

5=@(/@AOaHJP0121A&8CL]g\$0"0=(6)=HIMS=CJ=K^1@T%:3CVDFJ&4D'9)?
M]#?D%#@G08\$<F";B!:A8D6@>W[Mfo 5J.?O(4D<GN3@J!
1;25QgpPht3=BS[<KragK^ei~,7AEJT;/G"/=@M[\$2A%/<FNY,=3CP&4I
0?;DQ):-;j".CBQ`1@M&46CU,?\$\$/?.?<EN-
9F<FOFS`)5BO]n*:3BV8@O)5D+8ERUZ48<!,6AT^i#(2' +Rap4=FBGPGS`"-Y\
c&"63=J/9H'9H-<JCMX*6F*5D%3%+#)<-/@Q):P+5%4@)BI1?)>L)>M0>L5B6
@#.6/?E;>A8MS+EM<V`-BME0[8ET'=F5CV -D2Dby'+8CF+BJ#16lx{&@F
#*Sjr,+Nhl/<<BXW(AD`~~DEL~~&'YIn02.@C(DH (*L)`/4#*-DK;LWObl;;<*-/AFK[_-
LPJQT2FL0<?4GL\$/5@MR&15B`g-HN-AIVoz %/5:*FM-
JR6LY7;;FR6DLR`cKOQ(.1*-s|~#496?
B ,4BKY^gniQ[SX_6;E9BY4AS1<G5L6Hdgu;Cc6F[@Ne=Od.E7V>Vp9JFIJ\$*+-
8M,!D.=P9I]0BT(6K!. 1LS0(9I#-2@J.6@-7B+6GIS\4BP@L\HM\<IZ
%4G#3F#*3MNQ>>P474LO7FJ!)*33*HE6UX)<69EA*KE'EE&9C,=')=?I[-
8E<HV8EW2AU>AD*2'1 #,EM]*7)6*;G)6G-03&8?
Md22T'8FJO*196EV+HL:NY=SY7=&CI"BG/GQ7U^?Rb!-5?
Te\$3!;!N&9(24MU"5A/ES0@+CR5IWf{aho}`cQ]cENUV]e(18IT^<GX\$-
<CGL<Hb\$5CSeCTd;/L<J[&?.?ELGT`)5'1=HQc7DS,<:GR-
0@7>F\$4Eoy1AM .<6AK+6D1?Q4DU5;j@IW4>L=FO>@C%3=#0(/8"/-
5='.9,:F&2AHQd*glu.:C"+EKR :+6@MY"41=N\$JUc!+:LQX(\$.(=L]M]]\$1 \$-
8=\$/=

%+/DO2JS"3@-?)BL>JQ6Cl .2,;>+1\$=18IT'6?>OBKP"CH(GQ0EV+:N\
qivz+ELOgl,303(.:?^ {-8JKMNO&*+EMN %&AXX687;/8!!+/2IO,9@&:A (@S\
(@J/DJFZ` :MQBX_)CI06.2&)0*:B06\$)

#.=NV——'&=H8FL——!*CE/EI^ox)88SZTuw/4[ls IOc<F(FT)3r|EPT.?
BNU_s&8KP_v7j^+9Q%.77BYN]t
/;K`&8V:CRXg} #8U.?AIZJcdNNOeil<A[:.)9L/Cj} #5%8B^9AX3CV/
C'#1\$5DMV.>N;GU;ET9FW09?07@&)20;Q&;3WX:OZ9=%;=
#%
#!!=@:3:A@:=<FJK&5;*=?-
)=*3FLV`,)9,8l(3@222"4A,9!1A*+?)(3+4M&6/=N"2C':j/708CPJQ[7]Z+=L6JR7
>,2\$<D"KS>FC]g6Q\#3?)>N 1K @T/FR?Ua——!5BQe.<7EZSh{7GP.7dp|
QWb=KU.:D'076=D|i<FU+8E -:MAND%7O'6H#1B<I]9EV3?
O:EX#)2Ybw#0@>Nb\$9\$2C=CN3AVXh{-8FZ)9'2D.C!/?1/<NWZ^<BI*JKM",\,
i{V[b4;CGUb=ER):F+7G".=&6D
*&5*Yd5BO.=G%;F;DO)7>L\ \$6R_o"\$6JT2HQ(-1J5/488CK+(/+3)>G-:
(8@:KS9KS-6;#6=4KO1BE-
7;,:D"6B6C1FN+JTHH1@L1KT/JS0@Siz1MS+>L05<BK`ify)+*FH!
(,Rko"#&*3LN!*AI&)#&O]`5<[FE]/HO)?EE[b(1)80CHJ]h?OR8XO!
7>0GN4IQ)3*\$?NT18A)=R\,>I%7?#4;5LP?IOLWA
1EO)/.BK4KP1OVhr@NR#>G'<F@Zc9;+IH@IV;CLZbyDUj)4F/Gh5OI0H,9I4FX

36Sbt,/(3@H N^ .5lhnDSf!+C6)9NDRf 3HBEI+6J*; 1+:%)6"2!6+?
#4)+GQd#,<?GW /<cd+5 %M/0&%41+(31)(#..5MO (<KY\$5+&2!*8".=%
)"\$(<J'8D(3/<A26R[I8'7J1:R2?W'7G5>J%5D+=O/28<,EO\$>J1JQ4MX4EK
+@3MU"5<.:1FU.HV(2L1;"8E/AMEYeP[d% =O[BSa /9u|mosV]d
%,3Zeo#.CMW"6<Nf1G%6H=N`'3!/@O7D]IVj6BR)4@&7'7L"1E2"#
%=I[;GY8H_;;M>?ABNX#1C"6EN\W_p*7D/39!*5(1<DLWK\ISW\;HW#
%1BHN,04#.4EW >(/>IZix\$. '5P^o6CP.%4%%4D!(0<(!0;);("7@,< 3(9F""AG
%;A:A/FN/7+GN'FM6LR.429\$6B6DK 9E5GCU^';A:?
B"8AF^g*4/9@RXRkp2KS+19QYHYc!8<+.QineD`a)3\$BENhkXpv#3#
%EbaVlo,,1=?'1>H[b "9>#*BU]5KR?V^6LT0CK;LQ9PW+0AU^;MR' /EP)&
\$,CSY"7? — &'1\$(BQ]_pv,5)\d:D9E@HGKM "#BOS(AP-Ej)+<?
C33@_]=@.BY2AV5GZ.C\+;O-E?K_;Na#6
——*0E]\$= SWVsw?_BQ!:=MMN.12'/\$?\$5E*@3IY[]c ?<Ka .! = +, /#0-2!
5&4H (428F")49@T",@0> 03 &*2CB'0

))"&\$%55+)64&(,9.0'BC)3&.BO]//;,+5@.?)8AA+6——%+5#6A3CO/(,C\$5???
8A[29?Mf49K"4F/AS6:))P&ES3?=FOOT4:!:C19<KQ#/7EW_/JR!:E2>1?
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2Bj\FQ_3>NUex(7Hao~'3C+6Djw%/9BQeASf+D\$1C)06-0@-
+<=HY1\$4I+@+:LV[d))+6A '@HP4>I=>A.8B5@!\$+BOX0:C ;H779"/=-&1C.
%04?j#".——%o|z&

„A.9BN%7EV!...:B(
.(5@(;LV).198?,3"7=3DO4;%FL%6M!;ECS\3>7B7OY`hi\$.3;Vi>\o)3:-
@H3KP2GNDTY6AD<QX,18X]*FL
%) 7?1:D`da{(9CWfs#>C+CH(HH'EF/IO!;>1J079——\$&)BC!
8;'(<SWOdf\$:=Kbg1DJ*=C'4@5FM 5<*>H*JC,ME)@O/DNI`i\$>I#(-#.%1BQ

/%!.")\$4:S_f,<!% !&<F///mno9CF)<B%CNOfxGIBqI=A6G\"8"0;\$;P!2!*80>K\&:S_v4EX#1Q*5TOQ./1MP=MT 4'.\pykmojKL@AC3GX/.ES,<,9OLYn;D\57:C!"+\$30E -!Yp)"%,[]e1;L!EE9MO'?A+>@2448(DE47 \$/,#!<TS()Oeh";< 68==<>LZ*<K&1 13#) "5A)6

*+58)3&2B =&7I5EV'=',P&Aj 7D"2G&/!*6M!@F@L=G1MU 8*7Xpw+?P\
hnFTY07<OYDd]eu|z|}6AQEU` 2B*5DRfrjy8DLHNU(9N=LhXe;HRCK[Q[j
%9 /E'7,=*6F#4\$*1AOb7D[(7),@T3ET/B5AS0=P"2H,=P,>+ +%1\$-
4=DKT<BJ(6C%%#,%)2:F`eIN[d,

~~%,8F, B(.C 5@5?L(%7"2!3]hz*=-,4@O\$3+8!!1G3F+?R+2,; &A~~

% \$8=+BJ06.42FL5;*@U6=rvw7BH).):>1BJFFF2BF/
<>06@YZ&>@.@A'@G69?JV2FH 01(-%:@\$?
G@[^790<+4(1Uou\$&=W].QQFdg'Xsv=MT(*7;OV&0.<*=?juwNOP\$&-
\$&E11GRM^g2NR>VY-
4=/FO#7E/@L)<K8AZ.9.<'&9(MWa+5:@(49"BX]\$/3):C
#*6?234==>29C`w/U/KQXnx@Rb&;Qap9DU2?T;CN3AV&3*5I
+.@X;Hb8F]%2R59@HNei;8Af]2LG A>&BG#&)3346;B"44BT"5:N+:N:\23-!
3?P! ?5EL`%0BK\0 GD\$0235,FH0BD\$AC
#\$##

)(!A@0/

%%8OM&\$>[[#6DP'6 '+';H"1%5G'3<
-#2<&8D.AH)48 >D/AR0:E,8D7CO>L;L]/B1;Q7CK>@/6<E,KPE`gCM#>D;?
<HJ":E!/A7GL<NR9UUM[jGVd:HN000cs}&5DJjj)1]gj%9>6CT<FQ%6C*B`p
%6HCTf =METi#7!13;F&=FPf3APHZi%8I),=R"3);>L])PTZ!39H\0?" +<,IMT)
(JR[\]'NS\48<?GO#&*!BN\6

"FQ\%——#9HZ<H\2,;P0?P\$3F18B.,2=M&/EF"638A8?N

1)"4HEUh
", ELOGN+4GVY:DM6<

8A1IS AO DM3B6=,KP8?
8FM,CM.32KV8PU6UU+BM9UT+AA2AC(::0BL5WU1AC =C=C,37OT34H_e
) 27;?;V]:E"?E5SU&+-
"!;=389MU#&9MQ >C,636+3JU`%) /2.:@+<L5IV@IR.9.CP^q|&509=T`
&4)Vcq<HO"%#<G#2:39 7(1:!/<!58?AB)E 7RILN(/CV

&7bx2AS*2DGR`[j|8CT! ;#<> /EM=S](7J?A.G.@B!FC>:6/#D?*KH/5<A#0;(-
2/7F5IU5?Z63Ejs|/9-6Ngv%' +!3*&41?O);!#012367&(.89'+,PUV0043Zjk /%%

,+;DE!%

!#* \$0 !1+ /<)7(6(#%@PX'6IR2:?(7):6@J0;G@LYAAS8LW%1A?@%FG1LR5:,EZ
——)8KKBH<R[7EP&C]g<NU'.r[wCKo%5BzIWf >5C7Sc
%=LBXac*=L+5FZi3BR"4:j\ (8)8j/<N,"/A\$,<,5I)=Q)D-8FCUg&>*\$0%7/<L?
FR\$1C-2<ER); ;)/?IOX%4.7A=FV "\$# .9C&0.#2OSW#;GT*!*) (4,;R)8.?V'
*,<*6F(6F%6E->5@M(7+%:%>&9@Pb,CP4=4>\$>C
%+"*0H]m+EI/<I29?%6G168<\$: >7NT6:038B7VW7MH2NJ"535HHLca/
HF,@>0BB/NS<VY % Mhi6=.1,/,0

':!<F7NX-
<=)./6?>)&\$7=`pz"6>1FMATX9OT\xz;T]/8(;D6BO(3@XhsFT^)9C4CR+=H+;j[
j"2>*'8GR:EM-%&5>6AI(3;@OUGV[Oe_Nod"6A"7=%1:?7T\<H&"2\$=Qj\m

0(D(8Rhr}PV_&3CEP`33: 16")0#)"FF<IZ/16@B'QS;8*&(JGB@(CF3<"5H<>A:?
LFKS6EZ+6L#6J/9B!*1?IW")3':!\$*6J2<F& 5?'22\$9A'(36"56>>?69.,1ED+*#37
——##08!;; / #7>?+5)"(\$7F()0—

%0(CN;C-8'/;/BS1E.8j)=2I5:V:?K;GW2ST"8C5RS!FI?X^;>HK#@M8MV7MU;RZ
(/S^aDVY#@jOhr2>@Yb)AJ(>L'9GLWh)=N&7<JXDRdHXI,:G_iv,?3K]
+;La(6<K`&71:L0=M#3F"7+9L"3H*>(->*B;ERGNZ(&7"% ,39@EO){3-
+1=K*iqw\bh *:L[Qan)'7 #.:*,9 '#06jVe\$1A"/@
%72@PDO["0(9\$1%4:DQ&3A)7*8? 1; /*3'9j+;#>M0GR#38*AM,<"GL7=6;)FR-
15\$>E&jt
)-&(>A
'./NO\$ %GJ(JM)!)4DYW*&,GB7VT33CQS09:')'AEOjk04"?
CBee+GK6V[,GN&5:CO '*8=> !')08 """,GReCW^x;KO4CG+;@?RY8HK%,
(3D;HQ38BKU\jV`Vdp\$5C#4A-6+3F_*41?R
*\$4A@LY)1MP1ANZr~/FO8j`%du}0AG\$8<#3:#{DN1:;,%5=\$.:#<j8?'/
#0E,4<j0<K*5EMTYCGL""#%"46.>%()@

66\$<?969;'CF 1"..D0259?J)3GIL&1BFOiFQ^?IM,:HjXg:X_"\$.46KSLSW! 0
#0GI(-.1&>B/EL7TW">@<<?\ZCR*,+0EWY?XX67#\$6004?&!)09)2.:\$/00
'0____)/:A/B#-8*?O>/;I6EW0?P<Kf;:>%GG#CGCK_%AI3P\,NXOpy,KN1BO&-
9@<7M]3IY.6!BP8F&BP9N`?P4BR<N7FT_m~/C>IU?jW.5UV
HQ@Th&DN(7Mbgx*6HANa(:L7EX\$3B 4O2F\5?N6BI8?I&.ENX;AG"(6?
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9MV". .=BMY..':)5A\$0'2+;K\$.5BY*A)@ +%/>,6"#>D%<C
\$ 8A"59 75? 826&, 4,2 6j4?9>.IL;=. =>'9C()E\ 9(&??'<<&BD
%FK866QQ&=@%69%9?+0Oiq&Cl.PRZvyWmu(HN'>C38\$
\$)AEG&('9@:EI8KS4LR4KT9PW)>D6jQ4Ej4FN':E#4@6<39P1;F(3;Q^f4FT<LX*
8\$8E)/:'*<L)+(:F'\$00BO8L\ '3&8H4@4B!05
.60:/;'Q]6i6G(FY)<)<J-2/>I+8 .20:H/<A4G!\$*9@!9>2SV*/

~~&(1/#::HE.5: ;=CHI*B@"%.HJ==B"1=IYCJS..O)9?LW\ /9;*AF+?EGVc%
(,8"<B67%.35#DH78!6<3;3PT4577*?A)AB7NP%'~~

"56),58/;.7*2&2:#*

%*3BE.::&)6">F%>?9HZ 4j+B8DV3BV&7NBKV\$?@Dck:MV2;CSg

)7DI*OW&1?CFGR^:GX2GS/
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6EZ3CW"4APc&41:I&.<8HObbb1:G(8AM>GUIR]".)#1@(\$)'+'2,4;9FM"% (0@
%+78IQ\$/CYc%1%!)\$ (/;N -:&5#/?;4I%5#1B 5+E(8L,8"/2#386=(DI')@Q.!&
%RY &.1LU,@G' 2==?AA00,+5ML4;B"\$07@ZZ+233;<&B@-CDGZY./=VY
%<B4GM1FMUos/5 @?)-2z;SV).h}?V[28DZa*?
E\$'ako,DM+@K07)0;HL2<E14738;WerANW'16CS*066ET);IM]I2@Q7?
K<Ka.<O^#5C",#5>&3=CN[gPbn8R]2AVkt;Rb

/93E,RIDL6Sf9\h,jW".G3A7A05.< /: /'9?(15%0!0TW?N1+?=99)'AQ

==:6GXW%4H1H1KF\$1A,=8DS.9E5@S,<M;?B,34GKL \$\$9TX)=O(FK*:? 9=>),>A GG.>?#2E&@C&'"E157\$ED _____*)6PK+FE)H3822 %%'!:? 13\$0=)=G+8,2%,05*4 (,A?*(.2#&&5N=Ni+ 4,E+9L,9K 7J0Jl,@M(7P

~~%+L[3AV,8]Ti0Ej3??DG*<G/AQ3ISAZd*7Ibnw|DELHVcTcouø/?OU`m-
HVf2QW)CP
,-=IOV^"3D"-G",CBHe.HUcx~~

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%'30:)370>D\$,7*LSg8HU%Xjx!.(:@%'\$.)CLZ*5%2?!/= /?PeGSc@j|#3+)A|
\$6->E#6:47038=6=5?-<\$7.N_4IK=@<D7=D

"(%&'KK32&LL22(.56KM3NOWhj=MV0HJ8SS1DE65,Pbd?
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)/Xpx3EL%>Blcg &,.CKGlf'>A28—+EINOVIVksE[b=OU-4\
hnCIMQah,9Bbjü,=K9jX8jVBRaK]m7DSUbrOmvYfy.(8F#.''+6HU—((6G:jX-
7FVc8@E3=C+<HDY]2?C-21IU'HM&;K;K=GQ6@E+1/AT.38:(>;X]
,____).(./.;58BM6:

0+8VN*B<3MS@OY)=A,KE-;L:FYFFa5AM5<R/>N4DS%1KNO-5?.NW5PW>S1-597;!78'EG0QS6<::

.048, KK\$)&74@M_ ;PU:SR!::/2"*Vqp, @K0JR9C.?7A0GP#8;4='+1EC,EL&,4
20D#1E 0,AZ&;N\$7G;KY1BR+HO/=\$16CT8O&;O'4>BM,5fmq#9B+7om
#4:Say@LU-9<L]*6Ett5FT:M[GO^(8 8Q#6L'=-7D.9N.8ISdBOc&<6GX6F*A-
5EU.;M(=!3E)?4AT)7GEO`JOX"%+%2C"5+)7(2FR,-
%4'6A(.56@D7LU+2)Ygt/;'1DS6?.EO/AOVe%.6)19(9K 1B(1@+;|"4I6Gf0:H
%7G\$6=j\(:B&7I&.) —/\$=B)?N

/2'3/D1.8CJ'>H48-.,5>4@B
_____,>>8;'&,RQ(4!32GJ162ABmCfd3PS/NM0MK@]^ CF4BL3632GZ[\$<>%,
NSTOf0CS[FX_*1Mk!\$>AWos@OUK^e.;G.FK2HN.6bgi1Cl#8?
BRZ*3.>M'5<aow-8AASb+;1CT6GT?L1=K39?Pd =R;L[2=N7!
1+>J(7E3;C&3;5?G-8@CEN@MU"BJ'CN<E\$;K5>\$lgs%MW<D%-
7KX8=5;""2NT*/2DV)4/8")(#B>
6.\$;D OB *%</=YS)B@ (= >882KN4><#8@.015AMW\h3=P/?W)5()?`
`RRS6<3>.EP 6C%?G2VZ8TX)?B9<@\a?]_6:8;
_____)8YY6VV(CB,*(@B99'78JZ[=UX #:FS:RY:C>G3<"8A0@H):A/IP*DG
%"3OT*;P(:O#9 <R*8V%?*<M

%.: =M&6D&BG +=M/B<F28>HXk9EI %6*471:!!1?
<L"C>x7UX97)5@6FPAVg8M`3DU7CQ/EJhv8EW0:D)9O"4EDVq)1H0j(3C1>U'
<3A]\$: !=!9&8J\$6,@#/A<K 3.D3G_% ,8&)7I*7Lc)/?#09FN,@L'6!10>L\el
>L#8>&7<&,"5E&. (0GS+>:MT1>L.; 0@'70@S#2F0>M0DY)<Q)3>,8G
,!); , ,%9R5;&=Q&KM40.8F"6K@H,?A.DF*<R,A)\$7J;FN")165IjjBca8VX-
%#8TZ,EJ),*LM*9;Qor0NP). 04736*@@23K_a1FI!!;?Zmu?BELNO*/0 —+
Eej'>A%'Rbh0FK&*%=?8JVEHLJNP7HP#2;'1.7@\$;FUb2BM;K\IR\+<K0?!
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=FCTZ:D&HMBM#-JY#> &<36

7:%&\$+BBJC)F@!99,6B8D?@;0.

(!f~/<>.<H3FD
(\$!86!2:JRY4?MMXf026+536#\$\$JRO4;*05MQ9N*.8:3LR3PQ&CE/
GL.Gj:UZ69)5/,>TR+BC),6HFJVW)0"370<?3EB8R\})>I*EO%FN+8<A&.
\$78"=B4LH"&5AQAK\7GW8CS2=M>M^!4GCSm?MZ/@OOZ_EV|.48M^*BJ4@-
R]&FPFXcG[g-7=R_1FT4.HS#5AAX_IU'XXJA[mvgp+6I0LQ4EWALZ'3A-
5D6CO'4'3F<H`79@H.L",,?\$@+8+5%90=P5EWERb,%1I&3K9j`)3@—.4-
<N6I^!7F)37N[

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%;T2I&4E&8\$8\$6,'6/C#2@)8M%7K5]_&1@/©N4?I39K2DU<@I* <K/?
M*2B0<LPZu'E)PNh'@B" &7H@W]5: "3LYbMnu46:<\$>@!)%6=>P`e-
>@34&) 670<E,9R^o:PU7FJ#&29<*@B!8< 8C3;),F[_9BU&>D3QL078KXYJ\
bGR].=I-9WcmBO^3AR.?\$52EU5BQSpI@Zu,7C(:j/=G1BP!
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——01,RP42Gdf2GE4Nj,%61——60=3) KE(%310MNfnpjw.DD'BA,OH25
&*CP]1@M;AK.0!79. CCD=>?VZ6=%?C 5> 499&68>Z\5;+KK-
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+,,"2\$3#1E"2F0>P5CT/<M.@U9Jl*?RESUBRW*HNS.RIs*6
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Sj)F(+/)8?L15?Nqy0E\&1&5L2>S,8P&3K\$\$;_____,%:".F-
3+)6=KY*2B)':E4FO1BN;CM+>F%8?16&,"3:&7>(@R2GQ,;N5BU*>R"1?%=?
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AQOHIZ
#)2%8B3CR;Iz3@S1=M1AP6?I(/7#*317?+?R2CR3BN3GT9GQk{jj}&5?
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a+JW&4L3Mg=LS;U'4J430,,43NI+JF3QK&E#B;HAGAPGa1e__
+-6GP6QP#=@='GD,JH=;1IK'5?IF;H[24-9G%BA)
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+9#. +6=NY)29HR.@+A`kL_p/CWKXj:GX4?LHSZ\
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QZ2;"=G&?K,LT /!\$08;S`_____%'+;?*CK2@G#DL7E8Z}ILEC++
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>@69.'9C.49TZ~~

\$&,57PP%+:A"Fj;?8X\)*#Hj/>P(BH\$?E*GK08F)H==K7;HU:GC6BE%?H0:7GM!
19@S\%03Ud#3EO]3? 9.<H\$ \$<@Me\$7FS_g%
+8X^hBJVjTaCL^<GW:FR1=M.DTn"1D1A`H[u(<4K+;#4E.BW<Od(K7H`6:~/+;
±
1 (#3j<Ka!3DVk&.<-?)7K 7
,1=I=JY-2\$17\$3%9A2DN4BJ5EMLVhAHW7FO1@I9S_1>W.?
\$1B+:M<L`CO]80M(6&8aESU/B'K6Ha->T,:T=Me\$2C'> .L]k>IT"+4
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)N]o(5G3BU#1D4H02)3*+1NU
%:<-;N8@(@IMX`;<.LN;7,;L2GK;FU&4E*GK:UY5<1;:NX*@F06/7/:0588LV8KZ2
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C\$:EQjGZi,:OIVc&2A .B"0D,

21C%0A4=l#,) >*F-B
3,&4B.>,;%5'7K6JU#?
G2MU#6G)3D;DPVal+81<K)7L>QgHWi5GV9M`5CUOAJYFb2:NAQh%2AV7F&-
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48SV"68,CF&@A,EIEEa4AS%7":?4<-EM0HQ#,+9G1DL05
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<L1?MFWb!4B0ER5HS!5D-@9@1@=SnB^s. 28\$@J07 127VX4U\?>

97'=7WW %1

3-)+CZV-C>/AB/,,PU,IG@A-WO:`X.XQ

\$.Ef

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, \$5-'Vewa
)5H9EV>IR1>J8ES8BN+:G%/:+;..O'/
E7RT)@G)&2<F+CL.DN,BI1JP*=G*9<LT<CIGWj;K\\$:H5HW#2<1?
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EB2.73)B@\$NJ9VR5124)3D)86>A47"448ZW8RMWxs

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2/"8>-EH,POT^dEhg\$C@;765@>B=><<XT--+SQ9U[A=)MI+(BA
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;=5b^:eb36,88XY-2(*5HI1>, >F/6%/9GT(<I\$&(JM/5%@HBI,1,<D\$AE
%9A9>8@7=:DL,/ >>=PT0<A(23FF-BD":<8EJ(/2GN4DO/VZ_98;;

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&'\$'
\$\$*5;,2#6;0GK<>2CF171=F;V\4JS9NV,3)24>0FP7A/6N[`CW^K\
h1;"0/+6;7C0<B/DP)9I6FY*;&:=7A'#4C+<M=-5@*4>&5FSIR\~6@5@M/
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*)9C8EN-=C:AJBLP-6<6EV8EQ.;G=IV1?M<GV *6)7,9H",8(5G3BR!
15737IT[7QT)FK(/;!DFFGFF(MTGH)Z\
%/&(!?H*TY.RX7;*WW>=/*Y`h6LN7?Cbih(,3#29#RS-ZWHX[67\$GJ6LP


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@M]d(@?.GEayu<8"27)9784941*E@F@2ZW-)!:8.JH?
V)\<D9:JSW*&LM_=@,.AF7=?C@D 6757)(:<)4%KQ.6#*;*(!%)LS7FR:>(DH)!!
9@(HM'LU%IO'DJ)-DG(8=+8;+5C@RRGXVO^\63,04BJ&4=DQW-.1YY :9%-?
A2X[:?@\$@F /5/4)IL+PS*LP\$,8>9?&?D*- \$7<)KP#23 "%-*6B!!-
BD'9<+CG16'EKA\c<A9WY :@6>9BDMQ\$9A5>(<D#9C%;G\$.3<>Zchz7NU)?
G2;7?F';H+:Yq}2<B0BP'5\$4F/0?So+"4!(/-1;,6B'7F
_____ 'BNZ+3>\$3@<@';A3AK':B=HU*3@dv{ ____ +/BL53\$7H 4D\$>B(NQ44 !
7=)HH&IF&KHBOS1QL)FE/) (\$4QK5/2IC?UM,;=!93

/+?8:WE-K;{ _____ !;<41 &"1@\$3C[hv_lxHR^;CMowB<9>
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2/1CK"DL%?!?!*4&5?&5<'!->G+9B4@H9KS%181;E+8D1?K".09E+7A4CU
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+.EEAgf\$)>A*XI TV9no7:jQ[7FL!0>Ydq ClQ_o++"@BT~|
86JM,4.4=@-6:9/:HII3FK9<C-,#\$5QW&EJ04>CAC)7C7FO8Z\)LS(-
B]c5OS=DHK14;<67348fa'(
.235?C..82<60GF%"241BH#;@>Y^5GL,7C8AM7<1UX!#*VW@>8CS&,#' '
586;?1HI'),?H7;:OfI-AG-AF3:D*GN-3'AH&?
B,=A:GNDOT*;<)FG;;CSTDHL7BP8>

\$"GB)KFX|9_-AG9:6SX/UXJM+SX*-.#@G&-6=%, '/')'407<#BF\$>A).#46!
#"),1:B""#"9KO')

(+4779%EE >B:C#BJ%CK";E&7<02ARU 9ANgq.CM"04>,7@DYa -7O\d4=D]jm
,0="7E)7;#-<*;j1@P2CS#>j8D:S],FNMWb'BJ'8*7&/%.42<C?A\$/9-
65t^{DEL}+.*<*-)9FT.AO1FS#7B0DP5DL&8H%HK"EGBA*ML-GH+-
*,!.7DQ]416KL&=D-:+'!=7+\$5,3!/L?)7/= %jH *ML1A@"-
\$6BXgt4CQFQ\.;F:FR;BN.5JWZ)0F^j,@L4=*2%-);C"3=#/;>BG(38<ITCQ\ '1<'3?
8@H -:2DV1@Q"/?6DU!0?.=022OZ

58;;;<(MOFF<ee=A9:>fi'MQAIQ46\$2\cn9DRKWaOgj+,Wef..B??? 87!
RQ4ki0ee123XW=;8RT@?GH%WW<:
*("IH<Ra"GM179>(HK: b<><A'5<\$TS
::)EM') _____ :>7?*XY74.BN*\$,!&+#@A"1^Z*@E%88?
WZ(FH:SW39#FL9<+CE'9X\<??@5;#68\$& \$37 !
8723&=A9GK&;@(58\$LM.TXBG#4;7="?C07\$FI:FJ6HL-KN*@G*IK
AC<AC=CH(CD47
'# 7473.OM(-CT^MQFI;;@E(FO&@H&2?)0 381TY-DJ))?!<?')\$&'* "%/2?GL.9=

%7<16 !!""AD=D%BG07"()EL0LQ 8A"-7;0CLMhr-7!7B&>E+6KT]ANQ5?D?
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==4MQ8MN/FG+HF>:>9 C?,PL<_Z":?*#@P[>[V;/%B=#@6B`T '#)D?:7)6?
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%,&:B(1;.9%0:-:E*1%*0/8CD]SDP[29CKSY&3B-18>DM#3,;?P_#3RR[EEE!
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)0"((CG#US\$JO#" ,2?EAF&(+<,(

20'IK%FH9<;=472RX#>HDD<QY1LM#HI57/MR!-103"09'159?=07:\$(0>?
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GTc1:Vjuo=MX,8B/9a{ }57" 7\$:E *Pad(9E\$9H!7C1GS'?F.EL"+4-BK9T\
(3?.8D+CPZHWc:MT+@SBN], =L/>J&3.=K3@P.@L6CC;P\6>Sc&0<, =M*:/
=H7FO%DC98.NL%B?04!;@/CP:5"D?+LE1DQ)jL,UO/>22VN,<H"0NJ,/
UU[kv15>N_\$OR:HV>BP'3@47@)!'=E3:%,)9D' 24\$6<".1;?!
(+RZ[;LS3<C/6A\$)?HQ?GT)2@-
0'0<%8GBBBAABPRRGIL@LWSTWdju/4DFDah,TT?hh5be4=Yjr}99@T_j&+6?
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%IO.=@*EL8; MM4da1:.OR4DI<>46DjI%)\$PP8pq*1*-
"047"*9LN./;>*DQ;I:=DI4@CIAA"EG4SW9: +/&'05.28DH'6:7NM #)*(!
%'5@B*EG"?F 7<(:A:>%9<,3KS`6UY8< 8RS*CE/099<<>F1@B ;?
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&

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<G.@G\$;C-8-DB(FH954NT-52%PK&0/2,EP%NI&AG21L@,UM!
D@>945#><+9:(9H%A@7>::D@(DE-EL5:CIf(>H%/?H6Q1:C+KT\$?
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EX`-:H:FR\$0=8ES(AGX(8H"2!0?ARU8GS-PS@A"8;K^f36<A!)8AM@B
32CVU\$EM-RP=:) (.,24GH.3@F-?F——+1%HN(.Fl=QU^Arp,=;'%).!=F(LS8@-
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(Dbi(LQ
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%/:.5#.H]h

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~~'/&?H&1>CLW\$JM1.B@&E!CJ&?G!KG911)' A@:9AF),+JP/YI~~

>?12)+!
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>CE):A9B&2B*5AD
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0BL*4+;>*67RTVLR5.565CD!.59EI ,21:A6CH <4A/@A
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QS<;VU32*(;873&! <8!?=43?C5A2=>C;@:UZ
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M+6D)5B)58DQ)5B;LL 5:889=\$.25 8B6;B3@K5DOMU]18A ,5ty
%4<<U]2KT1<1GP5MU)1=Wb@Wb\$:D5MW09#:D*DN\$9B[eobmu9FS/?
CNY^"/-7:GOT6BD&(=KO.=@?MP]hkHX[(93?
N(=F07+BF=SU9MN@IMAJL;FI6?
B+AL5LX1FQ#7<I7=E3>@+CLBS]5GN@R^_
>G7LU4Aj*2:IP)5:":A)@@EB.;;<*<@P'9A7HU0<.9/DQ
72I]iCRZPJ HH+ ^Z0/.HQ,753*ID"9<&??"=<(EJALP/=F&+7;dz[Pin+CH!8=&-
Pfn@V_'?G1HS1<*7*1?DLWJS'!3IQ]37BFHFCHN.9G2=LBO];HV>HS-
7BRVJLNR46ED9ig&;E%#%[\5<"IMgsw35L^mSckGwy+/
9lowO]i;GR3>M.9F1;GYXe)6<IT/>H".#(62AO'.ER]DO\3>H)20:A=jXao}9GT0<
.6%2A>A\$OL 438EP6NP6ML 9)\$InkPyq76&MOCB"GFJM8V_"/>%@nk0+-
WSAD*:K7dj#/\$.AOzw^[})IG +%# 22+.k}4XU(%"GE\$1AEA.+HC<FD+B=
%67: \16)45?O.:?C7EI!DH@@;=9:\$NNJA?>=@>KI%CK4@NDI7KT=@<;
____21(QP17+=I38>59=19<7;C136AKW!+95?
M(3(4'5!.;":25D`g(:DKXd;KS6AKGNS,7B&1;>EM493<H4<ALS3=F^in6IQ\$8C
*<E;S\&9E+:G\$/<(>J\$6?)3\$6B%CR\&9D0>8IW>Tb!4<+@I,??
HK.49=GI8<A'14),QV[?OS&0308;;BG7<>2FF6GM)5:BMW#)-KT]/
AP4DH'+"+;EM7DK=Bj,2*:=Wot#<C7LT)8D,<G,8A:IR4?3=*?j.?j"8;0CL!/8!
1=)7=,=j%7C:C6B'8F*<G:M\
6HSLfr4WU#9=&<<)HG&795ORUoo'*::;=A7TWHXfjgi'CH4IP 4:Ogj?VZ!
3IR1<Nbm0<5HT9MY;/G:IK1@I4AM.<HHNYDJQ226-7D#29FV9=HSSYv/
0)YY;:>>1JN#AC\$GI1ILFGIK7:Tz[= @
287;%f`
8>4:2=G>IT".:*4=CNX"2A46=?@D',:%&+.36EKZ<Cj)/
8@L)2=/:D2<E.:E,9I06DRPik(6 -:HQzv

,.'UW+MR:9RijSrn^p0WS3("B<>8\$MM2=3LR)2>M*7KF::
%9MM6Ra)*5=&LM"FCAfc——*!'LJ76!":9.XU)%75#GD#MKA9;5!LC!
<5).):7(8A,W^.Tb5C<CO(+

?E\$GK5711&(\$',MOB>85"CD34=@/?L)9E+FM0JM%027JO!5:7LP!?:?CA/:?
06B.3B+/:26800:*,6F4@N*6\$3?(8COY&3B&2E)6A@MX9PRKS[29ACJQ-4;
(EK=V^2<s/7Kah(/;NX'24IS5>.,9-75FS#%#)4@\$/7+/6FW`&7?
3MW1JY#9D+CQ*;H%12%13"%IZjNdr-
@BDMQ>DK19>7IM:NQ:JO:BF#,,=DG\$-<)4=-=@:MR&4<' -
7HQ.AK(8<_rt#<C2HN+3Qeo7EP2=A+@L7O\5CP:IS9OY;PY/AG#6?&<J%89-
<H(=I)>I)=I-:E)7K0=':H:hi!1?
)56677:

%F`c"=>)>@+0Upu%>D (G_f'-8LR7QU.5;PZ4MW%3A<S_8JW*.@M#8:-
@@3AFAOW4CL6EQ'5B2AN=FQ3>J5AM#.8776&2DA\$US,a`#BIGEB@FD4hhA
C"&.69CH28>8Z_HLQz4>KL?LY+8)5B/6>FPZ(6*/.:15(5D69;*;*8)7E&?:
2AM+6A\$.7)3>'1?LZk#0?#;=M_i%2AER`.;I1Y"17> 24)LF7XT|2OK:+4FG?
XP1+41;3+kb*hb5NX??.DN66"(/>"EK,1;8N][7QMRfi

/*950)()?(NK#NIIC(VN7b\MEA9:4NZi<7=8F@)W(\`I<LU7C&/AF(DH4NP ',!7:!
<>\$GH(LJ95A>35+0.HMAG4;*',1\$39
'+59@@^Y&::&3)1@)/7LMX,9F/8DAHK&.,8E-<KCR^
%1='2,9E6>K(3"5>':@&2<FNVAGN"FL2EO)7Fdn!7C'HO).0GN%;B'>E&AL5>
%7I&?M5<F,IV^"(#+=J%

#(Or)=LCWf1=+>N2AMvPYi/<H1>&0+8,CR :G+8D:KV%3=*EL;FT/?K/>N5AM
%<EK4=?)-PTW-6=3AE):9"562OX3GG':A,9D-7B2CO-9&<H7LV.AL"7BQis+9=
6>3JW5=@@|j4?)@j*53CI&8AN\h\$5D!))8Y^

\$,NP8;ATX.HO>AFZ^(DB\$;A/4)+#!/@K(6>%-5bkv 1:5NW%1'8AQ^|iu
)!269HM@LS'/(3==FQ0?K#1=6@L<HU+5@4?j##\$1<HC<"HE5^_
OL6@KB@
_____2-PODGDG)/17+X\DV_9jYIS^26A,8D)7C5CP(4AOZ,;G%5C/@#/:;G8FS?
DM.;0=K0>L;j! :?LV\$2/<K2CQ8HX'7D,83@N8FV?LU,7A;JS-DP:7?
<31'\$KG9M;GRD>MN+4*F;+=K5PL.?DED%"4a^)XT,&jPGG%')&0*18-?;-
+ "DA,0(CA,0(*7FU!0@9g^31.KMA?

