+6+0?CEiq<C;A:bl'.!8D-
HW6]h)1(@D\$9=+BFAio)IR#FQ:_h27Hms DJ(8D !?HAakNy-[d&@F
>C2X_/Xa#BL!.

=Zf"BI6<FxBEL;gl6_h:Zajhsjs|:Ya"BKBfo,LR+2'+4:%@H&BI28(,'DI.28<CI&GL08
.HP\$9B ;C=[d(2=C-2)CK#?JBI7Xb&FM"FP*HN
&-/3*MS8]b0UY/NT!<E>H*5%/\$EM)LQ"IO8;\$"EJ"GLAD'HN \$)-

!/DM4;8B):GBJ/Z_0_fErX_Dfl=ck=C=D&EI\$EL>H/KU)EM!DJ "-)?]#.#,)
*=D<@)NXAH.NT7<19)NWCoy)PX,W_:]b:ch,X_(,37=D'+(EK ?
D8=.KN)DI(FK*--MR6PT -0/4-DH6;&EL8V_-CK 7<5<@K<jqQz3\
c<A#GLU~Dfk=B;B6<59#,9ag(W^1X`+.5Mt~&0;5;\$FM7LW.W`Ahp*LS5@)A
L0:&18C.5"..JN7^bjou*MQEen7`i)T^%OZ7AEK:`g08

&-# ,BJ4bi9\c.2%CE*OS'JN:hp25*TI3afFN!CO\$QZEN:dm-\f:eo
LV>io>C:=*OS#PY;lw!LS'NY)S^>H>gpJQ5:-1\$EL<D(-
<E\$QXGv~(T]8@:A,NS*//7#DJ0604.LR9Y\5:5;/S\(@K'.AL'LR0NS%BF+?D
0605@bi/9\$6B)PW4PU7U[7= \$9DCoy0@@NY!?!J-4/89bh*GR(31;0RY?
E;en=ekGv;cn!DJlowjv! =H/QYDK6SY7PV%?
@6SX4U[*KQ(GK5QU#&#&7>,LR49%?F<Y_Y|)AK-70;8B
'1,BM1GT=`h6=&@!"KQ<F'EM)-"HK!EJ%BK-GQ, FN=]g%?J\$9C+6%?
I3:+OT %5:6;'AE: ^c6:)--FL6NT,32>"2"?J'+
\$JMKyjz)RY@F+SY)EL2534\$7:"+,4'EJ)4/8&<E4>(2),-MV/:".1-
GK:bm8hs6ajGoz>I;BEN<D). 9>)AG2609%?H, HM =B"%
+.04,FJ7RU(DG)GL(,5:7<>C+LT.=.6

#'6cjBoxO{\$LQ6af3\b;@

36>Ze/MY)<G\$GK+0

AdjOlxlpw

.3;bh)KT\$/=3=3RZ'EN\$3?A^j;gp'2.AN-AM-96=-Q[4R[0]T+TZ=dl(JQ
)+/OT'JQEOBJ;[cENFlt\$@K +2; EJ/Za;gn '(%??CI>D:ci>C5Z^?C!
JOEP@mv>jpKR#LV'RYBH6ahlQ2Z_&OT-ZeKz7Y`6:2OW2X`8_gCj<B1ZaY+\
fBju)!LV;bi5<(LS6;/3/LR5;8A)3
2;<B0JP6<Lpy0T_6]hBIeps5UY8>.3+CG:A1GO,7)3+.'BE36)-\$Aep:`h%;D
'-LU'LV1;

"=H"LW4:5<&DJ<ox1V\
6<+KVDN288A"GP'LS*PX)/.47TZ1RU9<.3(,lmsFgl26.1)17< % ,/(HK)GL*GQ

\$.9_i&KT6PX8LV7S\>E\$4B/IUBkt7<:A@en6V]Jmy8S[4;1LU8B*HS-T[

\$=B/4-KR%1*/How\$KQ1VZ\$<?0GL.GM1OW/LW5<;@:?
9eI3]bDN"JQ7[b1V[()HL56&) >=&?D ;B3907)LS'NY6>!"(=D5.;B+RYDs~7?
3Xa1Xb*X`9\c*LQ @E6< 8<5:&DI 9=@C ((/1)-49 \$25'EJ/5&1X_Ahq%NY-3";?
%:@5\c8hnGlr*NS"MV6RY:@*RX0PU4:\$KO(PR0SW6:5:+MR(?G065]c7B&/
D(HR;B?J*:(AQ)<L+.@L6Yd-Ze KV-8\$FP+RV\$LW\$DO-4%?C5S\
FK.OU+NTW{Ipx=ai'JP%EJ+QXCI13&CF40&*JM48#KP'LP9=2`g.Y`;@?
ip6;7_f\$GL
IO4bj5doHQ14*W` (Yd"JPEJ3\b?G8V[0W\JQ5hp8iq5dm3do(T^*X`/QX!>E '.

"&-GL-3/QUIs&:E\$6U\#FL*3X{W/PU@ckjwy]rw,1'-/64<,6+5+MY3P[8=\$9?'-/
JS!>I5T[%)

!EPEN:Yc\$.!2A"EP\$4OW@oy#KR<B#?J.HR:Yb/506/GR:C-TY&>D6UY"HK08
<C-2 %&@I7Y`.LR6<+NT#&
& +1.MR-NS@E/PUDN1[e>D!@H0AM9Q\0LS=E "2\$BM/OT3PZD_kTxHis+;F
%9C-GQ\$:D'=I=B%*&
178Va %0MS6LP+AE&)-DH:=\$@E (/ *TZ3bh*OS/OX6B%<H+MW-3!;B CK!&
7;\$@D4;<A)FKAH!>I7SZ!%)//2*PX8=BI4LT5V`7cn(T^/NR'EJ25++
%AF7=('(&!>?\$>?(@D+/)FK19 <>8=,LR8>;A(KS;B
+/Adk;B5;26,IL5]c),,U_(CJ.3(MQ'RW%>@@FEC1[`=5W]&8C
)-<A"EJAbk,>L%2%(%?J6C"DO7M\

"- \$+EO)Xd*MX?K6^i;dn(JR2="*,20IU
&/59/X_5Ua>GEO!EO1SW(OT0/9`h#GL4VZ
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BH,V[
/3%S\~Zd+RV"KQ(NWAhp3V`-KVBK*.3:0<"48/6+OZ1IO/5@ek'@E3V_>go=\
c.MTisw*HN.FJ05%/:1<1:,EN0IU->K4EU/:M&/?5@2[c)NS
%-
\$Dr}%NX3Yf4JW7PV:(BIDiq@ck6@"9>1LU+6%18'<E9Yb7?+OT .2-KP5RY)FL
%,&BI\$=Ejku39-3*KQ&:@<A0NS;A EN(NV/Ry3Z`08>D/<"+)NX)QW?
`j2LY!=D0S[*QW"DO)KR"=I/:!BJ-MR/MY-T[7af-JN04(,'<@<V] =B+/*--KQ7<>W\
4UZ9<Bkq>ho=BDjr0@2>-OZ'DI&@K0<:A-036+MT49\$GM)JN=A;^h"6>&.

(,5NU7PW "(#DJ0SY&. #(

(/08./

!\$'DG**(EF %% '(!@C -.47',:;>7ACJ(JN48 AE27 %,?E

"&

+/2UZ >D5;(NV:em=A EI"GK&DI %(;@&<> \$2_g(OT.OS48<T\5<,CK6;6SXW|

&>I5IS09'JN?H:[g7V]5=DN 6>&9D ",

"/.AP>J#LR?DKgr!=A6;1OZ(@M&%@D :D(KR<iq6@2PZ=A<gp)DG7^c9`d
/3"LPJTfK%RX*PT<A.X`#LR8=?
jq7do2]g<iq5bl5]c7Z_@DJ)OT@D2]g5dnIP*V[7]fCJHQ:A'EK+4+4[g.X`1V)CG
*/1:%MW<A?^c)SY8@3V_'FM8B'+;A?D;>(FK8;1NT)@l.KQ/6/AK%-

"2<7A3U\3X_2TY'.Njt,S[#DL0JS!DL:A>C1LTIQ(MV)NW040<8Wb.BL(AG-
JN.FP\$MR:@ "CJ-4\$)1OT.NS(EK6@ '.BH+LR)/

%*#' +/&*04!DJ.9

/4-RU.NS.57V]/KU[Hs}\$RY,Y`:_h3Xa?!:Wc)415\$'2#FM(JQ2OY1TZAE1OT %
',+/\$(/%BH3U\6;Oz#MX;bi/QX7U\EJ6]d+LR<AEIq/OWBfq =l)1.LRFnx
=C15-LS\$-"158<;A!@H4:(=B

/>K&

)/>C3U\8@,AH,@F ', DK'CF,LN ,.11!%=<-.7U[6V[=A ;>>C#GP2SY
<>/JM

\$'380]f3]f'KQ04,1&?C+AF!&#LR9hnIP=el1Z_#KP GK7VZ .1Hhl:W]2TY*HN\$:?
<=.2;A&>D"\$>D'.:/(FN.T` :B!<D,EN;D\$ 1?2Xa:B-CK>GHN
-1.OU
%/&4,6J"-DQ8B!,
.NS)/1^gBlu%CF%AD(KN-/*PT2UZ9cj+U^)TZ#QX8^c*OS)QXKRHO7cm7bj5Y
cFN IN+W^0W[AF8^c04AC9^c<joMWIP#JR4<)LT%%?D ,1Wfo~\$@D5:-
Zb9@.KP>]d/LR49,JSMq|R^{DEL}Y7ai-NR%@D2T[8Y_-
HS".1.6&*1.OU@ci0PW&<D/59[g5\c17&BL *9Zb1T["LVDJ08;A%DI#FQ8[f-
FM<B3U\it}Gsz08?EORY ,/(,-HM05).(JM4:

'- ,/"9=%CI/MSAD)FN '-=A5;1:9[bBfp#KR8[cBpw(S^8\d-85Yc=al*;
\$JQ;^d6>">H+6<B/GK!%*. CC,/(GL/35W[,JN6RW8V])NY2[b,2<A?D-SY<G
("9>' -DN7? ;>=^d=A

(,)28B;B!>B/39R],GN'7C/DK(,AL 5<+/8B=`h:A#GP!=H'GQ%NX*SY8Y_#
%59\$GK-GK)KN9<(HM
)1(,8<4:?D0LP%>B,EJ

"&6;IP7bi)LR15,HM497;7<7^b2[`*JN38%DI&IL),.HM
6:#&0WU7=Bek)HL"DHBim&DI ?C8CCJ3[b3?,,;G/AMBL0Yf3>\$FR-Zd*U_,15\c?
hq19=C/GR"2/AS6N\8E&AL,@J', '+68 DI4_g1TY;bf ;;=A\$
%.2BH9bg#QV\$SY@px8]c8ag=B>kr\$QX!JP6ah.PTHO"JP9ci)U^?kqEnvENDJ
IOAE<A,U^%CJ3Va17.87?3Za0HR)>K "/Cmx'RZ (.

!\$Cqy%S^!BKGkr)HQ-OV1U\6]dc%LV"IP.4".GP<Yb#@J%El:;3Z^.CJ,6 1<

"_

(,0RY*JQ@ag/68Zf+LX,FM>B-QY/NU"EK
+/1V[8@*NS;cj+SZ3V\#KR1T[,339Jsy>Y]Ehn;ci.3
391:(?D!;(DI'GL(-36,AE/4'HN1QU.1!;?/PU1SW*LR=D/PW\$FL/
TZ+VZ*Y`Fmx'EN-QX(NS-AN#@K1QZ+35;*PY#BM(FR (/
"+"1:=B6W[;ACJ/V\=C-3,4"9>479='JN+RV/W_;B&;D,76R[:A,EL*.@E)NS
*-.+AF4< *- HI8::A+?G7JU!9D.4(,67.2@in+RT2UV\MR-29`g*OT1T[:>:>"%>C
%@D.NR7<\$HM.3:=)FK7;3UZ8<-1":>.3/TX-NR&FJ/LO !%47
9>6:.,1.3HNDJ>C'EJ\$)7<7U[.EL6NT*."&Lou0PT14AD3X\#JO5<)GL5:
8>2Z`+OT%LW@|i-<\$FQ;/4GS8XbKQ,W`'?N)S_Cq|1^i;`g'MT*U ?fr6N\
1V`Rz7_i#GLJQ\$)./%CF.2%?@8<,IL;A+TZ%=@&+5bl.Y_'IL&FJ!KŪ3biCl\$LS7;-
2'LP3\#LR\$MV23>BCnt#QX7bi3ah-
T[5:*GN14"JP;gq4bi*U_Ds~8B,FM;cl3[b.OU(LQ9=0NY '0NU#KP<jq:ej2\
`BHAHBH0JP-HQ4DO'?I7U\GK+CG<A(DI08.3%=B "%).<A%CH5OW(=K?
juFr|/W`).\$FM-KN.2"";@1NT%Cl:B2RY0W^6;*JQ5<>C.FJ<B3:.4%+/LR

&- 9>

#'+.'BC15 1OT6;*MQ

#'58,116!@H9=7Za<B*LS2OY/OYIsz0W^">I3V[
CJ1RZ >I4<%?F1MT"DK?djMw09 'HM &+-EJ*0&,

%'Ei8[c6O\Mr|\$DM8Y_

!*@J;Zd(35RZ CJ#BL'NT5PZ!>D.LS +=l/4=DCnv-6/:2X_Djn1=/5!28&>B

(@B&&59,KN1959.ILAG0RW5W\05'Fj<A5X]iyFu|0Y_>C;UYAE-OU&FK:=(,(?
D3Z_EJ),&>B1/(FK =B%AE&)48AE-TY;gnAH49/NRFhl!06,5)..@D

!\$!&+=D\$BD-TZ18%<@!>C)IM1NW5=+RZ<B6cj,

-?hq(LQ3L\ '4?1Xb,Za'RZCnv*X_9`dBH\$NW%RZKR5cnDK!JP6ah7^d-SZ?D-
TY"IP4U["DI488<:=LT(MV+ZdCrX)SW+RX=C;@ ,//VZ=A -
11TY<@\$LQ;@"LSAE2[`%DH9=.4#KQ?kq0HS>ip6cj!KU/NR .38_g3Ya:bi)JI)KN-
T[/PW051X\;do>D27+1)40IN,GL26&>I\$4B9< ;B\$6:%?C

!;?&+.GL6=,2).3<+HT3\{f'MV:@.LR &9ch"AE9`g+U^CJ
<A+MR:ho#FP"CI=ai)QW49(GL=C)GL 6<-3'EJ8=
04+- \$1LO)-%EK 9>,DG%=@DJ!@H/OU9_g-OW @H)JQ!EL7]g/QX/LR-4-1%?
C<C!<D7KZ*MW;\c3U[5\a2SW,0&>D(EL>dl ,3 @E'KP%)-IM/5'FM0MS-1:A-
4,EM\$>E"BI4TZ)RW0Z_!DJ=D%5@0UY2\a:dh5<\$7PW.NT1DT

&*/3 <A%8>&>?-05<=B37*QW2ZaAG0]f)GM

(,2TY"CI-MRHmsJQBE<A(EI'BE=B;@/459,/

(/2SYBfk(OT&MT/QU%?C9SX

\$'9_04(FK<A7SV HN!IO%CF'Ei6:.KN*.;PV;SX":>(JM(.&/2Z_ (,
;=;>-/&FL)NSCK>H>G0TY3ah5NZ+LX5Za&@F6MY2;2UZ +/DJAnx-
Zb*U_EN'RYAnw,[gEO?D9<9=*U^Blt59#& FN:^g AE;@-NR1V\
6;<A*NS#NV\$JM1KQ0af)SX'SY<owAkp(Yd=mt)NRKyZ6af<AEow)RY*MQ,10U[
4:EJBG)3Ar};B
473[c4NU!?!E*RY\$8=%QXAkp#FJ/Z^#GS:Ra6A <C)16; ;>5UY/6/HT:Za\$@K

\$*06 AI'6?,5*/&<?!(<D6@-
TY(NWAnv\$KR(IMEJCH.Za\$NW=`i:A*JQ=eI3U\;BFKHt}Fnw9@8]a14\$);>

(- '. 5;7V[*//HM390LO/316\$>B1W[7\b1U\Diq>G-TY ?D"DJ5:Gu}DI.LS4:
&,Ot{Mw~R8Uc'?J5= #&DH\$;?#0/DM'CJ
!),&*@^e(JQ\$>B@en(BQ7A:>*JQ06+NV+SY*LS,2)2"\$(\$+16SZ!FJ-
X[%)
&6> "(%=@366OT(
\$.3

&'DI)-7bh@fk\$9>/TZ/SY 8<@D0SY"EK!DK(JN#.LP.2<>AE5W\
9`d59BG3UZ*LQ/RW\$HK485Z^3X\<B!%-(IK *-48>C0Z_&IL+MR/Z_-
NR;<"Cl;[b+RX/Z_6bh4;DbIDmr=A8_BE366; ,.=AEK
#/"AE/2#?]*KW9]h.91@6:59.Y`"PW!Q\
(Xa<jqAlt&T_<ju0TY<A47*KNAjp492QU"El@io#JO!GK;ip+SX
BJ<B+QXDH(JN'QV<dIAqvL!DKI{Q<io7gmCryS7fm2Z`BE"GP8[aDI197B
CI\$KQ"LS/W_;q|.3\$'
!&)OZDeoEN=bi,?D#'BIBlw'MV),1UY5\va'JN5WaTw~#DJ!
>C,3&;F,@K(/.@L'?I6T[3>*5\$9?5T[.5!>C&;?:]d;B<@-PU=A;jp-U[05JR-
UY04<B#DJ7==D'JQ?H4:<A0]e9en*PX7<15&EI,.\$,HM<A/5<?\$BF5NS58