~~!%C?::% #MF~~

DC>K8C8<)GI>A#PVX\$.07KO,=@+AC43;6::%:C/UZ-1"DI(BC,KJ>?
9EH(14%.0=5<A&:?-609B-
*9#0@(/5AEJALZ\$0=*6B(5=.:!(4CBOZ4?:GO8CN.7A)CI+GN;V_*DP%5?
*68Q[@V[&+ #;?4IM4: 5=,@K0BN,:D)5FR8DL:jZ
*% ;!>Sb).>N5DQ7DPTdo(7D0@M!1=:AL)7IU+ :!, 3A!1@-
=N&5'8F0>M8JUASa&80;1GV0BH.BH:CH&)aks%-4*2;BU_5LLE^_44!
2=@Tc*<F/7%>L+7'BK2JR'?G1HR2?7HJ_8,EP4>'=G4HT(:HNbn\$4C.;jJ`mDH!
&PR2Z\./@_#CG!>EL_h:HJ67\$@@@1548EW^!%{(=D5JR*AG!7?!4<18*4*7#/#&8
=-92CM%4> ;G0@L;HQ5AK*7@+9C3?L(3>66;4AO!77

~~/*7LT@?)NL<7 AF)/C?0\167%1JM<CV8GT;?I@JT9DR'77;?@EG0?
L4BN'5&5D,2>!)LRZ)44AM7DQHUC>KX,6CQ'6E#3CQaoARbjzjzBN\
&5C<IU<IW5>J8<30b!IGA>ND+! D0FZJ4G6.\$d{Bea79'ST0\
[;<@OX<KV,7B.3)5Rzu<GT50#;4 <3+)"?<——90,WMB;~~

92EQ^\$MO6^^\$GF*'96@;Dkc" "JV SV/4 HGFD%VU)&(KL//:='HI!B?0QN
%OKHE@C(/#RV LO
0-?=+6C2<?9HI@CAA9^^7=9A3?.6A,3;HMU \$@DQ4:=3>J&3@-
6@;:9GU=B->G466BK'.9Nbh79+PY+LV7A2<*>H\$8?) .AH,>D!
7A'<G3BO\$7G.CR;EP1CP+=K%'),7),35EP)9C7EQ;KZ"2@:GS,;I#3=1;E5AK
%7D!4D&3%1\$3A)7,96FV0A>KR5AQ+;.:/:NYa?FIHOXJU]@OX"7A 7@/;:S["?
G07BT\FSX)+2?3KU(@N2@L!27#7<":E!;C, 44 EO"6<?
PW\$<B3GO+@K&5C:HU"0/;!YY BK LK(JM Gbf.6 ;=-.7;>[[

()"5?6;156=1:#3<E:PZ)2:&0*3094IR\$8A);E+5 +0;@IM4Aj.>GFT_
%01@L'3@CBN/:F?L[PQ!AF%NGA9>6G>5:5CODA87*0<@_
/0;H9CPN[h*7FIR_CEL57?\$/= +7\$2A)5C,8G!)7'2A%4@\$3@JKQ_190=K'Zl{!
1A:KVfxYhy9HX3CRp}N[k!7EScCvu AF.XX#,<^iDIN,ejSU6:&6EJj<9YE~y!
Vyz1DQ0_\ '3*4?3<E18&DD6UOFd`900\THA<007a\
94"L?)UJSt(OD2HB03Goo10Ifk-TO(JC#MF4 KS(AJ"2@"JL54JK1RT(JJ77@00//
+JG;8'\$JG!IN*KR5<'>GCA%!

1.%4;.0<<06716<<D"3@'CN!*3<8CK*0">B::)6??BI,<H%2?DMX-
QU(IN0MR;XZ12?B#9B#@!3</FP*6)1&8>
*)4'=G%2@Sd1;;5?M;"2>(:FFT`!/!%0!
8F6AM\$1BQ_+=K2BR.;YlwSbjDP^4EQ);!)4!+8 /: +<H#0(6F*2,3'39 :G&.-
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\$',8,82BD *29T13;!57./*6@SZ#5<5CH?PX4GO-
AK\$7B/:D+<E)6"1>+X_#+DM\$HS@O]+GU\$ES ,0+BD(>@.KK15Lbf'.
+BH0=9D1<:OZ#9D)'25?
17)4(9D1AL&3:\$2:%1<"3A,;G;HX0>I9EN6BM56B+7D(4BCE@FAE=A;+
[S)#,;:&XUB?VT 6:)75AP=FS%2?
0<j*5@ALX7;F*9;FV9DR,8FGQa'.=.9F9GS+7'7C)65@N(7EVdBSb:
\$04AQo+9I_o~6DShp|v*9-/=HSJT=DYCHP%DQ<<=\$PTy0:j1NX4\
[TPAmj7IX8:9Z_VV58-
Ruv63=9\$?:D>,SJKDWxw9ST#KEB]U'8E/HH)94YRHB: `_54=9.(#H?
5TLFC277fm\$/=#j|#:BIF*(=d`1>A0FG15-jl"A=!HE
1.

!."GO3:350.\$>>*HF+%&#EA2-#&6IR"8A,Bj!+Clr&/40:+CG03.8DJPY:IV9EQ,R
U7_`'EH56(8<@jV(CL'?E&>G-8*CNHU`2=H)3%;F);D%8B
+)"<+=L"..8DVb8IV-97FT+;!0?PZDP[! 65CK3BRFU^&6D'5>HVeN]k3?
BT]2AM!.,7(8B + 86FP6FS#5B#,6".1A +(3#,#
DXe"/8LW &Wrw\$*%:C\$16* +0.8+>F0EH=U_\$/5=036CF(7A
!)27,>EO^d?R[;OW7KULOY06@,=j8CO=MZ4?j2;G%.=6HU
%8C1<Rsr*BB.FG#ED=?Och7OV%.%?K8C,87@"35*>F/7+Aj2>@-
8</9"2?"/7)7A=IP*3>5BM\$1=3AL?LV=IT,5@%3@UU;<<A\$Oj:33-

&"*%_YJHQNUS84;GW+7H;FU%3@7?K(3?5EQ#5C+8>FO
+6>FO'0=;AM*2;)8H3CO:ET);#2<FTcds>O^Yiwr
%2Bn~Rbq~Wgv(7Gbn{>v}5BS
9F\kz*7D6884AQATe,:9;aTH{v:8*+)QP&<G&CI"3[[76VsvGA'IB=e^I??
mg4MP"HB,8G-047,\$0ZP8WS6LR"(&+UKG:H?&OIEKGMjpx79*=B*@C
2232PO#IH#FGEA6ZU10CC.W]'5:(OL:55SQ,<C546HK

+),*.\W\$%3:BE*.,2
_____&,'DJ,2"MP(>H+4=(.3%/<(#2=4CM,BF12#;A+Gl.LO18!9B;P\5?
+DO0GQ1DM%+2!.7.BI3@AU^2FR<HQ (*<EObn>O\Hfd"4C
7F8Ff(7,8C&:G/?L:FVal{)0@CM\Oan"5C%5?,7-H#4@)8D&4A1="5B%3A
%4B)9#2\$2%4"7C

16486+3>D,2*2

(69.)

~~#\$ (6HNS/5;+DN @L5>":@,2 '*@!"/6~~

"=MT&6=<ER?KT,5D):E#2<P`j3:'IXf#%QXCgn(,mi8MN/26967D\
b.4<D)11JS.FO+CL 8@(?H\$:C*4EXX,AK"7B&8B 2:-8@*:C"4=)9C-
9@:GO7DP@ALQOLK@@GC!EB2[V81*"DF#!?
NZDELJ<IW3@N2;j:ES&4ASamIsa3>K2AL*4=)2.9C?GQ4>L8DQ&4@
(3:'4>J4AO#0?@M[+8ao~0>K&6:HX/<LAO`Zk{4EU%41>Nft0?.=.?
LXdMXc:="3Dfx*9I7LYo] <742\$%AcBJR)0>nmKss2_]?:80)OE2)Gle73/j
E-8ggGAe5-@ZP5QF;RKMC;NV-":>&G=<aW<=—EI@!7?EjjCD*2#HF
%WO#LI 20>;0ZU!EE>>9<EL=?()7BB)&5NL95F?

/(()2RNA?"MN04^gq77.73=:(ML/:E
""%.CFP,!,8#&+GLDPS+9%AC(>C ;?2=,5<MX8S\ -4*407(-(>QV!5?GV]
%7@%+5%/\$4&9F6FT7JU)<I+@M)7GBN\T^h)7#/=Sj=GWOYe/
8HO_m,:+7'4>*6F)7D+:F\$4C0@P.9E+9F&5C(6D&, + 1<
\$H\i

"*hq|(<E"03BOW5>(-E1KR/EK"%+;?"=A3?+71:'8>DNO8CH
%;A6HP3EMDSY7@M:BKfkw'1;6HS;JU78r|5: \$+&-
5ER4;<<...^]3;9<'HJ';C-IM!;;";@0FJ|6:4JO;QZ;LU+>F4GO-HJ9OQ
%9A.CK!5=5<E5CM%7@2CM+7?)6?:GT?CI8,OF'UP2.@>*'-?H+QV<:!
J|8BN2=JXcp;GT08CCN]4?LDNY4;|&.=>?
K:>C38@89AIPZ<BK.8F1<J&1;FN'5B\$!/-)4?
+)59HUy9ER'6BNKYfiysAO_q^{FEI};K[K\m=IU_hqw1>J|noctdtjx*MN2VP*\$-
73:4@a]6SP <DK{JE0,-
67iro\{3^P)G<<3@:G:.TO87)G@<!|8=3+;/0&I?MB#H>-!
&51EQ|24JM)?I.0——5IKKF\$;B'GD:5/XX\$MJ(\$'ML?
A*7;B7YU)"==#HA#A<0FC4NJ0JC\$HC-
.,+SN740^[BJL36/NM0063"DF5;FUd#1*935,BJ#/:?+AADTU>HM-
@Bhs}9NV09!8A+>JObj&+*?D4?)8A-
30AK2CL&7? .77GR7FS0@L,>K.>N/?
M"4E'7FIZgBOYBP_+;! "0>"/;_jy9FT0:G,2<',./5:(5BAJY'2>.>L4KZ+AO/
AN-;G&3)-6(-6BG%38
'?R^#.Obn%6GQ1: 13>NO2FN(-/4,4/:=#%"36%
(_os&209,."@,2)6<.>F+31DPIS^CNX+>I4ER0ANVcqK\
g^01FIAQY#QU\$BK<@Qvx-CL4UW"DG<SX-BF/?
G=VW.0**<>:PS+AF@R["3<&;E6IP8KS?UW<LS%3@-AL/=F"5?!
2=9GQ,;E6CQ3?M?CJ7:4-E@-[W?HSFD——"#:>NPPR
69(6'FQ]ELZ#. =QZi2<IAJV)0>@GV5AN(3@#/:;5A?IV=FP/7CNYf#35IQ!
49*2)50BFIT}(4Awkx\$0alz4@K#0<CQ`kvP^`nBO]FN^)^7'7hq|
v\$3FaceXfujYgr}AQbq("%1)"Kum!)!C;<5A5%*d^{FEI}y<1%I?=5@93IPKX\
2LL" J]Y7CBI{9RL% 8IDMC2)\$,+KPP91)CC\$MHRQ<>7cd1-:50))
\$8<16;6;CI,KPA=*(77\$0-LQO(B;&@;4<:0??C:%-710MH0XS
%!/,8UX@E,Z\——8< EK\$<D6:C-2HL5;3NT'+#-0%15@B-/:JN")3EN3>-
BM/FQ'1:<KU-:B%',31>E4@J3BK!,429B
%2=!,;5DW&4B#20@N);j+9)5-;j.D(6B6CR1<H6@N(1?
+1<123/46;EG6<HBOS!6D\$583?J2ER/:DMSY7AF;FGdpt)6&
!&15DI #"%0!,#(>F&5>5<
()1\$,1+=?k249MO:MQ-6-<A;GKARX%38?HJ!28-
(16ALM[f.@L\$5C;IS@#@#>EGuy

.4<@,Y\LswKL<?Ljn=A-@K#;>4BR8MN*AC*<A+?C4LP2FN-7)=E":C-
AD+DC5;1HK!4:#6>09.AJ,8@+<F@OY)6?FUafiv!E?C7,VK

:373)IN

<?

BD6;#CJ8<DMV2=F\$'-DOV<GT&0??
HS'1=5=F2:C(4?:HT5>I;FP\$0=6EQ1;E<BK+7+8D (4"+9.:J9CR&3?
4BN|KS|T`|/9EMXd=HU)5\$0CN[GTb2?LAM[,;JzIKNCid5>KG|f/-A>
**x:3GXT/@;"/=SN;B=?7^V:|U1aY^"KmbWhc*0()-+%
"**

~~90527YW"@>8VT)BA\$!KTS\$:96NL7-1%—&4/KA!!@-,1BA=RS2MH-
0)%F?/VO,\$=<=56:.,WT>.:;8&88.)!
1-,, "4/0E>\$:4@VM';3JWT*\$<963(.9L]]\$&2DH@D 2639 AF7HT~~

*235'HK"Yrv#7<GRT')-@B&& (/ "9@9T_!+)36AM,7C.63AH&!3;\$*5;
(3\$19)4=-
0</>J5CR*3<'6E&):(6#2&7)7I(:/<N.7E(1@\$,69AM>DG0:B2=B:DM8?B-
*/GSY5>B%,1+:H#/= ?NY,5)7+(2(6@!+5"AD('/\$ #3>\$0-8%-
(3IQ"%>IMBV[-:A (2'9</=A6EL*?G7FI)49FQTKU^BHK-
>H^p{6FQ@P]RaqGZc?
fe12(.3TW15IL3QV"AF9;&GJ5KPJ]b9MQ*AF1HM(>C0BG+>D4LT%9B/
79KL+.2; \$*<QV>NT#)+=F0<G&7B*5:)8B-<G.=I&MC(LK'MDIC#IJ-
>GE!
8;#KQ\$QV &.(5+,/?BG*5=>JY/:F"/<8DPIQ]3=JGS_!-9*(2=BP\ -9?
LWALV9COGQ\ "-<%0?,7H&\$1CQ^KU_*3>#.)>HU<FR0=KwxiwR\
hw^amjwjw)CJ5aWTvp' &l@.CB<6:2_!(%% ;;&?E.ZT

~~.)FD5GD%VK:1!)(ktt,UM,.8/_C@Ttr/0671SR5PS,*d8RW+[S9/lySlo-
PD=TQNid93,OH>8;VP93+>92>I-20<9/-1:7*./+'CUQ3ID',1.*72.'!
@8/\$EVS%95)%&#'%,.BQV#)'18<B#@I2BO<F~~

6=!<B\$Ypt9IM,3!\$!9=,@F8AO#+
#..FO/9-8+=A&5JT(7>2FQ1<B)498IV@NI9FU
————(CR_8EU(/94BP7CP.>6GT#1A:HY%1B\$2C!
1);,.=GHJ.27+1=+3>8ER5BGCNT'7=1>:FO/?K*51>E.8AQ_kM^h(#(/?
S^IZc!2:'1NR/3-\$

(\$,9C#!*#,'08MW7FQG\g"25):>'3-
4;DJ3:@.28FH1AD+38\$AOY6DL4BPFS_IWc<OQ?VYy_in>MU!
BC0XY>A <@*LN+GK!19+@E?LS1<A.EHAUXO^c1@F/6-
@I181455#@>"19063CH,3

)"4?1@I;HO,=F&8C1CO&GC E>#G>4SOCBEQ\2AR&:G

**DH,SYMT["*CEN!
%0FLU&2@MYe*8Der}SZe'09.,;G4>G".<3@N'36>GEO^9Ajs^{DEL}@LX"02
=H1@K(4B&/ *87BO;EPXbnfgt**

~~\$9EP,9ER@LYoz&1HTb'4HJXk+;&2Cs} 5.RIXO
LE.'40+).3=5PO>NV;>" (BC:9 &%~~

B8Yw;YS #!PH[y>TR\jj2GI\$;B'BH)*%MQ<>FG+XT><1-%YP?
uj*QI*MD.9F<5>\V1HD3SG/#63:YS96!35&1DLK%20.
(#50)%HW]F[Z]C:!24%:5*:93;40=;9UM/(019DO)+<B &-9E0RZ:B9\
d+;<K\,7(+8MW———'),-9;37F[_Uel

!09-AI.9*4BV^@S]+7A!19)1BTZ\$.)2\$+GU^+7F.:H-
+57BL4CP#3B':!/:;LY+<%4.3?9EU:CN+.>DFK,29AM\7AL7GW,;L/8=6C
O,;H7LW8GU-7A18?&5?"4B.?O6=HHQZ +%%7?*2-5\$06

!) 08%-%-&/;\$:D5JS=V^%>F+5%9E,6</<:LU;FH?Ej/9>/375AE
%0IX^5=BDN\n{aku1<E/;=dAcd89Hdf
%HF#@CGb`9VX8<#9=EUWART4FG.1+0kw}:jRRho/7&.37.0*EH-
BJ'&7>&'1@F+3/?E\$,+<G/@K%//%@;<SS\$G?<9/IQ)TZ"1-7A8`e&GM#-
GMW',5QW]/65AN6AO#0IUajS\EMV(42@K6AP,3>ELU-7B-5A08C?
MZ.#1;CN^1;G#;/;-8C?FOJvd9AI1=L%0>\$/+5B`ky,
(!)5IXeMZhjpx,QS.<&RQ
)6fZIB!,+\$30(%!HD&KK5XU%?LN %24<hi=;HA#=?
*\$W0i`65F:Ga^hPxt2YX0BT>?- 57NK"@I7]]&KG3+Rxw(`X
>7@kd-8D,Q)AC/("?:,'3IJ&":IG;WT.YS0)2++%5-
*IB+<792;XP1-"=7(+22/>?2EG"BC,0=066=?F-?F }

(1*EO1APr&4(8E*7ECE/?I()-GL)CH-HM5<
(BQQ%04OW[4<(9CIYb4?J)0151>E;GN>RX"-
9,9'1A&.:2;F(1<*6C0>L+%2B2@P(9%3GHV?
@DDJN+3@4=M\$1C#+94@M\$,8*6H7ES07A4DR*;IEQ]29D5CN-
*@NY;EP>DM 2:\$,7&.&6A-5)3-
.3..",,\$&/9(\$0.<G,,F8HQ.CPuBT_'3=.CM6A,5JXa<HP .7'7?
WcgY^ebin[_een{4?
L_fp1=E"HF"6=0LN#IEBQZ*OM(CE0AH6FP.26MQ;MOIZ]'58:KO7JM8H
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%EA@NR/1PR5iq)6H'8Xai>>@)3>-/4IMTKR[&.2<KDP_)5%0;ER`1?M?
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.<AM[#/<;HS7>GPYh'2JS`,GR],!0n{^eq4@Lmy|*[4cf5EQ852-;SRI~&.
('=<,9 03)+(00\$):=

GI

[@A\(,52HF*TS0d\[g*"3XQ>JS#74Wzt356LUbCCJM!2C;;&93=+/&6:'.;](#)

/.>44WL/4<C8F\#B;0_1FC=<('16==8&"00@=21(A?+7Hts@?1Tg`DLJ2<F
48.;FF%1?%8A/55??@CLW6GU9GT6;/6.;Xu{;>5PPjhI0EN(Bj8>,.3>E;OW/?
E-)IZc+9ATakE^d2@HGXI9EJ!)\$2;1A,7'2@/8C+4=\$!+40?
N+8F:FT,8G48>*2?<DR5<j3>O+8G4CR2;G,8H+7B-%'1AEN'4>*6A#. .ENS-
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'-5&2/=P_j2=(;D/@L:)3-2<#6>5BI09A/?G(09E")/HRW:EJLSY?IU7JO@[Y=1
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gDJT(16dnwgks#0!0=
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%_A]5]S#,4'0\$2:AQX%8>#8A=R[*=H.:@M[a'4<+16D]Vc2:%.9-
0:.7"2<>NV#4>4=F_3/:?KY+6;6XR(%2:=2ML83%BAB?-
KN,8><9= ?? "<;&;>8DN.JI">?,AD8LQShj.NN;?
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CA11>?-*

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370IS+8%07@OZhqGTW&0-:)/%/2=E%17r|
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+9KTGZbIZg.@L=OY7CH".4(9A8IS7GR5CM'3&.:@^b+SSU[DEL]~V-
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+\$MQ');jnNS6;+4CENW<=E\$.8)3,6?5:A37<#/<+:3>H+bgmALY?IU#-96;C/
8=CMW,5@<GUKTa&0<oxPYeV^j=EOs%~~DEL~~%.GQ`ipy<ENALV|
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3EDSd):,=\$3)5A;CK%(0:-6?(*.BQ`.>L]k*6A!-95AN&2=)<C+6'7A;NX,4
6=+FK-/8IL6:'1'6B1;34:MP04-?Ij_f5905#5?/:*5(1)*:B)9@!-+?
GN((2DLAN\)=G,6A@\a7JTSqtXdmX|z2`\3.FA96=\Y*(HC\$HE'LI?>.RP EE
EI'KNC:*LI"HH@@(HH

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-')@@6\Z\ad1JO7\X40 A:+OLE@FB EB(JH::=A=B8:&CG=?
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%KMÿtz)XZ)JL429^V0JlInf)%2PR"KH"Gl/47CQ.1

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(GL(DG&BE8=,=C:>7:#:9&>@#@A:QZ %* /U`I6<F35;++5A +74>I\$.;
%'#-!-!(2 +6'27EQ+7LPZ-3;>DN\$&3#+'-9DGPX#0A2>I)4>(5=I%-
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147EH\$;= 9<7TV%)01,NQ

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v%(4:F09=,?K(;0?HSI'4B:CL'0'2#0>(19MU#;E"3?
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FQR\$>?
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Na^2KJEB<ddGF0XVG]Z20\$HF86FB%B?;UUOml10EF*)EE00"?;?;<?&019&1!
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9C],3:")&1= (1'2@M1=E7EP0=H(3A+:L8?K&09MYc&1::6.5?
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%0*+<88NO&:@%EE# ;7").6=92=3WT?<InI,ON0WV/*\$D?Ac_785]Z@<IE&!/-
HF2.'JGGddYuy6:/26NP'@F*@H0EK)?C+?D-BH(>B.EH/IM"6=3=5QW),+HP6<!
8<6LS.12VY\$>D!DG9> 7:#GM7<%AC-
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DO^+06t~LU`BGN!,KU]-8Cdp}OT[%'/14>]eo9ES!)4-
7DINU@DM).=QU67BT]Gllf>< >=2GH_]9A7a]avy"8:)HLDbf1=>+<>:KY<>
\$!
/(Jl1NP7>+-17;&0A6DQ*2/U[5JS\$.=Al@OS3SS=FH,..?@):9/FJ89.*Ezs(>9"84"
@XWNK)HH54,WU>`\ICNG@jg+46)NJSso7YX%|____;=&NP"OQ
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+2;&"+'6AO##&/;E",<EMBKQ7<B:?B6?Inx?CF-4:29<?CEPRX+\$'.7;B!
*46A]*9*/-9<=4;G09D@NXAPZ<GR<HU(6F2@O/1=MDR`\$2)7@+DL,7:QW

%+"\$3;\$,0\$1')CZZ0LN#::;\$)<MP#5=4;)1PS
--8LM#.8;4 0,(CA&<>0FO4JQ2/!
KF: ` _@jhAC##2`3\|8`aAB\}}BA951VQ654YZ.LP(PN-*63 >9.)=::6D?FE
12%HL;] "@C/?G)7>-?D8MP,1&*7JN0GK18)0!4;1@G';A':B4MT):A,OS:?
697U[]@H06.?E#+ *05BP49B)6#;/;)5D)738CKTa*4?)4@@BI;DQ-
7C=GT=KU5@L`hs-5?8CUENX-7CoxJOYJJN_lz4@NalxDJQ.9D"+!
(5=Emsx'.809@1:C'3@>HR"/1=J@ES:DJ/GN)NRajNjl2XW#NM!NKC@55Z~}
%39\$>B).+7<"(2XY" ^%BC#37

35/SU58 -36NU2KPkrf[hr &5JTBX` :QZRnt02EOZ+-**<<"OQDb97 3NH

#'),SU)BC\$CF)+=;4ZS')1B@>UU5^a65\$GD10&GE7WZ'OP)LOBV]
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),-KMC\^Urr-/-HK2IO)BF(CG1OS9HM#(7A 1CJ(6A!7>%KU_+07?
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-

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\$' %*9B0DJ1BG*004/24JT/4-ABRko 9<&CH6:58%BD/49;C@GR6;H8FR-
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%BD+NP/KQ#'0/7NKAB&\$2TUTbb! 65*FI7:\$QS""%!
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>>0224#% &+";??]_58(,4LO"&27,1/3Hgm8=\$GG=_[0MI#66/DH3_c%88
8GH
#&7^c"% %\$DK49":A%.(@F4:+7<'0%?D)+,BE-FI

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+5@5<A)1>DL)2;=GQ:EN6@L(3&3!/)/7#.;1:F"/
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%=<&KH

")@B!&49'-02!<>+FI(AB8ZZ*-3.0/\$@@9?"Cei'+\$7SY08\$AE4= %&59#19IW\
%,.51GR1BI7CE4DJ((eqs))/*6>DW]?!QY`i (0
\$#,7FVa*7>#%.FS^#(.0475>F!*2\$

%*5@0:F+8\$2=".<4;G3AI/

8C19D9@G5;DCNW:EQ4:D,5=*17.<@R_:CL]guFR^CGOIMU7CL#-:~\$1=5HQ

29-6'=G+43>G(-*3'.%5?;\a 35

28(-904.HO,GM5:/WWCmo

(-!BH)IR+ALB]f

\$+#=B?LW3=@5AA-B@# Smg>_Z CA?<9Z[-

BJCC"(*HO#QQ@j|@vt"FD<^]NGIB+]VUR?:HE<9*cbLL++KMZDH,48@9?,,9:

/.()4OP1Gj993LMBF,1/4

/4>A,3!4<!*737(;E/AJ,CJ'8=>PS"5:1AF)EJ0IM =C4;"AJ,54>,9)5

-8(>G%,#5AN#DNCO^(HRJT)
(/;5>L5@M[frLR]n3OVbXc16>IU6ET7CO"*4u~"02>J/7A%-7?MY4JT \$23?@
II'TV`~
.72@M})RT1QR>?BBSH><(TR>nmBD/_b7=,0':F*4(KR;B'28KS;S\NU\2:
(.*DH>bd;5)(9cb1MR660NQ49CA)CG8<@A;:+*#"65.;*RQ—!%(37<HO)!!
CE8957*.(#CE9>:U]7>,jQ#\$.!3Y_9>0SZ!?
G19CPV.2"19.6.809NZb1FNCPXEV]<OW:<.4=#,6KR[4=H,6KT^DS[%1.5>KR
ANV)4:07=PUX1=I!(0,5>&/8",7\$0;%1;\$0<%0;+4A-
.9=FM(07#//9E+5ALV1;AFLR.6;.7?9BMn{szdkshmrWZ^BLS@N\
2GRBV^r5HTVhs%.&.D\
e7QV" (#,7AHS:FW(2>8<7;%AF1JM)8=*3@&,27)EM2FM3<HW_LY_*0;=
%AB+CD30+KH-GB2SS3PO%CE!27&=B1:2502Hvt]HDB:(JD>d[AYa-
[W:je+VSVSTdt&22-HE9826>E7;*EN(DL!4; 8?=>&GI6689*CE1459:@-06,1
_____,0!DF\$/ /73WZ8@&>EAY`'?B*?AMW]4HO!6<49"8?#5?+KQ'FN+6/9%2?
*/90<'=H*FP4T^\$DK,6*BM)2>;COFP_(EQ

)29DO *26SZ1TY%,*, \$2TVa #/ <:HU*IHAcc%(\$==*0!WX-
FDiv}**'EG0TXq"3EK-103Wop+. <UY)AD2OT27+WZ(0
+2UbK&0&07@P=DPkr|;EN(9B0FK:V^4PX
6<&/:%GQ'MV@[b)/8*HN\$@FDZ_#/0/./QS#\$>?9=3\ 9>\$CG58&-

#)8AF;A 13!69#!FM.43QW %28%*QV"%197<;A'9A#5>,AH"*\$&
(8LT8>@=BD9@E<HS"6>3BJ)3+?I#0Tbn:IR5@I5DN'#+*8@'4<2=F#(//6=X`
k-7A\$+@FN7AM4<I.9E)3>)5)3D'/'>0;G!(2&,29CM'0FR[:AH+39,4:R\
cGSZ1;A.6=+3=OWaFKPIOV/BI7LV7LT2FO+8q2;4:%-,7C:JS3>J!
*6*7D>IV;JT0>I15&HF2GL5431 <@7<,BK(MS
05-OU@[_),%=@<;)Wsq2QP'LL3NO9^^=B?B).*/DN\;850(NHNkdF>
%JBAZ\.[P
8ON)CA7QM628>4XV) >A/6

;A8CL1IS(.:<%BH368;>Z[\$)-1EIS{DEL}>C59590617!-;@D

(0*BH<RW4:'=B,GN3;#-4M`i2:#:A3=2;'0</EP1<&:C5IT+:1<\$6B&-&4@?JW\$
(/ *!-MYf8IU6>8A>E!+&/+6%2
-<,;>I;HT0;ESxz4\\!\$"E`cRkn+NS/QVOjq6`c==/[Z
EF44%=B04ENSAUY*HL(IK%FGVmu'/3 AD9<Glg7NWNSb09J=CQ
%1=5<F\$;>,;C69NnsjO

1:2<,JU8@9_e-SY*3QT)-CC<<JH7cb
10886Y\\$/IM=C,2-FM49#>C"8?>^d.2,55:5SX &#>B7<7;!ipy(@H! 7=48/0%
%/ +08
!)/#' !

"CXc",CMX%ar|%%
\$;?*9,6'15BK5A|@GQ;/D.7@19C`lu#.9ENY,/5\$/;/:IXam_n{;FR7DQ
%3A&3@@IS7BLALW4AK7AL+52>D@NR#,2DRWELR=GOXbj{L\bKU_(/"8IO-
0b{ (&.5!>E *-8AN\$/;.4@=JU;X[03>MN6?K+HF+CE,KN16
3589BB@B!FIA^aGFALV0,|lj B?BD%XV KH" :8 !\$/"-\\KupF>!GC2DB:PT-[T0TN-
FE!84.GE3WR@=";?"LK22>C/54;5fhFJ@E'OR:>#@@4PU)CICHBF6;*(OS>@9
<7DR+;C%/9A7FM.5+@G9MU+;F0=@BQZ'<D*>BJ[^7@AR]
%<H);B:Va#9E(5.7R[c

&(:C&'2GS
!)+FM2<H5<*3(EN ,!/=Xgr# /!1?*#2.2=+8G+PR2[\0/5011*MO+-?
BGpt1_b"HG"!211TT ;?Gkl142<A0>B&GJnv0@G68 BE?E7^a+MPKjq\
hq=FT)>J):HAQZJU^%,+3:

dpv/Y15=<F

(/(NT-2EJ'QV-0=@
42))786WV8822(+1Z_EI(* "4=)1jch(5:

\$4;=RX<A/OT7=*.#=@8SV

!o=Nv(1:OY "@X^! ,%1!)'+(:>!%\$29%,->E,2*3!+
('3;+5),5 .7DRZHQXIT[VdmBMU(2< '2ipx-4=:AH',1CHN\$2>#/9/;G6DO=JT)4?
6@J=FR%/FR\jXb0BO/6.9?bkuy<DM?NViy~#5;&7@FZb.6Zp{Kcj
"%49,48CP%_5(2='3A+7E&5;@7JR-GLAPU ..@?AMO.GJAQX00S3YZ7:

03;Y*89,LL*%\$"KI>1`#' WZ/2 UV3\]".<
(+;)\8\Y47OMFzyAlm0ie(RS%HG10LdeDa[0KE—(769\|30+*(,OS—<?\$!O>D

14>B8=\$DH*BI2:!!O/26< HL/2.1

.2):G!@F'AH\$!3:.=B%_0EP/@L,=D(8A8FH-CK5=<LW2=4IU+@F(4=I0@+
%.0EOSqw('Lcn(&CL!BK-AG\$2:C-FN'Nbm\$2<"JXf#0=HWJXh.26\$?^^
%GE"8<DH%,<CQw{2X\993ZZ*45!AD"/NRIX]GRV6:B_c5:!)>EDK6=Ie;A-
\$,0CN.1ABJX5LU:E=B;PX1DI"&+-8<(EI\$28

040Y\5>:@>C) ??&0=56"&%\$3WW EbfAG49(UX6301)GJ &,GM\$ 3!8?
4;'0<D-KO #":KP##N_f

&!9?Nbk8LT&1:
)'06 P`f"+bs{1=C.6DOX&4>

"+8B4?

G=FN8>E:FM,7@DPZ2<D9CNMUJ'+1ENY8@I7:@<AG;AH+6!,65>J;EO#1NS\
\$1;HRZZem;IS(3FSJkw?)5"/5LT^2@K>IQDY`3KUCXc4:`x~x=E'.Bdk3S]
{FP[xclx8DP=`e%@lhXdgCPT7EO8EE*);UW/1&DG——11Aei68\$NN'BD:<
——)*)&=<<B.EP

+4+0;Va#DI5AN+-26:KX.AK#KLEQ_&1=?E=@"QQ~320HH*C@1+
%<<(&\$GG\$"ML3KTBF")

8>HL4<EJ-1*HN,HE:~2,SY9>\$BL9<+GN+6#/#!<B19&<E%0;CK>GRGR]CN^
——\$.6)<E*3,>H:GR

&;LR4<B.HOP\c).2EMDY`@UIDTX+BL;U^'3;5>:BBS1#1=%,1NU+FN/;!/
>MBMX(59ETHVd'1>LT_;MM>=>@@gh,RU<B4929D\$MQ"LM#KJ0.Fnm*3CD}
@D%CGSnv@QWEOUhdj6PX9?D[e,2=FN=C&.1;8HV4BL@PYALU %-
DF+KM8912IKBF>A\$KP#!+!GMAT\7;-0;

.,141OP *+ 1%KO!,1 /8(1&7QW8> # +Ldl/HN%%:A5RU!.2*1.6&,2:\$.?
E(<D7MV!
##5AH\$17%BS\# +Rck":GO\$19"/6AKU:HO*8?:FPAMW\$COT\$/89BJ5?
H:EO\$.)2/7A+5*4=.8D"/<EMBMW?IT\$ 34;GNS\9?D08@4=C?
EL'1:#=LT*7>*9B7HMGY`?RY,?IF_i+DN).?Ef+NU ,8jiqvDJSBKUblw4Y14?
&KN1LOEZ^!=>=X[\`rtD[]%:>167TX34(+3778?Bg.ST:6+OJ>(*!,1FQ/
>])3(0#<F;<!'\$'BD0=jas589?"&,(ORNO ?A\$EA9]T@>
2.!=GAB <=;?%*)&DG#EB85<RO0*83+HS89:>69*HL9_b%';>&/<,?K3;-
DO/AE7AI3>H.8=,6=EYf0AL':E"1;&4A3;H/?L%2:4?H>T%,Hak0:9LW-
9&4<+5<S[1HT&:D2QY3FRXfu*:G%o+FM\$?
G9DS5Yb9ER>B(7D^kyKWe&)"*@<98&BD#HF %@V_55=?<91UTfxo|
%/:AAC%FL*IM5HN9T\9>7\`HN8>;dk!NU*@I'8E"19&=Gk6MO"
4YX#&2VXEK68*QT36+7(1/HO(/,>F-2',..1!5IN-1 6:@E?E\$R`j)
% "#.T";E>X`%AF6QVdx 9?.2!9=<QV4:=QW5GP*7D #)2ky})/-5;z'-"
&/OAK
!!%.!*%/8A!&.BLT%'\$*.07<4=F8BKG T]\$,8<D6?G!*12:D<FPER\
%06JMR0;D'6@/:C?GP:@I%+34?H5=H!'/HSWT^cYgpjXa&.#+5.?F,3\
kt1:BZc8@#;Cbuz6<&@HWnsbpPXbKS^*3@&1Bck?C48Ggj0<DW_kh^{FEI}&+/
KM48&>B*.),!EZb<`^"#2DN6TTWur\$*)% %&99/5)LT5cidz* " ,2+3!1>>Ya2\\
&?G;jZ(7(8ARe1LX
?A1VY\$MB!RL/MR%FC-OM&AG7A27?@6:56=;=731!?!<*KF75\$DC ?C8\
`4989.1/SW%2)DN0IS%BL&@G"7?2GL&9D3>G1=J'1@(2&0<G[h0>M6jV/=E
#3=%3;9KU/;

~~#*51DP,8);G+5';C08*3.BI)@H&';FJ)3-
IQ9=)@E&0=Oor3GR"0#14QU=X^#==3.2PJ#?>**+FE10-8;
(7CEE'GK.;4XW<<,'@E38#JN#CH&CH(DK<B7<F]]%:<.QR/SI[%IT,69;*NS,034
/3/MP-00*0+1&FN%,1-3';~~

~~%;NT 5;%.GPW*;A %16470LQ"+3"(,1# 6)")7?;W_=R\~~

!)\\qw/IO+1Pcm4MT" ?EIf_+2&<MV4BL\$6A%9A)/ENP'+ +3%'5=!*3'3>G*
%3&2(3;GT\&,)4=AKT'07&/6:Dj1;F6?D!&-5>/
9G;CM4=G7CM\$472=F"+4&3?)2<6@H,7EKV_:EK-6==FM
%0*8B+5<##28#7=09#.p~*CLi{ }19'/5SU____*2 2;lw|W]d>FQ.:lgk\$LM-
68Uqu+EI7;\{%@F2HN#*Itv0HL7LM-
+!/AB"DDCB /-.IH7\Y41Z}z)&6XW4WV/3&/!6<:GR9@Eaiv4LQ0HLAeiY=M\
%3*>N5BQ\$NU=`h%.2RQ,UQ0NK/ &CC-932&QQ(IJBA"ECC@5YU*HF63'IE56-
RPDE7^a>@CFOOGE#(3!=G8R\&/2]S+5=EWa#0;K]i /=
%4@7D04AK)6DGRa1<IN\h)4KXa:LW,8E,;F2@KM^j(6<"2?/>Eex?
MX7KU:OV9MT]mtQfo9NX?Y_
#&!29\$T vz@Sa#0?\$0>3QU>A:<!;<_____!32____(((6abPXc6@K
%CF=V[11Tww*KI#>E-QRLrt3IP#9<8]_#@F8,;?C"GD'NM8[`4AH4T_2NT-
8=*DI+2\$).2\$5KO_38<CH@BBa^')"" ""ARV1;A?Y_#=B:MRE\a%++Ej# &+(-
+2 !(BL9Xb(;A0:!/0GN(?F3AH#8>?*D\$*2GO"5;%;LT

#*4@LVKZaHT\8Cj.:@_hmT_g!#) HS^Q\e"/:;&@KS"0?&309?"
2,43@j*31;E#*IQX>FM(08#)209B&,*38DL5:A\$
+27@K2<G3<BENX>FLHPX4;C!&gsz=GN;FN-8-5:IN169!+0+<C!
19BR[&+&AK@Y_1Ej=RV6jR#7>)6>+00jK8:6<),>?
_iq==6PUBOZ25ABKsv\$GKGJ.GM BE1Gj#)<?>A*IK-RUOx{
)}\$GE#CAFhf3UU53-FF"9<?K[Ppw#-,KN.EK4HM5jNAhI6ddYj}BG1CR,/<N7j|.H
O:II5?.NL4ML0AC-@@2-)PN@==:.M08432'ICC=2RQ%>;GI&DE571LN.0@A-
LK\$:>:S[*60HO&7C+?j5JU*9C&5>#5=GTZ/
9A*3:4CNOZe>HT:DSOZi)5@.92@R_m%1,=I>Q]0<.>IBOX2AL>OVCWaM\
b.@H7NU=QY=D0=D>MW1CK!+

(.6::FTn6BP((—— (&AY`46/JM== 6:7U[BF&?D(!;0Q.JI —&*%+>A?cd——%
\$@C<=<ZZ8UT(EE.00VXFL;@183KQ&=E' /<C '")—— #)/627/IQ+3#(./ 03
—— #)\$ (8<<X]=SW!'ens1IN*0=Y`\$<C ' DK271:#7T\54BH
",CK —&.AHWmr2EK0AF);A4FM'8A0BL<LPJ\d'4:18<)0LZ_ ,3-7<9AG6@GIS[!]
\$05;(!+4%<FM<GN'29EOU&18-8=FLU7?
HCLQ;AF*6C0>H&0*4?)4>'06DLO9EL=EO-5?8CN8BL3>G3>E:EM'-
4;B(0Ucj'3;BOV#((7@1?GHV]3DI

⌘

&(YowGW]0DLet{EY_4PSk[9>}*09;HPY(089IN8SX0PT>A+.3SW1GL/MR
HUI*~~@E-QT]~~@G-AG

36#?E139<"HH65BY\@=!DA-FI8YW<Y^>?KXg-/4EGK]_9<RX]RbdBF
::1DS.?O9KX6;8GN'QSAA4;>.CB<UT(=>\$02<9!DB,?LK19:2-8PL)
(@c_'JG1/8NS&@D(CH5:>A%EK7:%HK(?G.DL.EL#<C2EP4BM3AK?
KS&5?+7?=IP4:B;/1?
K4AN)6D'8D#2>*9C3@N1CO,='1:jV0BM);FGV["2>.8B+<C)1\$2<+AG
Nbk=PU4KQ\$.7FP3OV-:C=D1FG!>?LVad!\$45" #875SR<<Kcg00-
MR#EH3NTH`Ujk--AUU'%@BG]b5Z[!EE-
JL#==3HIVmr'>FCI'CL;@.JT4:4HOLVJ[^"\$({
"()FO!

⚡

*., "%DG?[\#=?13(*2IL*>E3AG,4:&<A%8@-CJ06 6?3LS!@F\$
+)08KS59/64;'AH2AH,<CJ[c.5-<F,:CBPY'/:FN"FPY+4<<GL
%IOW;GN:EL%09!+5*.:A-:C7?G(-
%19,6>0;A5>D+37/9BDJR4>G.6;'34?G\$.*36<DJ.5<!)1NW`=FO!
+2/:E9EO\$*5EKT%-9BH/69(/4 *1CPZ\$39&5<L`j'9@+0\$:A):D"+DU\
(2;QYc.6DY^UipHcf*JO == 'AFOrt?A(./QRbls"@CBil)-DGCF#FJ9=?NX
%:@=^eGmo=A <BEL.] #: @16V-Y\Mps#MN@[](LJ<;,BG,8F'QK9LI
%#M]!\!'\$CR_&75,II)PUAQa/?P4GT+OS\$O0BC!KK?@9920;PP9LM!
<86SQ(IG

.-54+,; <75#@?8VYG`c-FI%?A/EJ9SU.CG\$@C3LODXa2FR#7D_2;(:E",:1?
J9VR)7*3=JS"+2:ELGS^,7B(4@/7@;BF3;BFP\;GS\$2?xDO^GWa"+/8\$
+K[g/>G%-3EK>NS1FL28+?Gy`mu &>T\&7?
)0FVX8<8EN487IL9Y\"<>—\$;=—()),6`c+3\$KOCY_D[X&AEWww(DE!
BB;?7=Njn%GI89-IK<VW4GI90T;@2QW05 ;C+@E/GLB]d)/\$17;GP"<B
%/;08&&)CI6:34!;RW-1+BD"2EG-%&CGRkr/EH5BG"4:\$?C38 "&-.# +&?
Z_\$. \$?Y_*1A[a(?C,?D!3;4CK/?G&%-ANU#3=.:@%(DPV !'.5FR[ER\
AOX4@J.:D0<F[fos.7?AIP0:B%0:BLR*27'/6<EL*1#+0'/.31;C%,2-
'-)07.59:CJ+6@7CLP]e8CK#)9AH/7@;FP*6<+:@2AJ*:CFT]09(7>2?
DK^e/3

#)0!/6"+/FMXv⁰⁰)EI/1! ?C6WW)49AJ!86*CF47>X[[]e%NR'JO2U[
6:2VZ,0CE.1*,.NR)FK37'8>@B;hi

21*QQFgi54-MO>^^(H

0-<:' Ydd'--
8B@/6).0>XV9:BD1\$LN7G[6554?;%LN5A(,&5B/HH0CC9NO44"FD22#
@@)ED)EG1L7HR'JE#@@/HJ&DG3IK2PR*EHNhk.LP47,<JEWd
%9C5HT8FS\$.:4AK6CP-:D-
9E09H@KV+9C!,9%0=N\5:2>H<EQ5;E6BO"+%0+6".97EN&/
9,7EM]i.:D'!/272?D7KQsfm28@NT&/*DK;SU<SWRijMcc\$%12?E

~~#cd!&*CG#;ABIR7QU**\sq03,IK]xx..>TV/36:"699;!CE%AB-AD2HM(6?
%&Fj~~

,33SW@F'-Zmt%9?!7@",&Ohj%BI2658
#0KO\$>C'+).0KM5;053:'AG.CG';?@SY,BH<SZ %#==2QR%@G)-5MS
____%(CV\"=B(@F0GM'<A!580EK:CIXem[?JR
%16bq}cpz\$,&28U`fHSZ*3<&13;C7>GR]eXcpV_gOU]@L\
U[c*18ISZBIM+38>EK6?H(2,7?4<C'#+#,.6=PZ_(/3%-5\$.8"-
6AGK<DL@JQKSVKT[*3=&0\$18GU\;C\$/6(7=-5/
>FXIm+;>\$)5=<Ya(>A.EL\$?D,..!9ST1PS116TS)Jj*-
#CH(>K#*hpz5;G(+*UX>B9<;?+XX-
IPYuvBDBjk'*&)A`b(SRFH.GjXnp;QW".Bef GD+QKFV[+"Ej]#?
3>3=QH<NG'E<.46<>@.9:9! *&3ZW!:@@"H&Dj&)47..@PQ';>#8;::=-
KK/LO,/25(0'C<?Z^5FN4OS5MQ,CG<RV\$=B-@J.JN5AP/?K,9<KZ
%6B,,H 18FT_GQ[08BEQ_ :CM",3*3:1;E%4IS^'02:B3?
L.,j"09&2>IR1=G+9G!.:5=F#+12>E:IO..>NX`It%5;\ktbnm<NV
%=DKah+Cj/3&<?*;C";@,.\$/4#?
D4LQ&=D37061BIHIAX^CZXRki7UV7SRA]
[4KN:@#>B=>'@AEab<XW3FI-12TW39",.5%____&.&+p:FK8?%?
H(@G&:A!8@(/'=B'+#8<38)-')0IM(-
#?W[,/CU]1@E&>A+?E8]O":A'/(AC%<B)/27!+>W]1DI4PU&?
E\$=B\$;=&=D,>C?JR)2)7=z.:B<GN<EM19>OX`\$-4)0%INT2;D;AH?
GQ'1;`irjT?IS1;D*097=D bkr=EL/
7=7>F8BLDOX>FL#bhnRX[*3>FNAHP)3<(3='588?BAHL:BF*3:!'
\$.4:EL#,<LT6CH#-2&284BH)1#',0zz/FM*3*3*CI6IP,1]im')-NJ6II-
PL: [Qig(EC8;:@9A';Ggnw 4<(+TY&FK!3987+WV4TTC@'IN+MN
.,(JLSps\$CEAB<bc#@?9c_Por
H?=LK%8;&52CYVIZW5DO/<N,*"+=@.OR*RO1/0.,MSCL8>1GH2DG5II
7HK1FI 470INDLN,CG&CE!@C\$?E7<6=6:9?
ONP#>A5:\$DG*@JOhm0=H#1=)7E#0>'7A 0=FR]+6B3<EAJR
%1IQ]18@U]eXdo.4@6:A8<@KQ['-7,5A"0<&2>\$.94@K!
2=<DN]bg<HO\$,8T]e/;,@K]nu+0C^d}CUZ15?T\
<KT(<@7OS(!'7=Xy~\$5<#BJ 2<%>G07@^d9]O#-
5%&),3KM9NP<UU02@CCF#10myx#00;TUm*@@/1 <A:A5<(>G#*%0
(#!4;/CK06Vio8KO;OX%. _!(5MP*AB-
2(;A7OS":A3IO);A)<A4HL&79)4749(>@8RW(?F14FX](-6= 3LQ-
EM\$;A':@#9?;PUGY_28CSZ+5>,8? ,2+8>`ls-8A5=E#+'/7 '0!
\$)>FPFNVOV]\$,FLQJTX%-5oy_ksS\e\$,4Y_h (06>E*4;#+.9?+4;.7@!'-
4=FIMT9DH!,2.:ABIO>IQ6>C
%,1@DG>DG!)20:A&29(/.9C;IQR^bDSZ]kr\$(>NTPcj.6GV\4Xpvf'CI
____%+c 9<C`bORQ/OM52A>.UR04(HE1UX5=L\ a\$29.4:
==@afjM4<:@ ;@24,)'UO+VR3[[-SS6YZ\$';TY!EDII42Dih@@@ ;8A:1h_A?
#! <; 2/ _;8&& ::

9842853YX8853!' +NU&IK68'DF.BE4@C4GM/EJ/HI/9F8BR.JP1EK2OU5T
Y!@C7;.4&;@0;G<X^#@F#2?"DF3@L1<H3?M&2@*3CP&5D,\$/A.7?
2;I#0)3?3@N8>F&2A"(3;COFQ_)4@"0(2@#0<6BL&2>\$09GQ.<K1@
%1;(7>:KW(9F!3?)%.JZ^o<OW4=r39AX^%?F:UY/3(/
3:\$FLLmt2;&0'6A#+27 _""":8Tnm-2H`c,EF3MM]ce#67?UT78,0

!;/CE 225GJ9?.5/6!.22CJ 7>06.5*3-AD"26):>8CFBRU J\`*.8KQ
%@W*15:373<(9?488=<SW&,>PU!#04\$)"5<0AI!3; 7=

\$ Q

"(?V\19P_i&'6>!--43DO&2;0:C ,6,6@CNV\$*2-6?
_hq15>08=V]d>FLekt#)0@HOGNT?FM8@H&-5<BI-5;,4<!).!EJL#*/1-
6>#&'<FP\$*9CJFSY-6>\$*=EL1<B6AH'06-8>3?F4AHGSZ9GQ)24?
G=HT<LV\$9A05<HT]HPY8LR.GO)23PVo:>5LT+DF/=B ?
@::1KK2NM&IH3WY0IO+MR6U^:OY&3)2>=dh9;' +EG0TU(%GBDA74
@B"@F@?88@beLy}.+AC31:UX/d_MF:6.\2WS84,*
NN5gd44(\$EHKL0>\$)-KR#)#*)HJ8>9> * 2CGT[26+9:?
UY+IO+8G,<K=A9=+CI<B+EK\$1>':C8==BWw|4;=N\&7B+;F"1=@N[-
<K3CQ&5C#/><EN?FT=EQ'

'\$0=>DJ6AOAN]#.:!/*6B.9C +:
\$/;2>I*8DU_g#,.*7D>JT,:C0@J*;E"3@'8E*32@G2DK9EQav~@X\?MT=T\
5OX17;Xa@I&GM2LRe^{DEL} 7C(0AX^<?*7A%&\$=>0DE-BDAZ\,IJ>]\
10),Zwy.04PS!6:!!\$&6NP)AF*2+<A;NU,BI7IQ9HQ0EL,@E2BI3@I/
AI'19cvz%*8HL\$5<+<B-?C8PW
)"#5= &*<B&-(<D-/,3+:?%48 ',!/53GL!'# !'3GM

\$#"7BAS];IQ;IR'7?9FM#+.7E&8AJFMT#.:AKEJQclu6@IOUZ/3:26=^dk
mt~;BIGLQ6<DDMTdkr38B,15 \$!& &,\$'+ #chk&."%
+27\$.5\$)0\$18/:D*38*388AH
+2"(%29"077CI+2<MV#)Xgo.<F%/:#/7JY\<HL.?B,4e^{DEL}>R[-
8A4TZIek0NP1LL2GG5=G23ANQ3EH%EF6]_BH9<W9UW*DK
67/UV(LQ+UXDC)TOGBE?)&5ZY((?B:945.TW5TV
*,]z}/6-6JHCJRW\$:=38&'OV+2('FH*TW#*6;LP0S]KO'*/3DZg0@M!/
BJS;SS0EH'>E%AG3TZ\$FK<K[*8F;Q[(78?2LS!
<B6NU:@)=FAI1>1@M5FU-<#6Dbel*9,:F&1<7BK)3;*(9D4>JKRZYfl-
9J)9)7ESc4@L)6B(2>-8(5B-9D.=F47?GIR18>*9EIXb8GO
%5=4CO4FRAT^)<E.(@KN>IN'7==LU<S^az'<F@_e>Yb!
=C*LR+HP*@K062:F!*JO,=B_im%&;TY230FH!9:?.?
F255LM3615:IK4EHDRV"K\
`*25MT,4DT[AR[Qgo[mr1<D\$,8MT4GM@NR#*GSW/9?6BF+9?"(-
3CH17\$:> %
#H\c

' %
"\$<D@T[5:1AE\$7<
\$)?E"*>D 4;.5*3'
4DL7BJFSW5?F!' ,3-8?)19JT\"+*3<CHO;Alagqenv/7?
SZ_!)1Y_g27@;CK>DK<@I#')057FKN#!'/?DN\$,4>CJ\$/5=07>AO_
*2"*1%1A8AI-7<07=>HP3>E%:EL2>D%+<JQ?
LU,7=>MT+9A1=F[Is9GJUdh*-BSUj:?-
MRKdj&=C!;BNbj&CJ25);>Hfj*BD#&)FJ5QU7<06CF"?A'OP //8;56-.,.
[V6^Z E@\$BCAff/25FN*(;gf52DBUXFL9LV::FEKK @>KK+. %2A16-
0=WUAa`45

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Wbp7FY\$4FWe"3B.;4@QERU"&02=G9AK)8EGUb
(34;D'9?-:DO#2%3B2=JENZ(5A5?Jco}'5B'2?=JX?KW:@G?
O]IW^7ER7FO1>@4ES%/!4=1=<1=G=JPIZb9MX5B;T\5LR8MP0DG6:

&..44AN0;E.GM!\$;A5=-CE,,<ML=LP+-%5;6LOPbdPos^w}:SZD\
a#7=]ox&,6HK%5:*<E(>I7IS"*#6=4IP;MS'7?O[d1CH%347GJ\$/5\$
()05@F'7>AOT\$26
");?&1>/BI\$6<EW^"39@RW=MT+8?)=E\$5<#6:<RY*3EK/54FK)2You"
%+<C+9A.<D#*%+?EI#,GS\%-%/08A<GPJQY/5=z^{DEL}UY_+/815>JR[8?
IKR[gnu]MQ269-1526;\$*0&)/)/8#(069;\$+03 \$'HRZDNZ5=C*2:%-
0=M,5=)03KV`-6<;GO9FM'3;%05;HN.<B5CL3AI'7A()5==NURbi-:>
%)&05my{ \$#>A"8>)2Znw+KO'CG;?D+BG/56QV?
B;=382DN*KQ(470124AC&IN)KK"OO,[U=7E=Jee89-.Ddd -
WT44<>:8:KO<EQ3>L%?K.QZ;/;H.ae"FK>B=mp*0!NQ'% <8*QN9;*!;OS+
+*<(825CTY,=@FKS<KU5:1HO)=D4KT+AE3B&5C(63@L,;H\$6?2<(H8LQ/
BL#:A"9?(6G4BQ+;!%1A;LZ3;G)2=
+96:DGQ]Xal25@*2>@GQ2FP+7_do2<,2;%*.)6D\5E&.8&2@\bo8ES2>M
%5C<JZ&3@_fIBMYJXa*63AJBSV.6-8?
<EP)3q>OX05k^{DEL}=MS29\$8:Tkm=SY&,,8FGR_3:?56=;AE^b,@D.BD/DF*:<:
\$89.00^b2DF5OQFZ]]rx:T\3KQ%+>QW+=B4EI':B .&1=#2=3BL!-
63DN2CJ*:A +4)9@&16<JR#17 ,1,7=+:A/=C/;>r5FN'8E'8@")%6:(.
3AH,=E7FL2@B 5<?G1BH 27J]b(/)9?&5:K]c&--8JX^.8<ANV<DI;EO9@J<CH6?
H.5<\$,2P[e(08RX^<?F6=G19BOV_7?H).BGOCFP7:?18@EKS<@E '/:CJ!
*1.5='+1Nwa!6\$+"()004:AEG,34 (-FRZ,9@9GQFR[0:C:FM0?
E>KP<LT3AJ2BL4@J>OW 08<OW+3k4:8HO|wPVZ'7:
\$(Fjx^{DEL}3:@\$:~/IM.FL1HM/DH36:<=@8::AH)NP=X[B@)LI>`b/
KOB00YF@95A;Ac^)SS!"@cdID

@=.YW"MLEH0HQ&BL1>L<O\LO69@EKL%?F3>N-NV-0/0:9
'-%1(8E"MK'\$ CD"0.16&!,.5/7/;I3::S]3>8?0FO
>'AM<BS/DR)=H,CN/FP7MT'7>5NU0DL%1=0AR+>M/AP,<L\$0?/8D.5A&2@
%/9CLV/5?5<F#.;@FP#1ASc 1?#+,4>.:M>MeO[g-7C!,9FNX2>M=K[+:@8ES-
9E=HS;BG,9E!/=/>G0<CVdl3@H#/7%0!0<m~|
IUcj`kK^i.5%3<s'2GTa:FR<HValw+DL).#:>?TX-)-=@(>@Xru "8MO!5<!
&2]Q,50EM19%+-3/@H%5:?LSCR[
0;*1P`hjYb]nv.6(7@:!O&158DI+6<)/+2#/4(6:\$
(iuy:FJKUZ/:@1@H3Alq}"5DJ&5:*8=4CJDU] \$(-.?D(.,=D!
&+94EL,2)4<+6=CSZKZe9DL@LT6@F>GQ6AK=EK0;C(-5;BH/5=:BKHOX:?F!
JE&<<4<F+3=!bhnCKQ/6?"*DKR+3;)29#CLT%.<EN (.!-2 &*7>A(.229?
6FT#*&2;PY_2<C3?H'2<<GQ1<C+6>-47CKO^g1?G6FL("292:C1DJFX_/6"!\$!
06>RZ1NR
%+8MX]y >C?Z^>SYlms=Y_%=D\$FL HJ.5>7ZV!D@;9+7G.QQ\$(
284IO<A8="BE>=42:bd:XZ1/=9 30&*9DB643fdPN8DQ9IM\$CF+-DEAC!
CA "AM\+4')=G!!'(\$9<%4C6LQ-05:-HL394GI7;/<1@F,6\$9C/GM)=D/6>IU"3?
4?.DJ%47*?G,5-BH*@IAT\07N\|2>H1BP8IV7?H*6B5;C+3:B18A#-
9*5B5=G28D#+IQ`%/;%P]n1=O?
L[<IW;GT(6{(3A3>K_jw:IPR_n2;G9FUCIRDKR8CK*8CFQ[8FN3DK1AK!.96HTSbl
!6Ay ?Ibuz*1)1<NZc.;E3=j5>L!."<D%?D#:=7LO@OO/?E*=B1JP!)<A@T\
9NV+4#7= 4;;LS"39_2*6<.9>4CGDQZ9JS^mv2=FS_h6@I.<C .5?MPCKQ-
"/63AG0;@7AI*8?GT\'\$>JP
"3>EKW_");FJ%39;JO7GL! ?E(7=\$)(/4_27&)EPO &6FQ)0#*".7,6?4?H*4<4?
E3>FDNW@EK05:eltNU].5=>EN<CLt{QWfT\c!%*3;DORV27>@FM7=E"(EKR
%(+'.(/2,17!)!7;?<BG<@D!\$%+.0#)/7>6?E& ?
HO\$.6LWa<ITKW`0<C"+(4<+27GRZ4@GR^g!%+GTY&5=(6=#.7 #)67:SX
%+FEI2RV0LR*FMTin3;:Y\2;E:jO<A&GJ(IN1OO!58.Mj)FB/FE\$DA?
@=A@B)0..LL7@L;89=#116;)&<ee !HHLIHF4?
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>@FT*09NYj2@R3>F(/:%.:+2?!0DPa;HX:GV7CR +:NYf0>N(NVb*1?
Ybn,9_iv3=J>JYcp7@F!\$X_cHQ^Wah`ls-7B-0:6EP2CMJ[g?
KY'2+1;"7@Sak^px&,jWd;@9OY9GR#>:,M]_+,=A0?F-
3*1)25<(:C#:@5FN#3=4BJ+8?(/%17)3;"4&.DQZ,3)3;FPY3@H(29'.).5=BJWA
+6>HSY,6<.>F->K'.RaiR[a")#\$.7*4=5?A9BG%4\$.4:FK.4-27<IN,9;-
59# #8FL2=C=FMaov',6<1AD(/#.7>GM07<7<@FKN\$.V\b{v|
NS[Xajjnt::A+/4V[b4:?)7)5AJQVDHMIJPZ39@:@G-
+1HMR%-3`eh;CLCHK\$'&/4%,0\$)* &+.5<#+2%*3;;DNHT_ ;DM4=C@HR\$/6-
'HRY7BJ?LU%+,.:A+:B3:#

%5;\$ \$Bj;PW<LT'0lho19Egj!HM2TU(=>MRX)GE9ZY0?
F4:/:C33ALI(:;GTZ=73PP8[[58*POLpoDnm.KR>?Yrx4]_0/"LKDD@B107CR&\
Y2d`cg~+YWI\^2CKWkp*)[er:DPUp6BR:F=F,FH<YZ22\$5::KS/
AG\$=B316:'CM,6\$;D<KU:KT*ER'>K#8C_CO2>(:>!037NV,?F!6>\$:B"+'@I2FJ-
7?"9G&5D*;M\$/+:FLUb\$/6@dmv*8F'6FHS_CO\8%1@Q`o2;E(Udq:@J4CP
%6CMZj05A@HW6?j"0!/FSb?MY4?
J\$2<>HR1:D+27067;GRDKT#1>fx'0=J\$3>+5^ft+3=5;.0*3>4EN;B,LS2:5;02
>NO2>A1@B+4-9?<NV?OU6HO*<F":B6KR7JS \$0:3@I3=C6CL(4?
*6=BPS1EH\$/;FPEPX#,'07\$)/(6-:A/:A8AJ!LYbGRYDR[(36-
6<<GM<JQ0>GP[aFNR'168CI(3<'1?
DP^b9GM&375AD!.19HN09>+595@D&,")//1QO)4<6AI6@H4=F;DL@IR?
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%4:BT[c=GR4:@KRYHNWMS[17> ",3\$*2"*;EN2>H7>F+6@4?M;EHELO7@H
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CFII*AJ"ON@aa'6+4B5@OBPa,<8DQ)1'3>8UY;>
.3 -,)0:U]';A04*4+7"8E/;)BQ2DM.CO+7+@M&9F>R^8B.;>#7C&/)<I
%<F3MV<T^,5CW`1BP-AU+?Wen%09*#29+4=*5A1?N:HU4AO?LY<JV)9I-
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9AZaj+9GT9AH\$.84DN9FP-62BK9JS*8!+Thp*ju}DY\DIJ^f&118AKW4;2DN

!&Q\b0@C1BF/08HL"5>5HP>LP4>J0806->EDU^(7>HSX/7>5BK4AL(5<R\
c&,7(3<(1!-7.9B\$/:#-5#&19>JQ_,7?LW@FM6AH#),%***!2&182:?!
3@Gn{ \$"((<JS &26_-77&,.?O+2IV_;GO,9?
&06NYa;DLdnn3<D6>E5<DgpxGOX)1908@;?FHJO&(+ *1;R\m#-4;AHO)49??
CI16>X^g>EOAHQ,06#JV_0;F(6>I!-1<G"*.' ,9C'054=D%.72:C'16?
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+1.V\-<U_)AH5>=NM2;%9H,:!2=0;\$7C/6:%8E';I6E\$;G8D(7;*6.9!07":D5@5JS
%<C!5A 3A-?M&8G.8C<FO29D +8,?L%/,>N);0;K3CU2EUMXb"%*8
BFQ1):g|;EQ?L|){!*827A!\$?JQ3<I(0:NZf.<H)4R\eKXcfw+

'+3cgy "HZejwz0CK1ER=TW.=EN\f2HP'/YjuG_g6LR@LW',2: " 'H^g
%/;LR6FN,;B)2\$1.:A+:C6Aj\$NX_GNV7ER'7E6>C'04+6=1;C'1=('BKP#*3<<CL
+6@'+5>5>H'0 /5=0;B!,5(1819ACNU%19Xdk+7A"(6CI (. =E9FM%' - % 0=F
09 !(-@UQ *1"+)07X`e#,4:AF;CK(19Aj5=FNu9=C<CL *,6?
BJT\$.6:&.4"@GL\$ORWcip\$+9?ECGL;AGX\b""2;CFNT0;D6AL"*4=D8=?!
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#)/LP8SU+DI&37)<>HMPEMP8>BVgk[^e7?@>GO(=<8EHN\
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\$\$9RP:5)441+KNZtx-JG/8DCM]?E#+@S\DD'*3Xa1JQOW_28B1;E#/4ECGS\$
+=+8 0459+FM+:&1 __,..+BN
#//:1=3@*;B1;5AC/;>1?7F&<G.DP,467?D<DI/:7B8LV-/4B)?K<NZ\$4A!
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,*:BSa%\en)&/;"2'4D*74@L@J\,DQb<HX)X_m'2:E3>E17>17DFQ[/
<F^fq0;FV`k?NZ'8C%6@jz

!(7=%4<;CM%2DIC\c

'6IRUpw@\b,BK'107(.DT["2<+?F\$-"/7#4:CT[7BK#3<%09)%2;?JR!
'19BLR7BK:AG05:6AG&/7&2>;GRFPW)282<DGQ];GS09B,6>PV^5>I\$(.
'17<(/3%-3%,2'/6\$TZ_GPX \$ "/&!)@PW

!%,!07".64@G08@!-\$+8AHYbh\$
+27=B9BIOW`,5<FJQCHN8@H<>BMMO29C<?FFPT+\$+#+*-4</
5;#))07<CH>DL,29RW[UY\ (.7>2;E<FO+6?
&)05'4;+7>7AJ0:C*5W]d>GN<ELLT[19A?INCOVR_gFS\.:C9ION\b
%O^a)=C#5:(<A.?F!?E#;=#;<(CF^`BFG#*+,68>QS)<=1MJB]WE_ZC\
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<@4<*76C(4@268&6F8P^\$9F+>L.GS#:F5@D)65MY

#1(4/2;<O^(56FO8JT2@K7BQ/BS>P_\$5D2AQ(+:AUd ,%/9%..6C \$kx.:H"/DP]
+9H#-<,5D"1BKW;BO*16)2=&275?G5;?
+7FOX'.5)3<IRW<ITBNX*7C9IT&4DI6HO':B<JL@QQM[[4==>9IO(4Wlv-
8+AG'8@,EK(>F!6;#*Zip&/FU`@FF3:<)/=IR").6<<CJ08?*7B4?
H!,3&)=HR&00:=,4=\$-6(3<1;D7CN<GR.7B4<E!(.5>Zbk/8>#.?JQ:AG=FL
%,8?F 'AIPQY:BI+3#DPW>LS2?GCPX*8?#&1'/&0@LR%+.5<8AI
%IQZ5:A#*1>AHFNV:AGbcf134RY`?AC4;B7>F\$*2 &LRY29?
ILP138")79>.4:=AIBJS&,2ALSPXa%-19A%.8-7A!,4)8-7>3?O8@H.5;
(2<+39*29\$+8AG6=C6?D\$/84?I4GL9JOGV^#XfVloGX^CZ^?Y](DI %
+_~/FKRns&>E(=A(9;+/15@Djps[kk?EP/A>9MINX]I\
YGKJPNQ`[+8=(57"32/::"?<+PK(\$HC#D@3.-/96&HE7VY<b`Wgq
%1@9EV,=AOa+;>LVAFJS^f &>GM\$',-16!0-<L&5+8F%*05

)5+7 27*AB (4+0:l%5+>, <L.</>4;;6;;<EF>Q_%49LY)<J.>M/?+8CBWb8JZ2?
O!/<M[0AK,=IBMX4=KN`q%,@O/@Q7FV2AQ0@(9I;KZIR])@L\$,8!,6)9?
(5E+:*8H&5D3<!!(7MXeQWc'!2'1:*1:LV` +8EELS=AH&0CJQUcl;ISBR[6DP!
29:KS&/#3;/>F"5;ZhjDS^es{,26R\6@E4CNLdm,CL%:C\$-*209&-
50^jDSaAKO.9=8DJ/8<1:JIT]@HO3:@*7@JT_4?H")2\$
+)4=&2>OYb.6@.5=AMW(4>DP[\$/DHM5@MGLO4;@19@1:Bgpw
%.5HR[09B,39&/>GJ/5:IPW;@D08<?IO!,2,8@.9@#'5>, :C!08,7@*6< :GMOV\
+7?:CJ6>CEMS'28;DK5?G<FMJNPBEN/6?569ikn]dj9AHkt{<CLNSW49?
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#556IGcwsDRTRdc/?;5EB;PMAVSDYX,IJFdd3RN1-,OH>7-Z[98>A
03,MP8BS*1:,4F6CT,:K!1DHJV^h7>IQV[=GM2;HO\m.<K8EV0R\Bvc '-=.
#&8AO
'6.<\$8H3'6j#<L&>L%7F#7I2E.33/5B 3C#8H&!1?N5FV%4;,6;M[\$.=\$.:*7;Sb
\$11@&8H+Q^j\$4.@P4AQ<JYHWh!1A/>M-<H7HW&2A\$1+8G>KY-;j&2?
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0;\gr\$QJfYkr'5>1@JDW`*1%5=

'&][^->G%;BWHP?jV%/72>H<JT;GP%3='4:#-
5.8B9CNCHO09@4=")3679Y`g18A&2:Ajgpzr{4=G!'0Y`j<EP03:CQ\
HS^jWb^foFMU-2<'0u}=EM@IQ&/&3=F3:A +3pz1:B9Cj\$.5<)8EN%
%-)2*46,9B19; DOX+5;+5<38?9;=7AG4:AHKS,29Y^dV^f>EL,17FMT:>B?
JS'19>GN18DIO^)/8(-5JOu#*0:@2AI?IP8?G\$+3"&PYb!*2<K?
EKDKS4>I)38/8@"+3ELN\$.6#+=EL19A&/
8@HQ"*3,3<blubpxjU^8DMs-:BOY_EMTIV]<HN%5<2GM*(<?)
+8LQ#6<@X^'?D(7G7NR),7<>)LP\$
(Gj(>@=MOETTU_`HVT7HFScA9LK2FD@TT550UQE[`F@C>7TQ HG!JO).<OY !
BFCimBN]HVdEJR3AS\$2B?IXAIP9M[, (5?!-OWc"/?7DRBMZ -
<*:.>O6CT),;:1>#?O2D)8I(6&<J'5(11GT/FS%4&<K7J)\(=M#4BMRT=FP>CH/?
I<J]'0=&3@-<K(>L"6F,;8M](3&5B*9HYh&53CU?O_&6E*9H+9+8>IU+
"1T`o'3@:DQ<DM)3B;CO9ET<IU4;E5@J9H0:EO2>J\$/;2:B2?L\$/GR\

{ }>MXLXc!+4%3=fu~:HQ9GN3?
EBPW<GL(2<(5<)8@7HNBR\BI0EK*>F5FR&195CK\$3*:DSWY0<D=KS0=G,9
ANU_+4<<EL:BJ?|Q1:C27>-8E\jy%/8DLV3<D5<DKS|BIQ+29-
9E;FN4@K:GR,6?|RX7<D@FLV^g\$+OU\BLTQZc#GOZ3=Fcoy+4;;FO?
IO",8EK)5< (\$-" +3=Cj%-2AH'N[d-46")1=D3=D8@|>FM*3<"29?
~kmtAGS'([eqOV_CJOEL\KR\037?FL,17Z_d'(07>5:@!
(1GOW3;D())3<3=F4;B&/
9CL4>F'07'8E+5;FOY/:BNV].7@>EN03;'0(2`jsHR[s~BNU7BK)1cnu2=D2AGL[
b")|Nad3>>
\$6KR-5DV\1PU"?D \$-22BE*WX
-.TV0JL6GK3CFKTW;GH?APbcDVW6JLHRX>> <9/|X'KJ34FH-_
%*'VY#FJ<A\$nvNYf59BV[b08G7;C38;>EVEMWQdi"-
=AK\$3.;|#0HUd&5E((.2D037!%*;Qa)>M :K+<R\$7)7";K -:&3;,: "4A1>)7"4D\$4-
<J@DB356%'(ES)\9F(* -<;GU 'EQc@Sa(63BS"4&<N7M\M]\$2O+=M<L[>M^?
LZBN[FTb(.<|. =l,:G:IS>KZ#;/;FOZLS17CP8AM\$0;:FO+:F<AHbnvHOY+7A=IT<F
R2;C#.n{6>F+9N\f(7? &7FN*. %Y_g8@HPZa5=G2;C)6>/>F 6>/CK

%0@I%1;GQ1+5@*9E>NY5DQ4<E&//9>BKP5<C?
FLHNSQW_]cnEMU*2<!)1sx:CN;@ILS[@GNOT[<AE:MPARY#DSU 14=CJ?
AFCJS#+)07*1:NV^&).TY_39?jms#\$-7,7@+4;!-70=F2BI8EN3>H.8@CR\
8EKO[c1@G)0 +2&*\$0.;B&:E)4=,4<COVYdm]fn:DKEGG-//dkv^hr!
\$.5=Guy(.9EMVEIO\$+3(.6KR[.6=\$&,T\e/9B#,4>H",5<EN2<D>IR%/
9CL3<F6@H4>EQ\c(3=ENX-6?28A07@")2-5?_jt9DLHS[,9=6CJ]=IR,20Zhp0?G
&17"%1FK\$#=RQ&EH0MQ02?KS*2<\$)9:&CD-1&+9RP4NT9<*5:!/4LSW:CEKS
W?XZ+HK8:>>28&GL<=<[_&JP'FM2TX'.7a),FruJtyR\
iDLY^cj.6BUY]CGS8>Fkn{'/>CM(!2?.,;
+=Xws4CS(1@4<M+5)4C#5,<1BU1D+>

%6&<M/C+>H>IO\$6F#4\$6#.<DP],<L/>#6IOA/
9@16:%9I#0,<48"2HSb0@M(7H7J*?N2A->N>N^?
M]&5DUcr@[J[9ES)6]Ta-;H0<J)7E+:G!3;8BM2=JFNZ/:GCN\L\
i9BJBO^8AMNTYEN[ALXEP\ZeqHR\\$3?{#.6'3?
Q^g"1>+5}ANULYc\$.68GM)3:mx| ()4FM&7@,2)/0AJ7HS5EP,6"0:KZb"0:4<C?
GM")*3=/6>5>J>FP07=JPW5<E?FMW^g&0LS]EMXaks),./3KQW",#)6,6?8?
F;BLOU^)16F,2: &,T\GLP8<B;AG.4=%&-2*17!,5(03>G*6@*9A4@I"% .153-
4Xej8GJ(+ '19/8@`ek2<A %l~_io\$,\$.5dhj&(((\$(*+5>#+4!&)/6!2%8J*19T\le
%.DKR&,*/5DJPHNU%*02<F/9B/9A#-
5*3<BJR'2<KV`<DN(08(1;>GQ)0%.2;F*19+1;-4<ajs#. *4HS\%1;8EK/=A;DLs
()1AIEV]Vip)27
&DVV-><Xwj10T1PS"AB<WVOeh)-+8=":;G_ ^ ,,/KKFhjMTZP^eOafV`d8DI;CG
DQS +,?]d<W^?BEH0449%CJ0HO8;%JNIM
=@CH7BOISbLVhKMW6@NUZe&14;E`gr.6ABKV?M\
5D,;*0>57:2>P4;F,B)=Q/BV%7F3<K1CT"4G"8I/DX':H-<F,<M0CV 1C&1?
4;G".?2DU';K3<M6@L?O]\$\br/>+8)=N&6"=D'4F!.>*8H-;L8GW)6G,<M"1Aeu]k{)9G3FT:FPGRa
%64AN#3>;/F&5ACPZ8KS.6>BLWEP[JVeYet&34:A;GU+:EV]cKU]X_h)5QX\;BH"
,,8C.;D(KYc*7B2@I 5ECT_#2;5AGZbh=MS.?F4AC8IP'6?+8A0;A9GP'5=3?
H .88BN>KT".76?H.:F1<DGS]=DNKNO)6ENX@HN<DJ;@IAIQ#-(/7*2;GP\
+.18>.39RY`%.)4@CNX(/5%.;6@M6?JMT^RW_)05nptCIR0:@#-5z{ %
+4;!2/:A(Wbm1;C,8>(3:?IM-<F=EO(-8BFMW_,5<1:B\$fv-<!
%4GS[#&SYWALT\$LTy&.ajs)2<!%&/=EM,3<8?GPU]06=?DK##')-
('(59=.2;38@QW`4<E%,(06")0\$.5'1: +4CNW-
6@;EPENV+4=AIQ<DK'1:QZc<FNFOX:DN(3;.7@&(#*.9;!
\$#4:3HK*BF8HI5GK:OVU^gO_ei:UX:Y[Sqq-LH ,+)EA:9:]Y\$LP;Z_
%6=5<C6DI;CI \$+'GL@\X4NK+IC*81:8X\8>;AIL)8D%GK*+*-&3t|
CM[5<CMOSmos<IUBLW=HV!/&3E,8JDR`
%5(6C;/G668&2B'=Tez5:D&484DT1BVEJ\#75C+80BN.= 18*?O2E>IY-=N:H[!
C\$5E\$4G444)<M4FW'70>)<M)<O/CU)6G"0@/?P;L\ERf,:K;L])8Wet 0&5.5?
@JS2:?25:9>F.=H1=K6AK",19C5>H7CN.6B!)8DQ-
4:DKTEJO;Gnu`is{S[`19>\$1<%0ANWM\h"- .8'1#,".->GVdj#k|@QY;FP
%3:FT[:DG4=A4BI;FNR\dCPY2>DLYa
%5<7EQ1;FCNT7CL8>G@HZS[cENZIQQZGOY\$)19D.39 &.MVbBJS08?-
A='0./7BP*5;=@")GPZ>FR/:F.5?18=026\$,415=BFN'/608@(5=9AJ\$?FK5?J:FO-
5>/8;0<D0:A%,\$06HU]BRZ%-1,8A;/DKXa!/6%05!'MYa(/QUV R[b#,50<C)4:!
+2#6?GMU^"\$ (JR]MRX19A+2;(09!'0#)2',349A
3>AC+/03<EBGM>FL19?
07=! ,9AH*6&&59.8AajtHPZ=FP'3G9AK+3<" ,5;EO1;E,7A(2&6@H1@GJW`
%5>!29EU[Ykn;MS%26=MQ(?FYkt#9?<OP?Y[pr/NI9<"EE >:\$QO-*5XY5<(0&-
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F+EN:@N27B} #/ <HQ\<HU-
+:9CT%4D?N_IX><>'5F(5E0@U!6)6H+: BU/=T?GSI#7C#7F _____*;, <J
%7H8M`1BV6FX 3G@Oe1A)9L;Na/BQar-
/>8Q^7F&;F/?L/AR(<K)9,=N&7F=M\
.2>K5@P"46EU" ekt9=F(6E/<J".:3AO*2=(71=JFR^%/%.5FPZ.8E-27>KX-