(,

&' + .8 = (JN1TZ FK@E?_e = `fEN8Yc7\c.27;jw~~DEL~~Gnv!LSP}Zjt~~DEL~~9[c8T[.KP'FJ 8;;/
!\$;B'+-IM0KR7=#GL/SY0NU!=H3B4P[7B">I5T_;_jCry/NW38!18
%"- (HK!?D,<G(JQJN0UY@in%>C0EL4:*/ ,HL"9= %(00T-Zd!>C-45:.NU<@
4<,HN8@)FM)JM
\$&)EI)RW!KP/UY)OS:bg,W^*Y_2^c9<-/46-TY/SW6:.,HM.MQ/TY *-,1'HM
%RXFN:ej\$MR8\]3X\JM8Z]7\`5W[
BE(JM=\c5:%Kj;cg(KM8OT.HM/JN\$DL"JO3<"BI(KRBep7E#/5Xc\$JR8@?cn!@H
HN&S)#FK)IL)YeCL496_g=dk+T[EOEow-T[3Z`9<7\
`5X_.W`Eow,W`7@\$LS5:'HJ FJAlt&T\DI.[a592Z `SX?
mwP@nvCqx(X`0aIBI:dl0SY'KP'RYDoy#QY7_g)JN-OU-U[DJ]"JQ;A-
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6+/.5Olw=[f8S] /=?Zc"*")2<9B\$05O{-OY3[f>gp3X`7>2V[;di>C:A>E?G8@6;
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5_c0W[+SX
,12UY)OT%FJ1SW?gj2X[355\`.EH%BF>`d
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a8[_3UZ;`h?jq!CE>BCpvGK,Ze/Za,X_4cm@q|8_g7\
c&GM8<5:@D#R]Cr~(KQ)NW=B"FKHOIP3_g>iq5_c9<7<1U`)Egq<jp/MU'?
J(@K"Ci6R[.7-JQ-MV0SW9Y\,EL<ZbGfnU[]=E(:F'BK/OW——&,1;-
KR+0:A@G6P\?aj)EL2<,HM'QW/Xa/UZ)SZBI&FL8:"&DK0RY"BK49—&,
\$:>'BE9cn)SZ?E=`f9= '%'-*.>C27\$EL<B!@H\$',/8<378=Del:\
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,,:^b/NR2NY)3(>D4:/OW&EM!>D
&%8=2U_<G=H(JN2Y_)4*!DI)PR7af#GP,FM"+)7=%*?C14,MSCH<]c8<'<?%(!
BE7af&*.DH——\$'08,FJ+NS AD\$GM1QT/VZ05\$LQ&HL<@!FK(U]2\`5[`?
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cCl4_g59+Ya!HL141UZ?G;dnBdpLyb9bm8A5\b7;#Ej
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>E(BK.HR\$5@"FPAG:ac1:7OZ/DM7W]6ch?
C@bi6T[.2>C00W@]c"DI4;:%:D;A5OZ-1;

\$'EJ8\ a DJ'HN1U\ ;?/4)JN4:0W_1PY:]d7Y`8@ CI0\g'PYBJ/6&BL1BQ EP/HN \$
=B6: & !CJ\$=C!'& '%?C.LR2OU+LS7W]5PZ0BM08!BH*JQ?HEdk5\bEItW4\
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%#FJ+LR,8G!=D!%
) /50>>B,1\$DK*MQ.3,FJ"7=(04W[IN32+(7Z]8[_

(,(,7;,.FK5:
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=B&Fj:=25)IM<B/PU8B*3
25\$\$&\$
+ /SX&FK;UY)HK2X['FJ.KN=A(JL#KP6<,GM*&%)369^b*SY6:-T[2\
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(-.248\$GM7Za , 8<*/!DJ GK.IM!<?

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!%8<lrw:ej*LQ

7=(,!#

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,,:@

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%1TZ6=/:2Z`>D-KR+LR/LO%*DhI3WZ:Va(NWBkq7W[DHABU3Yf]s~\$@K
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4)6A(GN'EK,IN(@E=Y]"=E4=%MW3]g(IQ7?FM5:\$(5X^GQ!FP<B/
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#&#KP(QW+.(AF2Y_/PS%?E!CH06
\$+-%H\$>B/3%BF/VZ**&DB9<Fj&Hj5WZ\$jP9`d8}a47.25:7OV&-

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2PW9di?CBdi";E-!+3Xa6MZ*39B"JQ7U_2<%=@/MR(KQ(OTAE\$QV+SZ,3396S\
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DK+T^0S^2`hHy,U_=jr9cj7]f) 5RX/W_/PU=D(MT@bj!=H=B UY=`g4;"58/XZA
jrQu{+NS=B,Y_)RW8C %-
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~~*59=B.365~~

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+SZ'"*<5NU,216!@H/5/OX%@J+4-KQGip@em-Q[9\g!MV*T[9cj
%SZ*MS\$JQ&GM)NTFr}492SZ%SZ.OSOz:eo@mv3ag49:<+OV/OT@di9^d/
U^BkqBek:\a/5
%'CJbjq.HM185W))RXMx(%)Bek<A&JL8]b.5*05Z^081;!D7A&/,Y^_Gv~?
p{>lr)X^\$MS:_c1[_7\`06&AE +,!,.,32 \$6:8@!*-1%?F!1",*/"6=(FK#-
T[<B49/3-

(-044<Agp<B,W`5`1[e8C/HT5A+:7>7;160NS

0/0*

#(*GMKyCovCIDip:ho*Y`>C%<@2`g=B\$@D258[_00S049=8;"# 0%DH+NS
>G

*'587Y_/HP,FM—',2UYAG6=39\$9@"%;?)LN37\$>C%7B!11MU:ADip9\
c-'EJ1ÖZ .03V\ (=F".7/9 (JN.[`7]f \$7<"\$<B &, 304"IO
,1%FK@H7</RW+,\$@D4:5:?D1Y_:= /3%?C259<4725=A9</HL8\a:]b%'
0+4(.;ad \b*Z` (V`8]a3\b&R*JQ*3BC/TW'IL1W[%DH15.JN";?)—KN:]a8@>ioAF!
%&9I8cn;eo%NW;C!P7^c;en?dk-6>V`8MV.GL—&,;!D1KR%:?16

!-1.LQ6<(GN=C/6@E(KR!DI>[a@bjCG2W\,HL)QW5V]"CI9^dGs~Jv?C!
%)RX@ho@pwPS=jr?ejlx~+ZaElqBG.W^9dl.V\:=5UZ05"&
\$'HN+. (EK0NS=B4_f,MS=^e7<BE0TY?EDcj8_c?fm3:6;'——6R\
WOQ>IGjv1Y_Hmu:AGx}Evz8_f*TY(OS=C
!%14\$FMGnr'JN/HM!2U\,:D(1+<F.KP7PW(MS9\c4QUBej3>)3 /2%@F (2DH-MV
%>DMy0NW-8C
%/5@-8(@KBI\$GM#EL &, +LRI}H|Cs~PxL}"QW%BF6;Aov7\`(", "8<-0\$GK?
D'<? 6:7;0LO%8<(-,47;=\$\$>C(LQ*?M@ZcPpw15%HK\$MM\$>B%
\$&"EI.GK0LP\$4?'5C;B-FK8Za6LY08*OW7;,0;cj<A*NS.U\ \$KR ,3 '+%*/UZ-0
#&—+, 4)EL495:=F)NS%)——38.4 \$23——+/(OT\$!BD!DI%%
——&*8<59'EJ,PS(OSEK!HL:ch0NS9Y)%=>=B:[a@F?
jqErx:bh4RUCnw)T^\$GM,4Ccj9^b>CGip'?C(FM5\!6?.45W]:bh1[b]LR?G3]g7\
f&S]S[-@K-4#(NV/QX8W_,EL)4 'A\g)KW>]c'CG'AF-1(-DM\$9D)2-4&..GL7=

\$',HM).9^d RU/3=`f
PT9<.X`3V^*MS'HN&DI392[aHw~Bjq=`g#QX35#KQ3bi4_g5\A)PT6:/RU-
RV3Y\;A5VZ+DG :>6X]/UZGnsBjp;]b;]c043IM4V[?dj-Ej>jo8[b/4);?
'+6;XdBkt9hm)SX0RT1WZ%FJ8Y_2U`Bmq8bgX-EI\$GL7=6;-HL-
AJ@[c#KO,8<V_jy@ej&!*BQ?enC]i?cg-
CHDI\$IL3SZ)CK9<:A&9D"LV:ci*LSQ~:]a6=-QY6@3Xb5X`AG8=DK0\
g)X_&V]@pv3\A+OT3[b-RY'EJ6PU7=%EI5:%@F=A7afAG9=":>585:2Z_

&*%?C&?D(HK)OS+UZ7=\$4B).+QS-0<A!Jl:= &49=A4X[\$BF7NU-
3C1NS/JN=U_05"5: 2579:=B7=(LQ'?C*/>C\$LS6;'+/3'AE5:), 2\$8=<A"%!L-
FK05%EI—! /NR5<>G#&.IL"JO9<.,"\$,1(DF59!DH&AD#&!
FJGK8]a1W[7;<@7;%FJ@luCqxCH7^b#LR?_g+TZ3_f@gn&=B")6:04<Y_'9? ?
H1_f7=1TZ!DH@ej+NyAai)HN8gn3]g(3&5?\$<D6<(CK&:@;dj8]b5NU-
>C=R],8%=l0IU/NY?dj=B,FK'-%9>0MU=[e1:'<B26-2#Dj.MT4PU-Ej-
PU.3"8<"7:5\A(NW#Dj@fk-JN1TZ7_d9cj3V\+T^+NT:><A HN9\
ajqw<dl.31OT'JP-FK*Y`P[EL]Pu{4RU/RW"@I=BY 7>%>C>D#\$9?
%*JN+LR2PW3>2;&EK8C;ai&BL5P[8]b#JL.MQ8W[49)RXN~DI031TZ\$NS:\
c5MY5<34477VZ@eg#AL7B*UZ3R\@do/; "DK*3/PR5:\$NW*LN-
PTCI*]Q>G5;#FL,T[C]+TZ-
EK8_g+YaS[EL]Q/[e;dn28<kuCrylv[EL]`kGs}5:#&/TY>B7<@E6: \$058=8\A-
+.#IL7Y}HL/TX9dlIP@E04

7^b3]b'MQ05 .2%* 7:E+IT(1)DI.3(HN#FJ%'5<4=&?D 5@vj)NS!4726—!
59<[b!<?"#/GK7<CI—* 6;!FJJv|7:(,7X)]!.

(, <A7; "%38.1/OU/T[,LR),598 <: <(KN\$>? — \$'0SW=A77"=> &DI/NS&IL-
X[")IL\$KO*OS

%*=B#MV7<7X\8]bMt|Adm+U^)RX'HN#DJ<T\8==^c&BF'<C5;7;/47\
`9[_Bkp/87U_6V[;bhBek1OU0LU/5-NS0U\
Qu}9cj#FP+5)@G8C(27OZ&EL*RX<A#FK8<4RW7@=WbMmyT{*LS=A1NT'G
M?cj!:H@]i'Bl,07[a0NS"<A;A2[b3_f+SZ.X`FO@bi(JQ7=<C-
>C&GL:biOuzDkr@go=B>\b*GM.38<#KPEry5\a'NR/VZ.NR7[`;ci9:CG9=(AF6;
(HQ/GR'-.HS!KP6V"DK

)3\$3?)3"+\$BE%*?C*MQAhoN{)GG

!\$)3#\$/%9F&;F"IL+. *OS&EF.4*4<A\$NSAho

\$7?"CK——(+:A;kv7?0LSGpy2UY:bg=B,U_Dhp7Y`*NWKsz_N_{FILE}8C2[a!
FKEJQCJ0W^;A)RX<D/QX&DICJ4bi@nv'PW:;5Z]4W[6:9:2.*+&'JM&DJ-
FK3\b/RU-03495\MtyBHAF%Sx

~~3/KR<A'EN`0VZ\$GK>C49;>/HM8<!+OT?gn<A 0&("8>" ,0PW>B;^d*HN25
<?#&'IKDI>jo/MR5:%CI=A!?E<]c.3\$)~~

(,)04&?D&BF26 \$%DH.3 "DH\$ <<&BD)NR RV:= NR:=0NS ,/110RU +.%FJ(MQ
— &*+,6:\$&=BIN.LQ,NS!GK?jq(HN<A=bg5W}
(MR;@Bek*QW'LQ;@"06497Z_0SW?G=B8Za;bi ;>8<47'1164;4=

\$,8=+AE7]f/MS)GM"CI)/7Y`.3)NS1UZ\$=E!*8U[CL",!>G/HP7Y`1;Dck\$?E-
GNAjr7^c?G"FO4_g(S]CoxAkr LV;B"EK;B-2)LS*OS0SY2SY#DJ0RYCkr=cj9_b?
D&CF "%*V[6X\AF.Z`0X_+UZOwV?nu:di4;,"

'+(EK8Va)UZ-RW7@(5D7Q]+9=9=3]f2Z\BD0MW#FL9;"%-
>D5<\$:E&4D)5183Y\+UZ-RW(DG;@ ;><@2SW"9[b-?
H7OZ]uz)U^4>0;@ho8]c6X\2[a1[b#LS6]fEhoApwDu}7\`<ku4_g5]c/
U_=lwAH3[b14+U^7\b*/0SY\$]Q6::;'IK%HJ'PR5822.(,,-,+.)GL7<2SY:?
AFBE)OT>B5:1Y_BDCGAD)NSMu{+TXAio\$GM1KO+25MS?
D+.*+7;Hw~+SZ(.26)-1NT8=2649%?C%CH7<})PT5\}
./3X\<A\$CE2U[Bdi/4-BI"GK2W[25:=7?:=6;(-+NR:=57<->
———34*RW>B(&BDADAD7;=B(GL(JM)RW4RW":>

&*#FJ IODI!47——)+2\bGgn'jN<@8@8V_: [a!CH=E>C KR*MS\$@E,08X\
1TZ,JN?`d*T]Fr|2Z`0X[%RW5\a/5(/16*06=<B'?C7;+OT7Y`2TV/
RY.AL08'EJ'KN<A 4#+('<@ &" ;?%>C :> 8<5: +RY*/.GL-MT@tu>G7<1X\
4bi=Iw8]f8=5UZ397Z_.NT(KR7bi?en!EL>E#MR49DH EI7\`—
1@io9bh\$KR'JR8B6A"BK:DDJ9_g4JU

*:Q]!@K2U\ BM 3*BQ6IX 1>7ACnt8]gDir2X\ZQ U[#FL'EK8]f7OZ".
&7BUR@hk \$\$9<9</KM 8="

#&—

8V]6U})RWIP>EDdo-1;(MS<B9<:=(EJAGHNDsz7hp7cm0V[Gs}
(T^+Zf3_i9mw'Xc FN>B9cj?D*MS9?CG6;5`c*TXCI0Y[9:.. \$'37/SR3WZ46%
(->C9^b2\b6Y[>bd4ZY,MS'JM*RT#ML*RW0Y^FI;JL!HL"KP:bi=G2PY;^b8`c#\$
(LN7VZIQ_9D@bi!DJ#04/NU]>D(MR%CH"1SW05&+% '6;/WA\IM%(6;Y|
(32=2X_"KQ.3'+&*36"
-3/TY-PU-KN48*-(,15——),/0!=?(DF-MQ0NS8X\%"469="5;4W[.2:@3V\3V\
0SW/NRPw{DakQvzQ|.4——!#("9=3X\;ag-FN@fm050LP6TX.HS

*2X\2]eFkw>H8<\$LP=el
)>2RY*,28@

,JM@D59+QV7<AD(DK3JO9W AD!AD&GL

&+49_OV6SX&BI_0_EH%=@6;2UY"EL.4/LR=_e/4/PUDJNz\2\
bCkr1PT:@;diHpw4:=dIGK*U^3X_8Y_7_f"EJ=B3Y[%QV)NR@H-
OW6_f=E1KT'AL\$CMEL>C&;C*EM#7>)?G"?I:D

'5@Ajr'HS>Tb"=H6KV(4#FP4ag'MT7\`AE3\b"Ci"FK/JR/93527(EK,119-4&,(@F-'
\$+>D3^b#+.LT+NS7^b3Yf+JT?\h("FK\$GK'HJ=C 6:-
EKBlt7doK}P,Y`Drz"IP/QZ!@H@dk9ag8==E1Za7`hAHIO:ci HN!
IO9=0W[\$HM>B44-/87337;&DI/31LOGJHK)DG233Y\1VZ*OS3Z\
*QM"BE=di=bf

7548;<!JK-EJ?cj[-5\`@fkS{#IL.2jjaW6X\49'EJ3]fBH=B

&*Akp0Y\@A9;\$'3VZ%Ej:]c2TY06&EL>C7<CH4856/,/0:=1Y`7`h;A6;
(FJ3W[\$KO14-'*13(IK
-1-1%?C<A/3?C (,#&
/3 .3<@(.36\$+0 FK*NT5X]!Dj@ag%:@.@G*//Ej!%",GM9<8:?E.NS(-!
\$EM;ci\$MS:\dHqw+ST8bg7bi7:9<\$KP——2\$.HP!37!??36">C4;