8AMXa,8Au~9>I>FM27A&5F! 8GU`>MVKW^5AI5EO#'.;L[/?
!*19GPZipZjr2@EELPMW^+8>.5=HOU2>D1=F,5;IS_6A')1:ETa7BL 5?
EIS69B>EN2:DBFM<AHNTZQVA\7bjtz;I[&3BHO](09-7BGP[6?IFOX?
FNDLUDLSELU:<@HNX.5=;AK7=D\$,4&7;*4<@IS/
6<9AHBHN"*2,6@>FPNY`2>@!82/:A)3<,9B/
<C)1,4'5<*7>\$6@EDOV6CP2=D\$T]b2<B2=D;GPCNUT]e<FO9BJGPX_)1KSZ3
:D*1:~+2:3:C&\$!(?FN%.!'%(,'(-58>"/'(38AL'/6<DJ4<AIQX%-
5*4<=FO)2=&1=IR\CLV-5>HR^:DP09DVbk.9B!)%Xfn"Xgmj_c2FM2CI?V[-
/4]pvObh%,*7:~!68#892OO)IIRqo2UN85'(5TV@bh-58ch?FIM8KU-IM)MH"?
@86@B<]T0.?[]++CU^/25aa=>./1?OW254gIM{>HV_0]kyLXf:ER1?MR\
h*9]"=#1AJMN(0#2E*9M(25/@S/?R%7J9GV)9O1C[5BT-
(8HEYe#9J1B0C\$5):M(:M9J^
1C-B/>P,EM4GN!/'1<.:4B)AG>W]4LY+@O3EV+8G\$2B8][,Nlj)9(6H,9I7>E7DQ
&5DP\ 8#0%0DLV *6,87AL=HSdmv"*2*05*4@KZh?
GM7BM/:EvYbn;BJPS^\$0<JU%1.6/9C%. '6?@NYR\`&5:0?
G.65CK4AFuBR[~12DMT4>D *04?FFNV=EN;GO%1;cq|<AGILJ=IUAKWS\{f?
@HXai\cmUWa?HS6=E.6>/8A*3;
(.6/5<5AP(4@5<E3>I*3=2:DFLU8BJ7A]@GP=Cj:AJS[d/7A!
(237?;Bl=7JR^`ho+4<-
(5>G'3<.:C@]S#/=*.6T[a:EK6EL6CK.7@""L[a4BJ8CH#/5EQW-
'>LTISY)0/9ACMT'/9FQ-5?:EM2;E#+54;D'/7%*3<08B%5>HCGN>Cl-
&04:~.49)/6)0688>=DI@NP!/'""INSRY`,7:3>H'/BLV6<D6?H!
+52<I.7C4<H=BH9DL%" .8(2Wem,4:QXAUZ9GOIV_'29lv|3:C(+\
bgHTWm;Sve:^[)RM7WVFF*)Sfk_r{ 3#KP438;9db"EE=;)JF.09;"LJB\;\
^66,*1^\
25KK9V]\$%)AGM+ry3;G,7D)1KWe7EQ=HS"01;I9DRCFI*.1\$1C.A#1C2AV9?
L#1C#2DAL_4:B#:5CT&3I&6D/>2E+<0B0%6G
%90B+9L)<+<09IWDQa:GR9ER&6C(?K/,9H 2@,@O\$9H 'Tfu"1!5E1@Q<L\
(9K&1@)3>9EN'6)t{v9BI%
%0:\$,7'1;08@*5=+01HUd*0;HFQ^_lzs6=E2=H,;H'5>KWc<JUamwGS}
+:C+59-8=CQTBLNVenCOSO[]+0L\`k{fmt;C\$,0HNQ>FK;ENHV`<DMGS}
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&'5&*269>&\$*18#*1'.48>C-289?F8?
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14&*(EL3NV6f?@+ &CF> \.OL2WR HL@@)IL
\$12.QQ 75=bd(HNEGNsv(, '0;<CP?FQDKR-
3<BEK>BLOV^EKS*5&2RUd1577FW :M3?O!/@4<KDGP\$2D 07H\A#7MU^j
%9(7D

13FU#6%6/ /#2

-80AT&5D6=G&.8%0*8#7? 85JU"7G):0@+9.CQ4FR*=K1A6L] ?N+;K+:N)
(2>KWc`q}*6*5>(1,9C(4::jW\$/9DU_j'4""*#1Xcm?IVQXaP^m<LWCQ]1@j:IT
%2AMP\g*4TckCPS8BI3AE'5;BLP[fi)49AMO<IN5BF7CK&3;,:@ENU&/
5\$,33Aj+7A4>F" 4PW[27=6<A#(0&* FKS,5??
EO(19>DN:BM=DMU[d<B&,2y*1<LT]>IS /;CFMDLW'0KV_KV^3>GBKW&/;;DN
KT]\$*2/38LS[=CT16BGN-285?F,5=`hp08@2<E-
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406>:?D,39"*=DJAHP,4;:?D;BFCIQ9BJ+-2;9:%(13:I7IT,5?5?IBJS6?
H@FM<FO"+6V_i[jr-6@\ho18DW*9<)=?'tz!7:5?E[mukxAZY=XY;::*..YU-
1\$'.ML>B;C"'=VYBJ\$HF@]_'QQ8^Y7CD44 33**--\$<@16 '+'')8OV!\$AD@DK
(8>F4BRelx%+6MPTjlq -
Agkm=CGs{=@A0>M*@8CU,=6DY8;E6DX\$-'7I/F'<+=2?O8ET%2@
%(6=L\"2
, 32<E!4E%8J'7BGGG66:CDG38DCQa 6<.6!))<E9MY

+%0%*?Q`0AO5FW:N_&!P`Xet\$4C\$2<%1<?
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2:B29@+3>BLW@HO;AH@GP!)2]eo(1:KPY'1/4;GCM;DNbjs\$BJR\$.7)3:EMS&/
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6@LS`/9C4=F,7@N[k]2%/7CNV=MTDPX&-4AHDY_2EJ=RX9JQ06;
7>,*\$JN9=6>
(,;?^fp9AL+2<0:C7<;]b#:@&'4YX)OO9W]+QN,EF-PN5ST.-BZW3QM

)&LG'(6VW:>!(

)2!/2RXjmr)70Va*5E/7G(<PDJQ!1*<S1GRd\$/>-;K)848K.=N'5FJPeN^o(8H
+BKX;AE368 7)3C.Ubs1BQ7IX-<J'2A(7:HW:FR#-:FKWGS\
MWa*<D+>D6HP\$7?,2;%-7(:%70?M\$3B4@S#/A;LX
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DP['2>'#1PY_6@HCLT]dkVai(5Q_i^lv-7?4?I>KX-6@AOX\$4='*FT\!19ds|v&/
JYa)/>MT%+&x]mrNX\;HO%,)/4:BB/9>(OZ` &/
4@IR".:JU_=GQ/:B'1:4>Hx(;@*6<FOZ>HO>CH8GN *5Ydn)5>;DO"-
EMUJRZ9@Hbho59?ipx,4=07?rx'/7JS]MU_\$/9*3<)07,18\$-7?IU (-7A#-
74=F>HQ7?IAGNIMP6<?"+.BKQ8AGky}DQXit{?
LT{7@Gft6BGAOVCPV>EL:JQWbjHSY?IOnz:FM:BI3=F)2:&0:%:DKFHL
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go",5MWaQ\f"2=5>G?HS9EOFS[.?MBPY)36C]!.7
'^goGT[6E]evwGZ_/QTc;u+18?(UW56(KK@HLIH9<\$,)UZ9ej:B>cj!
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#)\$0 -
7<MXf 1)=(*,:M.E?Oc4BU\$80B8GY"/@::P:C.:
+BM\$2,:O(5,>>N[
0A3@O(:E6EX+5%7C);H(;)<Q#1B)9K<JX/<F;/E6@J#/: 9@<U](?
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9@-CI5>K'2@&2?!-7&1::DNEOXNYb2CQ#/95JT0?
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7""*8?)4=DV\3:CSX02?SYRjnGW[3FG"?>/@GUrt>B-.RSSdm=A/YW,
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4.52\$/1#.Z` 28 @E4<!KQU.&,8.8E.2K=E)7H5DY.9K+:N-;/?
C8Xa7A\$AM!6AYak0:I5AP+;0>,@T%9J':E0=+<G;O\ 4H%:N?Qf\$1C/?
P'5?*6-:E7CM\$EO3?-FN5KV7IV
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19)2/?F-5/=B2?E:HN,3<!4@Gfwjw|O_hHT\dqvMZa*2.6<@GK1<C?
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6;!4=7MR4NO./8CK671?C24MRWWch@XX#&%NUAG2457000\
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+'.* ,Sbq,JQ %,,,H"0>(1?',4'(&1@ .?w.>P:l\
49A08;:>E+AK"AB.JS#BK&FN)EP\$8? /,5*90A+HV;Pa&8H/?M)%-
>DE38:?CE9;<468HMN)1=:CEQWZ\$BM/NX3P[&1*BN'3)7#/ 4B#8G
2A(:l.=5F

#4COZ&2<)2>=FN+7F(1=1=HP\
g\$,9@O^&2>9CMFVb'7D)9E*<H,8%7Dmzjt~`nx_otQ\e;LUCQX?
HMMXcs;MQTbk.2%8?;KR+;@"27EMRyWfm9GIEQXL_Xaj5CKS_MW]!
*0;CV\b-
7@5@Jw~~FMS'1tiv~~KS]05<}RX_'.6.6@!)3"*2LQXAIR19B7>GKT]9CL!
%+ILU%+28:@<=F('1;&.9/8A7?H\$.8/9CPW^!)4%\$-'13=F>GP.4;"-?
FO;DL-6>!(+\$/8DIgpu+48+3bls'593>B5IP@MT.?C#=H8KSPV^APXs?
PX9HO^nuEMO;CK1;=0797@F>EM2<B.9@/3;BEE'4#!)0(7'-5/59"-
2.7=5;B '\$)"\$)/39U\
a<BE;>@6;;18>\$.6.4>08=DJU+2:%,3+7@HRZ=GP?
HS'09:EMU_e7CM;/E0?GCJTKR['!Sel6<+2)1
+1%)3KN:OQ*./CPO8EE+.6>A.=?=dc;:IR%V]"QWOz}2XY47B?
KH9<Cef#HI.XW4SX @C"QO+MO?<+79:%QK4SS#!7@II&2@?
KZFP]QZfT]I#1B).5@).=N6@O6EV2CY9B!8C.>@)EF39*HP0KU~~~~

&2Dbn+8.0? -*@S'807>PX_#& *;3BP,9F*8F)2=GJJ7;:GLS*9 2>-
6\$/";D#=I0;(7F5?'=G\$45MY0?5B+9(05
JYf#/\$/4#-/:3>#3B#22BQ/@7DPVdp2@L0ALQ^g0CP-
@I+7=026LZc<MW?
PZ3DL<KT<LT9GO .6n^{DEL}"49;JQ*1@IO1DK*8<'6?'*YeiGT]2=AV`g,:BHW`
'49IY`6CI%-1<GNGQY&+O\gES_2=J[fp%0;LX`5AE/>K/
9C+1;JQY9AJSYd:<A *:@GLRY).8ELU#KOU"(1GNW
'04<F5>I+5>%/3;C-5=&.3*09#,8>FNGPX" (/#\$-09AGQX;EN-49ENR?
KRP\bAJQXfk9>D,;:>;KR%-9>F;MS.?I:AHL\c059?NT!
16/8;RWW:ENJSZ=FL4>F19@;FODNU6@G%/45AH)17\$\$)00:H28:JOR?
GK"_gkNSW!&(+0:>E?CJ#-36<C<DL#')!+09C\$.CJQ#(7CK>FM%.)3IU]
%*7AJCQY!18FNW.6?#-
5=F_en.5%>Dlai,GK4V\"9A,IM*HL5IP=Z_Qac&AE"5:/5(*9W],\]m-
KT*_DK@/@/VV!LJ)+*II":=?ca]lv9fc(YT@a_@<1_V0NNHDJqm+'GD<9
'NR0=R_j~2CU6F(\`I~1;I+6E'6G'5G->R 0B'7K)7N
%@P,DK4OU\$9A,DQB\j#<J*#:J2HX"8B#+2>E4=C5CS!.<#10B*9I*3>
%.8)5@<IW%8D!. (5; .74?*33@"2+9.;%#:B)CT&<L+AP7BF_I
%.1@5EU"-BR\ (8B)->L:K[*Ocr0?K<HR(4?M\
\$3=;JT.:IT]GPXBNTPZfwO[bCS`%/!(;IO*0HV[*24EN.<B3BH3?H4BJ'7?
2FQ&4=*;DUdoBJMGT[8HN/>D4AH1<B4AJ=HN%-08>!.9@MW;IT#-
6@BF,8>8BJAN[5<F-2:29B6?L(0<%7FKU_)/8%IRX?
FNQV_ =CJ5:Bdjt28@GPZ3;E?
GQ)3@18@EIN6@K;BI2AH&2DOX9@H")9@H37;!
#4>EHNU!'GPVNTYirw@KT5AF07=6?Fly"8AICKPMZb!*5;?
AGM"\$)7>:KQ#5;?JRNvu:DBDPP;FM<CJ0<D'..>IO2;B.9?(397>@!
+1 ,2:5:</3728<#()6=BGOP=BE%-2&,2#+0"/1:B.37-
5>;EP,7@3;@.9@&,LYa".5\$-3=B08C3>H6CL\$3;CLU19C14878<(*,dik
%CK8LU]u{Tkp>JO.KN17*;A2OR25+BI4OU@F<KU.MR&NQ,RX*>BNRJ
KKK@@;:FEKG=<

**GD%MH5\W>b\7RT3FCJec-, \$F@?kh8<CHQ8>\$51?S@J_#9&7L.@/0%
%'8/9J'4I-D /=!2H,=U(AM-FU8@%CM0HU<GF+@Q":J6F4G!
7A"9H,>&9F<LZ
(/6AP"5B);M&1<7@F(17-8D3ER"2A*/FT'.GO,5)42?!.6HQ**

"-+:4D"5E,=3IZOCO(4+;/CS7J)];KZRap,;.AQ&6 '6FQ2AM-
@HLZg)9A,5%6AYkvw4DIAMVdpx-5>17<T[`,2^owM\c &'<C-
@J9JS>OW.<E=FR7?H*8:\$9B3EM5EOBPZ):@3BI?NV
%3=08=9ENGU`9BIJRZ;JT9FP".8ixMZf+6B<GU=EM^fo9CN/9D'/2:C-5>
%.807ALR]NS_io]bi2:B19B27@LR\5=H38A\$*3?HR>EN\$.JR\ ',5=D
18)AdV`j4;C'7CL;HSCPb\$+ &+?FK29?/8A4<D:CKZf"07\$*CU]
+9>#7DH8CI4CK7DN+<D-38KPIRS,432;:-5<)6<+485<?
GRU'5<,29DJ*1.:?-7=*1"-3%"(8FJ !'.028:#%!"BIK\$)BJO6?E%
+,26/;>5>?" ,0)-<JO5<@ ((/6MV[*16-8B2<E,@IGW` ,5GUV;;;?
ENCEHhks),43:D'-"6@@TX/<J,<@&;@.IO.LQ/AF>V\CE((HopIHEE43-+
MLCE:=?<&ON.-((#*/` } ;UT"A<6YUar|4RN?N_(RK)3=8
B=QQ"&EGEWbR]t@K` 3/5PI0GO'9!/A2AU-
>O*<L):O&8PFTk&:C+3(DNG` m=MN4BR%?M*BP:D/;G+?O6H1>4CR6?
O+7\$3>-7C-=J#4@4<C)7A9CK(84<#BN3:-6/CL4=0=.9%0.8-FW
8I*5F7HY+?Q2CN\$4?,<!+%8!"!2A+;=MW%4D'4&2\$8F#6B#;8EX\
Lrk(4#04JQZ0@L9MWJZb>HRUY[#01jry|2@H3DL.7*3IOut}
\$2:-;C9DKGNR"8?q2FP?S]:GQ7EN'198BI4@E\$+
+4BM1=C5CK>IRLY`)3San}x[EW_V]d;DN?IT/
6=2;C<FP;BJ<CL9AL&8=FNV`-4<+2:.14HNW)2;_fn (BFJ@GMCHPZaIS\
e.7?&39)9BMXc=FOR\FGS\+5>=GP+03\$*0)39.7<'&-5)5=>CL
%.4;3:C\$-*3;MS\8EK>FM&4<\$36ANN?LM7DJ%
+)2#*.2#*!5<"&*.):@8HM"(1>B%16,7<&18\$,.
+0\$#Wef'-'!'.56)14\$')372<C!!%
\$&AGH+10>HM'.2\$",3AILDJN_gkAMT7EOEOW7AH!2:!!**Kah:AL
%,5>FMAHP&AI

-2(FJ(KE,JK)AD26;OS/CG)FHQZ[-?B

56#&*MP:[[[LooA^^6QU%,6=cfMM!FHJ}}|2@H6QT*UQ"A>&IG%HF)?<|
+3>ISa PH:4!;C 97*OQ\$AB?@*,RTT#I='324OW"2G:H^,8G2AR 4N-AZ
%62KV3OJ)51CP3CM1FQ?OZ5D!4B;HL&6A0=K0DR#6CUb2BP;;F"1?
+9F:FQ0:A*2QZd8FS6EH)GN&CH\$\$&-
'2\$MZb/?N*=L\$;J.BR1CQ).CS/APDYI'8HDR[7AO,?
N(:-:*8D1@H+5.<L0CP)@O->E&-<R*9A/;>6IL;U]?R\6>GRW\6CH*0+?
Kiz?MVAPX)<E?V^"5@2CM1EO0CH+=D=HO?MV;NU 4>BN[Rfo4@C/?
H3CLiyCR_g=HK\$+1]lv,7C,4v^{DEL}\$)FR\|CKs(3;7<A%
+4BJU<DM\$5LRZ&52;F59A"*308B5<E*,2PU^KR[")2CHQDJP(.5#FGJ8
=E!,5,4=\$-5=EI/?IQYEOY%.049,16#+.!). (->DJ?EM15;*062:?GLRP\
bcMS?OS:HK-6;(;@?BD=FE+9=6FH3BG38;GRP*;A,@H4CJ\$6;);D'7>(-
\$'4:;)6>BMQ)-)7:*9> ("7AC#*)5<.7:IPR)3###-1"),6>2?D-
(/69>065#)CMT)0\$+?EL&/79@Cw^{DEL}Tbh@MT@IP;HOJYa.AI1CK*08&.9M
V`)9J(0;*BEU_k1DF48,7AYej,@E364NPB`aBA#HKLL45Jkk&GF<<8WYO
10\Z;?33,5BPW26@lkr|z*PN"!_uuQ\I4MQ HI/e^DB.-FI9?AA+>W'@
%SHIwl5,8>R>GY'4I6A2DPAPZ*?O+CO/9)JW.BQ 8C)-\nq6JO3=G[^/HV-
CG09'9D0BJ-@J(6CRe5CV*=J2GV7CJ1=B4AL0@2RX(CG)CH6@B,5/CL
——&.61@ 5A(8E*BN!+H\k+:/<M\#7F\$8J/:A)9I.<+*8@+;R"0?3?
J<KY@?AQ[[fqLU]++/(27.=A0:Wgq\$46NY_&7<#<BUmx
%:BOAHNcmNdk0<Ten5MU3KQ)9A1HP1CL\$6>Uem-
8FAWa:PY"5@.>I9HR,5\$4@mz~)48"0:\$2;KOQ3=DKRY)3<-
5@>EM:FO^ck");EN=FOCJS[_gPT;;?05=PYc.5>OU\26<;BH"*3BFO%'.)
((%-/:C"&+*/5,295>F),28CJR%-6(.8B),1@DF+8\$.5%.3-
4<BKRDIO',27=D5:?INRLX*=A0BE8EFERR@KM
%27+4:=DI<JPCRV\$443FM1?FBV]\$+4+3@MT \$
0<A(6<LX[1>B3CG,<A(29)4;%5<&)
GRUHPT2=E"2B#+/*6>(".;@9FN"+-
*45VfmO^fDSY&GRX=CH&,<HP)8?clr>JR'.*12:)064<F -
8GSa4:D&1air/NM+BG/AG*AE01>Y[?@*(Edh&GM))@A'OS%Mn-
RS*KJ0.7WV44*GJ.Z)*2IN%&X^{DEL}BB\$97)7K]a.BD
%NM2>*QL<:&*6<ASb">A6\V <CBsz25FP<lc8E0HS'AL%IS AL<E7DU
"2 5A4BKEY`/ <A:KL?'L-EP=QV)>E*@O6>J5DM'1"4E;M]
+;0DT6DJ.;B8JV,;-3/CK.@@-?E,BH'>G%/
%.#Uai5D@Wg#7D>Rc,3"+2!.4'<J\$5F&:A>MU+8H)31<F=HS"2A\$7D
+9F/7-<F.@J#8B#0)6:"18'3hx4AJkv|}/
**7(09PV4=)@J"38(=G2<D+8A3GPAT]3GM;JS2AL!4=@Wa4EMJT^!
1;DPW\$26.>D!
+1LX`TJ^).0HR[<FO1EHJ36:IVcEHR.8B@HQDKQ)0:)@FL:?E239/5;17?
ADI&,526:ELU"*8AI237#+&/7*3\$+4(='/?I?GOIR_"06;18>ENT,6?)
+4>=CJ+14*49/9AT]e<CI?HO;EK.;?>FK1494@B16:0=?
#24[cg=HM39@)+1NRU!/4DLN=NT"\$+0<LR(-1>D*9?3CIK[' -
3&49DSX4CE%33*6:+684?D'+,0'-#*"-/*56:FH*58#176DK'6:4?
DS`g!.5@Lnt1>B"(.9@KVY&3;%*KZ_\|s!27&7<'<C
'(.08AY^g8:@#(14;G`|28D*9;BHN1GL3HL(;A"7<'>B
9<=<69'07]a*H0BA)PP?<!@>Fc`,MJEDMpr+*963DMID(FC
A;=FQ8QJVba"QG88):9&FH!7<49%67(@E*TV05(0.0GJ 9=&DQ+?**

N3>\$FG1QV9A

(4%IT?K%HS'@I0AK(=A*;H.CQ)43PZ'DR*?H4FK;O\
<M_,AK*<N1@O,8E5ES)9E0@N<MY(BG;?*?D/;?EZA/7%. "/:*)-
&7&9E&<I,%6.90AN,:J(6FINZ(39GX.=O\$.&4*:
+BJ>S_#9B&5A,93EM);<-0.>G1;;QY+4*<ECW_.DK?SZ6GL\$8@
%8@(;>@S[1CJ19#6>6CLF\d!6>?*?G7CL

(.67JT5FN(27JX`\$(9@\$.2\$_gm[elGPV(2:07<jqy#.;>IY6BN"+3)2\$108B"
,(/9)184:B0255=H:CNPW_BHN-4=/5<NV_+/4(+0*2KOT7@loz?HQ
%.18@<AI7=B28>"*1!)3:C7@H>GL0=C!-3?MT7BIJW]:IQ<GO0:A-:?
GKO>NR&):>!&T[_19>BGO-283<?:JQ(-Pbf0;>"15'9<%57./
*@E7EI15\$9=',"%GSU.=@)-++&6:&59*1
03'1.>D\$040:<9GK+/AOS.;@,79\$49#"03%(&N^e(/0.48(-
&3727N_c"29DTZ);>"/7+9B6;DCER?L^&/?IU`v|
\$AC;Z_6SZOmu0KN#59):?j(&9?(".7>>)&47%KF'*++>QU &@@4EL

'%-JG*HE6MG=GAETR2<K,#1N<?&MbWDSW/C@*98.-(:="JO/
469\$CK<G'A09B.<5>8@ 9C%;D '0 ;H)DM
8B4KT0HS-EP":D2JT;K].?N/BH6FK(?
J&<G7JX.AS\$;H3CK9IV6EQ6GT+7\$AD9W\ 9=<RW'GM"?
HBU^".929(3A-9I #0<.DR&@QPds#-5CM5CP'7FHS\5>F"0?#2B
%7DS(%:G!4@9BM%,-=?-B@Yc/DO!
((!'YlrIW[7BGcqtGWZ;NUcu{'>D6IN5EL"8A 07.CJ=RY0DI8PY#<G!
4>);E'08IQO\b@MS.@H0;;5EN*3ENV(5<HO(06&/6nrs[ag<AHGLO*5@
%/&/:"+4&-5%-5'-4>DK3:A,198<G/7C'/:FLS)*0"*2 (27>#)1%(-04<\$
+2;=DL#+3<DI#)0\$-KT\%.4<D7>E;DL[ai#1:
(0)5=;JQ'39%3;+5<;CH2@C-<>*/@PT3FL)9?!&%498BH>NS/AE2DF7<
32+4;+4:%/3DHO\$/06CF!&4HN9KN/2H]a5EI6EI7GL 17P^b!
27)8>0BH1AI\$)"03!,,)9;1AD(69ESW*;@+7;+?:2?G
%,07KQ5EJ&5:1=B&4:3?C:GL)-I^a-1\$'&9?
4LR5@OKPV#,BKY+OQ.FKWcn3;NU_8BN1:F6AM' (&KF".:.'4,1%IJ,RR?
@ 7;*LI>9&#EQW)E@#9891?YTAZS]sk 5,WlcEQR0G?
\$D-)<8+H4.=QM0+1ST;</0 :?!LO34+CF/GN57!>C!
<@\$DH.LR2DJ7EI+@H6< <C*ENRlo&AE.JQ0HM0EM)45LZ0?
L2FJ8D(@L':H#/?*>J2?I/?L^I=NZ8HU&DF"AE ;A7=-LU7?4EL'7EP,5"0?
JX_(>N%<L';J(,=J#7D/<L;JX*3;;DO-5@'7>MV\$6A3CM9MT(2!
68+;;J^a&6C0:\$9C/AH
")ARW\$7;DV[04@W[I^bH\]5IK':A+@K'=F<NV.GN(=C3EO%4><HR/
GS'=F"5=07%:EI9GLIZc;KT%,BQZ%4;-92<E\$+(0HQZ19?
HNT244MWa&0:!,8)+0GNV:AjejqAFJ/3;AGPZ_g"(5/7?%-
4,5?;DNJRY)07ELS3:@!&%+6&!!)(17>EOW#,PW_ '/(2;\$.5=JR<IM/
>C<BJ&6<28>FV]'29&+ 15;FK8HK)/6:6:*?@%:=+9?<GN:IQ#283?
D<EH;GI-4=3@BILO:CF,7:ASX;JN./;JL
\$'+0\$7;AUX;LP"..'*2EJ/BH4JP\$'#25 -0,./+/*<A=JN\$56-1&)FVZNUY3BE
\$HY[%386GK%79-=@"58*CE+BH4DE2@C!&19'7@M?J\
AIT).Ckl\$1<Y^i:ALAHSBM[&1>%/;,TR!D@%04)-5'.8,3<<LV,QP22;KQ
**('4VS>7'%10GIDc[,FA*#KYTQla6(
H."@.+C3,C51;9-84*DE/2)-"KH;de&)-RW=>DG=H#>B&=B2HN'<B
3:\$9B(EK=B"DJ68%(.HL#=C"8>!
8AFI5B&0)@L1<3@\$;G3?)<H3@P&7EEXe)8*/6AK+?G.HP:U^,6%;BCU\
#3;<GS!2-;#4:'2 -? 5C&<L \$=LZ6IZ'7(Ybq*7C%<M/:*54KS,0-<=IW]
(6?&9D,?JGV\ -6

!)'/ 16)*3BE\qr/FG/2'>C?R]1=0FQ5LR
%<C&3<2=2>DOW'6@BWb*>E*/+;A(5=0>E#-1)+8EL+5NWbCMR\$
+@LV!+-8C'3>.<G.//#,,8A*4\$)1.4; *+6?-4;[Y_(*2v|*2:ENX0:EZdp)09!
&/LT`TZc5=FTW]-3;,07)3;'
*+39+3:9?F!'/KTZ<FM:EL<HQkx^{DEL}5BG9BH4FL!.4&8:28'9?153AF!
&,=C?RX1>A8NN3HI&7<';@/<C23>TX'49TY]X\`16</
596=@HSW;HM.3#&6GI*8:':?4=B8KQ3AB-
02IN06.EJ*AF0@A+;;2BE3EI/ILI_6BF!/5%(5EHL]c&9=*?
C.DJ\$=? .DG.0=MR;MQ%(8JRHTZ*:<]z

(\$)//5@4;D:DP8ddN[iHOZMRY`grKQY*4A7CP>GO",/:E6AP&-
9\$1@*7FBca'HG+OM&GC(' '%!!6BP#+-(!?
@0AF0>O@VO,#I_X0%"D.5TB/CT-C1.% 21?@*.\$GO0V[?C
AEGMLQEK39)?F.?E7LQ7MU.CK.7'5?7BL!(%7>#8@0CO-BM-JH:==B
7D+FS).-FT.9%3J6EI9BL#7G5J_ObKR\"'+)FO1:C-:C&&=E'5>\"-/DO-
>M
+\$18 /;!35IX"03GUY!0#32DS5FT.@G*="8
0=#(9<(57&23?'8E08&BKKaj5=&. \$"4;@X[>B0HN=E)2%4KX>P[.:
%<E\$/0BK'<F08SjsE]g<E0DK'/+:A<JT(6>FSY<EJ4EN2BJ)37DOANZ
*:DP&0=F.4<7::=EPEQZ#1;CJS3;D&0.;M#.&-
5MNS.174;E2:EOVb8AK4:A+2;'/82;G:@I?
GN"(.16<EMAIO#)1#(IQ^OU[9>D9AF5>E"-22?E'5<3@E2AF->D,?E/
5'>B"7=!%2?C"&"'3@F0EH;/?/EH=VX1CH9RT/15HJ&)8= \$(\$-
58PY]'48CRW%+'BE7LR'>:&9;2FH"7:6@DKSVSdg-DJ';A"(:BB%
(*B,2(*-?D@RV
!%+\$45*,ENU"18[mq)EM.8-CJR`h)2;\$*E_d;;B01YpwCN[:?
+19EJR6<G\$.:BMZ?KX19E/4=fq~SW^08B(2;9BN7@K<FT.:K*7?
LY4@O@ZV9FR.MI22#20\$"1,&3TM(KF92#;ST
:/3>M1NH- Yqo8,)F8;6'A<=8BJP8;-
+4im.UT+OMEE6C*GO;=(BF3EJ6BJANT%+*4-6)=D1EL\$<E6A%@M
%:C)AK3CQ7B/=)<G'BP*@O+BS!1= /*>Q.@Q)6D+:Ta/6A\$& (,FL-
1%19#;B,GQ09', \$09qq7FH#-/#*/
0CF0GM07=Ze*26HU0BO1>G0DK7>5OW9MT,4+416Pbh\$9@&/7EM5?
H@KRHV]4?I:JZ:JTEQZ/=G@IP"-?
MZNye+5IU]&2=(6HT`LYf3>FNV_*6C0;H*4@&4#)/37<17@2:D?
HR(09EKTIQ[2:CAHP\$+6;B\$*.FOX%08>\$

**\$,)@A&: (<), & ("7 = +2\$; @\$889?FCPU05@.AF1DNOip'CI07)CF%)
5:BQY0CI4723!%CHOJNU5@K*2 <4=GOV]IQ]']bhALU3?L"-
8;CL>FPXbm%0<&4'4A<GT"0?%2A\$1>=ZU**

'#.)% Tee-AF%0>'
=5\$KA:MW%EDMEF2>!/A7(2@627TN&//5FE)&8``EJ[DEL]45#?
>>NV\$FH"CJ)HN:@/5484;):,4)7=&5>!;F,BL
#.-FQ3<9VV4P^*:? :KW09"4

/.;)AR*=Rc'1;2HX"<@

15" 8D;F)1;MY
\$7HR80[*DUa "3'"=N[#--6AJ0\$/5@M(19#9?
NV <D#;F=OTKbk,89NZicl/8GS 4:Nkqh^{DEL})@D(/g~4=@_g2HN2IN580=
@+>B-5<RY?HP(2\$6;AQVL]f&/@RX(/"*+6>)5<*<F!
0AEU`#0:6BL@JR".9]hp\hs7BM@EH.8D'2<\$/:2<G6@I;FR!/'1=>HS;DP
%+2!%*GMTCLX/8D6?K4<H3<F*3;,4<>CHLPS1:C06>DLT!(<FNv^{DEL}08?
(/2;A\$)FRYDQV(387HM\$4:+<@EW[-CECX[9ILJbcNhkShm%+
+8>GMR#?F8EH=VY+,#CG)FI"AC-KL=?1RU >B#CG
%1HL#7;-<B)/45)3;#=A#>@n~?UX!7913>INHPS),&:<(A>3IN3J

#% 87#<@/'?C\$?A-1E_b1JK/GH=UY);@.KL<PUI\ <UW"=@5JLJ[[!
\$LZ^,?B5683>>2;D3=H,7A/8C)3?GMSBLW\$0;>BDALUJVg 0*1?!
+7AJX<FR0;J7AN'3A'5FKUa)3@)!%MH4II%%<5 93A=@8A90JM\$UN
<5G46RO&=>E9-EV5WS&JE*8D4[W"RW(.<jm%KM)EK%BF!
@D&EF1M]
%BE=X].IQ,IP,HN\$;A9A(<D7MU+>H;D'AI&=H;TS,@C2=C>O^'/3AT`1C
+<*6'6)#-0(?JBI
" 4 '.*DP8>(HQ\$,0MW)3 (

'.,*BR1> #&-6B-5#7C3>C
!+518?)2.:6AFZ_%>E/4(AK8NW7OW!;E";B9S]8T\5MV*HN-47PVf|!
6=4LU.BG(>B ;?,=C(=@28(-;KOJV .@D*:@*79):B-=GARYO^d\$,
(6<1AK)5BR^DOY1?J5BO-1<<JUJYgMXc'1DNVHR[-:B:GP\$/2;F
+6EOZ)09C\$+5.6@LT^MU`7@L<EO?FR+1;IMS;=CORV;?A8AJ-
EGP[39B3;A?GK!@EK&,28AD8CI"/5@PV*:?16,=APbe9NQ3CG-AC!
55>SV.AG-MR=BH:@F)/78=C&HH"?B#598AD?QU,DEHgi48@]_&CF?
B\$CG672NU*29)+030KN)EI559:/FH1IL377LOC_(>)=!13(9>'./
03*:=';=)AF 7;"49!69
68'(+EI#>@/?E15\$CF=DJ/MM=W["#DgiTfjKT[2Y[LT[#HG(,2^hr3<FHS
_#+=>H:FSBINJS]5@Nfq>GS;EQAHQnx4?
N6@N6CQ+9+2=",9+5@31FF\$#9=-YRE>@JS.HL-
5@<6(BJEBTD5_S1SK6WP)HI.HC6AA4Ob3PO5:*+HL<>(MV(GO-
JL&IK4=%JLLSCI9>-GO9GR.90:):GB_g-
KR.>E7E2M[0L[\$.1AM4B=Ub6j/%=M 3!;ONT\ -DT6I

!6+= &\$>F1=G' 08"0&0ANU!0"6E.FTJ\|e&/)5+5A#)\$/=PZ#6@
\$6A+@M*<FDSZ8KR'0Lfo#:D1= 5<=UY)LU)@J/7`x~<SY!
<C5SYPfm2KQ2IM*FJ;?%56DXZ.FK"5:>MS#49#7;!5:L\
^,;D.6(:A.4>MT.6*>E2CN-<F4CL7DM1=F&0+?
LV*6B/:G6>FHR[%3*5A<DNLR].:A-7>HQ[(=FPu|26A&348B#/
HMUGMS,19AEN02559?GR\5?IFOX?DIRY`QY`Vbi&-3-5=/
<C(49BSWLW^5GL,;A?PU@QT2DG69\$991HF<QS\$+
\$18@VY:DI,FI89/0(GI+DG9JN3GJ\$;; 8<PorHfk%EFZtw-GI9UV-?A-EF-
JK7UV!??,GHJcd'**+())==%@D/FHJee1HG>MJ -. \$48#68%98!
65(,8;5LM(;?:9'EE,MM){ {-Fj;X]}Ipp,SQ0:A

-/1BGIZ`)JNQjm0QO-29 *4>I)42;D&6BN8BMy4=L3<J4?J"+65=F.3<;?
D7?J/;G2=I\$+329F 79#%DC#"#HB:DJB<1>PDOa2DPBSa,EM<9/ZV?\
W7NI?M` @>DWW852VU1.0FLOXV%AG*/MO23&OO96/PR>H4>)BP
/</IQ&9B/ALBRR&;9&@G""";D-<2CERV%6A7FR 3B3F
%7.0BPaw=CJ458+;O/AV+3(4
%, %1FP0JO,DL4GO)-9#<E(*AL(6/5,4=)7?, +2>JBO[Zgp

**+/CO.AL#=HU(;F2GO.<E'>DKgr'HQFam
_____ .85RZYz~!;A,IPDai#>E\$>EBX^-?D'?B-48GKW*AC<MS4?EN\a%
+*=D#6;"(/>F%6;AT\4AI\$7?
\$5=IXa,8ABOW2:D9BHGRW(4>\$0;ENALW,7A)4>(4A;HS'/.5=+17!
&@HQ(09.6?:AJ"<BG),0;CJ>DN'-
6ELU38>&/:49@Y`gCKR7@G6@H)2:FQY6>FCKM;DI5?E!49,;A5EJ-
>C(8>/CHBRV.>C);>5HG4HH\rtWhm,48(FH 26-
LLDRT5LR":<.EFCVWH\]3GK462PS.@D3MO&450KK
>><VW/2/15QQ46*)25%%.18TV!A\^&(\$CF2IL@LN2CD'49 ::248LN14**

')/JK??242MM01!
6BQhktfl.RTCCb~#DCNNP'OM>MS;>E>ABGG;;DKV=GS/6@-
4=@FNNXd,s}!+aiu?IT5JS%/<HQ\1:E[^f6?I;FS,:BHTd4@Q5?M@LY\$
AM[@?&&, : ."3Wct5CQ;JY9DT9LY=lf4WR0JJ&JGOZd;6+TQ
) +8ZYEie 9:OTJO<?,0>B/2:<KN9?AG!=E49!?H/IR0@I45 >B.65?2@";J!
3?%6D2DT=NY:MV.=+;,= /*3>59?4T` BK 181=274QW(HN.JR

(."9?AR^#/)BL/9>Wa%0!2? '@S`3A5BK#0=Q^ %*9B

***)CO(>F&9B*AE,@I'+9?9NZD`i!:Dr)4\$-9eos\$* 9?!**

**8>07Tfk4EK5GM8AH.<@*.-=E[it*2M^c2BH8KR(6>#4>.7('1>P[.8#,-
<F3CM".7:CJ8@E/7>@LW8@MELW'0+4#/7-:E")0*/716=?Dj"*'/**

8:AH4:>MS]?

**BJ37:#(-"*2MV^RW]MSV18BFNXIPV;@J+3:+5<:DK@MS\$,)3;FS[4DK0
DK!4;.13DI-AG8HP4GK ;>#=?FZ\FWW77&+;\$;>13*GI(FG**

%AB5KNJRV2AC.:<t]nr6JN # "%Kkm;

**1OM6ST:VU875SW#&\$A@('4RS"((<>DE!%7:\$?B#?A,, -GK\$CF6:
=B9>9RV!>?=YY;>0IM!:<-/5:=YX.JK,NOAA**

+.)>?= `!'0KR]:ST!#/19bb&GHKT_8AK4>I(1<9BN)4?\$_-85?
K,6C)GQ]EO\\$0=;FR&0<.7CHU`4?JHTb6EUR]kNjoMmo*%>91SP!
BA4BQDP^\$27BQVcsHXeHA*;FLU_:um HHD?305II.<>,)82<?109XV HE
..?@,LNFE))46+NQ1NT49"+XjrMVY>SU)DN%..>-;0>4GT +
+:)7@;KSD]n\$4F.G&.9\$=Ma \$03"+/\$FK<@091LS)0CZa

*5)CM&?I*BL))9E>O[AS]0DQ-?IER[.AN#M`h(m!2@

**"+-BK4GK8MX-7A8LW*4[w1:0DPtI~LUZ\$88"(CHRms.CG-;C3@H2;@7EI
387IO 27CS*;@&5<3BJ*38\$3=,6*?J),=G**

(\$-/>G*;D?R[3DN!
*2+4<>IQ<EL'1:0<F5<D'1.\$/.7>#R]g6@J*6DNXcACGLOR*2=AJT8H^,
7B;CJ#,6CJO5?H5=D;BICMT1<E
*2>EM6CK_ks[fn*3=3BI"169GN<PT8KO.7=.AJ>TYBY_2IM!?
B1Gj=QS3RR/EH\$<?4NO#>A00">>=GI3JH2IH1CC7IG42YopPIj

))'C@_DEL}543SQ,MK75\$9>(' '(;YZ01;@&*\$HL250IM @E*JN .3>D\$?G!
CI"BG@^`7:3RS;=%=<(@B99,CB+58\$(8@J7PQ'?>7=E>?@PW:?
CQPR;=D0SS69:AP0:EKWd<HVCMW\$*47>E05>8AL*4>7AL=EP(.7FP[.
8B\$-9,7HR`i@KW2?N-;L\$0=FQ]/?NAJU5BN3?J,@/=G<AE/6E'5E/
E8Pd+:>K]7G[:IR0RN-@B.BB%DAHUX13/.89DJ/4"PU57+-
=:5244#23=ZZ6UY6=" ,CYc+5=^g8JL)0(2

'5,-@#4C"0.-@R&; 3H-8G(7\$3#1*,7:14AC(:A%>?
9QY*>D':A6>>G#>G<R\3<BV` />I,BP4<A4EJ '\$=J :C3LX#**CQ9O\
#9D3JU4DI'AK&00:&9D >H<Vb2?"1 ". 6>?SU3LR\$/+KPMci,?
D@R]2CJ/CJ-31=F*1'.0BI7IO+<C!18%-'/&\$/(/28GR
%1*7<KX4DP,8-:D0;,49DO)6@>CH:CL",9FQ\;D+56DO
%3@*7F&0=:AKBCD?
BD;GXGQ^9BL*191;F0=N8DM,7>;DL:CK7AI8CKAJQDPY)3<%+,9=
/59EG4CF,?C7IPARY/?G#:Ac~~DEL~~Skq4HN \$%69Jjj
67*BD)BD(;>9ST"DB#GD--;IL2DB%22&:900 !40%\$??!
57Jaa66()0QP;8-,.3.NQ\$KN>E286='LS29*MS:MW3<3<*JP-0)+.=A6<?
C2ST'HF;NQ961.:6<;)CFHxvFF,.EHH578:8'((CG*3=>HS'3@*2=8ALNS]"
,,=H+,4&-4)*+RYcR\iGP[-6D@N_DN]7@N#1?*4B8CMDNV"+
%.9HS`2AR0?P/38'16@L':M1F.;1AT+:J0A(&WT1;%BI)PODE*EE>EL
CFKM ,/!DG58////7:-6935##%AF0LV#AH*=FWpx!,'.6/1%17F (9/B!9J
+ 9I1IV)8C/= "+5*6E7?T*-.;=?B!6<EG)HK./7[`,DH"7:\$9=&--
1+<C(5?-7
*.<=\$7:
(\$/#5A,;
\$0:\$.\$>H0;8JQ/=HH`k".&1>U_"5>'7?19%0 1>AQU,-q0LP2NT#>CER\
4;B:MU(<D).&?:,2*24;1FJ08/EL'5="7?
(7EN@QZ&9D2AM)9E#0"1<APZ;GQ=KU*:F)4?S]e\$.6-7B ,4AM-
9H!.>^fW^c?BH&+23;E58C=FS8DP\$0<+5=/9C(3?3@N\$/7*7@8BM4A
M@KTaiq&2:XcgDNT7Dj+?:
9JQ*<A"03+=B8HO1FM6FM0BJ9EL4:GfkQbh#+II31(AA4NN#==0NI!
C>C>\$HC5ZV+JF1,4RM.-Poj95\$#'-AEM257'EDCX[&&:cf! (%(EB03-
FK05@J'V^"HO
6;49>E1GM8?07&RX<@&JJ-PR
?DDI3QP!?!;(C@-././XV8]_*)DQV#@C\$02<GMT^HX[

B@SV_5@K#*(3A/9C2;C:>D'#29E*1<3?
N*8CJÿ;AN6=E9AKDO[.8E'5:GS5CPgr~\fs&2B.?N!
1@.<K<DH@JV"3CNS]NV`)??ESXZ]GIOPP\$WWWx#47&GG<X[\$'06DC!
EF(HH,5
342LN3FA'98AQ^

#(,LK<:

/0EK293B)5/<

)16F!03KX-; \$1:SaE`n,DT\$7E/>-EW -7J]3;A@>@@&FI'LM ,::>)GJ
\$#;D4:8;#>E48
(+BJ*4*9@Rbj-1\$. (48FP\$58#)KW]/EO). (;F)9B#=H/EO9LW)-%:E&>E7=
*!+-6>#;@G8LR+HL

+3B_b.5Tjs1BK=R[9PW+AJ@X_8@0KSB\e1HP!
4:#7?.,;B(>F(@P\):D-;D2COIVb',5%0-=H'3>(4><GP>BB\$02=H!
1@ANZHLT)5*+++.16pvzBGR5:A-6?/9B/:C7AJ\
dl:DN8AJCKQKV]CQZ:HQFJLJS[6BG".4FPVR[a"254@E2DH+:@@PT5BO.
AG,36IP'DK3:"8?-2.3)*\$=>2IF88'EF
,+86%LF;6/IE(E@1;>8NJ"C<71":?DQVZ!# \$9V[5UZ =E

+3NX`=?2/A=1RR\$DF@C;?6< <A,>B.8;<A4=FO9B9?
=@Gkn;UZIO(EH,-Wpo5IH3OK!//C@EC38A/NO:BK+4@S[g/17<@F/
4<CKT\$/EHMEMU8BL4:CIQW.15NV^6>K1:G\$/<+6C8?J?BK-
4=@EK7BO4@M6BM=GSDO\.:!2#3E%0?CQ^7<F7BPT_p -B18E
%1R]nHVI"0 %, +8F@@D4Z[TR?@>@/-Tqt2ba45IF4cd)+?>";<#?
=4NO+/472GI#>C0QY)FP3?)KS#+ ;E!/&2KX2<.;7O\;S^ %27Pa.?
E>Rb/DW+458IRfh8UU2?*.JL#@A(EL(GK5<3<.4!5>!5>
'/6&25GR\$06JW& *'./<A%*#030<ACU\
&477D':D+28KX@R]";:JRI]0<Fjy~ &6<";B,EL";B>]c3NS?
PWPbjGV^>@J*AIM^f>JR,AJ&>F)@J!9A%:C).0FL
#*J]g"*"3<'1akx/:GJTc(8D,6'2<&2<0:DHSZ9EQ"2@+7FQ[?
GO(/.3;NSYlty#*.4;C;CK-
5=.7B;CJ.9A19@=FL8>E@HO1=DBIP'8>6@G4AF#07FQUFU[*7;
(9>8LR-@D8FJ-?E(<A.FL@V[-DL07)GN-4=[a]DG%<;1MM%FK/
HO4QX'ML* <<

3+%88>7'HB(;73C=+<8=YU JL#IC1VT/-3YU&=A
97

7="IO7?87EA0377<>6859DI29B#:?:@B9=BJCK5QX2:8>#JM7;>@-KL
%FG&JG"D?&LE,& ;8*@@GG6KN:?H"(0MQXZ\a,/559=AHP.4>8BL
%.4<F9AK58?26=+04@GO*&0'/;\$09@I\$'-
+8D5BP7@MBNYgmv'/:^dII0V4@P*8G/<M>N]
%5#18DSHTa(0@&2;=GS!+945D2D2AN-9BKK*?N"ONCce*?QCB/
HH:UVML<>KL'KO<UY21.,j<?/5.VW">C=Vc#=K:~/8

)5'3 %3 9G(,FS''5&=K(30>K);H*:D8?C?MW/?
M4EW+Y\D /.77'+9>=X` &@H7?+9C+08
%)51<&5=#2=+=G!'),-9B+9??NT) 5JT(@J*5GWf2>"3Jzi6@
0:SpX;NT':E"3<;MV&>D'@E5HM<S\0:A2?
H5OY'8=6>3<GFXd1:Oit"8?:OW,CM>R[,@H+41;#,\$4;2?H5BM
%0FQ^FQZ3=I)229B?KVcpz;IS\$1<".8\$.@INVY[6=F06>18=7<C4:A#)-
^fk%-NW^6AJeqy;HP"+2,5;K^q03@3?J%,\
ek+585EKF]f,;?;KR4FH6HI6IL/BG9KN)@D2>E,>B(GJ@B5;-
44GM0QW;>.SS@LTOel@>GH3ZU0+:5,D>>RL)=86/3,6SKG>6/E? 72"
<9A>!!EFB?&HE
)'
%''''A>EEFF\$+4''=DN:DK,.6)OU5Za;?CJ)0+RTBF,JN7VV#CB+TNX{G?-
A?99\$&"DC<BL'HK:=fnyW]e>NR#DGU^g&/4;F"=FP38@AKS<CK<CN-
5=2;F)6:DP8AL<ER,9F:FRAHUDOZ8@L\$.LRZ_dk
,93=J4?O*<>M\,6A/>M'5<JVO_u*5DENZ1AM7?G8>D,393GX*;SKT!
CL1[]@;!JH(NK!JHQO)YZ;eeEF.SS!??)+@B35!GK=C,KUFaj
")D]hLIs (3

%1!/\$9H+8)9)?O"6C*9D0>H\$AGKSY4AMAQ]\$0>=K[+QV)UU===?=?
@=>?B9A:R[*'1-116(;@", (7A\$2>/?
IL^f:HQ)4>MW_#3>4BM9LQ1;.,;&33?1:D*:I\$-5A6IV3BI4,*1
2:5FO\$;F,BG#@F7<\$6;)11AK9NR5=/EN&-
5,5=TZ1EI1DLKZb4EO&00;';EO\d+9D7DO.8-6AFOX.:F:FQQU_#/-9D
%0<O\f7CO%2<FMP145,4>,-4cin+2;#,4-592;?2<D #*'/<HQEQW
+0*4:-44.;?1>B*8@JZd*>EEW]3IN4PS2CFAUX2GL?
U["7:'BF*BG3MQ&GH&IK'EG>B9='EI+FK37(GH23Eef78>[V3AB/
>:GPNEOJ?UOG^WCNF=LF@7\$HA C?D?;?E4QR@>>< <:%TQD='SP\$
(Jgl++,.LL)3;7SXEh+03@G=E7?"17AECF.NP&IJ%DE/TQ
>:@bYSbeE;#<:,DF1\]=;?C>IS#EI \$(Yqt,LO2CF)4<_fmDIPST]
+2<89E\$.AIS*1:)2<GP]MVcV`n+5B3<G>HT5?M6AK6?
LFNZ#&.PWb(40:E=HV)6H<GU09E'9I1AQM[j169*5F<DP*B5@RAGLGP
Z4EU1=M&8Tdx=<97%CCHC=?
WSIE10#QR.RV"=81HE5IL :@\$GMDK<E)3*HO1:8C5A1=&21=)80?
8JX+>N#6G&1BBD:Qc,:L\gRanGKDK2SZ77.JK(>@
\$'=@ /8"A[c+?J,8':A2ER-AN9Q\0BN 2</CM&8C3BM /9\$1.<GRan , 2>-
8AOT>Sa#4C6AMBpZ\$)H]f)BJ\$6>4GN+<F3;!4<,DM,FN3KRQkp!"8>-?
K/709(CK';C,63IR,DL,51DM@R[!08(:F%kv}5>I<GQhr~/;F(0'5?
(46:=BDF%2>4BL4>HFNW7?ISZF"% (7?E,4:6=E#/9*'T`k)!
(#ITZ\$*7>=HP#07>GN\$/2<KOBKQ+68#28LTCQULX^Zkn';?
045RW=RV5:26'DH(AG"?A'HE1UW,JL4XVBD6NV59,,

678;?A^}%C=1+?KF&72?FC149DQK%C:#E=.RL +)%F@!;[]421TU+%-(


67EDHK+. \$!GL
-3)OSBE6>/5EJ#FK2NTFK/6@A .09LN-)D=2*.,)SJ>CK#99#;=-@EAE
=A&2@F.FI3:B\$,IQY17?:@HCHR@ENQRY'*3:\$,6LS^2:F:COhq|
09CHPYNU]FP]7BM)4@(GO\,/78>ICHU)2<4?M
%4&1=;CQ3A1CT*<L08GEQ_ 1)6&0?=FP&+!1=IU!
BH08*<QJGD&YT7;"HF)BC&<B 465YT0NL!
B@895U[;>"<E"=E9OV\$0,CXc2<2FR&=K\$>L !2,?M8IY)7K,3 *
,&2Htv'X\FJ" ?B??&CB!?A?[dCK6O\00;1DN#5@,BL%@I&<F 0<.=H5CO
\$)!(-.<-AL+5<HP*03 3?4HN8GS?Q^&+H^fiYb<OXAQZ+?I.;-
55EG&.6>+BF*?E5JR7<)?I,CL\$,9Q[-7:OX';E>R].8-=F*?HAT]
%4>,54=E9BN'/=MX_5CK*5,8,:E#-5=E-:F(/
1=Cdnw\$*,Y`f;CIKLT^dn'+3KWb+<MV\5AHCS\#9EK,;A\$/7/8>-
7>@LP)364>D;EM2JR+DM /09KMmz|J^a '+?
I<RW,GK)Gj=UW.FI11?;Nlj)<C'MP==CE.2.0""+^a9_Y)'\$XX(OJ1,
(LD7ZQAEIL]Y!D=8YTGF080QK,+<ba &!\$LKCDGGU{~+/-WY4=E6?
0/8VU0OR!;?.1&JL\$NO5=9>-
LN#BE!;@\$>A:6@:9[W=LJGXY&QJ7TR#BB::MM
LN.285<A17<..8%:A(4:17>(-4'-7>BIIPY4>I %-&,4ELXCJV7;D9AK-
5=LU_BN[5AN,7D%/(3@9APGLY5?KAIV7AN9DQ=M\
@FQ59?'8%2@*2=7AM&-80:I6EQ#09)/E%2<%57K[Bmn?KY\$GK*:
\$JO;AH7:76FjilHIIEC#KNGD <9 ((6VZ'.9=<SV+KS5MR7LTWs~)
8C'S`n(6#7E)<*:N.;L-BU'8@3B

(3.

85 GG..(,)GK3B5>EI'8CJ!2D4?/=H"4:&1!<E!:C(8B'5,8Q^f
+2/7 %#/CS]".BP@W`aq~_qz=LX#8F,83CK1GQ 8B@O[!8F/82GL
2;\$59)<A3;2;*>C'<E'2@NW#6@/?H3BJ&/'3=%8D1DO.50:\$4>(7?
%@IRHQ]8GR1:H&0:HR[#.#2?-8'8@LNO/>=JR(1;OVX49=049<FP#.7V
[a#0;ER]'/Yfo+5>\$+.-7=4BI+3!17-?E 5;3CH3AE6GLGPS3<;"-
0T_b&(#@A :=99+MP571^_AA?@Fge<<%JL9;/QN'IK
%OQ(.0#@F#DCABLNGK1VWJjc-KD<5>ZT%KC0NKHG+* --.9>;!
#9977:> 9;BE&MR)OM(MI>;0QM97(BA/2#HN%GL*MP49476:/NO
IF##<< @<.RQHMS/IH;EG)) ET[Crp38@3?
FLbk"&,X_5:C*08^cn03;;DR[eq/5@DJV;DNHKVGNX5<FU[a/8B1:D4@L/
5>/9D37A/8C>GRFNT*6E@LZ@JXT` t18H5@NGQ_
%5,2919E8BN"'3>LX"-(U)m6AS.@T);<?JJGKR\
a.3'/"DG33ctu42&GGAE*OO77;;6806++?AAHNfn
)"+2=*CP/<%&4BER^FQe%5;*5*=L*);K/@H=:.OP 13'6FdEY^ 8?5=-
HP,3!(.>%4>=O\+:F\$8B/@J1DM'1= *3BK#-!,&7B\$:A

%)7>+=G3FM8EL]kx';B8OZ8JYDNW+:A%9A7D';H=A,>I%8@"8=,AF
#,/8'03:+/)2/6'.+@I)>G+@I1BJ8FK.<D!,O^j7DK3CL5?I3=F-8?HUE(6'-:!
*3@ *6'2+6&(;/H'0#+6AK<FP19B'!/!,45AIQ^i5BL)4;nx9GO'-EMQ-
<B.5,3 (!3:\$27*<B+=@*9;2EE=OM/EF 495:27 ACLVX =?(JO.@C
%*8UX0QU7<73:==?&KR(. =?@DKNMO>@@D":?132SO\$F@5WS!
52\$=><;)("KI OP*+A@ %#/9A!5;6VY*?C3JO34=@#HF'ED56IL?
@=A2V]5<9?)PUDjj"?E8;688 CH0Z]98OSX,FHGLR!'\$%/:
%)PU\$^c,@H!)EKUJQZSU]*/7HTbS^i<EP@LX8@KKR\9DNIR[-4<3>K4?
LAJV;FO<FQ7BM'6B+2>>BG8BN%/:5@P",;V^n"0>JSa7?
E37C9GX6AL29A!&!.QQS?FNGTa?hg-INDG9=9< 9<+.#RR!
BE67/1:HT"TU=dg'JL9>/64BH\$.5#8?:U_3KS,=@\$?G "+3>-
HT@Vd\$1%*9(;B"3C0FR+AR 4B&4\$9G/OM#MH-
NJ7XV==&>H7>=B9@:A#FL5@ .>+9\$/4=J(?I8NZ".6CM

" ;HN!(3,1#6DK9FM\$,6DN<LV<EP-9E_g :D&7B1>D)9?
5HZ+;2MX,3%,0*32AL.<D3BJ"5< #*

/%\$ -6(/<LW5?L=OZ,8@&8A@R^*;F , '6@GRZBJS@HM7DT0:K\
gs#3=2=Hhr} ",0;E"-699'*/ ((2<;EL\$+2]isFS^0=E#:IQ0>G
%(8BI9HN.=B)8=&+0CJ/IP-BH%:B->B)44,:9! =>@KF-FGCdeGVX;?
C48+GK-LO24"% ,/Xtw:[^Y~

24.-%@D8SZAG#AD6:/1AD(NRCD>?9<+NKA;1, <7!NIB@0.)LJ
--A?=?;IE1,72FB
0.<<99 CD(II13(LL+OOBBGrp'FG.3<E#DN,GJDC)TU"6> &.JPJosGHN
#qx|dhm%)/FJP25>=<SW+3BU_/4\$-JPX06?;AI*1:GOWu|
BNZNYdbhr17C\$-5HNXDOZ%2?#.:?
AD5>I3;E5AKCR^;DQPSX4<HCKW#.A\$1%/=%1A.9Gmx.;I
%0LQZ+4=)3B!0;?I027:LY&5?'1>5GN(SQ5YY17!CE#@CJL\$+ ?
EEHBdg<QUAC8;EY^Mbg/AH%+>RX#EL9NT;/2QW0LU,CM-
9AXd'5,@L"-8G;N^ 8G%9F 3?%;J.OJ;UZ(HDGii:@*;H2S[BG7@&CH?
B4;+5 1?5HS\$,9EQ -&9C\ku#+2'2/7(:D (7EO ,4-6,8/88HM3BH9GM
%7BFXb/AJ'+4>QZ+AL%)&-7SX3BH,<D3EM(00:A_iq
\$+5Qai"\$,

**&%6?/=H8IS,;I=IW1@K#2>'.3=7>F6?H+7G-
9M0=I08B7AJ6AM+5>OZcIS^2>IRX\06:>GL[ciIPW8EQ%)\$3<ALS\$)**

\$;BM3>F0@G/?F>JQ:EG%,.53:3DH.@F&(!*18JG/=:\$7<6?
A+03*<==IMN`h&@B-2'1625
*- /088@>>@:?)TY%BC@E"BGKK!JKGH(@E-03XZ>:
HD:6%DCDCDDDC/+?< FF&& >;1_X"!IC'LF232UR&FC::64.LO-FH)EH?
>6:)LM":B.IO(CM)B+RQ"KH:NR&,5456ELV[dm \$)EJPGLS6>GDJO7<A?
FHM;>)\^?FP*1:-4<PQW#)1<CH@HS'/:?ISkwP[e#-
7;EFOZ7BO:DLJS[8BL!*5-
8C`kx.9D=IW28B4;H(6&4*KVeIVc"0BQ^/;K!'4=IOXcMVc4;@S\d-
@U/'6C,+&<C4OBKP@P[:<A@%%pADZv{;JQ/5>A1EI(+*?G0417-
HM'CJ]=[e2OW7:C`m#;H6EPcu-9;MW&1.FSQco #2:LU\$5C"?@ (#!
*FH1W[-=,9K8L\ DL)PS 476=1ET%6-FQ*5+7/:,8
/>>Q[*-;MY(9F"1<!0= -).7+6,8?HN*;A'>IRhs(1.;BJ?KWHS`/EQ
4<<NR"&)/6DK<NR2AE;EM&..9&;D9JQ\$,2FP/DMDT_'5"0;JV'2_jtMYb3
<G;IS8@J,8B<HREOa;BO!,7O\g+5@TZ^'/43?JUalCKR8?
G9>D:AH0<E2=F1479BM%290>F5>HEU_)8A+:B)4<>AJ'357DH:IO"46
7=+=BBUW #7ID+=>3AD#AC/0#BA"336FF8BE059,8;14,LO2JI!
GFDA@B9="4NX@FM"/7RUCD MM EE7ZXA=82!EB/OL"#'\$*UT#NLO-!
IH /0#!3.2/1-/YSIB
;5:5#B<)&+(33@`b-CH..%?@%<@/5!6>!9A,MP8<;@32<:##*6)0;XX /
6>LPVJMQAFJAHM49ADJT /7&4>!%'TU(-
5;@FagnJORRX^FPXCMT*3;+8P]j".3;E/6?*2?=GT)0:U\
f;>I)5@cp~.8E8EO(2flu9DQ=HT

'&41;H3>I8:BCJS:CM27=S\
g)1:8>I.5=CKT"\$'BFTHPY8;C1:<5MK@@Ekk35Cdc'EIZwx!#
(,Q~-PR79*EF@?Ngj+@B:IK";@<B7MR/HP

&0 #+#>L(=HOdoScm4?F\g 6@ ,9LW1DQ#5D 97&<B!<9Abc3?
>^g+8E.:D7:*HQ 2B.7\$BJ(CP*4-<2IU*<H5?<RZ
\$-&.9'0CQ.;%0;&/6DN%9C*:E.8B'6<#-3!-
515=",3AM0CM=NZ8D/;E\$7@&+3?G3=E(2<)1#-IVa!0;'/
1@I#4@BP",33EP,8)7C>LZKZdO\f7FR,9E&0;IR^/:E?
KW(4J9AL;FSMWA;BM.37-468>EQZd)/3`jt/
7>ALW&2=GOX9@CIU^6@K>ITUfr=LV%2639
27JS]1BE+1=MQ\$8<+HM)BD+98+>=%:<9<%A@:CG1BD#@>0/MRV;
CF6MHBKN@VW3JK+EG%DE,-".63GO6?
3:&EM2886*MM.UTBC3IJ'LK)IEPpp?<4VWCA*(E@ 62D@ 84('-,!?=
51 DA,JH75,F@2-.FE<6;<EG?>?B%GL,-'(?B*- JN,,A? II)+ '')4:Bipz#(-
<@@7<C;@I&19@H+2:+2:'.ELS458!5:A,3<6<DGNV@IU<AJ)1:)2=/'
84<EJUa49BDKTDLU%.83;E_iu3AL3@O:AQ,=I5DM.
+6A*7I3AQ=HV8@H#'0HQ]S]g(-859>BHQ,5=6BN%00;D.BP?;'>M65
1-)<L>cb5QT3IVDD>>`~~DEL~~%US226RY*0#6<tASU+7<@TU38g3;
(@L4R]Kak\$/AV`@Wb,=I,9#4@!2C*6C/
=)JILhi5DN7>HOcm4BQ@M[.=M?M]4OXLai1:#CJCbi"/<G3?8D<KX
*"<F+;G/=F(&4?
@LS)9D*;E8AM'7>#5@ .4:HS.:B;HU4RY'03HRMen;IU&?K2>I5>L
%-;&2.8B6FQ,7\$2;1;%6B#, #5A&01?HR^i*4->G.<G&1DQZ-:D/<H&3?
AIS09C(20=G4@M,4B(2<!
*7ALBLW'3<6CM#&+3&,1GR]<CI>KU3<Ebnz.5=elt1BU*5@Q[&5A1AI
CTY(8<5>J6GH4CF-<D%8=)@@-
GG*@C;>3RS.HH85(IG463BD,38*=A6;.KO#=@37<?-OR.0:A"EN
8? ?C%WY=A'CD4/ED6=B BAA@4. KH&HF
-,822-.*2,B@=:C@ 43B>\$@A*!;::;63.9854

97+12002>@58;<.IK>=>@AC+NM=<C@6[\!!
9@ICFK;CNioq09<'.65<E>EO;CL=FN!PR%IK(*),1!\$
(&,2ELU\$2hgyHR[;BKZbIKS[6=H&379BKHLTFKU1:B'0ENS4FN<KQ@P
b,=JDKWnz/<I19H'/;)0:N9@M9DS-7>jqy_aDKT8>KX^g!'-
1;G)Kbh52Jlj'@>#*2RO<]\

&-'FG\$>>=>V^{DEL}@dh/WZ\$DKL`d/3)<?Obg+1.?
Eez^{DEL}Qodd29Qbn(AM.7'14?.EP\$8H)?NAS_)2JU\0CQ689:!DE*LP/
T]2IW"6=IX{8QY:JY,@K4UX,HR:@-HP1GR;U_-8(3s(<D&/%7A;IQ?LX
%/=D&/'8C\$3>(5;\$18#*5GR\$-8HQ'<D5KT,4T`m0@H&9A#4</@G-
9E*=H&2=.7)3(:D/?G,<D6CM(7B".1AJ.<D"*\$/%-3>E]gr\$-:IT\$1=
% .8&2=8BP.?Y@ISdmw+6?4>J",9"/
92AK09B\$*1AIN:DI#*NXc19B#,7CN1?J(3\$0%8=-7<1AB8=E9JN-
567<=.2":A-:BALN2MM5CG/HE1111./:KP0422BD9::=-
14\$TTAE69MS67+JLJK-VX0VT=;FDBAGCGB)MJ31D@=90)%_97A<,
(BA8<.214"!8:8;!HG"!GF!#\$'1ST*--KR*BE(+49*<@+>B.1-
00LN//,0""//,JN3:</GN/NU/26HNVFMW-4<67=/4<06-4<#PS_12+FE-
#59A#/?IT;DPIS^(15?H#-978@8LO}fo1:FWak#)/8?H8?
F,DH,4@AL()7ESXfYes/
7E+7C8ANMWi*5C+9H=GS=BK!'fmvEHN5@J+3<^fn8\r&=;).C\$?
><653<9\$BF)7C'9@8=\
s{+KPVpt\$<F`y{=SV)=A3EE0ad#.6AR];S_3MV4OX6@0:8HU+6#8B,>
I8E,:0@*6AG(0)06>Qa!2B#EOGYk*8%1A5?-
LQ'FM0KQ&FO,NUFQ_Kcl.=I@JZ\$<F\$/);D/:9CL0<F`nz
%9E:EL))6 .6&28,1FTZ&/>MW0AK0CM0>K\$1=@R[0AK+4O]j&2HV`0?
K1@K(:E-?);IR5ET8FO3AI(2=/GAMX.9B>GS"- \$DOX*4KS]*8C+5)65?L
%-&0@6?J3=F>IS*4?1?I6AK"!(HOX,8BMZ'.:U^i(19-8A-
+5iu*8C*59HQ14:7=F)3:4=DQW[1;B6JMSZ`qq,1+CD+MP
+,!BBBZ[79'HK+,,:? "&DI/MM69,VX*,.^_43*MTBNPI[^ 24BFEF<WY-
BD,-@?B>y}a'=<:c^=:NH%TS50*F?F?=84??+,??
86
31:6#7;8834+.,SW#HN'=C%;>.@D #
#(&*&KK353HK58/GK#%)=?H&(Y[.?D;CK)/8^fo?FOajtCIR',!\$—02#!
#TT#\$/-\$?GUDHPCFH
%,6<>G44EQ[ovzw~DIQAGNIQZ(.<EP^&40<L(7\$/<HV9AN&/:2:F1?
P7@N,6F&4<I;AL;<<*KQZ-6@1@O.E\G/>RA>1RL.BB!
63@=5SV9DR*ST8;(RS
%,0QWOnqNjj=TS\$88-EH3FD'>B6?Wnw1KZ2:17B#,-
6A*6LW8NY", "9F4IW%8HBTb-
=D4TY#:=*\$COEO#3E8H[EQ2KT'>G+@K#9D2RZ"BJ'56IW4PZ"7E8E
Q=FU-5C=EP4@L+9D<IU\$6AJL]g-79"2<I_i&.0?
N-;B&;@vVf.?);G+5@3CN*;G'7A5GR\$/
<CLY=GL#09*<IDV`_5"3:'8B>JT9IQ",8GS+%-<B&,"/#/@KX*6@.;6ET
%0;%2>09B(1<)1:2;C1:C'1CMV+5??E:AI\$/&.;*8;/3</:C,7("DR]GMX4
:A/5<<FPDGI19B)<A#;;392NN=MPGY]'EI==WX++!=="BA+-
8NN,,2NS >>76(+ "51_14Phh-NM;9\$9?S}
::02?GIEKK9<EE;_8\\>=2]Z??:-
B;"G?&LE(Q)JH6[a7>8=(//>F\$EI24.0+KM35G|
EE—97"#<<CC-?><;,-,QPEH&QSA@"###WX*YZ22#GI<CKOUZ-4=
%.8MU\??2[Ox|5VW:3%*-2Mzx-4<+"/(3>9<G+-0MNX7?I\$
+56BF8=E"inv:=C#.CN[,;G\$3B+4CFP]=ESalz2:IS[k!*7*9?JVGOZ!
*606D%0=\$,?09@)3;.8A'2)A*F&

~~+*&Fca-?=&JG*FK?E'OO0PU?B~~

"\$6;=_d88f7RU(@D.GM9UZ)EO4NW%?I6HM&1f|)3((2-9Pdo9MW1?
#1#:H\$GK4=48\$)AH)1+85BT1@T+:K3<3HR4DLCYg1:.AL*>J!
9B08CT_>IV.;I)4@JU`.9E)6DO\$/4"/
6,6#03,4(6<5FODV`,=GBNW)1&6A1>(:G4?DXb+2/?"2?
2AM#,23=>BMU&0#*%8?7@J)5N[bU]h'DOZU`j(

)+7#.7D)5?/9D,7E-<K+5B*6>1?H*\$-5%/'1<(3)1#-6&/6>H3;F8<D,< ;)
+%.8IS`!,6:DN4@K-7@/<B7<BDNY1;D17?<DMLbd#=#A-AD;@EDE/1 "
()&'@GKRTZ52)&6EFYnp!#3PP56:\|A@%GD6LL!\$483Y\,POKK-^\
@E+NQ>_cHI=?47Onn\~HE7/,%<7>9%!8WQ#LJ<?FJ36HG>?4UY:<"?
@&<AAEBDFHED63%\$!?!>-KH1.85BieBff*X[2ac:gfAB:>#SS0/??
>A0@F\$LLgkp_9<JM4SY27B@8ZX'\$:<@LMSTZNXddo|3<GBM`4=IHR\
U\e3<G+4;-7B/6>3;@bm{*3;#,@N\6BN(6;9=DM]?IY09F?
EQ8DN2<H+1HHSe4;l7;FT_k%JT^3:C'06Qe{(7I

/+%D@+C@C=8LO-Q022#FF/2Vrx3EK"HL<?&GI-IKCXY9LN/2/
GL:B":F3LX.9Obh3<(3.4%--93?
".?L1>.<2HW<A<]d!BL
*2"+,1>-:j#;@\$3=7EL(BM0HR)DOGYc0BK5DT-?F4GR6?J+7C".FT^
%,&3@Ram.+<D#8HR!*:OY5GOL]f8EO4CP-:\$5C@O]GVf,9\$6E4GX-
=L*9E!*1;B0:B %/;B):C'-7A,6@(6ABMX&-:E2BQ!/(-3#)-
&4<E8DR)4BKT)0"+3)28BM3<E:DL(2>,!\$-5%.FMW6?KW]g6BG45:-
8CANZ)7?=EN\$DIO6=EKNSEEI"-4\$7?(;C.HHEbd>@;98ZY2BE&%-
!-/Add+++%" ;WX&@@-)-
20;7662:'0&+(DJ@AFI!FL* @E25+Z_GJ<?AA/VV\$EF?>c0-6fbCC!
HE;7&LGB=Q|y-,#<A<;23

2200;`a78BC0GJ(AF)KL GF\$CB#FC:8!E?Hfa30.OLX¹
+JO6[^f5:1QT8;/WVEkj.1=;R\]@?/_^HI)FN9<JK!48LY_4CI
").@{`jv'(.9BM<DN3<F,/78EHMRU-4<OWc&0?*3?*5?O[k8DR&4:-
6ABC37(3@HWENYEOY8GX,0;3;j%4E-
ALUOWd6>I&@IRKS[+7F1C9PQB@EA??CA)CM,JM!&
NOEfi7TY"#58:>!:<-13GJ4:7@D`j 4>.65RZ>U[\$8A,4& !,,:HR
%9D,@K.:3-<',9;B2T[-5,6 ,5'0 /?~;!~:+4GW\
*3":B<NR!:D@Ta+67GQ+=H:FP\$07&4? 2;!--6%3)9G:GT-9
\$!*:NV)4(9D3IT:NZ':G/9G:LX#2==DN%*4/>J
%3B*>OAHY\$1:+44>DAKQCLS!+3!*#/:%#&%/ (3+7@9GS
%.47!)1FQ^5AM!)#+DOY5AI3=H9CM%..9Cjr}"(+/Zai"#-\$
+493;I+68=DJNR[8CO%-:@H@HP2;E6<E7;BBDH,BJ,4,5/QU&EI#
%#\$,9;#\$. #/DG:NO0,0MI :9-)4^ZA<"HH
(5<I&- 13 58dx~ % AIOcf8FK89!DC
44891DH/PT:7

0,;9>>222SR<9

~~;;-a 98 !.] \97.,+*@Y[+QN(SQ%Hj2KN-:=\$JG.BBDIY"A:<593 '#54 ,)//-
IKZ^{DEL}:6[^ (DH>AFci-VX*KL B@)CB!IE'ROLM+X\%QT59\$CF
>Bt57C>.'7@N7@I'2>EOAJU;BKKP[BGM@HTIQZEMU#/(4?
3df6@*)@G<LR~~

&#EK(1=)6)2CPYi\$/<7?NAKX&3JRa'5!-KS`,2=IWf)8F/
<FA8.BGC<LRY.WT_{DEL:RV;>,0DJ#KP?
@59.EI\$7<7<,2:B\$CM)AOU\$~;Yc7QI'=-T\,8\$4A&)-9!5B(3%5@+63EQ

~~2>@4PV"/6#-5#):~~

!-8B &0+5.74@(>S^):G_i1KVSen5FQ%6@'8,BK-7*7?<LU/?
J;GJ*7A2CK1AE>MY%58?
S`,,:=G0:G8EMV_gMW]*4<.5@+5AMV <EPHUCGR].6;IPT(0-
9A7CM+3= &.".: (2<.9D)2!'ES_KWb<HK(2=AKX)�:CLGQ['2QZd!
%.759@BIP"-=FQ9BMMQ[&,2605;.18JR[HR[6>I9AKAJT7;B*-
3<ES&7L9JPBKP,HL(?B,GJ02+3==+OM::;6OM,BA,EB(%

0-*OO@E#&2MP"DJ-:9A%.#HJ
)0"?G7]e9bj5;QV0WX66,MO59 4<@?;=<;#VS*BE75!JI:Z\
OV_>9955`a&PH(NF.UQ)LGF=B<!LM;=GDB@!
HAA9:XR"A8>4@9E@;6KE#SO OL+[\FnsHJ]27-UW-CG-SN!>:\$LH=<!
GGCD
MPFK&LR(7@MO3LPGD@;&A;+?;48=,/2DIO<DK5@MLT_8>G+3={LQ
[8?])0;*SV"NQ"PS
!."CJKNBE>C"&,14:EN]8DU+7H/9G5AM&5BMU^GGM)1=&0
*9+9):G0=J;IW=KXPT^2TRd&MO9@GJ9@:=&BI*DH:>\$AD":?.4!
Aj#DKMqv18&A14JW=O]!6>%:C1=9HI`I.CO/CR!7A0<C*51?
G3;'7>(9@/MU8<-0

-6,9D+6Khr##.3DN%+?D"*1<\$)#;B/=G29DZ]Lck(=H)?
PI0@K(4@"+&2;'01DL(6=-4)7F6ER'9F.5>G+5;"07*7E%-52AQ#8FAP\
GR^\$/+5<&,"'+0(;EL"*((4"1=,83?IFOY*6(5AM<CMGOX-
7B0;F+6B!.5AJ+5>!+7"-)OW`,06#&-5?K(2>ENY'2HQU-;>\$+7;CES]
+7A2@H\$,6/4;<CK@FM6@O 0E3BJ2BI">B/2#39)*@ef36('<FK!
BA*(#99<KK\$.0%'AE&PS@G'SZ

'7(DR.7%CG/1).5VX<?:>Fwy!GF7878&* (0#OP"\$:JQISYEGDFC?,XS
%ML-\Z)HI@=77.]ZNyph<
<3%VLG>#JJBnk<:-JH?7#C>9OF&711*-%1\
U'XQH>Fnk+^Z>>WszBNW<;344QQ*SL:NJ85)HJAmn65;>+TY8>;?&.
+VZG]a3QK+F=*&/4<.8=X^f5@H*?DMFLU.5>\$,75;D'29C OP23?
B+12GM/7.6BU_9?ELX`||4?OEN\ +?(3D

~~(DMU(-27<I9DQ\$0>;F\!2=*8F-@Pbr;IXD|h~~

=<8[^/20MR3TX(AD7<9?4TZAC'G]-GIDcg-
2PmrLhs<C]r}*0Qcn*<E3A/BQ*?M(9GPfs;P]!+)005#>H7LY

!/*EL\$*",#-;T^:Xa/A7IKR^eVbc"9D,: 2B5IM/9F(AN1<077EH\$(-
@E)04=BNX%5>.?!/;@0AI/?4EM2EO,4)6(:/>O(/7>%-52<A '!1>6GS*9-
(4@!*ELU%-6>'1>IV/:D)3!,(1=UY_6?K*3="1?"/:EPXcp?IS6>I4=J5?J#.:
%-.9C?GP#*2(18'/807@",*5@%10<Fdip [ij8?F (1BGG3@IMU\
<DK+1;BJ6<D2:C(29#DH7AH!FJ2QU>XY',@D-HM478:+280Q%)@?-
JJ03 37(.DE'HG7XTIC7FA0NH?B6}\7>C-IH>;*KL*GHWjn-
7XW+8<5DG/5"MT(-

<CCG7475DA0ST\$>

10'KN;@58;^?<=9LK;ci4S]
?CKJ7;FlsEH!!16&*IN8np&4=FJ6RXa,4=pry9FL#AB/PM&MEERV3WO
%@@%QP(MO>?
%03'GG57#+4>ELXOS!;B\$3>09B7>D4>H'.8HOV9<B17=&/8=BJBIQ/
5<\$)1-/6CG\$GN
=@"#)!*ROGTZ%*4+:+9H)3>!*9?O#/D)4@#8FIW*";<IV<IX.>0>K0>P
CSg%II42FI!NS?G38;@;A%KM4UW@Z\1MO\$GK(IM.8:C.@S2HP.?D?NY
*5I^k)>J#7B8FK#0CS^!1<.=I.@D-
>B.;>"9D0AL5ENCT`LWc@OZ(#8@1:)-2JR<MM4EK18.GL05/?NC_I7?-
AH(4?Uen&<D:A03:%.74EM->I1@H*7D#3=\$18*9=2?J,
____),7E!)16@G=EP>O`
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"+3:
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94IE!HG

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3;E9=DORU35F1:GIR]2;F&?HR-7A *5! ,.8C(:FR(-<-
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&_8

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+;F4DO)8+FMS4CU'4BINY5ASDPa\$4B;CR(4E9BO\$2ENY*5B0?L,4?%\$-
7 & #-9\$+#6>H%.%1*-6%&1;"-9*5A,8C3>J+7B,4='0;-
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/r
)-26<? =B13 *. ,,&&63(%,,.\$) #;]_#'.UY ZwY&AF-5\$+*1.4%<C "+.AI!
*1;2DN"#-\$13\$28F*7,7,:(5<HU+9G*9E(".*:H@R^4GT>N[*;I8EM-6-
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8G(5'05BI5=LY^d4;CHQ]6:B2>N:|Y+7C%3A +7(*:/&.968=S[a&!)6-569
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3.