&*.3 &+8Za15\$'15<B! ?E2[`HN9[b\$ <F&<>/MR TYS ~t00U<B7PU-
FK48;B"LUBqx-06W[&DI7<8[a1Y`DH\$KP\$JM*SZ.LP/
NR@F;gl49+RWDKDIr1NTCbi@jo/W^Aaj,HR?gn\$OS>B#(%<@'KM8Y_?
ci>D?[eAcj3\b#JO ".C]i
%=IDhp0S[7_c=muIN(IK6:7^cBlu4:4<7^b\$B>/OU#DKHio6RX2U\
\$K0AA-1 7>9]hAhm:A-O[(MW%EJ,.3V^-1;;2W[DJ]-[b,W^3biGvCry*RX
%SY<go7W_/MS1MR.MS"FK7bm.Zb:@5:5Ya>G5Y^?
kq"EI59'IL#EJ:==B%?C25'JP'MR=B0QT14;?8<)KL *-7;2Z_.31SU
>C+NR*MR1VZ;@#IMQz []/W^Blq!JODip2R[;?
T~BD;<<A=D=B,FJ&=@S~CK(AG"5:/HM<A2UY

.3(?C6:(, >C —*-&) 8@:_c!BD:@\$KQEK.W^EJ7<"8<FJ
-1<@:=&EI1TY>B380UY0PT/3 \$24>B,HL)-9=)NS *.:<\$'6;'GM('GM=Y_
65IP5;\$IM\$?C7PV/5?bg<@"EI-1
\$'15*MS:[a EK:gn8]aEH%=F#GL)T[*IM!AD(LQ&1 9D%
(JM+,38\$9B6;'NR!&/IN5Y`R 49*.\$+#BL0KNBI4;/DK,NS
BEea<go;cj(JM9=:\a260LW7Ya)KR,AK0HS'..DH/54]c6ai0W_1VZ*QX3\
a597ci;ip,LNJOjv|R{?`e16 >C>^c<Z_3[a"LQ*NSBgk%-\$=D!EK7@-
GN3Z^#DK8IT;KY" \$0>7S].Y`=di*RX5_cAltjtx*MQ"477^c/
TZ;ej\$OL=>6SV4U{

155\a<A6;01—\$'&BD&*7;<C"EHGKAhqT#HL(,6:DI-
HN)TZCs}9jtBit3ah8do"LS3\b8@-
MVBnw>en&FL\$HMCIAmw"FO2PW,1'JN#FJ/SWApwEsz\$FL=A——',=A0
TY8:.HL+/*.(JL8bfCH8bg+QT-RV;;#FK*NS7[` 11--DH0YYCH!
FK)GL&DI.HN1KO)LQ;?EIr;A6TZ&PT)SX/4 \$*JQ>E:A-
1KO:eo#GM4LP*.*/'DI&*#&/3\$'36047=/QX6<(AF'DI'+36#GL;A9=#GO
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59'GK:<:=(EI&+36Gnr6QU.IM ,1*RW#JPCH59+. JO>G\$>E-
=B8Y_RX'EJ&<D.5/4,HM5;-IL-IL2SW8V[2UZ@gn:dl5Z^9=6<&'-
/2/LS39+SZ0LT3>%!&IK(QS2=-MT"EK 8<05BD<A7<(27A,DH :<
%=@&+Vv|/U^=bg8]b&@D<go;ah5MP:\
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\$8?*NSAfm7\b5]cFty/W[IN\$JM=B1HS7_fFu|PP9="DI"&:<./=ad6:.1-
1:;GL040PS!GJ>C8[_*SY\$KQ=BCryR|#LQIO.[b^g!MX*SZDhojy%R\
\$FK@_g3[b,U^3Za,Yb49)MR)T^4\f@em\$NY?H;@

~~338abDIcry)SX#IK9]c"<?483[`.2'<?8<:=<='IM BE
>C04CG+RW2Za2UZ-1<;lquAE~~

*-37/3'EJ

~~\$5V[458:DI,IN+QVGqv37"589Za&GM15 %8V*KQ7<8@/U\Ghn '+-~~
~~BE16\$'%=B=Y]\$LR-MT*KQ~~

%*

-2%*>B-1>B=A=B#&/4%@D<A:ei7;BGErwT~*LN=B1VZ24#IM\$>B'F
J"% :<256X\1MQ\$)#<>\$FK5dj.PT9<>="CI"KQ<A8[a8S\0RU,1-
HN(JQ:B%AE-DH&+.(DG-TY1X_2Z_@B=be-
,3!&;@4_h0TY?H'LQ))/*5,CM7;\$03;!&,4-KN#FL9=
&5:/3!%+/\$((,+AE\$EK@nv@go8<.KP/NX6SX#'193T\
GszAdk;^i=`iDL\$9B'/1NW.MT/KU.LS CI +./TY9^d @H ;C&4B)>J*GQ7\
~/RU9Z_05=gl\$KO(NV-LYKT,MS&BJ9: INHnv?^h1NY-8A\g/GS/:?E\$GM6\
d?eo4agh"QW=B/UY\$GM/5AEEqw)4#LR9<.2,*MQ%BC-2"78.HN6=
&#DL1cmR~:ci)V`3]fjQ8C:ZhKz-Zb%SZ/[f5\A48;cjL}jw[>]c04;bh5X_.GL-
T[,LR,2)PX9cn5VZ\$QY8_f\$KP TY5\bDj2W\6;&%4^c.2.HL-LR#'5NS*JQ!CH-
EI\$KO6:250435&CF<B!FK*QN.RTEjq?D:= HL,@E;^b5:'JN&+'(6TX8_c\$EK7\
aBgk8}bOw{:=.16<0I04QU,116)LS'RY/QU.26OT.3"&/DH&:>>C)HL7TZ'GL15C
H'NS26\$)-KP.LP>D'JN7Z]"PV2ah>jp-V[1VZ:?'@hmEot140W[(LQ,1!CH49,MS-
NR-TY%AELos AD36,DH#(

6:). OT;A5<7U\,MR"8>9??ag KP'0/60JP CI/NU%>E4PW6VZ?
dj:D\$6B6@>kq2T_ =A'JM*/=B #,& /MR ! *5(:@0NU+ / 7;(AF#,1:055RY8<.3-
0+.3[aS/QT%NV;ci1U`Eqy)HQ.9&\$DO7Za<C>E.HP'1)4-
#.09)EL>D8]djsy<gn*U["FL/4\$9?!&
%&13)RX)NS\$49=[_7bh2OYCH@gk5Ya9^b!
BJ\$FM2U_ :_j<C>YcQpz0;19>`d,J51RZ6>6@0W\ =`d6af-OU*/&>D?C&*;@\$JQ!
>H/QS*LQ&>C.3\$>B+1Bjr\$DK =H:Vc*MW#KR>ip4cmFK"EI8BFkxJR?
gg:A"JP+SY482Z`DryR^gDKCox)GM&CF?D\$@E1W_!IO/
SX=A*RW)PW>B98DH2Y_2TY35'LQ3X\36-
7;>C.39W]6_f:=<@1Z_7^d>C\$>B\$(AD(FK=bi?C0RU49@dk6W]<A \$06,1-
SO|@C(MREnt"EK NR<@2[_9cg-2 MT9ag@dk/3(,0439\$@D6TZ(@D38%>C).3
Z`&JM>C<A%CF"LSCk EK\$LS?G!BH&EJ+. =ek,CF9[_Fjw]"JO7;AE!HL+UZ4bh?
lq1RT6Y[6X[8af %=B-9=.2(LQ6PT?E
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7?0;5OY39
+11:'8C —&,=C0QW).# >C5@%;E% >C"CI —(,
%)3GM6NX,Aj+/(,=B/3'LR+W^,X_?hpltz:`c5Z^Pny.7(CN/MS:C?emElt8=&;?
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0MU/:6Q[2=3\b [d=B]os:[aBI3P\?{h=D#D]6:(LV8\
c.4&CF>CAim8<.5)4#.4.OTAKrEL'EJ'/1X`+NV
——'#@K+</<Bkr2ah'MVFJ&9IBI,Zb(MT8_g.Y`'?
L<R_3_f'PT*SX;d]2[aBqx\$RW=`f\$JP,/=^d)GM9W]#LV0PW!D7W];
[b9=GK*RS8bg '+/IM —+/9;8: KN >C495: !DIBH)LQ3Y\
9ch4^c).,EK<BBEOw~8;BdiAcg=bh=dj7\`<>:=6X\%+1X\Isx+TY,/6?
0LP5SX,MR/TY2]e*RYIPEltFit2627<D6@04AH9?'GP0SZ262\c@bi-
IM)MR=B*QW6>%C]CI/Za#KQ\$IM(DE%BE6:EI>BAD2[a BE=gl!HL2X\2^cGty
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1KT.KP7;)/8'GM0MS%.*OS#D]4: —%,6:4SZ2UY04*05KT.51TZ5<&)CG?
D8@&'&DI7='JN).%)373SZIIs)9=>[_@gk0SY7<*JQ4@=D <;&DI 6PY-
=B9UZ"CI-GM-KR6=&>B'<@8V]&EL,5)?I4_gCJ-KP2TY:bh<A"?E0NW1<5Z_
9>4V[1TZ7]f@bm'>]5;0UZ*MS2[a2bh/Y^/RW/JU2T_&?
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%!D2RY<B-5;gnjy...?IK+NR-
>C+NR9^b(GN9Yb7Z_Aov3af481SW'LQBow8^c:@*.#DJ JN&?D'FJ/RW

49/PY8Za2SY?jq9bh:ej;ch;@9<5VZ\$BD3W[=>45,LM:<MR+AE

'+9<4QU DH"lj*MQ——'.U^:dj>kp0Z^<jn6:\$KQ(FK;@%*/NS EJ16-
6:/RWR34?H.JM:^c7SW)FL)LR\$FM"BI"FL.W\6: 8<7\ a>^d0U^0\ eEK/5!
@H"IP.KN !0IM"EK1Y_9bg0W^3[a*W^0Y_!AD48/X_2V[(LQCov9_cCH?C8<;bf5\
a3V[AF3\bCH"=?/JM1W[<@*TX"GKN{"J059\$GK;`dJ05\`5RW

*% "1<'Ej:]b

&*\$9D&?F.2?C'?C(>@"9=&DI)GQ). 2?D"JQ=A JM&BF.OU6VA0MS=B:=;@-
!.&;F GM;>2U["()//GK;_d6;Ems+DG049W\!&)6: KN&?D58\$@E;>0;9<49.Q\
(-,4)JN1X\jry,J58C7U[>]c262X_;af<E!8?26/48]c @H)CG,29]b:A,6 OY-
227<B@C5:(LSLvz)SX(GQ)OT.2;ACsx QV2]a*RW0UZ*NW: ^c<A?G(FNIpx1\
c4biV0Z_ =el'IM=B Cl1SW"3>=B'DK=bi!DK@aj(FM(.JrwHosDJ9`h0NU *(3'9?
&+/4 " 3EQ4U[,W_Q*T[592V[7dm!BE7Za=D0NS-2/4&DI5;;]d:\
c:bi7Y_1X_Bpw1[`Akp \$<@\$GK7;>C2Za1PT/LO.OT'MR/3/49<.OU0RY\$IM *+
\$JM&*8 </[`Erz>jr"JP!DJ7^d)NR/KR'DG1OT@go#FJFsy#NQ)MQ:=14\3VZ\$=B&
BF2TZ8B+SZ!KR'NS%++Y_1X\47
!% (/7</IO2U\3\b GK%(8=3TZ.Y`%RW4:=D(LQBEDK>F7`gV?
D00T4_f\$JQ=el9_c6;&JM>B+RX)NS>B*SY?
C8]a&PT\$NVCH8=1WZBjo:]a2RY1JT4;0<J -<3X`/PW7;)BI%:C\$?C46=B

%*\$:~47>B &\$;> 7;;@;cn/5%@F(1.LS>D

%*!AD——#)&/:A1UZ9V*GQ4PW378=%(/RW!
AD04;A#EJ'CF57:>(FK1<':C14.PS'+EJQ{ +/6::?Dkr=dl=V]7RZ4:'EL.HP!
8B)PX7W]6TYDsz+Z`>jp:dm*RY2-1(MQ6<GI

25.1/4 — (/·W`8]c

&*\$BF&8=/PT/0<A\$JOHN"KP2\ a8it9`d8afHt~R6chBeo@ag#NX>F=A BEJms?
fk/SW@`e JM\$.1:=B'HM1OT4:?G&CI/5Osz5^c>B
%'

/52P\

&(6<B'DJ8=>H(@K

!.20Y8@\$JQ/NS\$FK'FJ'KP*/0QU(NV-2&*8@<B4OT";?6;?G/IM;A EK<A?CDI?

ch5:04:>DJ#FL10T47-U[!DH.29;+NR"JQDI"8<24!DH?C\$KQEJ1X\2[a!

GKQ"LQ9\ a &+!<E8B\$(59——*+Dor)T[/MR7;/1'7>'IM)OW7?7<3:+BF'MR(MR-

\$=A

~~(/\$' ', \$))IM&GL*OT~~

\$'041Z`3_f474;(U^>jq?ip;bi'EK\$GP4PU'HM+SY6A+SZ?G/4.PT2W[+SY+SX;?
1VZGL8_c<A"DI5:~?kp9]b":>>C49!9D-7H1:~?^c6</8-5<6TZCH,JN0SZ-
FL*0)HK5\ a-MQ=D4:%+HS38+TZ2W[6W]7[~*JM/3
%9?%"8=.6-6?8C&>B+/4;(BK/HP(IM6;.HLAE\$LS8]c%DH'=@<A-AC46Mz^{PEI}:2\
`5_c"KQHrw:}a&*/4*0*MT)CG.JN;[b/MS7<1T[3\
aU0_f"MW1X_Fsx=di3=+NV'QV'GK59))L!7<*HN!KP/
UZ\$>B6<>C+QT:A\$LSBH7bi8dn+Ya148;LTT~-=bf(OSEP'=J5:

/7495=——%)/4(/L{S7\c8A1HO6RY%BF

(7<!9? — (,&)CN)67>! =D16
(,'<D)5(JS TY BE & +3[a=B\$KR2UZAKr5SX
-KQ?C!FL/OW(BF ',17%?E<A6RW9^c>C5:9=8;!H00Y_0SZ-LR,/6: 789<
04'LN9;+/:? NR) %*56=A\$MR+PT"EK4MW 315*.

18(FK#HL&DI7;5]a.LP!'&,'+!AE!@H0PW4=

(,*RW8:261TZ<C%*2Z`0]e0V[;bh\$GO 8<(-)JM%)7@.OU8]b;dj7_f?
G5;04(FL*LQ1V\>G7?5=(12SZ3Z`=AV>B+SX)SX9bh;@:bh2Z`8[a5\
a=A1PT1Z_>C7Y_9Q\0HS-FK/GK &(5X^'HM/4)IM-IM1MR/1-
'+,JM/V;ah.3,./MRDJQDH\$@D4UZ',
18=(.'AF":>19170GNllu@ag"38!,6OY\$GP5:7<)-5:(IM2RY<]c %
(\$>BAH.39;2W[!DH;ahS+NT7?9`h!<D7[b7Xb3;*JSFO'NS<A3V^!
DK8]a\$KP<A0SY(NS#GL,MS\$GM4_f.GQ !!
9<>C(JN*MRBG#FL9`h"JQ>C2SY(AF.KQ9=-1<@+PT.QT\$BFIO!
DH#DK7[b)U^5;\$GKCH%%*PS6:.4+.04<G0NY)BM\$4?)2.MR!?!D5=-GQ#!
\$8]a/Za:]d:A" DM"Cj

'%(!>C48&T\F09bh?D\$BF8^c9bhEsz<iqHOAG%(\$'<@/MR+LR#FL!EL28-
0\$'FO!IP+MR/4,Ya?nw"JP-4\$@D(EK

&,HM\$IM(IL/3

~~&*:=/PU"IO##'EIEJ#JQ'+ "IP"?H.CL DK'LQ8_c&+!9cg WZ0Z^TY&FJ~~

7: RU \$26)jL*JM:]b;ej\$GL8SV,DG6Z['RW=D7]d/MR6:<ho6djEO=cj*MS>G7<""
\$(8Y_AD\$KQ"EJ),3VA?EEdk49/HR>K)2=(@K6R[:@<@49/QT)SX>cl?
gn+OW>C!DJ@E/QX274PT/5

*!EJ0LS6W](IK!CH/OSEIq'HR"
#(&..JQ&@D04=B5Y`&@I\$;?)HL&EI'LP/W^)OT.5/57W\6<'HM(NS*2——',5X\
9^c06"7>7R[CI%8?,Aj39;`d)1-2 HLDhp

#'15.MR/4=dl,MS =A!CE'EJ/9(DK@]b3:(DK5;jsz6V]3=
FM'JQ:eo7=@G1`g9`d(HM3VZ!%1Z_(LQ8bm19 GM

295:7[\`/55< =B26

!&2V_6<%DI/MS,HM%CI&CI=B7W]9di!GK*PS\$QW7ah3\f0;\$FK?C3VZ@E ??,-
&*

/5 — +1

'?F.HP'DK2NY5PZ*KQ!&'HN/:7R\065:/3 BE7`g"IO:=-.3,MS+BF,EJ \$*.=D4\
c;@;/37;9<5;AH(NS5]c"IP&DJ/5;=&+*OT08/MS *.5UZ"%5\ a0W\ \$(GK!
PV=jtlO0;!5?)AL0;:bhAG@E7;' + #6A;B9< .32[a)MR',
+ /<@0LS"+
')UZCqw"FK.EH6Z]HL*TY&IK)+<@!FK?I/JM2: +/0SW48=bf*RY/OU@E08'IP<C
%@H;A-KR1[a4U[/4',#MW3^c<<@