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CNTObk@JU,@F+/jfk7FL5FJ25*?
L"AF<?'TN(>B'>C,07FMCW^6MR5UW7SU">?"=??SX()%AKX'PR@F
%&+SV(OR'BICgj+EI4=F#ED!LK
14 085_i&=G&4?Yir +3>SVAG:@-4!PW@D,3"Z^{DEF}~FG
()KTU,A@,(CTN\$F>A9?_Z2FE)LKZ~\$TS<pi9e`6b\.(%* CB\$HI
@B>@I=TZ+=AMR\?:I6;D,>=(2AHO>DN#0LOX))5"\$\$,;@NBC/
SZ@G;@MP35+9H%OT78KH#?AII?
>84#FJMI2faCD@:49GV_'_]"VY9@=A!?
C'Uyx58,16MV7CR;;KHH1.3569Msu*6<@e

-.%*&DN!'+'<B&8?/:(!/&0-;B&36+;:><IV;OU%24>HIT\&,50\j"/<GU--)
+3AM%3@'53BP+8:IUchk.:NZd[n{5DM}>H%7D1<H.1+>E 5B4?
IV_^ox+>G+6=1EL5IP4LU/<F-DL*05BS-
>N&5'3>>IV,9BM\$.9@I\$DLV2?KWep(1;)1:+8D'2>CCI?JU.8C(5D#-9-6?
\$-5&077>F>HUMVb.7E'IU_.8A0=J-7C*2?!+8,7C"*5)3?=GS#6AN-
,#)/%1OS45A)50:A!(3=H7?KWak-6>AHQFS]-52<GCR['/<C+7=EU]2>.
CK;PT0CI@HO2BI/BG038<A9=6:,FM/PS
95KG,FG*/'<@IW\<GLMZ].JL <?'CF'6=+/
*,#((?G
490@G+58:"KM ==3GNDMV7:/3@`f3>3=4@0R]'7D6AE:'PRLSKR>C?E

&#+

,0:</JM97WIm(:8

**+(050)A>Kb_ 'WS>ie(RO%#>_ ^Oeg9OM7]ZAA('47)-
*2%U[GNCHN7=GIQ[-3<8>K5;C=A],8E%/96AM++5CO\M_jjR0jX.IS/
339:@%1HF=8:hf&RP+(%;HD@3`[1^Y7a`%MNKLCFHam7;QboSux**

85&OL2UV<<BD/9D(RP3/'4:
?<

46\$FF>?./*QS25/0''' +.<C!

/6%@H!%—&/%9=&0)8
\$(2PU#CSW5?)8 (!3;(-3;BK"/1=K%2HS`.hu8CO*4A
%5D&3B1<G\$0<4CPVgs]mv4BM+<Caq [] &/@K&9A+=F*0*?
GITaHU[8IQ\$!' "->D6DJ!*4>,1,=+<M/=I#.;8AK9DSAFN/??@DHPT\#-
NS[(Q[e-7B5?J,;KFR`1;HU`o0:C4>I
%,;:&,5/7B>HR)08!)4MVc19E6=K.>DEO[0:E5@K.9D)7\$.*194;C1;F('52,
FA9?M5CN(>\1=F7AI;FQ-7A=GR0:C,9B%,*5'2IT]#3<-69HP-
'&7A;JV9CI^tw0IQ!6<17;VZ^@DKGKP :>57 ') 'BG@?;9-
=A,CJNYb(496NS\$@E5W[/3
0045#HK1:\$-1<9RS48)36@VX-6:<;+2;VV)1,DL[oz/AL#-#BM%U_/
T_+BG6GQ289C98EGJV\$35\$,<@498;?@<>!>>A[V
EFKL9EQGa`DA(XXCNZPMHggWak5,A=2HJ9::>UZ,4-
5=6>F9@G*1714;PV^>DN/6@>FQ7AL;BJ09ELUbZeq,;E-
9@+5;2<E6A:B:8A>'66;;@"GG)US<:=ng50:8/=KAN`;DR4?
N+APKqw'/\$AH.PO<;\$EF&DC =?@=(NNA>;<

55'PP/SV3ab%LM>CJgm?\a!#/05Y[7^c
3: (2NW-7 \$*\$ 6A
)!* +0%1LT':D"*6",6,,D

"-*7MU`LVa3>L0:G/7BMWd1;H2<H()4,:H:CNZfpDR^#1: &+8AFT\
7HSM_i2CM09C(9CBR[CR_DTa8FO%5?<MU/6*/)7>/;D?MW/7GQY6FU
——)"0JUE&2D<HX:?K=BM"*4-4?&.: '3,39!,6(AKVDMY+9*3A'
<, <F>JX18EHNW9DS\$-2BDCIQ[#GP]/:G0/<.8DIR\`2)2<;DN(2=
(7'5>J.8A/:?0=O1:F:BM-=D):E!/<,7A4?J+4><BK*5>4BL2<F%.9%3;!
1:'2>,8@'-.6<NT(-X]e)-Wff /3ajo+*,,-V[a-0,AH2TY ,3+-\$@A)5,,9A8DM!
59'<B':A"6=(.7RW\$17!'#).324(,*./EG-86589DN6<F=AKAI&KV!IS
——.6.Wa:DBLAG5<DKHP%+4;FP99+LU*OV
%AH7LRAUZ)RO14<;6VV<ZX52:7=>;FR6=K\$.;AJW>EMAHRJNT><FH,
2'=F\$4FNBIR,3;IQX&0KR^&2><GSNOPLOS=?C@BH7AN/<JFUd5>F3?
L1>E.=G7CP".;&3BM[Wes5@O*2<6AP?? ()500>E)>KET`S)i!
+87GY)V[MQ-;JBQUEBQgk<[Y&JH-PN74-FG/YZ?C%>F15D^b0:8<!
DH,?E=TY"\$9;*.1858 '1:"-0*!6/8#,!* /9'+52:H'6E&4Yfr7BQ
%38DPAIL04?"/,*8(*)56JU-5+9D%1?0<#%2&8B,3"38\$--

+,@HXb?IT.:B&.=BK-9C:GM;EL7I];KbXcp5@M%3D'/9CMX:DO/
=N'7'.87<C)5B*3>-6A:>?+2=DHQ9CO\$/
+,9EMVBJT@HR9BI@BD8CP5AO)61=I*T]j>HT0;G9CO9BL!-
@KWIS`'2:EP8=C\$4>J09EENZ%//9=3>D"+)4?0<G3=IT^h1<E-
**8?' ,AQW*8A#/5#2?E-
) (+'-&8=N[_mv~8?I9<.=<,2/JN.8<1NS29A#'.68>35>AHR8HO'>C%:A-
>B*EKEYb/4+!/!&'<B\$)EK.1+,(+-@A%EE2FO-6A(?I+GN/S[*CJ]<JUQz+66
:F\$<B,JODJ>H9@4<&?G:DM.->F8T[4?G<<[z<TV#CD9<G\
^6FF<OO/NK)JJ
=9+6C6CN>HX +26BI35+8GDE-2QT01QT29C+3<!.
+";"+7[co=GS07=8>Cbiv?
CK2=H=KZEP^1<H3<1;F9DR=FQ3=H1<BCLT=EM<ET<HS4@N8FWO
Wc.7F8EU"0A3<IAL\19<R^<?Kkn::6GI1MR&MN+JI12EB——.-!
496:;/;NP18\$HK)*<PT,JL4GM2825\$(9;,3.321
02#)),>).5@K(4A 2!4AM/\$0*NX

~~-\$5G,6C,6E;/H-9Gp|S^m'%.!02=K'*%2'+5!0:~~

)!-*4*=H(9>\$)"/CP%4C*5)=G+AJFRZ%2::?=JQ3?D")/?S0B"-
08DDSc"0?#/<\$.9,4A;HY#--3<\$1"- (\dmns|
BLW:BMVX]EQ^>FP:=@#,4;B8AM+A:AN3225DTJVa1;F.9D*7E5=FU]g
#.6?I8BM/8C;@G0<P:BN"+6'?GS5>E+3=;EP%2=-7A,IS]SZd).8B+1\$*
&"*0>C "'DMVM]c8FLDOT2DL7GLGU[>WZ 8>-FI*4=.=>4LN68"?
B,6:9PU#15.1.NR-3\$?D9>).5PV.=E%)6<6@N05=FK\$CB*PO%MN

59%PX3ER77!GK4<;BBIMQ-/BF;A&DI-5;E:B8Yb#BI—&*;BK@KQ
%6;16\$?C
&(#AC+EF347`_/RQEB

.0<GR=CLZ`j+8C%+(/@EM2Z[-18&.IKLpt'CMW'0;SU^5;F5?L?HT*
%2AKQVBGR6?G@LSDLVAKW7AL5?K6<E48@07?NV^=EN9AJJQ\
=GSbm|:FSBLXV_j'17IT\2>P-<G^{DEL}Drx!FG58Ahj 63 EGVyx7_YDli&3-
597QU-LP>B.445,TW#'#'4:8X[5U]/U\D/5##Yzy;;

+ "2

/#3 +,('1<&7

**-!1)1?->M,5@M&1@19E %, &02?DXZ`Uaq15=%(,9K /"#+(3<FO+7!
+Ubj#,6B +"+388MU**

(-;.8\$.6#(1-AI*13;E:CLPwa+;!1'6!/!0):&4C#0ENV/<G5:D*""047)7?K /?
@CCDE>L[(5B_jv(.7=AIKS[06@,2;)&- HR^#.,%1<.5@>?J:COBKW?
DPQZd@JV\$,37CR,4@*2;*4?+4F=FPSZa4;D,6@?HP39D=FQ/<E%
+8BBIR\$+2%4@J!*3;B*6C&1?#3<
083DLPejWbhZcgaqu=W]@LS[jn\$:=%:;'?C"(8CI&8A4:\$7=4:(CH!
<A&AG,HK28-3*:@"?D4RX=GV1:@'TS/EI;>:?G=FCL-_ "JM
RV"X[* .AE7:++!K0AE/5>%:D\$BD!@H

37\$PR?C;?45<CFALO'@=)GD:58QT9ST#DE&HF IG"PM>OT7@M"<@\$'
21Ncf,- *KT\3:C'2(4)4A&/9+.6 %+!(5@M-:I3?L=?
DOVa4<G09F6:GFJXLPSTV[<>E:BP>J[3:CCJR:AI09APZf2?
M7<CDGL57?x~IU_'6G\$5J%*06 BH25BF ;@E@60BedSopEA)SR=\
_ ;` bBD48

**@?!"7ee*WZ:A(/=C9@6:[\6[Z@FL@FH01(5#4A;JW3:B!(0!(0)/
80;G".&1'0T_kCNZ'/837;48A19CLR^?GR&/8&16\$3)819E,4;(0%.&!.!**

,0:AP[c!\$0=3?K2ENaq["4=\$- 48@OS&28*=D0;<BL/9B.4A#)5?
IZ9DS5CP'2<M0;K37C-6AHQY2>JIOV\$0QXa!(2+2<,"
%6;CKSZ".V_iFP[<BK18C9=AX^eOU^"*6
?JU('/(3@>FÑ+,3BLWHQ[.6B'0>7@M3>I2:D)4A&,9-
7@,9C&")3KQZ)1;7CL>HR3;E4?J&ns}T\g%+0&
(':4>K6<C'5@+>H'4;+=F&9A7IPFX]AUZ\$/FM&<A;GQ8IL'<C<PV-CH
(3>EO:KN 79"<B6LS1AH!8= (+(9AA[a
%,,IL9<*IL)IH&HK4<\$04>H.8

9?/SV2IQ;?QU;A*@E(GK%EH

BE;jm8RY.NW4CK+JOEK28:=:?:>)GH5LNCRT&79Ofd6?
BDB#OMDOXTrs846QS.AC*\$0,"JH TR21RP-7@\$/KWd-8F3BN \$,38D)
*7\$/<ao}+DK^:S\19ECCO?DR?
FS+6E>GUIO]*596<F2=K4@M:CL2>KKPXELS/5?
8BO!,<+3A'4D):FSaj;C<Q]MLCnl ><=`]Mdi%LL"TVAC 2?
<? XX1\Z55
'-%&2WZBF!/ IP*Z],0'-4-:=8JN7QN,AB C@-
<,87@L@BCMOQ>GR!,is}BMZ#*,18(/936<=ERAJV)3>(.8?GS.5C
%,4&.'"-8*\$093>H?IW\$3A1:E8AK#,&1;=IP.44>G2<B#4?*6=\$*.DO#:E!
5;'5=ajr);B&07>HS27B5;H\$3D;CQ'/;':KHTblSa
%,8GNX*6A<@C*6D*<DO,%;AI\$8;<#*1,2;_ ^g
'.,2;0:B&/5;BH,3=@EMCHM&,&2<&8ANow\$
%-,7BNWb*3<3>G6@K]fp+6E,6@/8BMXc-7?BJT,7B+6BDNY=GR?
GP3AI\$+NXe(5<G*'.7*U^g(-3.:CFR[4DJ;GO1@F):A06\$6<?SW5905/
>F'==6;,4FT]*>E+29LR27/FM5LS>V[0ELIXa#?F48;GP
&&(;SRRgh>GL7UZFLQ/7B(RXPgn+DH2TW1UY&JM
%5;Ukr:X[7<+U]=B#HP.PSQS4bg1V^DCIHGF

@?0WX%8<=GI^qs&GI3_`'RS#RR<UUEL,1&@D

96:6DE=><XY3?H)=?!(.ON,7E%>KY7CO&518A\$8EM&16?
JHS_5BQ7@J7@M7BNDKVBN[&58AP5<H+2:5DWCMaEMU=JU&/=\$
+8DQ_8BQR\gKT^(4DO]nen~*1=\}!*,.Ptz"55,+Mzy :7)*=gj?AH`g
BJ8A-/ GH12,1(MU,DPLT)9\$* /6!!7:BA@_`=;?@:BP0(5G \$*4:@(3?
*5A"+29C?HPAKWAIV038>@I/:I0:F'46>H@GQJPW=EN)7D&2:B \$#0>

#+6D?IT(3 +.Zbn"18&.'1?&18"(2'6=)"9E.6-5,4&:GPGR`\$.4?K%6M\
m)&4@AHT '2026"'&(3?JS^+4@+6@*:-6@'.BIR3:EDLW<DOWQS`^d
((-3-296>D:AK&"(215 #-FNY)(6KS\5>F
*6;FS7AJ*5>7>G3?JDOZ%/9%1DDP?
GO#+6'2).7@+4=5:>;AM<DK*6A*5A\$&+1;F>GRIP\&492:D?
FN#18);DJ[\`/<A>JP+2*>D \$7FM?KU'69>SY)-N^g /74JQ8MSHZa-
5.CK9OV/8,?F4;&*,DI=NU4;2:(-)?F8@"?
G8EM:@#IK#2:7NS\$RU'KK&QO9;25JLAFEGDM9@
YXBDMQ><)GK&HL(WV<>);?0@D;WZ(QP>?4WZ*JJ!FG(BK&OS
%, =mj#TP\$!;db>< #54:HO#ED0.?=".:@IU3:?#4>I%5>H
%4&4FSb2@N.7F1<H1?
O=JY9FU1=L=CM3:H0:E]fo=JZ-;#+:*4AWdp#0*8)6G<FO*5D+96BR*0
<#5OXd,<I*678!AF&RP,VU1BH"BGJM

,2@H);?4BR\$0?6@M#&52AQ6CS+;6BR\$/?'6<@59".=AKK&*6 C?
H_h68(8\$/?'(#:ER\$)09/6@!'+,#(0<>GP]ijOX'.9 %+'kt4?JGQ^P\IJVc
%#-
(32BN\$5@)5'.<G6>F.:D.6&:D.@K.=F*;H.GS=OZ.7\$19-:DCV_)6=.;ET]e'
(6D]k{p~1=I2<I+4>S_m6?L %*,191:D%027E!*/-3<LUc[dn8?
H6=G4;EPZfIPYZ_j3;G%<@H%3A(3)0\$.6*1<1:FFP[]",9'.8IQZ?
HU"*68AK-8D/6A2:D7BL'2,4@09B\$.7!+#+4%+
%0BO]3=G)25,3>:>FX]fFMW7@KFOZ7DMBPY7EN,:@CQX%,):?.?
F*1CPX*09NT6:>038%*%!07",6Tio7LQ\$8>"5;EU^':A+=BAUZ
&&7:..69!59+AC,<B3OUFH!,84UX/NP'5>9@\$:@+?
H ;;,WY.2&X()NRBE"ENABRSLOPLJLFG;_a!FHCF\$%JM*PP^jn=@#GI?>-
&LK/XS"IC,+/ON]st()* 53 #*,,* "&0>,4?"1@1=M.7C)8*9?
Q`,<K8BMSWa:CM)5C(6CGT^FT^-<CNW` &.<*4>JR\T`m3?P3=H-
9Bbkv16?9=K"24BSNXi,:=IX-GRa3=MU`i8CM
@<CbfOJWT;NZ7=D;FS1=L4BS&6+:M#547>)5-".;GW,9H#3>'7C3>9>
*8EG!EJUqz&3=)3>(\$.%)/.2:(]gq!*5&!
\$,7C3AL:EP7=GHKQ/4;Q[d!,\$1:DS+8F;EL1@L(3==MW,<G
1>#-'3>!2;-;B#08'0'>F'8D"-5@*</7BJU+2)5=")2%..9 ,KYh

'#0>@LZ8EQKS]1=MBKVIOYPV_&\$.9&3MUb'6DN[ls{#*3TRYGP[3=K!
*6\$*5(-1859A5BO"2B +4<F)).PRX2<H#-8HP\",639A1:C5=H*!
+88;E(.8>BH+5>/9D/7B!(1>IS.dmv\$3?DO'73>K4?
I2;D4>D29C4:D8BN8BM9BI6?D\$+2##(\$)9HODU] .5&-6FLYls"?
OT .9IU_-:B2AI8JP&\$3:=NS3@H9LR8KR\$8>9GP.4\$(,,
T\e !AIN1CJ25RZh(IJ#?ARxz;KM=RY*AG690TV(HK/3,OT/3'DK!
GREE;:@C&SQ=><>Hkl1TV69+)%HJ9VY5RUCplE^a%@D86CAUgg"A>
\$%%010IJ#GE)3!)@=#)2<%1=GR
+9*3="0%2@'4C\$3%219A6;G9DR;/;H9AMBHQ8DO(3?
*2837B7=E<>FJKO9DO4@KFR]#0+=CL-4?(79?K7?
HO:CER`&4B&CN[FP\')LH ,VY=<<FU=BH3@P8FZ=O` .9H[>BO!.;1<J8
DRBN^+9K1@L0<7FT'6E=>,US+',+9FQ%")2@EO&.9KOU.:F.6>JNU!
*(1:4MQ0;K+5C*4>/6>18D)1<AIP#+3%#/=BP^'5B -
9+81@I&.;;HS"+!,ANYMYa'3 +4CJ#-\$/(@J@U\06"'9A %2DP2CM/:D?
KXw%1!-:4>L)`js(.8=CMNYe,9J\$0%.7HS_5>H17@&/9**4=HW`ICM[/
7D+1:7<B!'0BIU"28DQ&0=)!)207@3<H.7B.7B.7@'-
8&1"*3CKS+4@GOZ8AJ9BL
)]en)1:(35>H>IU%/5+3=7BO'/'=FUBEIAIRO\
f*5A=GQ;BJS^i29C,3:LYb3@H!&)3P^h%,!)ET]2;A*/-
3&7?)1:#08'-"*3CI0;?5?G6@F,<E29:OU+AF"9=+35;#<BM^d+-(-
2;>2EJ9;LMR\$?@890RU&;E=>+OPA@@]b(QP,TUD]g%3C#0>)-
II;@GF7RU@=1IL(IN3]_5fcDC<=;efo>QS\$VT.b^>VU?US0-0?:*!

&)hd9CQA>B?!pw'5CQ
-*8;AGV^k+>FS/9E",909J*:>BN5@M3>H1;D1=I;EO=GQ1;F?L[?
BG<=BYcn=EN3<F\dk;FR3;CGMV3=G-9GHSa6FX!0@9BLKR\
&07;8:87;?MV[@LY?
N8GP4CT9;C8BQ1=O7CR7FV\$2B4@OLXg=JY:GV0=MHVg,>O:JXN]j+;>

04:@-4(8%/<"%*18A(&0"0,@IS>HS)619EASX2;G-EJ2<HDLXAHN\$-
7+6BIR],8C*6C<LY -8\$4@*6B!1?)2@J!)/>E%6<2?
+AL(9>+3(<I\$;F05)0<DL ,8#+JWdkz 0LT]gr^{DEL}iuEO[;CN-
5@Y`i39A<FTZhy'1>GPY5?KY^fov2:D^fo'24<GU^j!+ (\[C@K"-91?O"-
9;FR!,98?H%,5%.AJV#-9-8CKTa\$-9,5>*2:EMYELV8?
I(098AJ'1OU_.6A6@KDNY-6@)27AIPR]hKU^HKUW\^BJS
%.)5=@MV:BL(#-:C"), 6DL>NV+3<HR.9?%(JZa-;BCDG&.,;B
'4#1:coz&3=CP]d5FK 5:,@E4<3GN+02?7OS?
IRDMU2>B0BD3HM.FH:Z\
&CH'JJ2VV44GH"ED&JHKK9B0Za=J.0/.59#'3SV+DI^twB\`?
=YW2ie63Sxx\$TT:^_3PL.GH)F@:3"\$BA"#9:.0EIP&#.121%,CKR&/
<=K\".9?HR6;E\$,6*18+"+80<J3<G;DPILN.5B.=J5CPDLYAJU9FS6AMFQ\
=EN<HV07A-4=9ES0<I/5?.8F5?K(4C'6C/
@P'4B"*4IMS;BI88\$3AR];HY4BQ;HR,73AO&4D<?
F67@>@E5EL;HW1>M!0?'74ER:GVCP`,<0@Q/AR,7D57B>IZ.9G
%.87@O#3:@H
'0HQ]+(-<'2'1,5?(3>6@L5?K(7;<JSDP\BLX%5?IX!/<1:G'-57BN=GQ+9-
81AK'3CT`*59IV#2GP3@I*5CQ["1=!*)%-CH%6@ *%, "-
#2'6E*;H,:IERa&1]dmDN[gnv")2T^I`lz/:G@DP@JWQYg:BPep|
8BN;DN/9DMR]6<F"+2;F6=ES\
g(>IU",8AKW',527>*MVaCMY#+729EAEQ,/3CDF(0:07A17B,;UyDKU
\$,04:8>D(1=ENX9?F4:@OXdU_IQV`2=J1>IEP\ *?:I)6?JNU!('1&3=6?
F+6@GV_0?D,:B #'/>GO2:>'<KV7CM+5*8C&:EM(07>IGU^S]a-27?MT?
RY5=<KT\$+2;,DM*, \$29

%&2<?9PP+<A#7<7; 59*GG,+=<^z{csx,?B

04""10^&1;,PT;Z\,IPBF5PR3OR;778&CD'JM"MI%SPLNEqq:;/
JM9MO5DD!74=SM8B:&('7EC@KV&GMV39?>CH%0!.Xai4?D,6Badl/
4>%1<&2@+6B2<J6=F*2;=HW4BN1=I08A>IVEO\LQW?HQ>FQ8FV?
L{)73=J)4?;FQ'1@4@L%3;JY7DS/9F19E-8E!/+:
(1="."2C0!.;GU5BN;/F1=N3AS46=CHN%1?6BO9FV-
1'4#1?)8)4A&4"/Rao@N^)^6D&5?
JW,1:!)6*9GX)69@M(26;@'2.8E55635>.7B)=D\$1:-
6B\$491=J1:C1;J*+9&1=HU%-'-;G%3?+8#.,6CANX/96@K&5?./;/
BH&.&6<-21;!+\$8@3EO&6D——'3FS.=J9HUVcqOV_%+2=F4?
I&.7FQ[uGQ^KT^v2;G!.,7Clx;EP&3\$/7=GHQ['1=<GT2=J*8CO{py)029
=CL05>.8DINXIP]/3="%(4;GGO^AJS'.81;E)2>-5@39A07@).8!)?6AM8?
H4:B#-,5AEO[BLV@KT5?H(1*2GQ]6Aj\$*3\$,XgpENV&T]g*9C!
%1::HO.=H\$+- (8C!//;IU+;D

(-H&1?F'/&.GQ[,8C)4=bry1CI&1;#4?&018C)?H4=6:)BE()E`d6NO
%>A+MN)KM@A/KQIQ1@;A+9F\$HK0[\\)72M_=@;>=QX1CH>@,OT8<

109<7]^ KL@9CE0Q =@

)*Vqr?[XCZV-2,
71% (H)*' #/8:40#!137\$-(HG,3=(7A/6BPSX
%*36=H"-::DO3<G9COOU\>BF4:;>7<E&,8AGM%.7S\
fHPZAHPBKXZfoCN[/:J6A05AN/.7@)1<-
4>;IUBMZ=IW&3?)8G,8F0:G*3=GQ^"2B(8&3E)9/9C0;H\$5H'5E'3AHV,;
3@M);0!->&2A/=L\$3'6E<KZ2CP:HW/<N,<<FT(*2+2?(4C&2@\$0?
*3B:;=BEL:@H!,91473=J1<K,5B4@K/>2;F0<BYcn-8D28C/7D>GPHQX-
&,)08)% .90:!) "3? — ".BJ%8?):B19E\$0-
AL19!.6&2=6LX'9E5:CDMU9DP/<A-1>%3JYfCNY#.95AMJT^
%2;EQ>HU#.GKS{PXe
%18@LS^S^kBMYAGQWanFO[.6D"-;";5:<E19B5?I3:B9>EEKT5:@7:?
(08JP[FLV+5A**4>GQ08C)/9-5>06@5<HZ`o4:D*0927@'7>H6;??
FLfnx-4>BLV:CM+5?BKU%&[aj:CM\$-AJTapw\$+% -!/8&&/2

'2<\$3>%%1<4>J(7B,6,4DS[1?
F=HM.9<:ER2EMWir\$QQU,3@=EP.=DFZ[6@JPYe

#\$\npBPT.6/MQ=X_-MW0<H&ISAI

؛A

.26<<@!LQ!7<!16Cae16,@I3;/RV7>FIAD2[X\$IHPQ+
(Cvt93"JD>feC77`VJ>LvK(FB-0KK==5[X 9;+*UO:b\+QR !
*2?]dn[cj38C3<G4>K2;G)3>ALYCGP:DPHN[18?
#-;")1OT[CHPC]SILR19BCLU DP\`3A6BR,9J>L\!*<JY#0>#2,3=?
GR2:H<GU7BP+7E&.(:@FSZ(3LWb(5DBEP))2DEJ(50?
MO[jTap)4B8DPCO`\$4,&0A'6AO`5@N4<I@GNBP^9FTGR`.9I2AP)6@JV
*5Acfm09C6AM;DM:CQ]eqDJT8AK4AN-;G3?
L:AIW`i8CN@MY,;KX\]145%+,?IR&0,-
2=>QX<DM8=FDS^'5>':B>NT6GN*1.<C!09-6):G\$/".9?GU(4@*/9\$.;

)N[fju4@LDQ_o}@LXOV_DN~~ZDKT.3:'bce".37@!,~~
\$NZf5@L"+6,298BO>GT9AM,5B<CL=EN*1:IR[Zbk(-1KQ\
68AGKO68>6=F28A<CL4=E4;D-7B,3=7<F07ALS]}(`gnQYd%-5?
FOY<BHPX_X`jcjq4=F'2=+6?+5>"-5'/`hj,8E(##,6<FO4@I,3 ()?? \$
%"3=\$0=GR+5(3>%.&3<(8A*3'())4A0>G,5CS\1=D.7@/?I]rw'3;
((<TT'>@585DI/EH3@K1@F'>C

3?5EN,6B-9ECK)QV(,&)@cgAE!BE!&%5=49\$=B6;+--#',QS#JH><C@EA!
==9gbE<4\S)VLOVL1WN%A=B8*G@3YT<9B@

D>\$WS\$ZS=<IN&GP\dpnu}4;E;DO%*5S[d(5B-
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3@K.6>\$%0>
%4=IAL[ISb@LZP]kHQV2=L\$1Yco;FTBUW#-!,.4;#(1)5D)7F0:l8CO
%4B\$2?2@R>JZ!*8,
(6(9%3DKWPXc5BO;GUBO^;HV<JY5@L+09/9F\$.:;FR:AJCJS(3=EO^gp)
2;-9E%0>;GS\bj*5@Xbj47\$+).4ELR9=?=MZ,8<MU4=/A!
%6@1:E4<E9FN8FN3?G*8=FNV2<C/<C?HO!-%/*-?I0<IsFWa2BQ\$-
7&.'3@O\+9H-
(6=F.3;7>HHOWFOZAHT'-5(,1#,JQ\,-1#)5=@H,/6ADK07BFLT6?
KKUc;GX06C\$)4/58017'2\$,7&:3>L-3:HNWV]f!
+6KS]#*2Zbm)1>GNW#*4?HR!*DLU'/
&.9E9@I,2<9CNFNY8BMOUa18APWb7?H&1;06?
LW_\$/:..B\$'%,V_i9DP+6A-:E

\$%gw

(:DO *!,53@JT`j(8EQ/3=
,5)9JZc-8?&2<+>G&.*5@!4:+'+#29/EH9UWOlp-AE6BE>IO/<@1>@*/4=
)T_6A&3B".150@j*+09-W\9=69(?I05
&-7;9=*MO=;;8(IH—54'RO%PM

<5*!C7/bV;;5,G@\$>9?6 <8#LGB9%,5.? =1JL.[R'ZWAJW5@-
2>LYhAKY:FT8CO,:j4AQ:DL*4>.5?:BQ'2>:BM+3=ELX>Al.4;27<".\$/
<;DPhq|.HHQ\FQ^#/#;0;FGS`\$1:E/6?HQ]%.93AM:GU2>H8DR-AL0;G(,6?
E00WcBKX#0?@[7C5@L?KY.8G6ET'1&4'0>.'4@KX-27F6@N*
6D4AP,;KVcqCIQIQX'1?2;GBKX>Cj!,[do"'.\$/R\hCLX+6A;COFHRGRb_hr;EOEQ\
IR['4>6CL%_5CP\19"3=* =H<QZ=IR'3:#* =HP5Al,5<2>D-8?#*;JPGWA5;B"-
(=G.<F0AN%5?2DO,?LV!/9+\$0>\$.<!/!
(1IQZ*u)LT`8@LX_igkr4<F\$0.03"%* @Bj%.9+2<BIR8?
G4=G)2@"5;AL"(6,19(.6'5;B'0;%.:5=G19CQZdPW`HS_)0;19Cclw'/
9Yco'2<<GU(2<&.7D*\$27@K\$/KRZ5=G6<F%.7(2<+6FR\%1:/<F%-627<
%.6/9A)!.8BLU%*5+6\$/>JV%/9AMX".,;HU:/D%2=#0=*6A-9.<G(2O`i1:/6@LP
%+=JP#6::PX13!6:*3-38*/!&9HP!59-1.3%.3V`%3'Q[%'-
3&IK)*7>.PS'0=bg1DI(NN"&==9999::<:2PN-85F@+Ll\$RK!LE,)ID>c\0?
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(0>+8AFR(39D?
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7CBLZ&0>(4-
+:)3<#/#>DL,3;CMXP_f;GS[dIAKS(6G)8B(2'6C#1>QYAHS(/IT]/6>*<CJY^)^2:1@
G@NT(.?QY.<*<G)44BN1Aj#4=1?H5CK)6@'6A".&26@K)06@#0;EP<FQNT\
%'/8@K#+9SZc5:@jV_&1;ER?HR(0=AISHS]NZg3<H
%,3)8<FU(0;+2>'.9&0<8AL/8B!-5A '1,3=&18BL6AN?JU,4>IP^*0>
%1=V`h9AK-
2>CL)290:E&\$*/;>C!('7_dnMO['4AMBmw:CM8DN\$,%/9'08>HPKYd/>I
%1@JT+6C6@M#1"V_j.>E(7BQam5?J9EOScm\$0::GQBpx!+?MU-
2ETZ\$)3FK*AF)38TW7LS8>')0-\$
!<>7JN!=B\$FL3U^,0\$FG47&MP9:BE<YZ(LU\$. /6";?&(87.,%KG2063F@

:8ID2@C%NK:c^3NK)'D<.)XR!E@ 4+4+ IF" <<

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JW6@NHQ]Wao<CN,3>KS]<BL8?L#/\$0=2<F+6C:ER)2=@GQ1=J-
*9\$1A(1<+5A)3=\$/(7BKV\$2JWe'7KWf":T_m(4'4R\i!,W_k4AR-
+CP_&4AN_ERc>KZ'6".='4D.;K 8EU=IW*7F!/=<IX)2@?HU<@H;CL-
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9GO1>J&2),'AGS&#"! BISCHO5<K#,829B+1;-
\$*6A(@GQ.4>'9.8CdneyDQa*4@LT]&1:(1><DO?IX8AP *5;C *8APb/BF(0:
(4?)30=HMXd&1'2>t%19LVc6@KJT` #, ",%.FOY!,6cjr:CL:EO*1<HmwP\
hen{".KXa'.# +&4?8EQDTa\$2?***3#/#;7AN(4=%7@*5@>MY/
=G&00;FHQ[QZ`).40>H&/6(!.5JTZL]b%4;* =C,BI*@E-
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-.0STA>
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0)5A%1EP].4C+07).;!.\$2'7.:HIT`hp|7AP(3A,7E!*4=HW#,5+6F7AN7DQ<JY/-
9JNYj>IX>IX'3B)7->4AS:DT<GT'5DQ`=IW%34?N:BJKS]FL[?
HQ0>M6CQ.5=&>FO"1,6=DNY+5?9FR'4gn{cnzIZbES^8@!
(28+6>;IM_i9LU?!:MX-6@EU[:EL-8.=GWir4AKCQZ07"8=(7HM-
2(<@FOX.:>)5:T]dV^h'4<YfmT`l#;/; !+9ku*3@+-
*1;=CL',4HP[(GOYDKT!-,5@17A18B#+74=H;EQ-8E)9LQZ+/73<GCKV/5"*6&*
12<A#/:0:F
%1'0<,7@9CL2=1.7B1:E2;F)0;2:BJPV,.2/7>*6@\$1(ahp2;Clt~;EN)&/'1*3FP\,8E
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8@;WYE^_Qhi9DR43b~{/IF,) "DF3>K29C15>=GQ27C'52;F7>E19CAMX.7E4:E
(MYdYbl(1=G(4"0,!)/;j(

+DO^OUa<BMGLQ6?P4AQCO`FJY(2=9BN,7GGSa8DR\$)17CRlot2?
O!.=CHV'0>*8\$/
=BHYERd*4C\$2(4CEMW*;EQ:FVJXPXJNVIR_" +8.<L7AL6=J8AN?HRM\k!:%/
=1=I*1:\$1%<DN[jw*7D%/8-7=+0,?H——*4GU'112IU]8DJMTW'+CT[!
*#8B.;=&6:#.+CG7:"57/59DH4@B?
KO`io'19CSZgrw(1,<GM[g,,6A@KWIS^Q[his2<GMVa9>GJNV6?
l(&2FKV[dmAJV(0>FO\#-9;EQP]f6CL*/8RYb5>J.5&?
H5:E.3:/3::GP!,9#.;!::GQ,9D'3@BOZAIJIT`(#.8<CKfqz'FP\5>L6=E\$-
OY`5@j6>O&/:BLXQ_mGR]+.24BM%2?*AP[Q\h#!#3A5@K\$-
7C5AP\$2?)7A8EQFQ]O[e>IT7CMr;OYe;GS<KVZhr*4ALV/=G2=@')?
G*5&;EAXa)EOF\|*17>&>C"'.CG-68\$78(??0NK77&*——+,SV#%6859
——24)NR@E(JP3:"CBBE,OQIJ*!
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3:>CI/GADVU%B;8CEJN2;E:EP.8C'49?CJN(+7,5@O.0<E&8F"/=&0<*4C6?
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677KL):BDZ]#'.@F,GR4KP1EH>RW@NQ&*&47XcgCMSN[b,7?doy+8>LY'3?
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%5D8BP"0=DO!'2-)AHQ.6B-)6&3,8D".\$16EQWbm+3>08E06@-
*NVa<DNDTa,=j\$%)QYc%.;HS]&7>H:CN#.6CP:D)+3&2;&1+7&)-9ENT\
\$2>"/<JW('29).4\$-1elw-5?2=HNYe9DQ'1<7DNO[f'4@'5DO\$
+AQV#"39+9@"3:->G&! =I097>)0&BH(,)BD,BC!"8I]*AA,/<W\)+(*#MO""#!
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76>H>HX!%)Ngd466=KBKX2:D9AJ'htWam#)/&\$1(6CCO`(7\$2A?
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KX&2>QY`FOY5@M,9/395<D36:KLQGQZ4=J)3>7CPBGO5>H:BH4@H6>D9F
Q>FQ&2?MU_!+49B4>NLKQ"7@D.27(7>/@I-
.66CNp-2EQ9DS/UR/CH3BBIYcV]b"5@!8A2=8-7<I[^\$/43=B(5:".4-FPX'5?
gr}2>H8EN

%'6@—)2<3>E%,8@J:@!9ANHR]'.4'/:7>G8AH6>FU`j#+4BIS:@L9?
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+:C&4;%R`h(/%9QY.55;C9?!(/5%28<UY*,26=KN/@C0I)FF'+Wmq,0<?+RU
KP7_99')9>5LQ8:69755ZY!GD0-1RN89=>/QSHCCO^!)6\$
/5&FNKL*&,*&PI7467+IL'CJ(39(<>% (1HJ?9*9>!C;9.%HB:98::FUCM\
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(5)&4C,KYg#,\$4E9HX-<K@N\,8FCN\FRa8GV+9H!0?2?J=K\+7F(3D?BI&3B!
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%+i}2=@!<G!6AB]a"&Xry&7?=ILNT`6?iu?LV&

!&2;03,4:JU_1BK!/6CRY=PXCS\vr`k1?I?JU<GS5>J18@5<C0:D'2=(,2.2;SZd9?
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+87AL08A&5A3BO#.(6B#/=FQ\7A,4?,6A#(406>AKW%.7+LYe*hqf/9B.8B:?
M}2=H 'ivANZ)3;@IS\$)2/:E2@L,3=0;F'5B -,-<(5CCJU!/%0<5CQ*:1?
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&'\$/@Wc-4@6OW0<G,55SY16
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(5D(+03<B+:H*8NXd9ES0@RIR]04<&0>8>G<AL@EMGJPIMW&+/3;GLZi?IS
+8CNY)5.9DHWc5CTRZa"/=QY]1<@_p{!6C:EJ4FOAKW"-:liv&).04</MX

"-.)@H16.GP/
JT37"*."(/;R]"t{[x^{DEL}06=(00>D2>G(=G*48#28xEV`6FQBQX(6=#,DNWT]e?
GQ5>'1+4?+2?7<E9ALIKU.2;>EMLRZ",3:B+4@NYg-7C?IV2=H/6CT^m
%1>0;H;DN*1;&/;9CN:CKLT[.:F#/ANX\$3?HR^W`k@JT-:F%0,6@/6@5;B#/2?
KTan*,7B%1.6@%1?+ -6BM8HU\dm%,4;DN/<ELVb \$'4)6AO\
(\$*7D+9FERa\$6B3>L*9#/ .3@M(6C*5(0;&9@H%/9DNX)
1;%ANY&%'/9,3;%9D9?\$3=+DH%) #)

\$)1PR"@C0NO1GL/JO<=:E13AD0.,Y*PT:?

<?#\$('>:9:&CD#A?/KM%57>>1.?8.9F<IW=IT9BL;BK)8%1
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DD2KL/3'FA<9

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6>GQ[.7CFP\,9F&4>FP[;ES2=I@DMDR^\$1>DT`"/<*8D>M[".<&3A
-;9CPKWg\$4=T\(:?"\$1@>KZ3?M/:G\$,8<ER#* */4<!"4<")"!05 '\$)#
&).3"& !3JL48')-NOBYa:=A@GD/+++78FH(CI

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KRY_;CMBJR.6>wy}:?j:~?G>FQ8@FIODLO%0!)24;GHOGQ[IR[DMXEQ\
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7>F\$*29BLX_f"06?

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&!;@"+39"5Z]BG
7<<@7<;VY*@FGF&RR;=+TX9ANS,-0ca=?<9!GKNKC?@?
=647KQ@MSIZa0AJ.5@IS\#-+6C3=H&1AJZ-,*OS

@@ "3 < ' & #35+9Zfu.NN;<;> ~8:/25FP!EI;GS57#HDAe`N[e@9H_]!?:
\$=<#AB'GH()
+ED7UR#FA4RKcgmBMY+7E=FP'6E(BEP,9G>K[SaqDR`'6/;G2<J'/
=<ESGR`=GVFN[?IV+6E4:G06B,9H"/>7FT,:"08DR+8G -
<;HU"*9(1=@EO&)67D/23DHK*+/68:14;.:j'3?'3?,8PboDGI3AI#18J\
f3BJ7IR3DM"39%,.:FGH[aASX>PY(GK%4; &@C*jL#=?

%(6SW
>I4JN7=bw~T^c+07ET[P`m#;A243D]6EK#9?-@F/@HGX`6HQ1@M5EP-
=I4ALHQZBJS17B?HSR[e6?I;A%:GEN\39C]ae"-03:-2;.5>:ALDJU=ET\
epNVa9@K0:Gov:EMV"/4:C,(AJV /*;E]iuP]i+8Xgu=FRKPT19?
\$*2FMT5;D\$.8F1;D",#*'U`mBM\ (*(09ivCFN38=)/8-7B)9D5BNeq}?
HU3>LAHQWbjWak@KU8HSAOZCOV?L'6EQ\%3@+9)6E.:GAIT*0:\^c8AM*6>-
>F -8)<PX19 &")#++-
\$)#%"46

--3::AE,,-@B5<F?<1KQ<>

99+TUJTDL8?346a_@?%XUB?>@#LIYbj/;C2>HHE4?I,3% -!?.?GRHTc!-
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(&8::8!5395-,2UO/Aj.@LBLX@JT1?L4CR:EQ09D!.;'7FR_<KX!/@3?MGO_&-
78CQ&1>BLZ-4@6Aj#/: (4D1>N(5B-<J+4?JPW-9EKS_+7C8DQ)5C(4&0>-
5A)2@!-'4jjq'-;"#.W[h5AM<FU_is7?J)5HT026S1a%/#6:@-
24+6@JU[6>G+28,0\$7=-:A?IP1AG+0,9E37*08%=C6;!AG4SXAD\$CF,<@&?C\
ot3IN"?G\$`ll\$>B8AGM[`*9>6JO(:B%/;EQ^2GU,<G8HTDLY7BMLS`%-
8.7ACMWCTd69F/7I<AM8>FDJT6@F)1;4:CV^j5=GCHV:AGSS\19F<AG19B6?
l)1<JR^*7%\$3?O]

&.:9EP5DQ,;l4?

MKT^8=C'(%9**S^kEKQ&*Q^p8CP#.)3OV`o{#)49<<EP(6B&4>5CN)7D*7

F;FS3>G?JU.:E=JU0=&3w<KX,8HW

!S_k.9E08D",!)15;5?B/6=P`c(

%*>G&08CE*1%79(-%(0846 \$25&&\$%=<22\$GF&'87=EN4@K5;

;<DB84&RP9?>]f?< @>!GG,VS*QQ

385?0:A=EMS`n=>88@[cDH*"6R`p#3

-.;V[@>
(//17>38 38*,\$
(GK.9E5>N4AO3<J\$-:MVb(LO(PSpy7GO=9A@r..Hdc+AB*GF61)LF62?
@@de#3<R_k>IT:FR@KW/>L)7(6B.L[hWcp2>K@M\jw?
JYEN^=IV>JX)3A)2@/9D9DP-89BFDEEDLXd(3?DMW)6C+7D;/H(3@5>J/9G4?
LRWb%E;+(BKY%0>+/9G>K^%/ /:H[e2BK+:BOYeBMW!FKP5CO=@A!*qv|
=JPCR[>GO'8@"6>EW^+>E*@FHfj @R^<GS#9A'0#5>+JM'+*3;NW3AH"?Y\
2FK2HL8MTDUXAOU@KN?OS5@DVc5FR5CO4BJ,4>*5A1;B7>E+=I:EQ;ES9?
L@HW=@B\$CJT1<E18A7:@4=H5?K@JQ4>I>KZES_KUb'09(1;(2>#,9"-:(6F!1?
0;\$3?&30=G6CO#.9&ahr%?
EM!,5)39ERvBLX&3(5*=IUU`l:BL15<+6D(6D,8H\$2Ual&3CR`3CQ^mz6ES+9
%5BUbq'7 %) #AN\Ubr,;J\$5D:IV".

"!'29B;@CPV\4@F*9@?NT#19(..2#,\$"46!88:UW

13

*.FG//;:+LN&'%MK32AA(5.9G=A2<HKHC>"OKOPIJ8<

::>=11%SQIK!,%+4IS^2@Q &=C)!'/
&5BP\$CLX(6,OK9>))HVj*9F7BL#3;G\$&+9#.<iv*0;Jl`k5GO#19\$Gj*,562>?
6OP8:
. *:4 <</19QR 89&58/]]*@HLSZ=JY@Q^@MW1AO@N18HZ;IX;GU!-8(6)9?
M\:-G,-9H(7A0<F9BM%1.;j*LS7PZ++<;??
0JQ(6&.2;F&2A,9GANZ9@KCJT<AK&3BKWOW_%+2!2#.:&-4.%7&FYdN`m9GS
4A!9HOYbi[ai,26#"&.AFIZ^e6NP!?D059=\$'0PT>adAG!':PY
+30PZ3TZ\$&FI>^_4TY78UooRil@RY 5?\$19IQX@LS3<@@LS/BN5?
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*53@MCO\&%2C-:4AL(7E)Zdo/<H2:A
&EKQ\$-71;F^dm!'1:B#/9T_IDKU*5A>HR'2?%/8!)3fmu(1:*5#0>,:H-<E!"-
(66FV=LZ!..#-;)9H.
)'8FKNV)\$'4,8"+ (148=1:B(0#7<B+3;!6;\$9>DOQ'15':<*-!#;PT26'*

)+;<)EE(HIAA9;***#,45?K6AMEXd((&A?D_Y'.:#95Zkg;QK8SN(>=3<I:<DH
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?<>M^&),/6<7>G/5@ITc0<J.8F#%08ES*7G
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GEIH B@?:)UU:@;DO@JV.:G2?L>KX08C:@J17@ &.)3A>K[{pv~)".8FS)
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'!24<B+DG-HGHbd+FI15#9>*1APWIV_OPXJQV+;D9HP4DL*8?
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7C=Ci18ADO[6?K4<D5?J8?H",6|#/\$1w^{DEL}#-<3=J9CO0<L5@L+:G9FT/
7>v7AM##+3!)1#,4@IT-6@:DQ0?EP\1=GDO[*4.9A&3@3=J-;'3LXew%/
\$BR_(#3>O^k!,Sjf+6*9FUe&3@'5CMZ\$1\$1@(2;JV#1%/=+
. =B 3;ALT!/6.>A-EI.9D,9;6>>3MN7PU&DG=A9>369<8:03LLUDE@_f;TZ!+%/:
\$.:*7DKM34!DC965HG2CG\$1/>OI%95-;9 &0#MM+6AVY0DJ+5'(Lio8QU(U\g-
6C\$.>7FV3>I&6'5C"-9<IW,8G%1>K */=M%3#1GQ]18A-38NwEM
5969%"1(PM#!0JR:UZ\$DD DC(@C<WX3\
Z)9H):GMRXLYfHTa8BNKNREGMgtKV`\$/\$0;BIN-:+9-<J.07D +97BP(3?'2?
AJV8=!CGC?<8C>

?

A<<ok*YXKL5AM'5biu9BPDHO\$+'/9NXd-74@!!).ALY&1:F!
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#GG6=4[b6HR7@4<.CM9PY!8<*;<;Qgf4RS)DD'BD<A'9B7>.>G2@H)//
0<D3>I/>G)8?9HP6BK4>@,9C<HYCN`AOZ?IQ@GN?GOBKW\$-45?
J)4><EO+3<5?I'3@IU;DO2;E08B:COBLX)3?
0;GJT_=FQ,1907BHTb*#0@<IWBP_#/'<'4JQZ;GR%6CFR)7",7\$0;K
&0<E(4B\$1:@GbmX!*3T_h8DKBMX_eo)6CS`*8N|i3AL@Q^

'5DU-=G
"R^i5EO>JT2>I#6G.;j,2<\$')5@'5(%-"))\$+6DH"(\in[jm25,<A!26/<<<PRNdg
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+>IY^I}"-"1,<*2"4'(09'1>&+199>G,6D*9)6GSa4=I;DP,6B?FO.EOTmr
%1ZY:9(IF/36LL)+=;=?B'2562-7B;IT9FQGNVDO^;IUGR\
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%/, -&+FT^8MUmX#/3H^f26 09!DKKUajjm=AE5VZDhb&HC1WS45!:8!#COT
46"CG%>BGJLSii,BF
&#\$BB7FP4BE3RUXv|1GN+BB(*.>B)7=(4=3CJER[1BK1<A*<!' /4;EO%/
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)/8C)1:(3@@ISFMVELS/4<,6@'2=BKV18A#19-:E5AK!-
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3@(074;F.7@KNV6;C',5+6C //:A'1<BKU18DJYc(3/>C)<AJW`
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//3OP7:=>-186LULXd&2686;E!.9_kx;<(89.-
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(%(1=#/>GR*7)3=#/&0=*5@%/)).5>2=F,6CS]AD;@DC_65&\$
:5#/>FC,9!*2AKV8COW]h27B*8H;FTSU`NRZMU_"0AkvMWa!-
89=ES^k(8"&+,8HITb5@L=GT;GT/:!4>H)4@67./)PM3^Z?C(BG
*1+OTED<FPGR^7=JEJukq{7@IGQ]\$(ler! &0)#IMV38A). "9PS"%Ncj7<'\$,
#;\0/1:<DMRZ=B95%??==\$.CG9:(89
-,FRU5TYEQ`,7Dr<MO)0)*#II)EGWmk+2
1:(AJ,>I4;/BK8JT:DP<FLCPV*9B'/5)2LT\>FT?HSBJT/9BBKVIOX/5::CL3;DFMU ,AK
V)0;\$.+3<>FO09C*5B9DP5=H@IT
%1/9CDO]&3A;GX+7BP1<J!.,Yfv5AP5AQ3=GScj (\$. %+6@!0!((4"019G%3

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));Z[.,=[[+)7[\,7?37:9\$.::%4@291<I5FQ""27;:
BCFD#EH&EHB<\$ND&RIG>J?
61BMN%+ 13;@%.W^e26<F#-# R^k7CQ18B/9G'
(pu\$7BR.*95@LXai(=GP-8B 1&5KT^-8C(1?1<I\$0(4@45#%42(JI3:257!
1<IY'0<#-9;FSbl|KQ_+?
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E&ED+<E<<7; ?D3<H=GT6BO2>KBMZ38BVX`W]f/8B!.@jX\$)/8*=@")51>J!
(2/5?DZb Xjt!3; ',7UZ#9DIO[
\$)6:>BI,8F&0"5@0PQ#<8\$DE+IK2OP#HI3QS#NQ/5/?
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'07@K,5B .28#3=I<IY:jX.8>8=E:?G(6C.BQESa*5FKQ/<J,9E#)5*5BGS]
+9IS`nCQ]4@L;JR(8DYgl!(28@lmy!(17?\$.+4@#, *7*6A;GO)1_mwDOZ2<M
(=HT5<I 10=MNZg'<jY-,8HFNX_ek.9j\$*6#*4:D/<E&3?.=K'1AQ"1?*7F[hr\$=D

##+-6A08DH[_02'EG,FI"ABDCA@Fei"\$ 32 BE \$04#"JJ!
79+..,<;423Y[]WX;6\$B<-ZO4YW6NO!A?89&2>"23*AD&<?.3 #'=H!7=!
(3CIT%\$4*9\$.?JT\$/9EMU).7AHP,9F(:!/?

)+-<l+Nao ,8',7AKT#0=GT)3ABSb\$2'3,83=]
1@7AN,2>)0:TT[\$0.:G0<F)2=2>M?EOCGJCMX?JV+--
hlo(0;\$1>AO\5D8DT(5EN[<DOELV1:E4<F)2=\$.9/DIHJ2OU'EH79,:D)3<HU'2:?
F(-8\$/=9BK.15).6\$MVd(+alz -\$0&%w*("?Cl_uz4<8GN
+3&598DK.6(9H.MT37#Jl#@?+Ej;=04'DJ(IPHWg2?
N38E,17TVZHV\;PT;:!=&>A)Wru(09!)26JL3GL+@J0CF'8;(7>3DP#3</
CN)4;=LX5@K(5>(6C#/"'=EPfp|1:FHR\|Q\&.:1;FMT]"2;B07BJQX(/7GMT>DP-
186AN"/&0@HOKSIR\k5FV'6EUdr
-<;HU/<L/:E5AL'1<5BM.<l+:D1<H7BK+/5W]dNTZ4>GMYe#2>8FOXeq>P_6
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056:@#&*HL&?EA>>A,0BB5MK)9926 IC8MJ'MI/HH8FE+,#"GVV%CC2QR":=!
%!&\$&.GI~;HW

+ =K\,7B8BL"%&!*V`j2=H&5BVdq"1F+?+ />5ET3AM
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L2>MHVf)5@KVBM\.*CQ_\fp^eo&6B)6ELWf&DIS/5@&3C)&/:-6> (2)6D"0
% '4\$7CO',4385</NT#\$\$%?B @C1SX;DO24#\$!!(3*2&% :8 *(><#"9:
02&)
43ED\$LM@@8jh+TT4IM1II)5643%32.045/1 \$(GK#& ""."2>'5% 1@ -
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49>B"-88B+5C4?*39> KO=AEG(-7-
HP,FO,LO5748&2=;GU5AM\$&,7B;;>DM'/'<BKW&.7B?DK69?%-8~~DEL~~_ej!/1" 58\$

4@D \$* "\$)5*;F-0>+>G:=(9>4;;B
,18<;@/HO.54=C^h#1;5=9>H=O\
4BR<?,DIGem'*+CF0OR\$:<2CG&DC\$9C\$:CEUXMag:LW4BKFTZZbj2EO\$4CJV
W4AP2AK\$-)2:3=C/7@AGN'1>=FR3>H ,6*2<-1:;6A(2>%. *35@M%-
8)3>BO\;FO)4909=#*#*0\
hn\$,MT[epy5@OCN[.8D#*1QYa4DS8IX'2@6AJ;BJY_b5AH,5:-='9HQYg-
@^iv'5A>M\)2DBM^1<L@P[3@M;GW`ix=HW\$03<H>HS6BQ'4 %\$/</<GBN\
-9'<.7E4<G!.>0;H+95FK7CS
%+4A(4C +<'6/'%\$)''')4@IV>D02%)GH6TX"*@A5AJ 594782Eqk,TO<;63 !
#CC*,6<+RS\$IKDHFHGH ::'IK <9/KH*("56*GG-, (BAe#FH &*+KO*3>O\
l).7&0FP\RZdALU' 1FRbt[`n,8E,9H-<J'4B*5?NZd"-DQ`"27FV/3>HCQa/?
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D5ET<GT(5C)5DP\(*54'6!)3CP]":F(9"(!\$);<B(BJW%).;| +, \$&5JN&!6<&%'-
=<A>&!
1-("61 C@.4\$\$/1#&

55?@58+@H!GL1LP"GF-==.68>|I20+37 Z~{,JL#&89>P]
\$6=,;K\$.7KYfDO\,7C6CO9DNYdrmu+:K6DQ)5N\k'3@'3@5?J;>F237#2A
%5A-6D!IS*3=*4.8E1;G\$/=GT3>D!(2?HQEHM;CM-.0=AD%/<MRUmouk{HNR9@H3<D^dgIH'NPCDGH6< FL2;16!9>%@C*KK2LM%?
ASot&FK
.0/:F\$JG#KG(@F=Pv)4A,..:GK`dlAPV8?Kcgm")2v~\hv~8BLYeu
"1OP+CCfpwTvu!! ""

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9C@MY+8C2;D'NXdY_h&9?E"*4%/ -#.6;B+19@-6A4BL)0<?KW;JY:EHAJU!
8==FRDR\"/:G&/;)17\$=M[/=)6!.95AO2@O=IXhs| \$(2>9>K*01"/13?
M)6J'94EU?AD(+ER_3=H!/3@L.<L,;K0@N *`hr-4==EQ'.6?CG&-5?
N)48&6D:K[%0=.:B4@LQ_l1;DJXg+9G(14C5F=R_\$-")04=G%.O[h

(Osy!++Pwv)("!
!(%&HF&NK
&%"5OS)&/VR">9
)*
32#%-425::'.4@0TR&%?>%:9

&\$.JH\$;94BO>:!%>B588:Oji"2,;j<IUKS]FP\
AKU125)4<MZg@LV;GQ8CN-:G5CP3AQ'7-<K6GV-7F\$/<U_i *4-
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8;#9?,2;'.8#2@00#*4/6A (2'=F6DS+8#0.+/,0 !&+SR#CC<[^@?2132
1*

2-%A>!D@3:B+(4;:*5C?8:AL.LH,43VU,+<ZX,KI2KF6RO 2/))lcd#8;Qwx-
DK:ER@NY;DNDS@MV\$-6CEHVcq8IQT^hAJV7GZ#2&)*\am'::FV7ET)8\$/?
*6BNZe.9D)/:=@MIMU%-
6/5@1<F@KU:>D;=;EIK5<FHP[RYb7=D45605@36=7<FQZd.5@\$.9QV>Tb
——0!/MLBCA?JG15,GE86F[W.DC-++?@A;8+>4
C:RH:7?:

42;974<<IK"05?NTZb(1;D%'"(:AEG0;? \$H_`d)DF
'2616 <A;HMDOQ0[\EF:EH#RW>DNR*DI+QVDH)LN#FH
JK<=mzESd*6E\$8C\$,28@D
15+BB?:&@C#.1I[]SffATV'57ANQ5CGDXZ,;@#156?D@LQ!\$.Xbh'172?
GCLU0:D6@M({diU[c'5,&0/5BEO^'5>EO?
HV4=Gakr;EPBLZ@KT9CL(2==GS)3?HPW,6B.=I+06'NXb(6B#3@9LX;.<6>K-
35'34'9E,9B +5FLX*7E\$;F,BO%'2<"3A(5C\$6@:.)!ASf:HR3@D*2x7?C"*9!
+(2>GS8<D2;E4=I1<F"W`mAQa0C'6F7=L%,8:>D+3>?FP!+)
+;'0=6AP1<I7DN!,3GO,GF)%2?O\$0287\$#/07gfKL67

<<FA;4<9*%*.02=3;,,/!—#,8!1-5E=ekSV)ST"FC+EE
"!..jj %jj,4?E8PU(26ER=IAMY=IVnpsHNTLZgJS`<GQ\`hCHP-
+<jVeZeuITd8CNAMYAM]"/<"0=CPV]f48@7>G9BH4?H577[[{\
0459AC5<D;EO2<E+09;BLAN\178JUa\$0>/6;0:F&3?8A\$HL?jk!JKBBdtu
AA;;CB)=>)86.C?#<:(?=/GF!+(&\$)9E*=HS,@E&EI
——127=/1QDHDF<?)19'4\$-7ciw"2CJU::A69-
.5:AF!./#(LR7JS/9):F.EL)JK;@'MQOSV7<?ICJDH

38 /;ac@P_>@&IH!.;#4B+5A+,13V__#@B)VZ2IKKij! !:?
CU[@SY(<@&6:4IM>OW.=F8GN9GP5CM^ox'8AERV1:>
'+DMQ<KU;FN6=G+3<DMW(36?J#-+7%-6?!?GO2;G2;D6?H<CMAKU-
8EBLYDMXFNUAEIFNW)6jYf/5@38A-4=-7C,6@*;K)6?(5A(9E.,;&,*3;(0&1-
9(4\$=I%;D"9A\$;G(4\$=FTc(:4BQ3@M(=A! %= ?CSR*?B (/.>M*6".0=L)5E+'/?
NN_m
%&39ENIYd :l.7C%1#)\$)#4'OV9A'?H)5D!.,:"1\$09a`,GD(LI98') 26-
/4%JK# \$"HJ* %64&"5RR""1-

)/.9CG-243/'" 7R^IYdr3<!HP%/*4?IQ27FH#>b02(6E;CSP`q!*"1=+7E)2?!
1@IOU05<*/8kw;IV-
"+:MZGR`s~/@1>O=HV)6GftKO[EKU;K49C`emNOOLPPFKL;EQ>DL<@F:DS
=HWT[e19BCGO=DNCO\BEP;GU?O`ILM"/;+:99%6JK/+ LH32!
CK9:AB43#65"+"/.1 +=@"75\$;5.IC#C:#FA=C0GP:=B*.9_iw/5Slp,
+=BU[d,1+\$*71?O%-+:>U_nIN-
9F'NO5NW!+'6@OYj/<F4JO7SW+1;BMCD&1>=FQ"UY+KQ-
36"%326[[+FFI_bDTb24A\]\blw6?b|%'
*Xrq((21-0Lin+@H!:<BC01/AC(>F+<H;/G *47EO8CN%2-4-
)/6@)4=5=HAHNMT\&0<)2<&/ 8A/<G<CL8AK1:EAGRqy"*7)1:=CJ(/8U^h7CO
9BP\$/5ITYAIPNX`:@H" 36;ACKO%)>KR%3)//#26@K(;H1AQ1> !/

&&,8%29jX0?OQ]f'BL2?"<F5MX!7@4DP&3LS/BB9LL"%;U])0>

%-

5A=Wd2RY/030=K?MY?jW\$/=))6@,9B4=DBLZ(IN0FR'2TZ4;&@KBF5<CKX")/

#.*6E

//11%EC0 :=*8C7;/4,,33! *,YW (,*56'2"#3TY/,/8C* 4*%
+4'19@]i)BL;cl,4\$493PT"& .->M8EU\$,,:23>JPT6@I8DS\$)8)5CK5`K\
hYe08FO'.9vz=FJ(%!=80PJ+NR;>;epw>K\SS[<??9>A>HR.7B:COHMR@JVEO\
(2B-8GKPU8<C8=G:BLFR`1>L&3@ozFO[,9G>N^3@M/IU*."IK,*0.4=&NK)*
(&5SR*)2Mj+FC*)&3?6:86EC +2

+)@B(7C+.:;QU'4B=[Nwa*ED+OQ/GN#EKCl:ER.9F*9Kx]0SY4^c)W[%7A-
KMeNhs!*(@F+FP0KR\$@G5BQ,:l.9GXam%NT05

+/XDE..30'9B#LO,:=(,4:CN3<(4;[_#CC125:;>C1JL5NR)BD5EK:MQ(<=0AC,=?
7BF3AD=GR-6/@I(7@'1()3#*!+FR](3?!,:2=F3BN<IU(1=#.LU`It}!(NW]`it\
eoALV8=E06?GPYXal3;B6>F6=E?GO2<Ebhn'0KW^4BP. %+GQW7@D/?
K*BS&4&;Ijv%)4Xfs""0

% "4? \$; E"8C# @! ?SZ8JT!))BK4LW#9?%=@'?F%?I' 0IM_245 ,*. *8><=> ,5>&
6**/' '\$GlpUv}!;@\$MQ"PS<B6UZ7=!(+2?+LN_9E6OS # .77! *PP6IN
.1,/#IJC;@<
,+'''

92#&LNx ,1 5526%\$&% ,9 8FMT1@LGO[4=I37?.JQ!7EX!
2JXj:HY+:L+ED7>I8CR(KHJ\^_iou*2>0<EGNTES\7IVBFL.290T\
RRTIijONoosu>EPCKW6?K5=HBL[(3>GMP/17<DN>FP7=FJKQ\fq-
28>AK9CN&3:BP@M[/5>+:0:F(AN^:GV++\$%AFFG'GJ55301-8OU'IG
%@>=;"CA%**(1?40#37=UW,XY"JP\$-9PY;8EWS2B=-)>?>@:ET,7FQ\
j8;D::>>]dlx^iv"%#?E)6\$T[/grz'15PW<]]CO]19CGTc".<*3A,RV0Y\
5W[d<ih995@NKG13%KM9ij==(GK#/GSb*BCBZ[&HM;?*FJ,?D,CF%<A?
NX0@B(/+;?->>vm*8BV^h14=>GNKMT#2;/:C/8?
=JU:FQ0:@8CN1>L2>IBLV!,#. \$. 3<5;G4<DJT_(4LT_ILSPW[*39?HRDMU-
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0;"1?0;9KXMXf#=#F(DL6OY%@H5<3MS,EI'CENel>WY7TR"2GM?
EM'.7AJ[\$BF/Bj,3\$***%*(48"-369,5B(OO6<K9DS45>?=#;0:
1.FE=HUEG!9A)NP>B'*%GC)%!89@Gj&;<22-2./(BD&(75#-<&35<F*6EAKT'3?
7>I/=j\$:H3BV /Eer)4A'4#.<\bn
%5ay}nz\$9CO,7H'3>".99GUehprut'+)Z`c[gw#2DITbik7@NDMW:=CLUVMQX
Y^i6<G7<B28B5=H17>#)-48;5CR9GV3<H16@
%0;2@NCFM16@&4",9;A.31ac:ae .36:21'LI/7GFFG
:9&#!<:AHJ538!),&*)FLCH18%1_xEI?XW'&8IHYto6OQNkr7ko4@N4BQ
%49.5@DGQ0:F"-=12=B\[4=:LSs#(5:6:8CJ&@G5<(2B*5B1;F=C9KR";>)
(CANL^?gb89,X\!.3VZc@?;=(7>!">TY/5Mis!CE6=
9A<B'@C4FI0AH9HR#396BIR_hr^_0:=Q[a,9@*9A4=E9BK /;3AL6@I0=H?
HRNYdBKU09C>EP06A(:ES2:FELUS^hFR^*51<E5>D)3;6CMAIR=DJ:FQ#/
8.9D5?H<CGMUZ,6<)9G!2?#.4AO6D)=#1 'CXd.9'0*AM4=CP['0=U^6@
!-/:FIS`7A,>I06+8(GP5NU0IN #'\$6;:=%AB **!)5>6GT\$-6 ")*!:<

\$,BE :>.KQ !1UY 568;7WY%HKLei%EE\$MN8GQCA<:74+JRB@53IG5:
?@/WR2,9NL1JN>? A:4PK--!+5-PM1KN6W\
&3(6V]g<DL\$15AN]Iz".BN[]7D'3@\$2A(8\$1?, '#2?--;H2CS&!l)8NZj4?
IWWZ/1/78<=CPENW/:GMU]!&/7DUR\iWal;CPGIJX[\05=09/4<:?H8@H?
CL)1%1=:Aj'0;%2A&0?/5>7:?*4B<BE<IVAP[]8G:>K'79GU)DJ&DH!LN9:!
ABA;F?B@DHBL.7 /6:<.>?'++3==CO(SWc!Fj*UX)FD-DB
%&`oh&7>CHpt[.NJEA1CTco6BQhu3>N),=Vam0?HMkq

485Y^GJ034DQ3JQ1CM7CR2GSFF\$"\$7@FCBA#".,314GP)23JP`mt!
48=KLc:C\$,8;.315!=C(?C8PS&<C=OOh|p,3'.5anvq8BH%.9#-
*6<)6@.4:HWa3?I-8B6?L19CAKWCHQ7@G9CN:DP(5K
%.9!)3FR^>IW)2<9@IHOZ\$-96BR,=C2;CCMW-
6=2:B5BI`kp@jV1@K)9H-AM-9\$1/=D1EU+9.:5?":D%25=&1-?
ESis#]mw+<D*47BN@ED9XZ4DQ&6@\$5;=C(+3GL'+:ST33"=@%-
(9>"" #*/3!+AC>W]\$——!%\$3;!7;;MO19.-,+;;8QS<=B@:EQ84-
"--!:DThq===@BD)*"#BSX32"&#LG+'&A=,Ij

32@<#/@>'=DN*2?7@L-
+\$qu}mx9EV,:>ESETd->#\$/>6HW+9F.>L0DXXY(6(6D>FQnno>@A#.,;
:AI&-8wLTa/3839@9HVESa@CDY[[&*GLTEIS#'1IMS+-
2+4@>EN8>E(1mry?HT:EY09H=AH<AI26@STY0:G(5B1?
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fn:FN#,\$WZ@F?WX?MN22Ibb)QOHH<TULD29?--
jXiGScNZk:CM&.89HM8<L[i"=?{QU5;FI>B3PVATX??2QT6>.-
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538*<@\$18=V[7IQ6MTd{7GO'7?--;Fw
+R_k/=I4BM\$.;AMS<GQ(098DP(6C9DR:DQ:CL=HU<?E&,5'2]!
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*&CL1FNeB[g1=L3@DRX:UW6GI6TY#'3<J%-5;#%——()

%'028=%BG#=A_____ *+69\$\$*1&9G#(!>SX06364:5444,.,+MKCA<?
HG6XX@>4\[4>OMAn!
><LQ
68.SV1411_____./,IP9?AC9>6>"/-
9:+349C&1OWa6@J)43AP#9EU(4Dhp~QX`(.6*/7FO^'AM\
9=I)8*:!\$5+..6=L<BP;:=GOX;AJ,/7BGO\
ix|JK=@EVVZMQWy775#!,:!"* ,>GQ6>J*3:9@HPQXCGQMRW@DI+-
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%PK'RO4EKNH@9 QMMI<RX <<(<=5FI?
L049+9,05*/!:@EJ"9>#3727;%=>V~|&HP1?
O*5D:ES.>(0GP`8EV8GMEIO6AM\$/)KR'HK1HM?ejFng!LLB@
4273/jL&CE"!0UW,'&%
"6[[#NOr7ZY/CGs;NU1=L;B?_a\$2'>/>IH_f+18KR-IM)7=BVA
4HM375DH'/3;!
=G<LV"4?'2+2;/7?! ,4@NW3;B08@FOY'4@(5B6BM8BK:DO:BKFLTBGNA
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%0<@O[2DK+3HWa&0@Wc)BN1AR":E)AK7MY0GP.IQ-HR.7
_____ &4:/70JU\$15Td7DV*?K79?F?AI\$BL4?(..53X[,G]
'*=@ ;A &(\$&(+ \$'+80LM!<=&75-771PN8VW--4TP+PN63___0.0-
616<A>Lkk%*FC@?EGEJLP9=BF@D::6=DG0GP(-&RU1=I,4" =?
\$2BEJS"+6"/FO[%.9"/; \$6EW0<L?IU'2,9HALZJTa17E)=CKCM\-.?.=N-
09)2A>FX;CMEOX314Wbp',07|}w^{DEL}ng^{DEL} QTVRTU7=Ikx?
JZ#+9=FDK[JTd)/4KPV?AH-/
8>AEGJMHLs;@LCKRBLV3=IKUa5<K(0=6=A!1>8HW#1A(3E-][QQ-
IN"RWKN"ED#?>)MI@<%CA->BE?%LI'SR#LL49-GK26V_iSw~
_____5;/V],BFBNRJag+ON,/*NS'-AJU<RU9HX;IPcm}BNU3?
B>CR3=J7BO:FT;HX,/,//IF1YW<\Y6XT3RO11%. '55@;)SO=VX76?
="VS'(%EE&)585PVt3NU"@D"1;^kx\$\$19+<C&AC7OR=SZ!
7<;JU=UZ29=RY"(19B}-;E)7A'6CAM\3?J&/7?
GRYbp&09<DMHOX2:D.9E+3<@FN@FK8>C;AF\$1)4<#-),:G;DO1:D7@
MKT]&2CMY>IQ)265GV)4-@N#0=;GR%:H#:D6EN2>5HW5GW-;;DEZg
%48@5@=T^B`g'AE

!2:;>R`.>P2E+>M2EP/QT&EKP^_)4D:C:;>>D(CN0DK.DHBC;?!
>A!,CH,045 676SU&- 33<JI() 3IM)JF=WS.-7://:8><HGGC5/:815>?
87*..)Tf'0BG&2?CK!8B3;\$:E9>1QS02(,=X[(OT)!.&.FOX*7)9X_hPjj'1>-
MWe"0IR_&1>Z\g&)/ky,9@R_DjW+:G-:;%0<JTd&,7W[d'3%&,hmtPRT-
11K0Q:AI)1;03<\$(1.4<#-HNT/4<6:??CI;AM5;B*05-9"1>8?
H38@)4@1@J(7#1B12=+8.:j>Kf.<H(2;6f\<ut"?
H6=SSEA,JFFY_3==F`^>b^7FP\lq<Q\
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=5VPi3,l}mut50F@Eja+aZ)JH3CD.8;0HK-6;[^\$<A>>"?B/
3*=C.=C>}a5>

)3>B,37IQ#9>05*AG&8?bs{.BL 28"2;-
+&19JT)7HTITX1=K3@F2<EFRXHT\1;G4>H<BJKRX5;B3:B%-609FX\
e'=CMJPZTan)65BO9BM8AM5BO29B\$/;jt&0,8A/9=KW_5GU,<H1?
Jj'4.92>4ES0?%;I4Q[" , .#<H=G4?
"Fch:<.6,9E=L[@M&IO0PW.2-HN#%Q]I3B/2;/TY!
KQK`g;NQKoo7XT2MM++30# 42A<:53PL-N!
%)4230 #DLX3CS).22TR,5'(!C[^%4WQ BE-MR'FP=HIS5>BHP BH-FO

;@9?QUFj;?<<08*/DIS^ht%,")HT_\$0>NYc*5(4&-7FEJR!-
/UW`FO_]m,<K.=#0?(+0'4CS`8;B7CPMPW036 ==>C122;AF&7?
JY@HQ<DO.5=BDK=EN#*2DMT07;\ch&*/'-5FKU4;E)1:9IX6DR/9M4?
N5=IS^i!-:@N_HKT>EJ8DS+:G",7:DQ

=:6:EVb*4@ =<1HSe_9LGen'-Alf@fbjGfHJL59a<KRJOIN-
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,-<LXakR_dQZf5CS*6C9DR-8>-8E/GO

*.h5FJ@;Bmi,PJ#<9,JJ85X}z5ZVGDA?cs|66'&!P0020FJ?@(CGAX]
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-(FJ;HL/?D?GN.DMYkq

\$GT]5@5BL,79IR&0/9>3?G'19%/5,6@?
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%OYf(180>&PZd*s|Zjz'5\$7DENV#;F7D,8C-<E##>F-
.6"0FO4?/7%,&9SX,T]-@L-
<E:?!399FL8LS(CM:A%(!:A@D0GQ02/PPNge+KK(JL21!"% # *ID'
____";6)OI@=(,\$,7HII?JV,8H:=@/;J+<(;/9>O67/|W NH#H;>-WY4BS

~~/*->'3?9DGP\$*%X`"&'+\$EK3;GO-/0656;AL%'09+4?CLV("-&7DQ.9EQ[h~~

\$GIZ#RYa!-8)5CNPTGVd)/=O&9Ubn%!.#1'6AIUBKX3:H*?
KVgCFODHM1EI59A &-18>/6;.7@FFL&.6U\h@HR-
1::DRMT]<DK5BP-:G=AKIPU3=IKOO6BW1=N;NVY_fAC)IMYT/
^GF.NY<SZ'E>:5a|xBX^'C@ AA(OR0MT6]a594^_-
0\$DM=ADf1ab+. =G9@,9"#:Ya-.