!%&>B6;>C/OT:A#FL3[aRx9\c?D2NY&CI CN(4:/MXAH8[_GK*SX;ci4_f2\c!
LS7^c'AE"CI 8<8<'EJAp)IM'+/:6;6=LhtMw|lkr1:.1*1 "+<B'NR'IM"7:47
——+ /14)OS(PS*MQ*06.FL050MR'NR0PW:]c)4(BK&EI,AG0IN<C0516&?
F>C6;?_g,CG?D"BJ:`h3Y`=af#GM/Ry2_g/TX9<.OT!) "B18\
c&DJ#EJ8UZ1X`1NT'BJ\$8=,GN,MS'RY>gl!EJ <A?
C'QV)RX'RV=E/:#6<<>(CF\$EK/RW:eo;^f

38.3 "5:8<#ELBI2\fy;ep,[b-Zd%QX6;\$NWQ)RYHP-28_f&NT-
*KQ8C/8"FK ,1=A5UZ7? EJ;A)?G%Bkq-OU9cj8\!BH495Z]'NV7;

&*3Z`268=

!5NY#GP RV LP36.NR)T[*S[;]b5:<A+PT26265: JN \$"KR

'-9==B;^c36:biGqv"EI=C=D?jq.9

&

~~9,EJ#(EK' <@ '(RU#NV2Za 2~~

/4,1LN=A4:&EL6V["DJ>E\$BD)KN\$)/RT#%;ej%TZCJAjrEJ&DD!%\$;C*HM =B
%DJ'HM(HN06
/GK.3%AE%CJ-QY6=+18@:dm%T\
DK.GL8^c;dj#FL
:D,6>D3]fNz7['MT*PXAeo*GN,FN1JR\$BM7Z_)OT<g!/[`@E\$KR;gn;eo?
mu=B*HN.4?D6;0U[7X]'DG(@!*.#/EKElp6SX(JN+.)!(>C"\$<@9<\$'7Y}
(JN)JM=`e'KQ)JN1OT &EK/4%?E%@K&!;D3Za'HR3U`1TZ7W\A^d).1:-
5Ejq=^d2504'SY)RXErx!JO<@0UY2\A#OR&GL8@#&38\$LS59?
jq0SZ2Y`EN@dm2U\#FL;dl LV@gm!=A/TS+WZ3X\CJ3;36;;@1;!&\$FQ8\b

(4<#37*1-DH5Za6@#IQ9jt#PY%T_8Ua>dpj{2\e9<Gv2_h<F.48=/NS15-
OV)GN'1";@26*QW+BF=AAim/LR7>6=7V[8]b39%6>.4*/
(,7;'JMAIrTxDir9bh.NR—%)7<%AE3Z^36&:?*IM
#&7X]BH)DG——.KP6]d4W[(IL.33MQ*HN;`d.3"%1V\A
1RW2Y_:el&GM"&7='EL;A49%&:D\$6:/4)3>D%*47395\c6RY','LR)LQ.LP48(,
*/MR#iL@cg>]b-EH%AD!6:2Yjv}Dnr=B6:>B4`g"Ej-
>B043UZ6SYBI<C<@28:dn2X`&DI/3)/LR.JQ8Va0RU>oz)SW1\c:?=B5Ya<C/U
Z+SZ)Krag3WZ<>0TYFK<go)GR/GR3V,LS0HS#GP2\
c'MT)QX#MV\$FR08;A=B"DI\$)OT>dl?enP!@H8<7Z]5Z]/MR#%
(LQ=CBpvNv|'Ej&DI=`e4QU7;,FG*PS3X\&*1VZ1PTCI*X_/W_H08_g7<-
LQ<B8<<]c?en=E;\c2[a:]c2U\5=Elq=^f(EN>\b<A5OW;@Eqv'SYBHjy9^c:@!
Fj:=6:#GL4QU&*)GL(HN)MRAH(AG=`f(NS-ELiqwCH1W[-?I5;.3.SR:<

\$\$)1NT/MR;A6;(EK

,2:>,2;FCJ.2%<??C.3!JQJQ#LVFP0;,[e0[f:ep/MRR<oz%S\DN#G08_g?jq NS!
EL
!%+04V?fk:A'GQ1NT",#.6/MR*MR"+

! / 5 \$ 3 : " & 8 < G m r B i t D e q L s x 8 ; 1 U Z = C 8 < # & A F & ? C 4 7

"&9<2SW58).1\$) QQ <>4UZ2U[(HN=B#&

#"MV<C!JQ:d!\$=B;bi\$@K9D&*15(HN!17

06#BL*LWAE &+15&EF>Xd"BL
BI-RW0UZ7\b2X\1Z_;\@)GL/RW4654:6/UY'LP/Y\<jo6:!
BD.MQ9<"#6=49#GO<C5X`9\dCnvFj:=:`gCpy!Ej-
-/6;(NW?]d4<<C+W`/TX598::A!<C:>08BI!7B' (EK;@DJ;B;bi@eo5V^?
CGip#DJ#DKJR3\c2[bCkr.W`6W\,MR<A%+068@Aho3]f8em

&*:@Hrw#GLPvz+RVDH%,<]cCnvEjo/OUQw[EL]+LR/
LS4IO36*MQ\$BE&EI9<>B<goDiq/5Ht~BH0:/NUBI>H3Va"IO?
ag#NXAho7bjAhr2\c4_i;bj7]f?djCqw/HM
(/Ery:bg\$LQCJ#CL/6,MS"
5RW:[_7X]1(/,1

%*\$5U[Jt| HN!ILBkq6X\ &,08!@D"#%:<(?D7W]"FK7< 9?!>E" @H#IL":>

"'+MT'CJ06061QU<A7ag9@CN6A(5EP7`i4@7R[/U^?qx<ACK.W`JQ/W^ NT/SX
<A JN) &)9V\05 '8D;A&;B MR)NS.GM#) — ',:;>,FJ5:.BL(FK!?!J,AL'CE ?C/7,/3V[!
) ,38 AE%=?%DF TY3UZ\$@E

\$' 0!%'Fj;B7^b3VZ\$MR5SX085:AG<A/PW5:"jQ4]g=I*NY#DJ6;:=?
H'2<G'RY,3&

*'=J8Wa,LR2PW;`fOry9]b"EI(HK7Y]=B+DG>B,IL%&36&IL\$GL25(FF&CF/
049&/4>D:B9\b;`d2V_Dry\$FK5\c!CJ"&——!DJGs}16#15!&@go'RY5Ya(OS!GO
% '@E1W[)4#34JU4;*JQ5Ya7_g2RZA_jlox?cj"?!Cl8]cAdk!@H(FK!
JQ<eo#FL)CG";>'8Za8UZ<B:ah-2+/&FK040RY:_d7]b*OS!D)JN.Z_)SZDir-
OW?di<Vj&<D,304.KNGkp?E"AE/LR?
E#JQ"JQAH:`h&EL@em(U`Efp;cj+SY;dj0;8_g!
KR'PY)X_5bmDrz*U^9di'IL\$KQ5:<=>14\$GM2R\)/"JQ(.16*T[>D"JP(AF
.2.KQ"LU(MS'MN.RTDD-RW"LQ7_b FK\$>B,EF237W[=D <C\$MR9\c3HQ=E-
1)NS)FN% —%, "8<.4 "(1IS<ir%SYEI)/-
8\$9D\$3 ;E6]f(V`AfmAmw5]c(JN(KQOtz8[_*LQ7\b7^b;;26*=B ——&,1/3\$
(<C(KQ(DK8R\5^{HEI})=gl QX.GL 4 </<00Y+0# —; >
——* 'HM'IL:= #GL0UZDjn*OS78(JM4\c>C*RW;?<=59)CG-BE-
8<04>B/RW5@ ->D6:

37!EK)DN":!>H2@":E(>E(DI&EL.EP)46; U[%NX;E0449 %*)LR-KQ-!
%<B)EG&BD4W[/PW8>@hm;ejCGJO-GKAE"HK/SW&CI-
2<>\$@E*NS0W_*MR8@)AG-GM8[b@go(MT
%/LU'RY<B&)498[a\$LS2Y`.OU38 ,/>B4LT",<)>G6PY:@;\
c7["BIA_j:_i8Xa)AL:Zc6<=[b4<

%+2\es\$RYBI>D(HN!&).048]f#KR9=.FJ7X].MR'FJ8@5_c(KQ,1

!',Gou3Z_1Y_/W^&+25\$@E5:49>gpUx~9><B2[clQ>E1X`7bi@H@^e3WA:Y_1
RW'KR37Gjq3Za*SYN)PX2\g,R_

DO:eo!;?:`d4bg)SX8W[48*X_=D"6=:A8]c>[b5@/LW/4/MS_3=dl;gpAlt8]f'NS?
bg(FK8Y_GKDH5\b:Y_Cdi/MRCrx<A2UY+RV:?\$LW>E2RY&13EO2>?EBE\$9@-
8.DPL|Cl#MR/RW5\alQ!IP/OU1^gDryLsyBei@cj1\c!IP*MQ<@9`h.2#&
"&'AE49&)470NS*/

-1\$EK6<(GL3Z_=B'.2OW0HS(:F+8E/BH7Y`0QU(,:=6UX_12_f/X\
&CF:=0RU.1BG;>2W[?A)%@=3Y\24B^c15IN<A*FQ7;&AD
.38Ua%9F3="Dj3[b5<#,8Y_'5#(=F+MX%QX(KQ

!\$!06+MT8V[-KQlow'NS&AD%CH*QW<B=gk*U]3bh!sw UY)SW\$NR/TX—#*?
EDK;A,EM!8?%CH8Y_1S\|Cl;A4bj@mv

#(.JQ\$9?#('AK396W\>I4P[;@,108,,1)KM/MS''3>/ER5JS1; <C:\c*."(AK9S\6U
38<A9>+MR:A.HP>H?jr5V^;B5;+@E 8<6=lv2[a JN,EK@ej OV=C!CH3UZ(JN
%*08/48<-KR15(@D47/3/QXBej<?Hlq7^d\$W`+\g+U^)NS/QXJow?\
b*/'EJ'GM(+!@H3_i@G7djL{?ju>I AK 2=&@KAjp6:9cg#LQ%SX"KR/Ry-
&/'8C:eo*KR&15Xc3bh'JQ8=6=3Zb+LR:A&GL"ELJowW"FQ&BF<ADKEIs9`h?
lq#'JN9]bCJ&.-DK,EN

%+&9>3:Fnx1X`;A
"&8@/Za8dnYd7_f.2?C0]f'PT0V[6_f<kw0al/U^/RY<]cBkt)T^6ci<@-OU
.3#&
\$&#&047=\$=B,HLitz>B2Y_.3.NS.RT_9>(?
D5:26/58W_ '@J*CM(NV9bh59+BF)EIBlq)GL!%9; ?D FK4PU ,25UZ RW0X[::!BE
_____,*/OS7X]&@D
.3Gls8bg7bi2UY,OS3VZ (/LS49(DI #&:A<C9`i
\$/",@M!,7>!FL8=!=>DEcj0QYQt{7OUFch(AF2NY9`d=A9^c'NX7^c-
TZ8hpLzN{(QW:ch+Za+NV26%)8=#LR?_h17#0;1T["@H\$>Djt|Du 6WA./
1MQ18——!CJOW_MROSY'AG/PUFL2Y`

*

"&%8C0SZ)HR;[b6<7;,,/*"?E6TY%CF7Y]\$KQ9<9Y]5;FP"IP+OT:A.3?E?
hq)RX@ku&NT1SW!EJO{CsxAnt:>7\`0526-JN*.(,6SX,MS3JM&}

\$'8< 8< 9>0TY=dk CI+NW1SZ&D]&?ECdj0TZ8V[16#58=C3MQ!?
D@bi2RY*LS1]fCqx#MQ&+06-
CKFpxFN:dl;B+Ya2_fit+NY2=*FQ8]fDK>gn0W()FN?D"EI6T[.NT\$>B @E;en-
T[\$GM5;?E;bi9`d<@ AD:bgAH 3+.594U[,/-1 4\$%*SX:A(0-
&+./3<@'NYAhr;A.JL2UY+T[6:9ho6ci#QY:eo;bi2TY8]fjmu)NT0W_CJFov?
lw<B"EJ\$IM0RW\$IM04"DIAE 385Z^2X\\$\&6;7;—%)58%EJ-
'9<:_cBqw;jpP;bh)LQ0VZ&FK\$:>,/8A =C"EIBG362X[1X\042525/ST,44:).38-
3<6A7@(->C;@#EJ#EJ14?G\$7<))M>F'NS%>C)2?*EM8]a9?(FK=Z_:\a9=%5<
%(%'%(=W]_114:dlGJ/OS?inAeGv}ClvGjq6_g"JO/QXJT5al)GL3VA
2OU2SY\$=B&/>8C4ai8\ a3Z`Ow?E:5Za!\$', 0.GL05

~~&*2SY/60U[6`g 2%,%4?)AL.7*3~~

.)HL7<+.370PW8@'HM5TY,MR=di;@<A4:9\c?ai:A*S[-OU HN<irADGsy-
RU9=9ag:bg)NR=]a":=[_6;285:8Z] 15W]HN2Y`(<@
"&&GM-
!*0PWIBkr\$)277='EM'RYEiq,17UZ)JN/46W\Imu8=\$/HN=F=gl/W^<B7<7\A
a,W_*T[9@7Yb 8B#FKBI*RW;F EO!)1U[+Y^
%SZ9<&FL*T[*LQ\$FM2X`'RY3_h)SZ;?;'`d)LR6;<B_.NP/2&+CI/6-BH042X\205-
HL)LR,DL"8>.4"DH>I1HT;^i0U_DI<@CIAnw)T]
%RWS+RY:ah<gn\$LSQt{(MR\$FK ?H:@9\b!EL2Za&+9<.PT6;<A\$@E 1>^cFlt;
[b),5995+ />B"*',%:=>^cW^{FE}_O~0W^/RU+BF1PT.[`#LR\$FK/QU.[`<@?
>&DD(AF@E8<2\A7[c:@*MT=B'<E4=)4\$QW)HQ#BL*SY+ / 9>1=Y^/GS
%0<E)PY+Y^)RX+QVC\A04=D !&'?C8< FK=`fAE*, OUDkr'SY@kuBct8]f!>C\$
++Ua3]f!FL'GL!+017& #(<AEN:A2NU!BH>\c*.04<C +1#,'CG?C CI*NS8\
a9Yc3=/: BH/7.8/6 8>&E]9]h6? 5/939+QX&+
\$>E2MW:A7<"FK\$(7TZA H3_i4]g\$EK"KP5:.V3NQ 8<9`d>E8^c"CI(=@

~~\$/ AE8<)FKW;4bi2_g/MR\$GK5W\0NS0RYPw;Ny)_%,4/IT'LV!HL6:4615\$6:-
38)KRlrz).2U[*RXItzP~"@K"MS?jq,U_(Yd.X`094JU?G6W)[d9=(KQ!?E7]bKsz/
KP.45ZaLqx?dk6\fc_1X\!L?D7^b0Z^<A6:\$|M)MN9`c%PX=B@^d<C*LQ%BF!
BHEjq*0*47]g("(CH!DH~~

~~\$/U_'PYCG;ch@FGvCnx7`i6;/VZ Zb#PYR~Qz(KQ5=@[e6=9=#&=A\$CD"%
\$GM>C8="CH \$'04-PU)PT&)/4(AF#'EJ\$IM)HL4<~~

16Hhr LVBG)MT15:=(OS:<%CF \$'LR UY DE48/47bf8bg\$NS 1
,7^a

~~/%*#@J 8C 5?)LS5;8@ (<A0SY(U]?IONW%4? 'MT>kr9B38&AD.FJ
Dip)HQ,LR5Y^/NS0147&<E/LR#MR&*8Wa(KVM{W(S_.5~~

,ALOR^8bm.KQ6:'AE,EJ BH1OU?goAlvFO1<7Yb TY HL048@
%8=*0(>G!)8TX>C@C8[c?H3]f 8>/49]d9\c 36%?C
CK'IQ8Y_(Cj*/\$EK59;C*GO'<E"@H7[Pw~Hkv5XbIP%PW8=+SYQ|Tf/33UZDK
Z7Y`\$JQAH0MS/PU GK/43UZ&GM>D9dn/4<A/TX8Y_Ux~LmsJmrUw~
&+2U[8<085;8]c \$6:) 3YalrzFox'KQ00T/MR;@38,[f1X`HyBpx]Rct^{PEL}!
JRCnwNy&@DEK.NT3_f8]c>|%SZY5KO!)NT6W];@ *ClvZj!@H"BI6djDI59!
Hj;fi3\\KN'GL=BBGBH"IO/5/Ze;\f"1=0;Ein/GM %#KP8;!8?7]b&MT7]f-
31Z_1X`JmwQs}59Ein];@Bnw"MW\$KR04*/%AE"EI6; >C\$GK"?!

%-

&!BD/SY(@E7;6::(.+=E%5@":[a9bh+TZ)LT

""(@D\$<B6T["9S\!7?@jo0TY#/3>B"EI\$LR1X\<AHD*TX1Y\ -RU47!KP:?*QSAD0;
(3/PZDJ EN!'FK>C(KQ:Zc5@:A+6-LT'MV7Q\ (7]f9bh: `g9Yc'21FT3A6NY&EJ.KN?
_e+MX:lg,OS&EI%OZ!MWO^{DEI}5bl>G +1.BM(@K8D AICH@F+NT/8&\$9?*54NT?
E#IP/Xa"JQ/FM&:?470IO.GM%@H!=H0HS\$*<A"EI)MR\$KQ4_g
%=C.LR2T[%EI:<@D%)=D5W]7=%9='<@/4\$2T[6RY'./PU/T[=B\$@F#FM7\
a5[`5OS!DIAH/4.3'HM@lu?fj7X] &FK&EI.3=B >D9V\?T]).37!
BJ`0LO:Za5<(>B+04PW >C(EJ/36:', 03%)#)..HM1UZ<A,FJ&9=+@EDfm?
D:_c)NX(MS4bg)UZ;?=mw?ju7cm7fm)JN2Z_BG248bf?em9\b FJ;A;?49!EL6X\
29[b>gp+NV!>C7\ a9hoBF1VZDI4ag5\b?di.239#EJ(EK49\$FP\$OY"GS+MT*NS-
S[4OZ046;"FK=dl:A+OW2Zb

.5289epNw-OU-KQlpwOv~2V_)MT'DJDkr
"&39-2%(/0+NS EJGnv(FK/.NP CH,CG"-0:=5OS49.LQ

!& -1:la5\%DH%>C#GO=D17
"&,HM:=Jos:Za15&@F).>`d-TU*RS#MROw{;^b7\%04&8<7;7;3^bEN.DL
\$'=F'2)4!&BM\$LQ-IM

""?I&;B GK!=A19BI +NT8Xb%?K?eo'EL,CG59 &*2U[*LSCr~!KR*OW@\
i4FT\$LWAgk=A2`,MR2Z` Del/3'HNIQ7]b.2*."/319AH7`Alt5P[%
%!)&* .CL3;8\c'GP6]f<D/U^
HLCnv=di.HP09(FK.OT'FJ/NRBjq9\b/LR(AF0LU'<E/EK-GN(:B &+/LR
8<4PU5:"GO*RW.FJ/5:@*KQ#7^c0Z_(KN DKBim

(, "> 1UZ&?)/\$@E&?E5RY %*4NUOv~1TZ:bgRtz'BI' <C<A)EJ/3\$@E26%)0FJ

"&(GM+TY480MS&<@2EJ(CF;RV+NS>CBI59&GM#FJ1Ze=ju5\
cKQ;@8>"OSCG;ah-OU%EK0SW/Y^jv}CI5U\\$>E6@ 5<CH,[b0Z^

8:/^e(MQ(BF16'@E@H =C15499<&D]

!/5./-FM7\

b1[b8en'HNHlvFtz:io;G1NZ8D.ZbjQCqxHuP{:ah=C'KP,GK6;:A4PU1KO-HP-
T|\$>B

6.

37\$& @C(,6;),0RT%<@ #'8<,FH,0)-(IK\$>B&IL)/6:6;

#37/MR+MT1KQ,DKDfm06GenRw2X_+.<B!@HLqu/VX0X[bHos(JN>B

#'"&&CEAB490<&3B2PW'MT#GP&.
!:E5;'FL
_65:(GM27%FKDI"MR(FK<@>[`Hkq!IO@ei47
#%3::CFo|1X_.OT0?&4=-
+!/!%6:-4Afm)T]&V^BJ\$RY9ku=di+SX:el0Z_2`g4cn9`g&MT
CI>G.HT#BL6<:@\$GP(MV=al1R\&. 3>1:/GK<A?D'HN)OT;@6=/LN7;?ipElr?
D,HL/4162NY5U_6= !%9?5QU3KO4U[=D7W]2W\)\IM=D>H=E8A4;(DI ___!
>D;@<A,/.16:26382TY9=;gp\$KQ+UZ.OU/QX?ag3UZ&CF+. >D\$GM"FKDek!
>C3:-GK5X`0PW5PT
!%-20SZ(-#"CH0;\$FM(AL?H;A'JN">H<ep7@(2 &V[Alr<mw#NX8is
%PX:dh)UZ=@.PT 9>6=(JQ8A?G+T^!F]5:(NW IK=B7=%;?3758!47&+!AD!
=B-/
\$'8W[/LR.Y`?kqDtz6ch:ci/OU;<BD>C3S\0<6_i?bn@mvK|
4]gjTIP)PX!'Ahp.KP3;1NT(EL=E!DJ&+ '+'+)Ei49-U[>C7; #&6X[/KN
\$'5RWCC'CF'JNAD*HS7W_!=D*.5LO2TY2Y_-3 !&.MS8WbFak=aj!?D)9?
*. =DAjo0X[1[bDip]qw/W^Hrw<@8;3[\-QV%7B'?]?HALu3_f?cn.= "-
6:8^c*LQ(DK:B\$)8W_(MR=A?C;@0W[EKRu}@gkAnu"DK&.FM0W^WHR} #.
+5%CF4SZ7?DK+88]f"BK:YcHvI}3_h*NY\$NY:hp4bi3W[HN)-;@2X`!DH&FJ !!
&(AF09"/:IQ5\c-FR".,40SY5OW%:@8_c2UZ9<\$BE)LS
,47%:=A/QU487<7<;]d9T(HTKv~1SZAE.KQ=C9\d1@:E!BJ#GO:B:bi
8B%#.* / 9><A,23605

#'&DI

*-7;
!EJ\$&57-KN;>3548#&9ch
'18A'JQ7Y_2
""9:Goy#BL/LS#DKLov%?E%:=\$GM*U`'KV 9D<H8Va>]e!KUDK8bf5=!7?
\$EM\$PW;`d5\`a8;Fy/`h?nw"IP(MQ*PT:A:VaR{6;%8=6;Ty,T[.KQ\$KR:ah
%<@'\$495Z]-.7<0V["DI:ag9=9_bAEGw}Q!CH2P[:ch?dj8`c GK8^b-UY-TY.Ya!
<H!FK\g7bj'LS*KNElt *-(,7\bWTw\$>E27:]c CI&GL8<>B:^c;A*TZ6^d!
CH@hm*MR,JN6:<@=B6:9=5SW=DDip5KU9Yb<B=`f(OT+.1MTQx9ch1V\?
dh*(BI150RY5T[:B2T`EkrS~ IKBG6:8bg08@B5Z_7^b6;!HL3ah!
KV*AN3B<A@pwCH09+78C*RY\$MS'KN9<<@+UZ*HS5YaDeoAWg&>I
_____,:;@+Z`;bf7@ 3='HM)MR4_i!KV ?]

&7=3P`Any(T]',4U[>krFN+V[3[a',"&%9B:`g<B%=C.6 6>&:@&0<-INKt~8\
a6R[(2-3-NS*QXImuEms49%*"BI:\c*]Q!>C 78BG*.\$GM6;\$]O9]b!;D0DM5:Dfq

* /FO5<;B)42=CJ)NW)41: ' -"%.>E/5481RW5<6;! ?D9<)KQ"!%,MS04*LQ

37/3=B56

'(AlpFpxEov=[`

!&'?C"27'EJ!CH|tz6;"48(<@8[b8_f C],Ya7dm;fq\$Q\Y_!8B\$9B7]g/\eBrx9ah1[`:?
*VYjz^{DEL}<it.2Dip*MM,JM!JR/X_26"365RYHnv2_f;dlAH\$NW>C (,6X\
(,<A5]c2X_0Y^7X\6UY/UY)SXAB;?0_f)SW;bh:\b-YY?B@eiEjn\$TY6:GL
%OX=bi19-GQCH)GL<A7_c3X\<A?D*. '+!EJ5\a6;7U[
\$'LP9ag0MS6;/MR47#IP.5(.8_d?D/NR;<?]cGio&EK7V]7`g!
FJ"9=\$=D=dl"EJ389=.KP/5!@H\$?C16/PZ"FQDeIzNz(RW,Z_,X_#.'@E

++@F=E?cm6\f%4.IT(4,2AhmHv}8B#IM>B*EM0;).56&CD#%
(HKEJ#FP&=D(AE.KP49\$LS08/QZ+NV)DI
-AK-CN5V^ER#?L.BQ0RY EI#DP1U`1TZ053=!
=j4;\$NW+T^>C5SZ#28%EI(<G/:4KU'DL\$4>8V\;Za?^h !!!Fj-
GK.6.LQ+LS'BK0KR/HM".GLBI!<?01FL!:D<C-KP#ILAE'.','0%-
0IO*. =D:ahDkp;A>enEJ.Y`4;!8@%)15

!,1:+?D 58-0%CI.MR.V\5\>E!\$GMDlr'TY8<!BH!FK EJ25=^c5X\Bek:Za%(
"27%)AF9\>a.JN8=-DH*.: =5TY5\c*U_/Ze9=9W_1TYAB*RT8]b!KP3\>a+-"JO!
DH1Z`5\>a@C"HK\$PROz1Z_Ghn9=8[_,KN@go\$'9=2RY*MQ5fn49
;C(I)S)NT)LR*RX%SZ,Z`8>155UY6\[\$LQ0UY*MQ-\gHlq-SX'@J9T_>`d6Z\
%RV<lqHxBE5]c/[e >E, FN7]_480PT'LQ"BE.HL!=B

#("7:(,?C08(HN>C AC3WZ)LQ/Z^"LQAE(MR ?D.1!%%:=!AD:_c
>D/NT;@5:8_f9bg9`d.KQ089\b(KQIir3bh6bg2Y_7]b-RY*LS',
&+8=\$GMS:DEL:5_c3[\

"-6>)GL7_f5@BbmBdo.AQ5>0;&8C7W\1)59E/\CN#IP-KR
%@H1VZ:gl7di;ip8_c;@7\!2538!21:15:='JP-
>))FR;C8Yf#4"DO)NR13)DM#EJ'LV"@K7S`CN(FM5;?kq&Ei=B CJ%(-
2'EK*FQ>dl/RW9>*JQ/PW9chAE/518,EJ+@F'CJ-KQ.068.28\!a8=<A;ad:C5NS
%CH(IL5:7<%, #,INEho/8,GM1UZOzY)NS<G !+IPEN*JQ/4 !*","*JN &+1MR6;-
EJ:=!HL7bi.Z >D)-FqxBot0Y_9==A5:#FM5lc>ip"Ei'EJKlr;^d,/.1)-#
&AD8<.MQ.4"6;170PY"EK\$BD3HQ3R\:\`g

24

54IN?nu)JM(NQ/Z`Blp?@:gl@luApw@qv<nv'MR/NT.MS&+.X`:eo9ah3V\,
[d<@0`i+RW>H093[`3_fFO4QU3V[7X] &+!CEDCantMy~:`g)RW+FG%!]
EK#D)]/-5:di`(QW7;<gpAlv*MS1NW]jq'LP39:]c

"&"BI FK&:D6RX1TZ"HLDkr/NR\$)

'+@B3^a?hjAD0TZ4<7<' +6;!>C"?E16-1-026>Z^=BHjq<A&DI>kpU^{DEL}
HLEcl4\fs2]g!JP=C/4=cj>ip8_fCqxBfolpu+VZAD&<E&EL4_g >E;
[d8]gGcn5D\$--3-33:.53WZ%BF5P[\$GP)PX]Q9<8]b4859;?
8Za2SZ196815'CM.<L7W`CH)RXCH@mw,MS"?K1JZ7U]>G4N[(4"EL/
T^+GS0ET*PY>C5:%AE&DI4WZ"QX-=H'8@/DK6:9]d9bh!>H>E+UY5[_0Y_!
@D498@'.6<08"037UZ)OS%DF5Y^7</4.3""GN*JN"8<(AE(<@:lc
+11Z_<jo=E080TY

!+!EL2W[Dlr=D*NSA\gHkq'Bj\$4?-5(!)+23[a:agHms09'@E.37Za:\a2W[>G:dj!
BH?jq08/4340RU#MS=B,CG.NT"FK?^d16/MT*,'+

!&+BH"('9?27.GM&@J-25:.98C(LS0NS1V[:go2[`/
XZKK<joDH:=3`bSSL}:holmr;_d4PU5X_@E0OT?gnHNFqx7;#JP=B/
RY"EK#JPBqw>B-./ FK4704 '+FovY8<#FKCE3X\9\
bBG*HSPz"RWIKDI<B@go)SY:ag/@G)CG6:5RY
+LT"PW@E CI *-7\`'NS2TZ!BE(JN6:!!J*.*-6W\&BI7<-
2\$CF(HN0TY0OY0IN48(AFDek7<\$HM\$BE.GL&DI@ei'HN?ch2Za8[a=^i-
T[:`c<BTO~Ky~~U~~~~*~~S4[g=it5Wa09>C=cj<B'GP'KS?XbF]|7E*MW'JQ -MT)PT
%FJ2OZ7B7_b#MS6:"EI

*--KP1SW/RU@go.MP,PS=BDdm6@)PX-TZ*HS(HQ6ai@nu;[h6\g+NTElv(GV*:
(CK9am'=L'MY0Ze<C5:=B

'+ ED,W_ +<'5)0'7=%,'BJ5\c'BJ;B(MQEJ.Y`CG#IL: _c-PU%@H!=D!37
++25/OT&#KP\$=B \$):A9ej\$)"*:Yc:=\$KR1Z`7\c9`h1V\7/8(>B

(,Eow!BL.98]f

"*-HP=D!@H28

%+<A3Y`Gip18'-%@H-GM;A0W^"IO(HN/NR#7]d/PUEn;@3X`6<58(>B*?
B,2#+=D(FL/OU>G8\c4bj

1.6:

!*+?F-DK=B6X\3^c1:05;>*-05>GKP\$TY\$QRBF2]hR~O}O~Brx::;afbFrwAD"FK
<?58'LR\$KR)MS6W\!|O:bg

(-;=@C&?B.KN5:

AD5Y^+.%>C(RW=ek23!NP?lq-KN/NWY<jq<jrKP)3/T^DnyJQ:^c

.1*/&5<36"DH+!/!0OT49%)EI:< JOFJ8Y[:<0OS(GK&GL14::0NS36%)/NR+)?

fjAkq%DK06;SY!<C7<',?ah.17;')>B9;;ip"KV!

MRIN#MV"MV8hm#QVCqy,Q["LX\$Q\CI!!JQ(LW?J"@L?\

jOy#AL"13C=ZeFli\$>E9Yc.U`.Y`6A -:9&JM-RU<A (DL+05SW'AE)-

&*246;8[_1W[\$GS,@M"<E6W]7dijRCr~3]ilq~-P[6@)HL7?/YbDO)FS2OY49%?
C)CG'+.KP(7F7V` :A1:
1<").">I<BEH(@K/TY<ho!AE<@?D.9*DN/FP>B9:"DI(>F49'HN
"&*/@B5\`49 &./IR,1 '+252U[U<A
+149 >D

.;?2\e8Q\FN*KR0MS>D-KR:Za8T[#')EL+1!/3).2T_.LR7UZ5:
(GN5;4PU'FJ7biBkp"FO =H&>I.MTDkrEek
%AE7_c6;38,15[c(KR>jr_Ckt.MR6:.NR <?&@I@F+UZ!<B)-23
&*7_b"QWM2_c*Y_-TY%FK=B/]b<io
\$"EJ+RY:di))0PS-MQ_36#JP'LS9<!CH#LR2\c;gn/3'TY<dl

!.6W[?_b&CF*NS:bg"HL'MR7af+Y^Alr7V[2SW:hhAotDI\$RX*U`3U`-9&MT*MR:ch7<-06;BhkFtzBfk66

!%)FJ'KNDE%&-1@gk6`g*RWIN.NS7W[?C25)FJCG?jq4LS6OU-OU)KQ-NS(FL*U]
\$JQ)JN8RV6:!=A09%NV\$RXBpw2]b:B7_g',/Za04+LRlrzPAR}-\f"NWJt^{DEL};
[i=juEltGcqDfr;fq@mx(=K&BJ5\A\$FP/;#HL=A,4*KQ=C/MR1UZ393X\,HL !\$:?
AH"LU'KN/SWKv7C/OU1U\,[dAgp(HS#MX8cn;kp1Y\>>&1#?
J.HQ9@IP=dl+S[\$QY3a14:1<(/'3=\$3="(:T]2SZ"JO-3-.59!@H"EK9^g/JS-
BM!"2=132[_'>'GN)/2;/MR:lc*JN2;*/
4:=lc>C6='LQ6<'DI6<0NS#)."JO'EN2TZ"DI2SYHqw3UZ-
GL6;/46<'@E&=@+NT5;low3Za(=D'<C6`hInw2SZAgoAlt9^d"GOAqy9bh2SW
Gqx\$EK\$GKBC! ?D9=\$LR0LU*Ks%T_V?]b=be
23GI8A/MT9^d9Wb/6'9@5<6;37<@ PW AE9cg'TY&EK2UZ@gn8`dOzFdh!
DK\$QY!KP%\$*-@B<; 6:2]cFOCqyAio.5,4)W^CG7af38\$'\$&34241\c(QW>B?
C3]b&%&JMBfk-QZFhI9bh1Z_V[Cqy49:^c49<A>F.3Ktz'NV\$9B)GL', 7:3VZ'JM
AC)SX*OS497;59&DF &+)-(CJ!>D\$HM,/5MQ7W\jqw/SX)HN2Y_!?
D>Z^(KQ9hn2Z`?ae-FK