[%2>B1>C"/YgwIM\ALYXft@KW\)MQ@ih@AJO@A36\(CC8:47\)ST7RY1OT](#)
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[V"<C%9?+<@.9D!*7?SZ1=F#8B+>Ip\\$0;\)'38\(086?](#)
[H#,6+4=JT9DLMXb7:@6;@8BP+0:/7>HQ\9BLPXd\(4+5?/<H!,4@J](#)
[%1<+3<-5>AJT](#)

'\$+1&)8E\$2?#7C)-57E4@5A,4+:(:F%6@;Tb(>I(DO<Yd)CK8@.SZ6;
\$"3KU/8#,4<79,IK?Y["*]O.PX'EK-3AG=`f

'+FF:9)-\$<B0PV\$# %=ga4LS5.Jnh%=:#

+,\$. 2,!;>((7<l

)#3-AO`78 ;6CN[!*;=-GN>CBM +6%1&/:6CQ '5? \$-"@I !,@M\
2:B7BM'099FR+6C7BM\gr\$-8Xbl)3=6=@GQ+-9HQ(.
(#1#.9%)AJU59=/255AM(3?\hz(!"'>LZ,017@K17A
%).5=GT:j^017AOVOSZ=MM?BH28=28@7;;BKQ:@E=DK/8C6;E579AA
F(2?
7ERBO]>LSIMZ&2C143*;MXdtlai)QM>VUFQ^,^ZHPWQP\$JK+CD3-
703SP30A=(JN)RUGgm7X^%CG'OM/=K#<D,OS'HK,+KQU_n\$/&?F)

%1BK;@3IIN[i#/ =8ES>JXJXf /?GFCF+OQ\$AG57"7?%=@z^{DEL}b?A?
`b;8.LN+IG -:\$67#68?@Nhh"=B<cd3KJ3JMShm\$68 5:
3=1IRDWf5=AZ^)FM=E!.6CX\+<D"7?+@H&.-4= /9!%/64EO
/>'4=\$,>JU%1;%/9:FRchIGOV/1:/6L)/@5=F&22<I(.717?"/3=J
%0.=I9>H\$1:CL?O^ +2&16.9%&3@.<*<H4?DYf% 4@4@:MW)

**)1\$%:A2?\$4A5@08(29GZ!*+'"%\$DD76 &03;; ,,,;ADUY+HL47%-
+2&6@-4-JL@dbABIKRZ3267\$ +'\$1FA\$"'!("&("% 2+?;!!'"0=(%
\$!'%'\$%"9YZ%&95..22BM\&2@#0?(1-
4<5>L(DNDWb=CEMZ#0<GUd9ES+3<<DNMX`)'&\$-,5A'*&6**

**\$9DQR]k5AO8DS!.=IT3:?ORVQTX
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468=CGP@DH(:j)29?HQ3<G39C&)1.9HPZd4?I<<E36</<L>?
AAGN"+4'>A<hb,XS\$LF3[V#YTMJBADvt.ZU**

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%:=21#@>, <:/=J2@C6905DE_}{Vkq>SU445IM%3<+FO'AG-8!.6)1-
46LQ8<&FP,2+/9<LS%,7IR&6?AS](0+6%1:6?F'1?2CN)4?./
9JQY"(017@#7@KX\$-7.:D+6C
*)0:)\$0=BOZ(2&2<8ES(8C(5.85BH#4>#6B+6@Q[%7C(<H9OZ'=J):HS/
:=)4\$/&7F!&2OT/74=*(/ EM&FL \$%),/-3*KJ >B
5:#BA.ST%FK//67*UYHJ;?:B.21JN%:;-NM773299 #0,;8-76myu\$<7
#&DSN -\$>5 #"&!\$3%3\$Ij%#315e^!&.7; #(<@??\$1,:+7E#/"--
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%0@&3C%3B!.>\$&6BM07D+DNX%-7.(7G\$%'BLX(4OQV?GR\$.: ,!
+;BKAHV38Bmr{OU^6:CCGOKR[7<G.>(-2?IR35>KJJ)19%0=11;'-
2.4>/2:>AI6BS89>8?IYbl*(884UUD<7^\VO.+KG@<g5,.*-
GHNqr68HKCK

**;A%RT6SYEk7@K:<:UY&(:?/>H)/+LT,8?FU!:F9>"##3;E;CQ=FT
2%1@HVeEIS<@JJXnBG,Y\Zw}d*049^z|KqrHH794476**

-,22\$&&+0TV-7L^_c~67*:?-3H^c*AH6>LeI%6<.8%/+EI+0/DM/;D3JQ-
9ANV ':HUOCL,5/:G7AM+6A:@G6?J?GRCIU<AF-28,1:"/EMY07>ALZ-
9F!.9>LW"0; ,3?#2?%1>%5B=KW% 'DS^.?H&.

* -#-19\r},?K+9?LOS-9D+82>%1/648&6X_(LS8A(9*>M(MN4JL)8=
"!%ED/RU!/QU36)-4[_#=aa/-!GH*1)6&2'-7.6,-T'CKYx~: __5TP
#?LG.(5<9/29N\X.(

0)1-%0)9DR

#

(1&!# %::AD")(2=co{CKY4=I'!0'1=%4"1(4C%.
+7E"*7DM[PU]05>=BM,;.9D+7kw;CKGP07E2<IFP^X`mU]j}"1&0?#0?
<GT".;=IUGQ\6>J2>M(5/>(,%3Zbj4@KGPZ("/
LQ[]0;H MV:@IGKS#(ONS[*1:BAE:EO;N]1:I"+:@H#(54446<EHP88:<@J
CGO.6=9>LBES6AO(2? +6ER]KC#NJ
B;@N CG/FN,CFAF+ZT91.YPF@*FLMNNx~GJ@D)IL*@I '1
&+'*:ISBU^06

*2+CMYkx% X\>K\\$1A#(/-:EV3>O7=F3DS0@O/1@+\`))JTQRRou7Y\
8;8=^578HM-AE8PQ1713..'MM'Aj;A,CB-BE19?9DH'6>+8>):A<TY+2-
DL.28FO6:181<3>J"+8#.GOWIR]&.2.@L2AK/4?!2?2BL.5@+/8YdnLOS?
AITXaBHNAGN %%&0<(6=-8B+6A%1>2>J#1!!
3>
,&2=8DO(5@';KU"08!4@%1'4<)18%(/GT1FS"- /:ASX+.1&9<"#\$4JW2?
3=7@BF36,AJ

-*(&:: 37JR\+-278U\55975##\$:BFK(7-3@))Y\4!;l\9Sb+-#)&#HA
%jB\fs:LH%IC-),04=!-= .;&3 8FKQ !01*'#)9AE)2FN]/6B%/;)5
**92>L(3B4GU!/>6BO3;E/5=BDG9=B=Pb ,<4AQ'0:*5@.:!!+8DP^/:H!-
BJS>IV"0?;/;K2>M'3@.;l#/>#0!/%0<0C&6""0;H9GY#0A'MWa\$0\$?
EO(6=C3;C;>GdfINPSRTX9II=AH5>G\$,BFNEJRY`i"/DDF<>B=BM;@I/
6?<FP'3:TR;DQ,5C*8Kbq+>&1B'6G0>O#/?..@rt68

48*[R8ZR1BK6:87GGALOCwyAA4;>ef\$DB&' (,Jch&- ':U^6:E+2
.293*83)8,2> 0-='0;gs-.:LP[k>EM*=+<P,1#;?6UZ'?E;<-/
48*=D*@B6KI6866;Z[7:crFWXMbdEWY:LO\$%5<Tejjdm
%:E&<D1@D+;6(571BI4@M,2:14;KR[!7A+=I3?
H.6)5AAKP>BH5>L6=F9?IBFKGQ[")15<D%/9&1#%"/
<"0&#-!))5.8C(3%4BS]*4?!0;1>\$08IV:CO"1>(\$2?095A\$7G>H:E
%9E\$/>,44?#-JL!%1;G@I" <=#0-,>7)'CTS&&&TP#?8L^{DEL}(-,;cc?
B@<NP),>A4?HDZa.8

(*6C>D&4G6>!#

7<8:.01

,&-'FE+PJ\$(QS

@E7@;A6FU&)'-(2HI()',4:289>(5@(40=L%.9:DR+'4>
*24<G/:DBH.8LLQ[`hs./8:=B)8%6I,<R6?H<DN(9FS#.5?
HDN LM]'8ft!&1AIUBN\\$'4*5'1<BGS-;IZgv5BS09F8BO ,7-8C)+
%u~~#1!(,1>BO;@GHPX>FQ'-6MC&>:AMZ\$.B\$)5~~
%.9>EHMT\$(>CM/3<RXe".3*:&*2%(1p~~(/;4?L'2@+5A1<K~~
%3D3BRGUI8CS-0;08A @@B<3-E@DA\$#-05omRU ""#9@
('-./GI

AOV!)19IQ.8B&+=X[,E=3KA\$2*5D,5=L(30<KHT`LXi%,8/
PV;GW586BS)-2CFu'DK-CH/JO;HP,EK5;JZ_,LM02
5;;@C[`FWZ,@C5GK6GKSejfv},<E2FN.4M^b,8='9>/=@/9DGS_:@A/5=
7GRERa*46IQ,6-:D;>B,7@GP3>F"*2>GR?FR9AJ&2)2"(3*/
9,&54BP!-;'4>!-#0%1>, >P3BN.=H"1;-<*53IT'4*21=&3?,:-71MT-8"-
6C)42PY#1<GY/DI,MRAH&0,CF)/1\$HNN^g'>:81BIT#CQ^
)+!<A

:7)5AD1312-:;>.64;18:DP,WZ16EK LP?
LW3>K59'HT(327+5+-,MJ?:C@0EB+-FttJK));< "46%MN..\$
\$8FV7DVA`d38/4"8@JqtUsxDWb
-4BF%=D3JU-5'KS(IQ/GT/=OUZbint(*.9=I?Od';O%1?FQ_UamAHPbjt\$
+4>AH2=JXdpAN_(/8;BL-5CBLZlry \$(>HS
%6AO6ES:JWGUa6?F#/IUeN\m)2@5?N\$,:+&+704=!,7,:!5IQ\$0?<K\
2OK4AMCMZ
(@039;?F,09:~DKQXDJSdn}+82;FLPW/6B'4IKQ-;K<FS0;I7BN<H[2?
O9BS#3,5AjkpRO?>!GE6ST*+=HI%(0IK>C7Z^
\$%**:9BD7=;Y]!~E3;A

% ,2 IN?D 1RJ,F?'>FO");<A#2-=;GX+8HHG;ooNQ2;98;! .0-
6INZ17<CDV^2EK,GL1CM4PT?XW8; ',:PW2BLFUYKVX?MO%37#7;D\
d?MV;IN6FJ1><:FD7FG\$+5%3/:D0DPOdo4BN%.6#*6F-
6E&)6=B:CL+3<46926=1;H!+8DLX"1=- (3&5B)4&1>)?
HQSWW,61>E:@BNT\ (5):H-8"/>"6D4A!?H8D,71KW!*-ER=J5> +5*IQ)1;
,4 &)4-MS(-&5 03*FG Tg^#3D0HC 21)("\$&.125<bd@@BD66:<7=-
TW"# "MQ-;B<Y^!AI,PV'0FIBD'6G6; :<@fh14><

9484HEA=&&<:"",3)(CF&\$67+UR'#6^\9^^'(\$7@14-4,KNo,4&*Jk4>?
G<G/MX.<K9FV/9DOYb2QEHMMjxu5BJ<GS,<(9=E)9547?AM\$/
>NU^18C5=G<BLRU^XXY49<V]d(7>CLK[m%7GFUhTcu=>=
%0<)6D ?ECMU&-7")49BN*@O^&65?
LXok3EI<AL6;I&CH*6D)4A*3=9>D'-47AP;DP0=?17E\dm\$,8-
7E<FS;AK,7C'3Bdo{6FW6FW(9BM)]*.9:BX[b-3;QWclGA@!9=H_a!E_all
-3+-Dpn;JL#%Ojl>@"\$8='GMDJ

3=>

2./QK!@;*4>BIU4<C.8F1?N>IV=BM?CQ 9>'NKHK2VZ(-
<GK#=G*FM,7?@GR
(1(=D4;\$ (9CH;SN:LM-BL8FP9JS9SX:MR'30=FJSaI8INJ`fAMR9KQ)/+-
Rbc..8AL-7C2:E@GQ.<E+>L8CK#3>*5BCER\$.926:3;F?
JU6=G4:C@HS.6>&/>>GU&8F&5F,:5CP4CN2@G39C=CF(07!,1(9?\$
+Sbi(5@(8B"1%2Xo} (39C)2&@I#:E%1A<E %0A^f
\$.GP'OW&DL>HX4AP).

.,!#!<A'!%4 #/C9)EH,'4

&&\jl1FH#"<@,5:-EH\$&77&JM ,/<>

9?"/\$JO8@!_ ;A<af-7H)9>%?HA>&MI
3009=>'(>=!RO!3C
FG\$((334)%,SQ+(?;&?B\$\$'ED./Onl'.(7G!;@!#9@/EP!
8C1=7LS0BQ'6DENV3:CRY`]go1:=)6F5@MNVa*5G+<n{IVXcivCHRUW
`=EO,5A=?C1:BAIQ=EO-#GWh
ORTX/4<BEJ>LWV`k4>L"-:!.X_bKTVEHIW]`aqv6:/@I.<O7@L:IT'4G(5E7
:>%4=1;EIQY ,:8CSIO]UZdQZh%+4&(+/4A+6D#KO\DFS;?
JLQW3BM`]gu.4@DO^DO]+09MU_1.!:<3>?*../9US!">kkKK+(,WWOpp
%)'-'/5&+
*0\$+5!\$=:>9' %6G+8G)3<0:B0D#-2 +"/)8= HG88&XX5AO<B:@?
PZ(>G4> ,2/CM 17
-/&8>4KK:IJZ\ a.1<=IL)@B2PU=NL]nr@NTOZ`=S`/HSG_i8JR
/7KX_ZgmFV]7AICJTBKQ(1:(/5CNP^g,7D3=J2AL1>I.58UY^)^3@.=L/<D;
CO'3C"0>"/>.96FR'5@>EJ&3B#/<+7A&3A!-;EP/81;5IU\$04GS,82?
+750]=F 0=*8E(=G.7E1=K>DL:B0FW
,5#=H+/ 4 -?HKZ\$)'05SN.@%@1!864IP''\$\$#5;#!BMO37:4DH%
(Hnq).0/1/,VX!\$%,@]g'>KU48

**CE?@)FLA@>;72(=A7WV')!8=
33CB'KL12./&%2_! 76")\$(UQ/KN3OM\$ #Vtx!?C4;;=7;AW_L\
e5FO6ITARY2:=R\((28=D#*/\$&)>JU7AP#,,+6A.9Fccc01@LTXcl\$-
7@GRZ[_CFI (1/7B*]ao!(4\$4>l#,7)4SWc-6>+:K!*6BNFS` 5<F'1!
*579?/8C7BO:<B1;I2<J+7C;CO:BN?HT-7D!.;//3:BICNXIR[ALYAQatyP\
IZer7@J>KX,7H,7F8DS(6Vdr +AJX>EPW\|f,7GIGHG.ZW B? ,):VT\$!
%;72/(JsrBB()/1%FK\$EI-3,09@!+""=<;54OL.@6G\W^d/7>2AT
%4E ,:&3 PO%<@/EK)IL,03MU272;;D/HO8>27>C5:)-
3KRG]iBW ^&4+79;B6=%4;=OU+9<#18Pnx.KT#0=LYCS\y~(394BI?
JP+8?govHOUALS-<G-9A[em@MY@NW9HRAHH>DJ1?J3CK0CK3=I-
9H;GV4>I2BN5?KANZ(4@\$2>FPQ-<HQbqZiv,AN+@C.@E*>K.3?-<J
7E)>:G);I)GS*6E)52AL!5@AO[:B3?CL=JZ '-B'. 0<<C -99;
1/2DM!>6>U[??38BMO%\$),F`] #)26+;L)--/'()FI"##9@3?H)=F,4
(4GZNM<<,,4749)ON=9%%53(,75**

547:><&MK#HI\$& /0!)#JI +*57+*4ID?PM7OR(2GJ'QV79!
>D'AG&*Rrw"@C(*4RX?B=8\$9<?TY1IMhpz4;GXcr##%
\$#Q[fAKX9@l=CLilnKOT#%U^k9@l@GSGMe"2Xam*4B+4?
BKV;DN3=G/2
69?AENXn>FP@HS(LV>GP(/8<EP9DR2=J9CPFQ^4AP6<F6?
L#,9FKT=JYMZkZcpU[bNXc5@L6:lptP[h!&0;>]CO\%6>GT(8+/
4567;FSoy)4A#ROB?!>DUP/.:\`\$>=1GE/,..++5:+ '7ab339?%&&&6T\
5KR+BG!9J !/2ax~()*GI(%2C:j\9EU2<J/=L&8"7*7J+8/=M!BC AB=fi150\
c;Q\Y`>C=@1EQ(CN 6=9LUFXa1>H'09#6>AQR-AJ/FQ~3-
\$696LU*JSAW_3HP09I{9DM%
+&7A9JS<IR1=CgmrBMUKRY=>C4<F;FP77?
<CLINNCKOFSV'298FR+8G-
9H3>L>JX>O :LZ.>L'6,<H5DKIS[*76IS,7+@H)=K0?8FX/9H.=M!
<l.=ETH11@#CSb!8E9E:G5@)53=
&0-B6CU++;j 1-\$+6SZ04+)&GF, "PP#2=IA0+
(<OO2<A4JN05llo69%(46:= OQ=D6Zc
:A#'TV:>&3B*RO*)/.OO#FF -)%#_~

**.-0,635US\$-6J4NQ##'*<?. "<A(%?SR*)3EF2JN%QT;T_ l` i3?H6>
%9=\$9=(=CZqv5:
&-7RW,EK"473:?SXMPP9?>9FM8GW&3;DQclv7>F<<?[_d
#=CI^g_lx1?KKKP*5@"/:JUaIUb8DR1;H%.1,5@"+D!)4DLV!*7?
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8F;BL,5@8BNjmy8?H!%1@\$0A +8&1KVd**

\$(?M]ahs;9
96(SR.ZY!DG2IF6541-/.?F*?=.0;A "&5: '%7B"OR##*4\$2;
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=-18U_ ;B4QX+@K%@N'HP<D1IS=OX6=E+BI-CC-
FM)1IPEZ^]kk=CG5EI8EMAPW=HP8CM+3;DS\?OZ<HOCNVFQZ:FQ?
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,\$/>'8G&6C4FS+9?MY%3-?I0BO#7B(>J1?
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NP55)LQ0366HK"0?FM79(.&&
/4(&=;43!!\$!)RM 0/[}~#!A?&"2OP%\$>=&JJ*JL*0-KX

07'.bu7>;^b2QS3LQ18=E?M]-9*DN>RY&58O\a!2<!4=&7BJ^g7FK
4;&8?&;@/6'0?LWAPWBVb?L\
FRa,GP_:@F>AH.9Ucq=B\$4<!;DJ`h18E! /7?\$(5+9-!1B -A
\$V^i5=FNU_06@DLP2@P=K^)7G8@L*5D4AN6BN:CM:AI5:@28@GJP/3
9@FR@FR4=N=HWJTajQY,=/<K%/<<GW3=MIQ\6?*70
(Vcr -6KOVgl8;<=496FK.CH,FE.DA,)(#IRR5HO5IN;>*-
(9AJT{4GK#058DS6;AA89

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\$x7GK*>E"9D*19>KNXeo^p{+4T\d]en\$.?JT}]fn2?K?
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\$0/<:LZ 07FX%7I 0>\$4E6L[&62B)BR6D*8!!)DD-"26DU5EV#4
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*,*BH8PX
\$*+AI'?F#1:4;D2=H.9C138Q\iht'2?E/
54VY8bd#IN18QXdDP_.,#.CGMZaf#-6//@O(1=J)3>-8A=IU1:EP\h2?
PERe7?J6AL*6@3=H@HQ)2=5:D&0:9>I\$*415:*.3(2;6IU'/
9.:G@HRNV_4@O)KWe

&!31@Q#;/;)6B

JR[

76EF./-0b;IP6OM1CH"<92/407704!*4@%%05>H,6))/69AH-

@#2AC68*GL4IP;/.ELS>DM5=J-08CRcHXgK_mBO\

CJ'GK"AEMho)CK8<[\$1A7A"HK3LU)=I-4E+2@)6&3;)&58#<G-

FO2<@(.6K[`2AMqEV_)27(9B?FIHNT8<FER](2;IOSZeT\

a9DP:FRIU_\$4A;/C&085BP&5D-:H2<C>KV.;"0;ET^!.;]ky'2.7+,8,7'22=

B".3 .3&7?/DM/8\$<K:U^2=-4P[4BP&8!4J0CR\3FU;G">K*AO

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3):G#2E'7,8%7+<GF=;5VU88BT`\$&!;93528;_ ^&\$EKBBD/:2:/>J<;GHR

^-9,5#-+.):I&(A@,RVCD>?@B440WV1PL

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%@E%,SUZ#'5;B/3:%.0<TW9SY &/_y

33117@L#DGDV!)2=&,4!IMR &-\$%6E<KY@L_ +:
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+7<JV:IY&/EO()7D>BE,6D" '5GKP 387BP)/8IVc?JY"5C<MW;?B&.
%4>,9?)*+.&*47&*%3->L!
3@)IV".&71>H ,62;GGSa4@&4A,;H&2>@Yf*:G)7L)9F7CU4>O/CH+
0BQa3BP,+1:

86)2=C&*MQU97'#"#&&)43SR()%*0:-5?3:C &!'/<?C%32>"OW ?E)-
%EJAC(+,LP4PQ>8+QP@<D>Ton+JGJhf,
+3VVa<A,NPLeg>D :BMci3AK09:DGelAI !'(FJ6PV6=.4&?
E\$!;C4KT+55<18(1=U ?X`*@E 0?CP`k.29DR%.Ndg.44?D7SW+EI?
OR4:0>GAFL19@;CN\$0.2;(*0%/GQ[T`n>J]

) :.;L9AMFR`7CQJS_7DR(9BFK8<,2<%\$&"(+7F(2<8<C*/8*2??
BM(7D7ER:KW*6E.@'5G*9F,emw") 1;GV)4A->#DDG6937DVZ
67_11?<1HJAVP+B<612LL(4+8%Zcs:CP(7.>NMO]>@E'9?6?
MR_r9AP>BM-=O,8F`jv/8?VaoKVgFFI?N`!0A2AR?N_DgkQfq-
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7A&, -9#0GVc9]_DA.<:7<?==*>I7SQ
+*07 >>/*
30 +OS/S[<G7>E (.CD:A-9;Ra\$3CKRKO8;36'LM?
B\$HH&GD<:#9<0RQ@ff>>x *(35bx
&>A9?*1Vpw1JQ)AJ-?
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9=HW#.<(9&5C*9C.<E5;<~9DS(6G)6B\$./=.<\$/-AL/
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)/?L 1,:5BO(29FV>M_*9"0?-<K%1B%6HO
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6;,.@R\

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%M^f/DJ \$#:?<V\.IP,CI5HM)DG%AJ?QX7GL57@?<D03=G>@DJQY
%1".,;l1<K

+@N[6AN3@O!/@>A!9C;:*18MW "%4:!!+ ')*0\$-
8#/'72AQ36;\$1B<EP2<GEGMQW_.,=NOVb 1]dp4=L19G-/3,9:"=G NN?
@7ZYBZX1KH,+@]\ //2[[IL8]SDR^.5C.29ETf%1AV`oBP]>CQ-
[_7P]9W`MYj,-.IMVOTXoq~Qar6<K&/
>\$5F"1B=LYn}EswT{8OW+CM6>#->V]#;/;6T\ 1<\$/FXd
%,PSZ4>H^i)3g|,8@S]:KU+:F&29-3<NT[%-5PZd
*2&(*cjq{@JW5CQ/9D)29?GSFMP)1?16?@GQ'/::AM-3C&5):\$.634:##
%pty5BSKR`3:?:@E3>Qeu*1BH,BK,?H2GP(>F&@H.7+56<0;CWd)4(7
*)!2BQ):"7,?

, '5GYhx/0ABRa%3C)6E#->lv%4'(#03*:-/,2%"UIx"QO@; .,/MI97 :7

+RO+,JO-0%.0(0?M-=;C%LN%-4<6\d?IAL6@&MN
>D:=/40CLCbDDE*IL#%76'=C&GH9[]07/\$\$42BSU2PO
&)=K[dy^{DEL}
?@9Z^7S[Voy9Yb#<D.DL4DI(8<CUZ)@E\$6@!:B;NR")\$10/HQ"9B(6;,?
F)9C04K|i@U\ -3%8?-5
#,!7<\$?G/6Mdi?HM+IN3IU
CF((+BA+>?1;F#NSV(7/>KZ6@O'\$50=K:GU3=H>A@D
HLDY`.5.1')<B#+=@I*5!%,#.49G3BQ/:I7<ELOY *+.'4(6F-4?
Nuz3;GUW\26=(6%(>chKJ8@G&&040199?=JgfF[\FU
%MOHI)06GP<==ace\$,90;I>O\K{4=5VX8FS!@DELTIQd>ANIKTj|
[[[48CKOP6ASilv(6IXf<ej0U[G]f\u~.OVcbg (-9QY +3-7&\$:C5MS #+

"-CXbAR]^pz1>I0='5D#+4 *0DR\1>H8DNCP\
*2:)7>E'0<1=K.7B6@K&2?+6C +0<F..0DKREJQ\$\$97>I;;;6?K-7BSUV
-';FX!6=EJTe/)EQ#0@2GQ3GL,'BK 7>*1,5\$0@2<'0EMZ
07CS'6"1%/@,;5EX /&56FX&6K-6EV-;L(3@-<K+=,9G%&A@ '@B!ZW
@<MMDB#&(RO .* '. 10'34&)\$(">AFNBM"2-;*4:?DG*/*LO
362\c OS6\\AC'(6:#48.WYDIP_f%(-6VZ:8;:16"!7:7UV ')y4RU-
OO)HKIKI68=W]!>F0KS(8F.DL2GN=LS<3(PF1AKOCK+@H
%;D0:< ;F(1)18DN.CJ\$5;(7=3EK&4;#)U`h.FJ,GN'AJ*?
IAY^.HO1:8FP5MN;OM?OPOU\birBEH.6==GT#\^
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%*2;>F9=E\$5OQcKTaAN]GQ^&2CVdr=@FKNVKR]998;2WZ:=35-
0897:\^{DEL}Enk
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Ta^{DEL}4HOE]e4PWbxCUa *11DS%/-CJ!;DJ]f;NV
&FYcw/>)2>7BG4EP!/86CM"*3Xao%"+\$0*:@HS+4?.=(5C+5A)2='!7!
&.\$(/7<EJT`777NQI,5?8=F/=M&+W`iPXh1%(.7)1D0:M0?
Q"1B\$.6&DT,:3;<FR!6D +49 +:CP1;IAFI[hz#7/A*9J,;!2D%6H!1B.?*:
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AB 39 <>!WZ6GUXZ ?A*CG21!SU02;hojL'Mj
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FO;X]P[hcs^{DEL}HPc9`g4FN`kt\$-cltGILhnwGOZ#05@07?
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@=4@BKPTDLS+6C5@M@GP(,3+6E6CS@L[FQb-;DSZet)5F4@Q6<LJN
U&1C09J52 >C*, _____ :<#UY14?@EE!!7698?``+RO8`^FF*.
%2<5]b#9B!*2'29@CN'EO)HKC^b5YV,IO0RV'GK4=E#1@0AR%8I-
0A0AR9GW5<K;CH*MO:UZ,Gnc;Y` (EL16Tmp)FJ3<<HW29
)=.KJ#&) &'-'.;%'7IU0>G.;: @KL.8DP]j%!
%(5AMY.>.>O+8I3@RHVd5BN)2=BGR!/(/9"/!-<78C::;>AI!PWb?
P_JRX#/A*3B=ERBHU:<GOZdGLU!098CK)2=)'>KD_e/HO4;"Bl
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ED&KL&FMHKFJ8>,HM\$EK@_g/EL\$>?
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@+9&/15BIR &)+6FMT:CS5>M&2%&&+(5(19';A 1=Nd{ _____%#
%""%;KQ
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7;Cce#!:9PN#	DJI689]`BGJ.NM651Z^AB%"&AF)%*D9

1'&! "?<41'B?50A?47(NO58W|~LK+0%FHAko6:-
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B@;8CA-0.6!*3S\fdhqHJM*/6:?H0<H4ETEILEMWGOY19F"0826<<
____##/)3>"KK____#,-\]<
37KM5: DH ><"JI87+FL\$HH4=@@49<
____7:&LQAE@dj1OT<OY(JQ=MZ4;Wop5DTC_h9V`(7L5KY<
%6;O`[|.9LIHJEFK".>Na@jk\$<G]op9be:W]Mjl2TV5LV!8AQjs3NV8?<
*EK;QT3KS0GO6=6? 7?1<\$23@R(9G .AN[#-:--9D\$1<

(@LU)4CN[4CI4=H*5@9<F#/=/:F'/D+%KLN (3?;BM13C+%3F.<P&7
)#+4@)9I*:#0<;E4PW39Hgk:@"*4CJ##/<G8GL %

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e+9>2IQ5FW\$9EEVf9JZ&;K7<M-=N;][bs 0A EH7__Pjm;BROjqN['Wt|
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**!+*!\$(2TS)*26,<->M25G!("11?NQan*7-;J4@OVVb"1F0<K
%:G9FR;ASXACEI"+RY &-((8<9@'*79@AKAIG674\\:^\-,
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T[=B%KR;]e%<_e%>E6;%;B%@H0>C&:?"9A?G@]d)FP-
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%8FOEOW\$.9BWgo=R^/GN3;&)=KGdl)2.HT
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'& (,+COY>WX'NO30:;>(>01<ALY,9I%#Vt 4KU?Z].09Za

+30@A!&. >V!9: +, .0CG349@

)3.1

23

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=L.>L"4A-:H133%2#2#0@#0?(6#./;F=GP*3=%0<0:j5DT38=(1BJT-

!.29@)4>!9)2=0;GEED?GO,6B:<D&2)4BZao/6A#-9JT*BL0GQ%/+?K

*2KR@Q!!!4DG(/ 0TV,PS%CE-VU08?

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+226-89IQQ3WT3/\$SQ1`],',9D\$046:9-
/-0/<:*FC)EE:8776848&,#CKAEBI——53-CF+HM)LQ-
Z_\$GfqMir=Y_=[`@W^%CJ#+_ {,ENVku"=F<E8@-8-
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G,7*3"4;.BL<T^I[gPjq!3=8J004;V}/78PZ?FSObI"+JO&--
0@&**3DUB6=,AK=Y\)+,+)

~~# ""@\Z; ^O\m()"2/,<)`n~\$2A)!('*,!EI.9B(-Nw^{DEL}%1TW
%FI##799HZAE 237:?A8732)>:765YY"=B..7{[~~

*1

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% k67336Y]:4,1&DF=@C\$9EYAL\EYh 55)++>B&--3#+ '>E\$CF?C9[^
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(+74#>A-JP9A8A*IU&.6@N]9JS3:?" /4<I'29@HNXe2;G8<D/3>+;
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9=,0..Fpq8WZZ0QUFK *5^Iz\$AB\$DFD]^\$(qGbe0=A \$:LO.0?
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J^d&=BMag">F'F#;>)LU.OYOfq+3@K%(ADBmn,2=\\
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BI '1:\$GM!
+7OX+DG5LP),2CLN)64%&*787@C)7#18MZ8KY&3B&2? ,:EP_5AKIOZ
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+0015NS'@E-3+- &&.7\$4>.<F/9C2;C;;=JLN377OPQ=?A79</37-
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%5_iu.37%(\$\$0CCO0492>MVWa!&Q`p! +3@L!-
=3AR(<37=HXh-;J#2/=&8 +;!0A):HKX <@!JO%UT;;%NS5BR!0?
5_c8ER*VU%KI98=>""# 0!:=+6<4HK2?
I;FO2HJHX[@V`Reox>P_ATbXlz2EQ'3.>M"4CEVd?ESNW]'3B/:G>BK?
CI!.1BRFUc8GV7BL#+5!;/;DSa(4>-7A5DN/:><EH\$'&(+,m@SX
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\$4E7ET!.9.8A(2B-EH
**IN+BG0GN8>/5@06N)<A'-26PT]>Q^):'5H.:FIVE7*8,@1hXX8"RR]
%NYg(,56;D)3=):

)7?DNV]\$**GQ^HQ\3;D(+-[]f5<H&,037DGR[.<M1C*;O/
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**A9 MH4@N4691Vdn1CE! TP(\$HWh
%)3Y[\$1IK0ASCC:<(JNNnr9=7VZ'DH.0+GK32<;><.QO69 .1**

.0*MO%(547;/62NO-;A-JO59#AG-BG6JQ1DM%.071>4DI*5J"-
9'6=,58;>C''<@HZb_-:5)5-(1*(,0PQ+LQ4<-50MU/
8'@J"7A9OX1:,5:JV,:DMW.=F0DP3GV?O_2@O&4D8JY0>P-
0@MU[@CF569;IX09D:CR1:HAIWFQ]@GS3;F%/9%7JQVKOU'3>CP]\$/=
+6DFP[4?K>O\7EU?KY<I[ALX4:F=M]\$4E0AO,<J -5&5>%2B8GZ!
7?'DG)MN\$*245@=FPMXc/;F'1>/8E\$2@(6G,;H(2\$+3D28C3>&4=J>M\
QCD?=A'N_m,7D7:AHLRJPXU^ICEK3?PBN\&7BQ_-<A
%1=,48CFJ33:'3+9F '58@JRW`\$7I,<(7H"2(41?
P!,=3AS.:H>N`,<\$2B2FU

8:7:EQa:K\"5A>QdKP?BFfi"=>#&cfj2Kmt<U]Sho^ry-6IRZAKOVeibr|
1@R.BQ)4TX]6FScrENY,1="0=N^N^i,6W]j5DKEJR>ELDHK'<C*47*
:G9HW)6IWd&0BT`+6I]h\$6C(4-2APY%,4`gIny~~DE~~1NR%aw|Agh+NP
%EK?IkFE%(-;MM<NU6UQUV/IE"F?@WX B;8<<9./
7/6d[#JDEid5FKQwo5)G@A@BD *7(9G,=N!KH
:9&CM BIKYg%EL*?M/5(HL-4FH46 ?A(HJ'(&JJ?> 221[_
*)-.0KL!"0+JN26/8#;EK\d9;0:0CN3?5@L7IT"/7"3@0DQ&1C3=I2SX/6'-
86BJ3FL"/

%&NI584;&HN!CI.7#@I!+/CO,:I2=&7B/<1EQ"1<"0<2FS8JY2>K3?
L4BR,:lbo;?IAIQ6GY:J\
U]c<AGP_oVaqLXd=GVEQc<FTNVaGPY=GX&1127+6A2<G2=J*2?
0:EAKY7AK2@N<GS5A07@M]]^5F'6|
y)8A4BK(3BCQdXfv'2@/.=M+2;29B<HT",4+9V]d4DO8CN>CG-6B+
%jX[4@N2@O&,8BN[(MN^m+/9F*4B"+38? (.87CO+7H*919H&-
>')2?+7E,EGJ09F6DR)\$2A);8ET*8!1C+7F4AR>JY); /<L\HWf%4D/=M
%5:J].:L3>M*:(<L%6H-<M-@P2BQ

+++;&(-Hik*2<Ua>Q\1/IR9PZ6IOrLbmAP]g~m"-9?KV^q|
5GU<NYFPY<AG#2Pcoaql)65ET).4&1>W^c7@H28?
=EI(3%2@5CTFXfFXc\$2=&3HWc ,<2FN?V`#.AFN!'h1;K;6 ..U\f EIFLV,
+IE/OL3UR8fdBfcSM!MH]mn*1<!MJAC(GJ+HH312-61\$IG.UQ
JC?of/WS/^[MLOfq,;K+:7=HGV{|6DX-=K\$2
25FI68),9>4TY3187+PT\$GK NP4AS ,/Dgk
.7"<=;RT,INAZa6;) 8DBIQ"4=/
I[>CHTRUEVISION-XFILE.