\$',JN/8Bl;]c:bhIL7B1=:doCq|>hpDhrlv(YdHw8B:doQ~8UcGq}/Ze0<*<?
_kHxBovCH9SX?_g,AH&+ ?C/QU(DK>D=B)OT-KN%EI-
RU5hr)T^#GO'DJ'GN;ah5Z]BC3Y\;cj-5/GR;fqEdq9M\@akBnw:B6`hAqv!
IO0PZ,6!FKBow<gl!QYHv~CO6B&6B.GP7C3V^06?E AI.NT481VZ,MS-
2"DI(NW\$JO DK(MR)/\$/:.9#JP"EO&'9?=D1MR"9=.GL%-6=-KN;@DJ?'`e'@E!
&'HM)JN.NS+GR7X]:bi.35RY6<EK;@6SXCH]sy"EK,0"=E\$MR\$IM8\
a6<8U[=B"KQFcl;PY5SZGir_R?kv?G8=*RY\$DM?D.1+MT%DK!C]/
6:>ENAhp)-""..(JN.EP05*MQ:A&DK/52Y_V\<B3]bDH%R\9it<@EvzS\$QX/
VZP~"GK\$;?3Y`!LR=B.Y^Gs}85:=2]f0\g0W^/PW)C]5<Bow#05\$&!FJ>C
\$EKCu~~DEL~~KR!KPAmr7em3`b592U[7Xb-T[=^c"E] FKCKvS{2UY8;9=)!>E?D ?I
%@E+PT2[`#MQ2^c2bh6dh#JL >C+/%GK465MP8Y]'HM5\
c8em(HM0NS)HN0W^&GM>D5:"9>/3&DIEinAfm\$MR3U[=B1NS05)JN
AI9V_+TZ/SZlqx)XaCu~~DEL~~Gt}8Zf?
J3]f(FR5OY'>G,5-;7C\$]M2SY4U[#FQS~#MV(FK.18Y_1LU0PW7<GK<D2Z_=el9
jt3ah>D0UY.X`8TX'+6OT+OW&DI"KKDIBpv7bf:=1=2O[?gq6Q];`i.
[e>eo;fq1do2]g3Yf(6E*50U^38Aqx5X_5NT\$,1:`Alw'NY.:9cjGpy#FJ3VZ(MS,HS
%8C-MV+U^"DK&CF.QT%>C'FK.6-DK=B(4#1(AF8V[-MR'+05'CJ&C]?
E1SWEIq&*'AD =B(KQ.HP '(LS!@H;`d]sx

!,%5:.5;@

'),HLAak*4"+%?J5Xa7RV "%)CG+MTAhp%BF(=D
'\$;B'<C,HN4_gj|w#MX8[c.OT!6?Fdk)JM "-18=C2PW-0'-2737 ,225/48Y_+QT?
gk00W-JN ;>0QS)GL6W\DI;@Aov0`f25?A+TW7]a+Y`EJ)TY7=<B!
GOJx(MS28IL:ch!?E \$&)49;A<jq+Za345TW,1<D!% 26EN3\bDI/VZO2\
a<<Kmq7\alpx)PX4P[<G0;Bkt4_g9]bCG6bh.MQ %=@,/"?IElt(1

*_1X\#IL*KN@ER7fi317<:di:_cEin0U[Amr:bi\$MR/49=?D@]c2TY'NT39+.=\
a,/_d;A'MT(KQ/FK043T[49 IO'SY.X`Gcn1U\3_hS;di:D%KV2R\
1CO1=EoxCK2A\$6B ',&?EBIZ} CN<]c6=6TZ\$:E\$FP+RW+W[AC9<=_d!
JP0Z_7dm\$GM\$'
\$&,-GQ'/ \$OvzGmr,FJAD*UY/^h=JBJ"EO0Z_@F%MXBhtlw8C?J!0?6E.CL!
DJ7[b1LR=A7<#DJ<iq)PZ*DOBco7]f:B=C087>'2/97V\))MR\$=B ',<B=B(..C
G052LU1< &9>;A&GM%AE!'/NS=ekFqyBlr6:)NTFP1X`-FL
(/05<A14"BI#!;?0FN)GL&FK7;>H-EN&+=C\$JQ*/05%+ ?E':E)//JS"JR6W]\$>D=\
c1;8B!>J4=\$IM.?J-AH7B3VaDel+NT1OT57 \$%BF9bh<D3<'GP7UZ%&;A BI

%"())LL&EIHkqAB5_b!HL5\a5:1TW7846\$NS;ej7hp"MW<>49Hu~=F1TY?
DBF15%*"DH\bFw?ov;?%CC%?@:[_2`gAE(JQ)-(GL.2;.*RW3dn"KQ*KQ/
CK1GO*]S>blQt}\$G08agFs|ZLox>kp\$LO >C04*HS &;D#FL15
DE>B"]OBim23=bf/QT+SX59'JM'*.28]b(FK"&7<8Y___!-IM06,Aj1PW,/!<?
8Z]0UY356;8\a!D.3/GL;]d6V\@F*SY?mw<ClrxGu}OR=A9gm#MV/
8(/;E0Ze5al)MX'<G4;CH\$KM7`h0W_GovDipAepEP"-8Xa;@:?(MQ%('IL*SX59
CI&*,?G(4D

\$>_d.GL

2[_DI=IAjuOw~%V_9dl8bn6\h?ju1HO4Yc8Tb0PW2V_,3AH:bi+Q^7Za3X\
DK/8!:Dlpw:`d;=.LR395<&EI5T[5Y\,JN&:@1NU(1+NT.HP)1,GK\$JM@H\$3:.2/RW
6::bi=AAfkr3_f>jr9=
.-0NS/30W^.2;>4NS&Dj/SZA_jAgp;@;^b5\cU{/V[6;Dj:dm)JN @E5@%5?
+MT=bl.:&(/-GN@do+SZOx:lh.FP8[c:do?eo)HL;Zd(3DL5T[0QY%@H +/47\$<?
0IN.50NT!?!LS.GL0NT)GN/.,HL \$'%=@47%<@23"HI59')LK/RT1PT(EJ&+"DK-
2%:=\$&:di;ku;gn'NV1[>`>C-GK1RU2U\
>F=kr0QT2Z_2UY3Z^Anu>C9Za(MR=di#HLCH9juVj059:\c1XaCkv1T\
S~<doGhr=GWs:1JT9_cDE25/TZ(MT8V19\c>Wa17=A'KK7`c;?-
ST4bg3}b)SW2\`9ag);ch\$LR39%+7;*MQ8<2QU,FL>W]U[Ouz=B%(?D)-
1OTDir/QU7\9]b<A%EJ)RX)MR'TY;ch=dh>kq9ch>B"LP
23>hp;E7AAit2Za'OV5X^0: OZ9ch6S\&?D=]d\$LO"IPDN2<2<\$/7A6?
\$KO :>+/15%?C:??;

~~0IN 8>'<@(LS/TZ#=bf ZIN;Lz<@*Vf@qx<ox(W^<iq:Wg<CDL?gg NV2>~~

*1< Q["?j'DN ,33fb& !Hj0YZ?E'MT6UY/LP_
=B"EJ'HN<C@E'Hj"DI/6'<G&@F,JN:A FL#/4/31KO',.GLBjp\$MR!DH2\
a(U19_h2UVAjpGsy)JM"AE47,)GK5<(LT(AL?aj3Z`/
RYCqx9fpHv~"DI@ei"KP#FK&@F%.,>J.DR+9)IR&:D6A*65VbYz@[g/MW5\
c*53GN.HT)+>E38.S\ 5 2%(- 40NY6;&>D(/56< 1)/T|*LQ \$&EJ27). 2<C(KQ
* \$?=!DH\$@E(/4)/&@D ,.=A4bi)RX48;^b.4

\$'2U\KP),',?kq<@\$LQ*MQ3\b_EL<B)KN.3.OS0RWBI\$TV`k'TZ!
KR@mxGx^6bg3ai1Zc7O[5EP&3>/5-TX=B"GO7^b/PR?
@5^cDcl=B.OS(LN"KO'KI85KK=<48Covluz*MS4:2TY+NS\$)48)-\$'IM'JN?gn
%SZ25>C)IM!%58"48-JN)T[Gx9cj*KN;_c/V[>en:al5PX0\
fjQ2V`1PW=eiDin#,)AL'?jAko/OT0LS'BJ9D%':GEIt6<!=D=Y_/
JS5S^Mt{&16.25X^.:(-9`h@E+PT(,"&\$8=\$'(HN<B;iq#DKD)!
HL145<(HM(RWHyAFCJ0ZfBijP1]eT*DS'3%)!>D-7>0LS)GM5::Y_#FK8]a?D?
D1X`-28U[\$>E4;,LR/57<%?C,AG%6<2V[7=0MU)FL7;1LS\$EM4:-
NS5:14<A=el0;Afm\$KP=B(MQ9<<A'@E=C'?C-%,---\$)6V[QZ!=E!
Dj8]b3Z^8=?!6="KP\$-&

&*(?I@f" >I(MT@do(CN6FT'KV#.&19\dEfn'2!9D\$FR6A +&:D2:)-
Gnv5;\$FK.MT6AEis(=B)/3HN :B58!?D@D8=7;Tx%:?%<@!47(,8=0Y^)EI/38[a-
2

(-:AD'+\$/5cl1f_!Cl1

\$'36-2"FO-
HN2W[IQJQ*SY9bhGovDir\$RY>C@EDJ7ho5jv9ju3_hLGx` (RV9ipma/EP5;!
DI;ipCnvLszU)MN#JI5W\
Mu{8[\$]LCD48\$#::0WZ<<)PRMx{Frw<A*PS8;=Za<A
>C9<:bg6<=B6V\@E'TY(OT8]b CH\$?C?E5NS0NS!KP"DJ9hn-OT0Y[2Z_
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O[9Zilt+W` :ip*X_/TY=^j/>M!BI"BI(@F(=D8Yb3Y`*RY?
_g5U\,GM\$GO'EM=G-PU;dj/RW<B3X\?D"CI\$+06 8>\$9>04*3\$.;Wb
%<@ 5: 3<9[c4:2SWFJ:hpFN DI#NW\$MS&'&)28

!*)/:A :>19)06<)CL%EL0SZ=diBjr"@I-5!FP\$LS<B8=&1(1<0SZ-JU@\
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a,CF,JM*SY8Wa)HN%CF046=!JP5_c-JN-FL?
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(NS49:E8_g+UZ<A #15"8<-0
\$6=!>C47!@H

\$(0IO?di6:\$IM2W[9]g(CG

)31</EPB_k6]j&Wb"JQ+YaDs~:D>L7Wc)RZEN#.08\$LW6gr!?
L.9177<0SW!FJ5VZ3\b,X_2W[\$)(JN'BI1OT=B&:?49:A(.'./QZ5U\
OMT(MV2SY+SX-TYEow'RYX~&AD)EI588Za-8'7B5<
%%DI:@6V[.3)!7?5V]R{Q{:bi
-17A/5-81:,Y = i%)4.Y`:\c(9D/OZhUz:bi)LT2O\Tx?^e@^e*5\$:E=F!
KP:bi1X_.KN4VZ EJ>B&DI6_h;^hIP\$@D%(!%(GL49?
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I)AG+..3#&9<*OS14-3-
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Q+GR/UZ%DK).6>(JQ.JN)CG2U[9_c/]e#MQ*MT&EI(NM=A&>B3:?
bn'MVBjq:W_&082<-BK(GM'43OZ

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c+NY7A5[b.2 ', BE*SY+RX +26<'HM6V\)\LR/UZ
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)@L(EN8V_)1#LV+Va>eo#FL)NR0X[:=7;"*/HM;?%BF:?
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"& 68*KR* (<C/GR6@38-OY3V[Gry7\bC]/Xa*RY!FL+OX(FK15,Za?
lrGw^{DEL})Ze/Xa:Wc.8 #-*FQDbn/O[?Ye'7C2OY:`hV~g?cj9Ya%9@
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6&CI)EI

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Dfm7^d(CM=C=nveNx-Wb+SZ-GN(?C1SZ6<=Zd2S_Fov-8(-";E)KS)2
'8Yc5<*/"Hs~;[d)LT5<)/"JQ!K8Vb*HN3<,"49?C<B/SZ2[aAio\$;?7<=A
%DI/TXJmslir(/=G0t{ EI)ELHlw.T`<BFRxY%R]1V\3_f HN
FK5=7W_jv^{DEL}Dfn06"6A\$GL"?H6=5[c'AL\$DM5S\
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9>8=*LR,W^2UZ'IL%

"-Hr~2@7C5W]2V_DdpRu0T_3\bAfrRt.MTV?cnAhrPz-HP)OTAai

;@&DI\$)'57*LQ8X]X}154JN9W\ -FK5:\$LSQu}'GL:bg'<?
+.,,9<\$8<047Y`7=%EJ5RW9W_/KP(AF'EJ(+3Bem'EK"28%CI*.1SW:=
6:
(/8Y_49"%?'C >C8[a4U[;A!
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&2<,<D)?J'>C4:Y490UZEItHow!HL-/
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';Ahr8=(CF7Z]>E@do(8C)1'DL/SW),?'e;_d%CJ-KQ47),59 \$('BE
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g&EL.NT@D.HR;B8NV.MT>_d)CJ(2)36V]&MT3[b-LS=CLqx.68]d

*7&.:Ya+2)FM TI9`g:biEN@bi:Za:^c&DJ/PU8lf8>Adk'LS?gn7hsIx)T_#AL0FP"
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~~+ \$# <ADISOR'PQ&LJ(PS?qx(LN%RW>e!5_c?H)NT~~

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%<?/QX

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,1'?C &+HjqZ)FL, FN)AM#?J!BH T[,5#JQ?kuS|\$MSDkr=^g CJ'GN!?D'HN-
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~~(. — *1HR!;E)PY*T_) — *. "47~~

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+6;.3CG2ZaCJ=B2W\
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@pyEny.FP(AK AI7<YMt|&5><ep:?\$JQ=YbPt A1T\`
>C6;3]b7VZCA\$8?\$>B&EJ'**, *NQ;="DH&AD '/;\h.FN1TZ/NW.Y`?
kvIU+PZ[!sz;]b*]Q_3;>Xb.6,09^d/V\8W]'DI"-/CK%:C\$8=&,Fpx'NW&?
D7NS6;+RX5:!!JO+RV(CF9=AkqDI
,1/RW)QXCL9ch(PW:bi1Z`:ag<A/TY0Y_&FJ#GL
-2%NY9do#JQ4ag.3(NV.\` (MR!FL6<18
-2;ej9di?bg8Ya>C7@**U[5\c-4=G0\f0NZ2T_)1*GQ>D&5@:
[g[7fp<go4PU5\a!CH/PUGiq.2'+)-6:\$8B'GN#EJ0UZ#"GOBpwCI1Z`-
U[2Y_-RV-2BHDL3V\8<=A>B(, \$-1"DH#GL5:3\bHx \$LQ8]b9V[-
0:]c*QX#LR?G-LW2\g049= HK<@]Hs}7UZ:Za<]c-
OVEjq<]c1Z`6;1`g(LV3;:@;iq3_f\$JM**

~~-21X`d?`d49~~

~~%)MT <> &BI'PXCD6;AjqAFEIpEnt/Za.5 +/Gv}=?CH%T\
AFBH1TZ9bh^e<goP~Jux0Z_BI1T[.DM,GM)--IM*QW7<=`g(AE%EJ,HM
>Cjgl3U\3JN/BF%9>2NY7A!:D8V\#IL&JM"CH7<-0*FQ)LSf:doBkt!FO-
PUDkq%QZ2RY"7U[Mw:9cjO:T^Efl:=-BD7;/57\c&*7A!=A!7?
=D1;/47<!%%7Y`'<F1VZ4bgCox3Sa":Ijls&DI (GM-MQ+.7^dDK4`g8@
%(.NT9S)\&8C~~

%*EK;dl/SZ5Za*/'LR5;0T['PW/TZ+S[Cox7]d1OU*GQ1X\<A
,/<A;ipBkqCICl6<-RY5V`:^g-
OW59%@I+T_;ai0LT7=@E'SY1aIDqy9jtIP3]b:el7^a2X\
",,LR2<&2AKFP7[b8C*MW)\$FQ(FK*SZW`/ZaZ:]dBkr9=0W[Bqw=B-DK5>
5=B0TY\$?C6<'(MRAD6<%=F9W\8_cAE;>*OT#LR9=!@D.OU>gn"EK

*/"KPBlq/57Y_ ;iq>E;bh4PUGv~3ah2SY*HN2Z_+RT1f`!FJ0Y^(EK\$+4:<A\$FR/
4(LRCoxR|"El;@>B9>;kvBG3{a)RW"NWFr}

49BH)V_>krHN?E36+NT+QY00ZW;Bkq6;5;5;(IN,3

(5@5=/8<B#IL_1/RT/PU)4%, &JMKwz6dh5^c0TYEItlv?
kvOw<di^Blq/RW\$GL2Rf0RY,16;BhoEjqBI%?C?D?bg.1,FL9|b\$=@
%=@=D9ah5]bBGGty/QZ+4*.'FL

*/"JQ8]b\$KP+HR/Za7hpFq}"E11; \$ 2P{9iq:ch8\A)PT1TU3Z^04\$MW,T[24"
=A33?D4:%<C27&BD8_g;^f/6(FN5U\':B =C\$KP*MS=G5W[
(FL.NT2PW)LR#MV!%/51Z`7]d.OT6:(LR2X`BI'HN=A0W[)JM2\A04(MQ7MW5P[-
5"%Jry*T^*S[:A—&/%0WA0SW:=<@%?@
!\$"LS(MW-IT-NY;D\$EM\$NX5\c+UY2;

!*/8"LSLqu0Wf"jO8It=nw#PY!KU!NV%R\&R]#JP-8'36Yf/U^.2)GN(DL/SZ<B!
GK8jq(U^=B;lh3Wb?nw;?W;en*FQ6bj;dl9`h8Vf7@BI04#" 9>.4DK&CF-
KN5X];@9bg\$RX25&Fj\$BE:@,115:=3VZ5QU6;#jO6<5;

"&0W_>kr>gn@fk3_fHK3af5Z17^d%*HRIN*+GJ7Wc:A=C2Za)RX!DH6;/5&?
D@F:?38
17/!a3_f%SZ5cjIN.FJ(=@/4#LS4;?fdZ=dj\$)

(-\$+NS3517!9D(OS;ktBl#Dj<A7\as@E(>E"+76@EFszQR{Rw[Met]1\ejP-
QX\$LR=cg*QN-NS+SXBkt\$QW>B4W[\$JM)JM7Z]/OTU|Y:\a!0SW!DH\$BE7^c"KP
%CF(,%,<B9Yb\$DO:doFr}f<iq"HLCEFI;?8bg&IL.HQ-2!8=.Wb5<
%DH04368=T[&NT)SX)PS<@-MN35<eo)3-25-13\ZGoy).
&"&>B0PW\$EM=D)PW.LSDN2Za%(<A.LP<>\$GL"=>7;!AC-
AD#JP6;'>C59Hr\$GK\$KR6`h5ajX|;Zd——&,(JN-
,Ej;cj/U^ .HS+6:bi3647@D369<=`fDlr9^dHt~;jqju&S^"LR2<(.:`i3ah2bh?
ho0Z_0X[:fi8inIP:?,W_JQ<AAE:dn#FR*O['MV1Y_9do-QX'@D3X\)RXBI?
mu6bh.ZbX-P[<it7;@F#IQBepDfo;ch59>C\$>B/5Ej\$*\$LR!
FK8=7dm.Z_Dj>dIDhoCow7]b*JN7;%)?D&FK6:8@'MR7\@^c15/PU7UZ5;?
ku"KQ>D2U\Cov>kpDK &+(JM7\
b5<1PT"HL0Z^8dn6:+NR)LR)SZ)PX&GMAH0QU)NR6=&MT'HNEN7;\$RYCnv8g
n3X\7;&Ei &Ahp8>/42UY-MR?H%;E ", " 17;6;6:*QWBG;[d\$8B'GQ0PW'HM0:"%
\$LVGw[Met]@goBlu)SZ4bi#IM5dl(KQFtzCGAik/T[BH"KO!KO#IMBrx;in\$GK-
8<58Bim;^b-2+.) *JN2UY)ILDhp+W^7af24(?F:Z]Bqx3YfDq|ug;**en@joA?**
**3WZ-NS/Z^.[`\$TX>en-OU\$=BEN-SZ!=D1:%7>0:6;'EJ-RT,/
7<CGCJ'MV7?*MS48**
33CH146;
&/=G2Y_(@K1D04\h@00JY?eo"BI,0
(,9>BG9<?D48

>D,0 \$@E*MOMqv*QWBhp-
;CW^{DEL}:cl5Xa!<D&;>7;;B4<3;/U^2ZaCH;enGip26-FK(?C-
>C*JNBIBnw)S^8Y]<C#FLBD*SW(MR3^b@E35:?BE?
fm>B1SW49#IL2Z_Aqx)Xd=]i3P[3Za)OZ;ggZMmtDj/
6*3<ip&,,W`;dn7_hDir?gn\$DM-%-lrx/[e-NV6<+NX<B.Y_Fu^{DEL}:IP-
1"G08]b1Z`IO0W\ -17;1Z`7<%CI5:#FL0Z_lw~7=8]d!
JP:bg;ai5:26'BF>D1ai)NR3U\Mw^{DEL}:Cox9juApy(BJ0TY19
\$&Ej>ip9dh2^c%DH0[f9cm"KQ&CF@E8fp*MR

256bg:^g%)5Xa1Y_#GL"&_FO,2_6:-PU\$FM=kr7;:}a*OW:D
)1/U\#-3EL"JO+1!>DDIGs}Ejt&BJ'*CGQu^{DEL}7U]N|I}S?jq#MVCH>A
%NVN{8jqGrv/VX*QW2;BB+XZ3Z\@DIw~Jt|,*\$LQHrw
-1

\$'6:-GK6UX\$'.MR1<;A2[aDkr%MX"NV3di'MV7[bBitDK/:#KQ<:/4)DN@
mxODv~\$RY_&+(EJ2R[-FL

"'+5%*%Cj:el59<@6W\ CE?in)NT38%?C!%"%
_____,/:=(IL,1"DI*SY1T[Pky+<.U`6?
&1:hp)T[/X`
)1!CH#&&(<?&)
?D9W\2SW%FK+@D/3Dho
;C#<CZz7LS)GL4939)IS1;,GK/MT/RW#KP>C/5-LQ/GK.FJ6V[-
GM<C'JP35'2=[e=B8`c#L07di(W^=A;<GpwBkp*MQ)-->C-TY-
TY=elGxCox591SW?E7T`*S^,Ya)EM"28&,)KN>H1:/*GR+58W]<D/UZ
EntS~/NX'MV6_h(KRS"JQ>gp>CAG*MQ6SX6;*TY\$SY.V\=A7<
EJ6<6W]Fu|;kq
%SY"DI"IO1_f;el:ho=Za#FL>ip\$LQ=C"@HFsZ:elBv@px9[b1V\!>C/
5@EBH3[`%FJ"HL7af)Va;A\$)=juCI2_g`5V^)FL:\
a;@+W_6;.OT*SY+OW9<=ABpw<>0QT-RY)QW.1 8<)3&5>BH-
RV<@mT/Ae2Wf

&*RX:@Ein=dl`aMz>epHx}}QT(MRN}@io/Y^JN3}b:eo+W^#T^DI,Z_?
qx;ipFI+TW/PW5:49 :>6:46*MR!DH%?F3R[!KPFJ*LQ*X^6`h0NU?
anCkv1<Hv~Bop'LQ/;"CO#*0OW/Y`)LS8V]1V*RY-
?H(3"DI/RS@A<@5cj4RWRy5\c(RW25

!!#&45,jl:gl8af5Z\?:?gp;B&FT9Uc@@@Uf:=HLLvz<C=G.46<18&?D+NS44
_____%)/IM+08\c:=#8:<A"DI.4/6Pmv(>D 9>3Uf+MT!@H.JP?D8@#&6;9<?
C:=\$@F——! \$((BI HR,1;]b'26A:}c.2(LQ"NVBG WY LL%SXCH '/4

/3<el

,17ld5bj"FK\$&Aqxa>E

/7lu.5<V_(LW!KUAEGs~;A:A4;1OT"==!
AD:=WHz@nuAG38"IO&S]BIFOCK+U^IQ!EJ6; &JP%RX@E
HNIP<B/HMMrw<nv%QX0W^"GK:ch"JP8`g"GP\$QY LVIP)KO:^g>el6bj>G6ci!
HLBipCci5Ya!IP9<BG3Y^9=HO)NS(RW-MR,FJ7=%>C3WaGr}"LSE]Bkq=C'JP -
2?ku+U_/MR(>D-33VZ\$@D2RY0T^3=\$+ DK7;>G HN9`h7\b[8ep,Wa=E'NS-
GK=\a5\A/ZaL:DEL:Dir:dIFqxXltzAdj047<"EIRJO<iq2]g#RYHx~?
pu&NT6:2UY'OR/V\7W]-GN

!"<?8X\2"04).9_c(MQ.2(11RZBox-4VPt~,CM8dn@ej!AG7A?gpJQ,3

"1V_#&360\f?ny1<_ =A"LQHy~'RV6ci?nx3ci<A(-_ +/
\$95.2Emn9b_3[^7ad8:'RYK~~DEL~~:8D/:13=B7]f5bm8\
a<@+NT5;<A'DG6:":ah;bi05.OS #&

:Y]:=6SX+0;A/GR/3?E6=7]f0SY*JQ-NVAD(FK-TY
\$ _____

\$# 8>=B(MQCH17:>=`d47!<?!FO3^c:jo(RV0Z^IPAdm0RY38-1&*5<4\
g5;)IM;ei1^hBox?ku4_i
FN3al;hg\$Q\NR'NR:ZaDek:ag&?D48%)\$LOUjv^{DEL}/Za'@E06!>C!
NY>D3838Apv=jtEK-TY;enENCrx5: >E3b|JQ26+BF591\b;jq#LQ#JP:_c!
FJ\$LR\$PW,[e/Ry6=Dqy2[b>kr >CDI9jt(S]'HNNz7ah"LU!IP-OW;BJR<D=mv3Z_

&*:@8@:B8A"DI)NRU4_g*QX(>F\$'DG(JNAeo1U`-MR

\$5<!

!%6<!GO/OY!@I2V['C].20OW?j/Ze'EQ3\b+QT@gk4afGv}1bl+Va!KR?en\$JQ/
UZ;bi!DI&BF<AKz)PS7fn MX"JP9bh<@AD!GK*-0TW)OSllr'<@6;7;#?
D#&7;17(>D(1.IS*OS8<4ciNy+NS@en !@D%AD49-WbBnw */5X^.IM.35;
(@D/449?ho7fn:di8ac>inR<mu(U^BH<B3ZaDH=B\$LQ'JM\$JM8_dCH?
diCnv@dm!=B25>B7;9cn=B<A',"?[b6QU49"GK%DH3Za9@"HLQty)HL!
\$1SWTv{@bi"&)LR4P[=C(JN-GK<A<A>E6<7W]2X`BIHu~%*/4+NR.OT8= ?
H:bh:bh.48</IM" (,0X[Dsy%Ya3`c4ag*MT3\a1SW5:3X\R%BF
KV)ZeQ)RX;cn8_c)R[6=#JP2Y`<jq5\A3W[8>,Z_:bh6Z]/NS3V[,HM-
BK=H8Wb7Y`\$;B+BF*-.#MV3[a(LQ7]aLOBot\$W_HO6`h(T^3]c*HN:?"KP7di
KU?C3\b>G38>B EIBH:ci<A)RX7_f3]fAhm*MQ EK.NT,Y`;gp^
g(T^*PX*MS7<3ahPR.U\6]d6bj5do;?\$',Y`*X`5=^7]f!
47#DJ(MQ7_c1Z`+NT0557Hx,\g<cn'%-/
LR+.&9>'..71U`.Wa"EL*QWEqy#NX:@1X`Fj=Dv9ej!KO%SX;hl<jo!
FR5=+TZ9ci?jq+OW *.4OU:A8[a)SW&DJ*OX'QW/Y^#JM3Y\
*T^6:AGAdi@d4PU'EK!CJ495:6W\,HM!
DH'JQ)DNMq{+OX\$EM9<;ad)NR"JO+IT'GP'NR1TY+AF \$
!%Lz0^h7\c-HN

''67-BG'.9`hBs~+W`&DJ(NSO~Anw9`c%SZBI'MV%CI/U\U^-TY
DI=BGou@D49/W^59<@>go9_b#LQ+SY7=Ty: ^c/PU08LszFox=B#&<A#'#!';
AJos0LN7;EJ2TY@ag5QUB_c-FL_6>7QZ2V_6TX49_JN'GM48.33Zb2U\>jrXI?
^cDE-UY(CK6<<A&EM,3.CJ!CJ(FK7;=A(X_'GL3[`7?4;=C&EI%*Eow2U\?
jq;B@ku#KR3[a0<)LQ?luHv}1X\%*DJN~)IL>F.2!DH36)AG&FL(@D1OW?
en5V^_CK2=#'0W[4:Gmr*UY1\cAlq/3(QW0W[9=?gn
-16=;gn.Y_#QV%SZ9ci3_f

05HN!KO\$MS:AAHDK7bi9bh1X`'JN0TY%PX=ai!JSLR1`g2]h7]d!KR;jt-
Yb#LQIN:gp1[eAF\$QW>BDK9it OV+TZ`,W_5;8[bBGApw@px&+''(LQFqxFL-3-
6+6&@D+DG;]d7`iBco6B59\$**4AJ-Zb(NS<go:A=H/LU*SZ@r}GK<@'SY-
Wd3Ua=l@F#EJ'EK;bi;B 6@ FO<A).5:(V^+TZ2[_3UZ/VZ1Zb(LQ!
BD1MR&DI.:7;!JO1T?ag"EI+Y`1W` 9D!?D =B

&*-PU

/3:@!MV+TY \$#36\$:=8@9^d3`i-EH5:/QZ%*'?C

%*LSCItCJ\$LR+MRR+U^1U`490OW*LR:?=A *-15"DH-TX\gV"IP"FK"MU
EJ/V()JM

+ -7 < / 5 . OT : _ d = A = A : = ! ; ?) DKA _ g . 3 % ? C () / 3 " % (CD0KN !
DH " : > 2 TY " = > JosJry7B6UJ2Za CI * NS (PQ / MRAE0W ^ - 85U ^ Ds ~ U % AF & JM \$
% 4 : & 1 / 5 : = 6 < < C 5 ; = di ? fm ! DJ - W [CG8enCox5 : - NS6 @ -
5 " 4 : " LU9fp \$ = B ' GM " \$ GK \$ LSAkr : diN { 6 : = itO ~ Nz (KRAH + NS26 ' : C1GO) /
5PT5T [Kv ^{DEL} 4ci < enV ^{DEL} , W ` 7bj / ZaPKy * Y _ ; bj . LR
- 33Z _ 7 ; % = @ \$ GM FKJQFN ! JP) TZ < A # MV ? jq8lf9ag \$ LR % OY = D (LT < eo = bf1W _ 3 \
aFrX5Za ENDK3Z ` N { 9 } d ! FP \$ QY @ pxSBG2 [b > r } # QY * MQ " CE (LQCnyFr |
1 [b1 [b ; ch : dl , W _ 3 _ f1X \ ! FJDI _ + / BG % DK3 \ b & IM37 / GM : A
(& @ I . LT6 ` h6 : : ^ i + OX0 ; , @) 4 % Q \ , YaBhq & S]) NZ5A -
OX3 _ hIT \$ MS8dn9mw9do6 = \$ JM ? C6 = * U ` @ E > H3 < 8bm0 ` h / IM & @ F > E

/7.Y` (MV'EK#GL7;<>6X\9]d(NV:eiBD@_iGhrIpx?go7Y`*1 _!(-'FJ&?>"#/W^
PV+Y^7bi#8<.3'+2U[%SZ.35Za LU6`h=D8>7bm'MV!'\$S^<jq3]f*QW?G!
IO'LS<@*PT"JO,2,3 <??C0SZAgo"GO)JN6:59&S\+RVElr)RZ'JP7;./ +/-
PU\$KR&@D4QU5JO+LR=B&?B7;9<1VZ-1!@D.NTCdi-
OT2[a+OXCI<C=G9ZbAdi698A"@I5V^*2(FK)PX+RY)FK'CE _), 'Ej<]c!Fj*RW?
^e%BF:=.MQ-JN.OTFJ2UY)TZ1[`;>%AF5bm%R\
>G2]g1bm=B4:"@J\$MS7=AHMW,_g=jt8kvXly?
mw2agAG"(1&;B\$>D(FK=^d4ah=Iw7V[?ah069W_2`hMz/W^2`f@q|4;.,FL
BI5:05

'_ =C8_dAlvEJ?D!DJ4U[
EL1SZ#DJ2\c=cj397Y`&EK3X\?gnNz0\f'GN/U^Ckv=E7^b)PX<kv=jt0ala@pv\$
S]-TY-1>jp/OT\$GL?en)NX1RZ/U^'NVIQ
%PX>FDJ*V[:bhAHBI3U\ITDIr'HM5=+6(10IT/:-T[38
HN1V_7>=C+T_;dn(MTM{!KR\$KR/95\cDry#QY*X_4al-`h<el#NS:dl?
E,5@kuHu~~DEL~~+OX0LP8\c;gp+WaBI\$GM/OSDI5X]">B.GK-27`d#NS"EK;_d1X\
14BH5\cQx:>'@E<CEot1X\+TZ\$%"DH<glHK@DP~~DEL~~!QY1Y[36)LS?H7Y_'QV!
KRAH>hp=kr9htEN9]b=F"IP1:(MS39=B4ci#LRFK1\bAH:A
+1!MX/49=5=:A .259?jqly7;DJ/415155;#DJ7@
*->B\$HM(MS3X_)FL'BD+/8Y_V|W~~DEL~~2UY!GKAhp:]b\$KODJ/QX6>Mkr0QT
*2; CI(FL#' +BF',!@H8R[1RZ\$@E23&GL=D++<@Adk)PR"HK:]b?gn!
@H6;*>B>EAqy2\b>GIQFN2_gjQ3]bEnwCiv9jt/W^8kvDv~~DEL~~CJ4gp,^g-
U[<]b&DI
5SX-HP7W_jpx+ZeSy1:=C6=!9?(X_S{ ;?"?E4dm,EL \$((U]@F08'HNBH\
b<B8Y_Dkr/Ry3R\8@6<Bdk%?F!;!7?!<B5X^\$NS#LREnw8\c
ENBkt#LV@goDIIQBI.Y_3W[Jw|HxJrx*SYDK\$FK2]h:bi!
DL0U^7=*U_@E0UZ6dj/3-OU-OY8em=D<A%NX"LW/TZ:D+NY0P[8_g\$MV2S\
7A+OTBlx-MX(=D(LS=grFL7_d0[e3[c)
+VZDJBG7bd>kq<io:bi@E*SZ'RYEP8Wa

)5.DL2U_Gls1Xa@lw'PY4NTGlp@hk380VZ8_f9_b@dg9^bFsy
IO8]d(OS3Z`"KQ:@*TY?dh%%7;2T[/Z`!FK459;
*.2Z[DIIsxCqx7[_+PT<C27"BI=gk/4 6:"FK%PW9emSFK1TZ+SZ&EI ?
C7;"GKFOGt^{EL}5@5==E-T[*HR6ahAlr7bilv0[fKz5bmBI=E26*RW'JN/3,/1T[DK!EL

&* 58Bgg1Zb0MS +. \$ &*)LS6</4\$BF'JO-T[8_f:@*OX:ag4GP/70NY6Yd'GN?
E=B46478=EK)NW+JS1OW*/08
>E%=F5SW58"/HL(FL9_c25+NR&DJ3<:A ,1)IM\$KR<C6=7^cBpw9jt:ho?
nu*T^ CNIsz3Z` #KQCHCK1bm(Yd.Zb GK;cj"CJDK?fk8_g2\
cGoyd4>5;Cqy+YaTQ{-2,16_f2SY!&\$BF#EJ&S)%PX\$QW:di2W\;`h'HR3[c'GP!
9D(FN\$=B1MT3:5;;cj"EK?G<BDK+SZ4PW2PW\$LS7_h8<0UY9`h7\
b&- :>"LQSCr}6cj>G*NW<C4SZ0NU?E2T[Gox<eo1SW 58)HQ=el;@Crx!KR!
MR3]f*O[OS9cj(QV(LR(DK,BM1.;F'?I8Y_%>CCK#MWCJ!BL?J-O[41U[9do,^j>q|
8_f*LQ ""(?D!DL;ep-MT1KU1;#AL!@H*jS2\gIR +38BG-TY%?J0RYCei
ACBE/V[Eqw
/3&DI*PT7; ,2-1.+14.2)AGAmDI1[b)MR%:@=AAD+-
<@,JM1T[+YaFr}=kv3_h8[b9@/QU:=FI"RW6chENEnt:=7<6;:gl7cm
CJ,34:*T[/Za:@*SYEJ7Z]*OS#NV1X\DK9@8]f<A AC7:-RV<Ib!IO!
JP6V] '@E>G1V['= @>D

/7#@DCIt;cj\$@E=dl-OU)PX0SZ#GL3VZ,T[(JN)HR7B>H:ZaLmu;A\$BF7;\$<?
&+)28@(.(.0LS*.

%@gm6X] \$8X\48B\$, "EL>el#5=\$LW#-0<+6CH?
D"KQINFNCu~(Xa5bl@mv"QX)V`;in5foKDxKR\$&3\
fEowFI+RY*PX8@'AJ8Yclgr0W_Cqy6gr(X`@H"@HEK+Ya0[e+LR(-7af1bm?
p{>C<B195@1LU1:7<,IN(@E=Y]'CJ,3>G04<B(U^_
KVAH6;+OW;it9bj@E#LQ&NT6bi E]"PCJ-[f3agBkq=B*W_8@#DJ(JQ
=B49>EPAH#&58.3:;.SRDs|%R])QT'RVFrw:ejCqx EN3X\g1_f@ov8<&GK!KRGs}:bi<AEO#\$GQ=jr/LW0=1Z`\$NX9]g\$GM#@J0Q[7]fCJ#
NY&S]?jq;bj"FQ3]c'MV1Z_ BI/OU6=6RY%?E-
RV(FKCH2UZ),3W[3[`2^`(JK&CC4:)EI).096;(LQ4P[7@1Y`=B.RT6:(>B
&04)HL"PX#QY'PY2X_9Za17*PS'TZ;ip;gn3X_156bg3Y\6W\;ld2U[!;!7X]0\
e)PX8=>FCJ'IM6ch/Z^AF*MR?GDK7=04!>C/MRBhm1TZ;A2U[!@H.OT<@.4;A
%*!JQ).8dn5:6:3V^Hs}Dfk%BF!AD-LN/37X]:Ya8B\$'0)0'?D?dm.8;>+@D)02P[-
FK#5LS#,%<@&EK0UZ'HM6<-LQ%:@(.5.2Dko8@/4\$@E)?
J+SX@D:ho3af;?'NVAs]9ju)SZ2[a#RY1Zb#IL>inK{KT"MR

.,*T[FNBG<@?G0V[6^d9`h&12X_:bhN{2X_(@DEL6ag<eoAnwCnv!
CH1W[0TZ.MRHN"FK=A(?D-3!?D5SW<]c+QV/46UY0PW)PX'EJ"FK6ah2\
c#FL>HDK#NY#NXCqy8bg9chDK:A;dl(MRBpxCJ(GK0W[6ailu^{DEL}<fq=D)-
5:6;%CI05 AD2V[)KM"EI!?D8lf6:?jq!EJ(KN.LS *\$
'-,Ya#GP=E6`g9`h+W`-Yd<ku)OT@ekCJ/RW*RX3\f)T[:ci/!
DO4]c]N<B1QU>B9`i*JQ8Y_0QZ9dnBH1]b5@:do/U^3ai5bm+LS=I*T_!-
1TZ0V[:^c=A369>Dko4`c1Z\
-1%CH!DK%)',-GK(LW#KR'LQ!JOKU"FQ2MY.U`38>B@jo-TI

%*:lc;B

"&/MT\$MS7dmElt19";A2]eB_d(,)LR

\".V\\=af#FLAG7PW:@/PZ&S])NS7< FO+Za!LU*LR#&=B%?
C*MS.LQ;@7;.MS&+49 <A=A.OT9]cjou1Zb?C *KQ;^d=Z_<A5X|3X\\
+,6|d*NW8B6OZ2;'.

(- =dl?W]#GLBcj#@K8\f3827>D;@+25:5:*PT0NT(JM2\a1X`#BL>Yc5;Dj>B7<
%(.1 EJBnu EI-TY:@:el'NV8_c>BIP\$RW%RX:G@mxO(Xb*Y`7\a\$MR6X]\$?F<A2\
`8]cCj8>\$OSlrz+SZ1Z`+NR7</37Y_#GP 5::DFqx9ipBow"FL9^d1X\>D
%*(@E0PW4:0QW"CHGfk9=2V[

'-:@-OW:@1X_3_h>hp3X`MW1VZ1Y_ =jr#LR#HL%Ej"EK6bj"LS3\
b+U^;B48.Za9`iBnw!+ ?D9]c48,HM\$FK8@;Yd*TY

&*\$GM<B1<-21\!KV.9"HL8B <I9Vb9BN^{PE}Fr]
1Z` <B2RY#FQ:FFw,LS(MT:=.KN258gn>F+SY0UYCI3_f%CI
7<49FO\$JOBH7?/;9Vaf"NW8D: _!NY8Yd1P[+T^Fs~V*NY3=
DICH"LQ>B=B=A,/

*-=A,-591MR,FM"JRCnt#KP .2&DK*FQ-OY=B\$9="KQ?G*MS3Z^CH6</KP-LQ:@&MT*JN

(-5:2U[9W\',/OW.V*OT1TZ7S]&?I%9C,EN8_gBI/
8:`h#MQ@kuBlw#QXFK*SY2U[&GM!>H%=@\$'<B)CI6V()CG)IM6V]6V\
(NW1Y`0SW8X]-EH1V_<B-FK AD3[`

37c5:!',7[b"jQ :A/QU IO9agOsx>B)LR5V*HN"BI>D:@>\b'EJ+OT'GM/PU;A?
E3Z^/FN7MW)RX486=!Fj:dII02Z_5:9di;@\$AD EI#LQ#IM'NS\$MR*S^K{-
coEy3ah@BJO(NV=B6U]AD6=;`d8X]9\b-QX3S[>E4;9@*SYT(T^'NY.HP?
ggBIEL3]h8=2UZ8D5Xc1NW#?j<B*OW >C+3!;D:A\$@E?
D(,081U\,W` \$LS8Za1\e7dj

5:.4/Za*T[6<?en!KR:`h+RY)T^EN6:8<=B%BF8]c3[b ?C8[_+NT:Y_2V[\$LQ?
lq"FQ7Q\ ",)NT%SZ1S[6A
.3#QVlz2\g+NW4bi+[e;ku9]b-OW/Xa/]hKz!JS\$QY(MQ.NS47Aej/RW1Y_-
MV9D+SYAH#EL1V'\Xc9`g7Za6>'0

""*JQAH

\$12P\ +\$4?3\fEw;cn;]iAkv@mv;C@F*OS@C.2

\$7;/QT#8<+MR2[b(QW8@\$9=Ou}DK.IM7;4MS")SZ<ggC_i=C7X1\$;?

&GL1505FK)PX)PW2SY6W\ -MR/HM@E)>L%0

!**/,/.4.NS6<;Wb\$Bbo'NV?cj*OWEL;?;bj*RY!KP;?2Y\CI4ai>E 6<6<.2)FK

.339=_e>do(S]\$KR0U[0T[!IO%EI _', \$)),!DI-
MQTyFgl5:5::ah7]b:bi;gn\$LQ=A7_f6ag5UZ
GK7W]KQ7B)IM>^b@dj/PWDJ8;'EK<@2OY 1<28!DH/[eC]36Q}.\b.Z`5\`!
AD6bh9ch'LQ+TYAG(MQBG.[b.X`9>7dm6hs#QX]O2W[#IL\$KQ7B-W[49
"&'NV7A&+,CM8C2T[>BBF,T[IP#R\DK9dn#GO-2#+/4!EK\$@K-MV<B8RX

%*4U[=A?I-HR

!*=Za5Y^*QX;`i9BCH:cjAkq)S];@ "IP/PT=E;iq;>.OUFsz/3Jt|
AlvKy3ai(HN;@&DI>`d EK5]c7ah@fk2TY.3&:??E6=! =D
&8Za0UY=B)/%(\$LP\$RW4gp"NW"KOGK\$MW/
9\$GK480]f5]a3[`1SW133^b@cg,IN-MQ38"BK?H4bi2W\ (MQAG-
[d:bj.6>Za,3477\
b1NU1;"EL>E'GNP}BIAejDH<B@go@dk=CHlq8]b9dl"NS@E#IM*MQ

15.NR.2(EJ;G@hoEN)-+/(,&"IO3[c+MRF]>^d"8:<?1Y`7<Gty8Za &+

/7?ho

%*/KP"BI +5@0OU7=?I5:=`e*GM3A+8/TZ>E(KR<B*RY39/4BG '+*OS.4)U^
+2>G<@

+ -7;59@D"FK9^c2U[7<";?'LP,EH&((GL3814;@!
HL+RY+RV.OS1V['MR;bh)SX;bh9`d5\a HL?D:>!GK0`g+Y`:=:bg2]h-\
h5dn1W[;@'EJ+TY:[_%X1X\<A6;CH?lr.Z_DI <A3X\(\OSDI=B5:<A6_dFK8<5]b:?
(NV@luGsy_JOB!*HS.Z`@C"JO3_f9bg!5DIT#MWBH7[b3\cBG;en=F-
S[;D3>(9C(@F?kv)T^6==B\$8<2710T'>C3U\KQ'@I,MS1V_/RW<B<C!
EJ"EL9=Msz08"CIEiqHx"MW48,GKCI*SYO}/^e5bi3]f1[b3Z`?C-QV5\
`EN9dl'QV25(HM6;"9= 8<CI<A1LS-2 &+9]b!@H
%@E58.Z_#NY%SZBkq9\b!<D7<9^c?nx!KO(V^)NR=A\
aK}1RU;bi3V[(NWA!vCr}It~%CH6bi3\A.W\KQ6<:B0SW %2Za#-.E];djD]:bi?
ir*SZErw*SZ1OZ#LWBj+1?C!Fj+TY3^b

25)RW!DJ/43:

\$>B%'?C(CF"#<@>C\$GQ@ck/Xa)LRHmq1X\)RY 4:,HL8=5908'NV\$QX4:/:0IO?
D2U\ -37Y_2[c9]b6;DN+9,38;^dGpx>E:C;`h*SY9^g =C"
=C\$;D<G7<6;)FL6;7< BD\$IM)PT:bh%MV2Y`050SY%QY,HM4;:^d/QUCH!IO7\
a5:~);>!BEEko?B9^d/5=A8dn\$NV;^d&HJ8`g?q6:;ipDK:eo<gg/\g4VZ%FJ?
D;^d04'<C(MR.3DH<A FK0]e3]c1Z_/[a1X\0/46;@7;\$OR*W`?D>kp
EJ1VZ\$LQ1VZ7Y]/TY3]a5\alt~<kq#QX9dm;ld2Y`Hs};`jHu~>H
&*48A 9>0Y_;^d @l&+(=F/:1:Nz2_g'MT4915-HL2<\$18)EL(=C8>
&.5MP\$@E)CGCJ-RU582V["EJ9<Ajq(JQ\$HM28,HM1RY1Z`Dry+SZ!
DJ\$MS(IL3Z^3^c7bh/UZ(MR.2]M(MQ7\
`\$KQAD&@D'+=A9^bDgk,11:=`i045SZ8V\ FK\$MS@joJy^{DEL}15
7>)38C)PZ'RY>kr9ci?in&T\3]f1\b2`g-W[7dj:cj8[c'EP0NW\$LSBI5.;>:\d-FM ?
IW\$KV)AG0RU;`g<E/OU!LS7`h-U[>gr,1S_!
DOAjq,FJ:7>B,OS,JM6:&@D7]b(JN0LP

!%.LR49.33Z^)OT+.(JM;cj+MV*LW7_fMy^{DEL}!RW;A6Wl?ah.NS
,1*.?H#NVDI+SZ&3/@L(EL?J)(EQ:ag*RW/3%<?49-JU0NW6V\7\b!CJ,W` (IQ
CIJP#MW\$*).!=D*KT.W_7X]7=-1"BI=]b(MQAhm'JNEK=B25@E5?
8@8Za(FK<B\$KO%PX5\a:@!KR
-1-V[?bgFrw GK1W[2^c!LL@ovEO=el,W_7fm<ir(MT&:>49!DJ1U\T[2TY7<
%BF5:36&+
CH-RV25&CF+TZ4biOW<B"MR?D<@<A+W`)LR>ipEN9dj(U^/V[0UY@qx+PT
8<2RY EL:di0RY;jqC]3Wb=C6<DryBlu0KU*5 &->D6=

&Bkq6:0MS'AG1G00;9]h"FQ:^g>el2SW(-'@E 5:1NW=`i2OW,AG&,5RW";?;
[b"BI5:DI3X\"%
68!FK\$JQ7=1UZ/42U[>CKw~7Y_Bjq(JN37&DI(MOCfj7]bEov&DI=BEIq;ch\$RYV
@ek)IL!DI!@H/QU4af5PZ=C
,1____',&@!CH8\aDgl7W]=Wa#.8R\T^ &1=B-
Zd\$>B4`g8dnVCnv(X`\$OS6:5:BI4JU2NY)DL5T[?G'HN4;%;F8C5@Ny =H:=\$<?
(3/LU28/MT*HSU^{DEL}7di!=H=D"?E/RW\$@D9:25<@&I.2-0\$HM=D1Z`
(/)DI>E;?:]c8@155W\7`iAcmEnt#MS3ag6]f1Zb=C5\c46*.7?>kqApv5: \$&0::F?
H<C3]f'MV)-<A-RW"KR397Y]?en)NT#JP.X`\$MS)RY-MU6<!DJ?jr>jq?q!MV?
jqBfo"EI____22 HK____,/?fj/TX=B2SW-NVBGCI:A CJ8[b!
CH,2#KR3[b<gn#GL#DL.Z`BG'LP=B3\b\$T^<kv'RYLQ.Y^BG-U[*QW25#JPFO-
MT'DJ

&*%@D

&*?bqCI6:!GK2Z_0UY!FJAGAH3X\
/33[a*RW"EI(QV"LQ>ip4cj%T^>E'NV;dj.[b7;*MQ1;-?
K*LQ;@6V]Glr8B*LW5W\TZ-OV.LR)3&DI#EJBipQu}%PX!
DL'2)2%@K7A&AL#EL0V[#KP-PU04(FK3U\
9D;^ilrzBI1TY6TZ4SZ9]d"<I;Yd0KR/GK6=<A04 %*2SY7<)NS8[a1\c(NW?
E9[b-OU*NW-JN @E8_f:d?gn]T498@:>/LP(JM9_c3ahBG5_a(MR0PT7\;a;dj#LP-
TZ8_c%>D?G5=175OZ&NT0SZAhp!IR;^h;jt1W[;chGK3bh#LQ3\b6bgIN/
Za3bi?_klu~~C~~:eoK}-W[0Zf 8>#&';>;B =B\$?E&6?%=H3R\))PX2X\
My~~F~~ryKkr+. .AJ,FM=B >C @C _____)*AC08*]Q#IP*OT/RW!BEBH5;

/4/TY0W^Gip >B-FL.MTU?nu2U[C]BI3Za5;BH8= <A7]b2`g:io>gn/3_
'1+95FS ;>38?D)DG'GL CK(JN!EL7@3]f!FO(JQ?hpCl

'+)/#>hpFN3Z`"KQ)NR4W[2\c\$GM6Z1AB&KL

+*/W[BH<@\$GL7=3[b=F0:-KR&D])DI,1 IO-KQ(.%,1X`'RY"HK-26PT\$GM!
=H8A2\c3ahTRUEVISION-XFILE.