

5=@(/@DRdHJP0121A&8CO`j\$0"0=(6)=H@S_9EF<Q]*DM'5-
GPEEK&4D#<F<RZ#?D\$@F27"=D=>!
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==EO,;E>EQIWc)6BUct):2BU8AO(5C+8EXY`67>
-,6A[cp"(1(*Wcu8;JAGOKVd"-Y_c#<L-:F)9]-
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\$/;Al/@N':rw,<L0\i{'4Yfw49AMWc/<Kjy".dny+94<I0?P"3T\h+;
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@IYs~&.4:)GL*LO/QR798GP4EJXeIOPU'/0).u|#598>D,3>PUdotNZ`Zaf1>@-
KM+GK+@A=@*VX`{DEL,NT/MT<Xa5Y\6:EI8fj>DGIK').+:K);.=P9I]1AU(7K0
.J\m(9I\$,7;O.6@-6B+7GPTc4CP@O\HR\<JZ\$5F"4E&(6ROS5CG0>=FX=CP\$'--
=3@Q@Pb.5A;@G2CS1>O)7F+=\$,.:>KZ-8E<HV8EW2AU>AD'*2'1
#,HP`*7)6*;G&9D,22)3:V_"=D+3EKN*29,KL-GN7SV?W[7=(CK
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<;GS1>5@D!5Bn{2AN .<7AL+6D1@Q4DU5:JBMY4=L?GQ@@E&2>"0)/9#'0-
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#-8= 29

%++FK1KR7;)AF&DI<KO4CG

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5\$/'2,9D!/9&' #0>QW\$'=I8EL!',BG0Djcr}.05WXXy|

03[rs+KMc>C"JO+1m~KRZ+1<DKSjq@DKnq0SX!AG'-

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Ck}"5)2EX5DT3CV.E(\$0#6GLY/=O;HU9ER9GWB4CD4@+'3+>L)7>Rc=N]

\$4C,6D,**8H&1D=>D:<=FIL,0A27H*;)4EOYc,)9,8!(3@222"4A,9!1A*+?

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+9D9GYu}9IR%;;?)=I>Sa<G%8F\$1C:Q[6IS.Aj4IR.+Wku-

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+Zbk!1@r[5DU.;jHdc(0*73AKTbrIN\DTd%4B3FQ5HR)3% FL[28B (<U[])?F\$6?

#4;;jV@IPR\b HK)..BK5KQ/QTeqGKYBC&=EGaj7=/EM?

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\$/)+4&?HY.>L[%3+&2!*8".=%)"\$(<j'8D(3/<&!3?'>G,GO!<D(@I(FM";B/CD-9?

\$AH.4!6?*FMBE6FV3QW7CN

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%+HS^&4C%'0"*GRcgr-.0jdd=?<AAGGJM #"HOX"EK.EK06=D16K`j<@!
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^af.><Oa *%9+ /#/ 2"4\$4F!(548H./5CP.= .B*("<07?H'0#1-.%0<'1:*".
+;)8/<K'6\$1DQ_/,+ 5@.?)8AA+6 —%+5#6A3CO '29&2(?
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)0<'6EK !5HT\$+.:B #+#8;%9QT).38:=,2!
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N6EV(6E8EV&3@/
1>K'4A"1EP`[gr)5BWes5AN.;G'3@9EQ\$2@,>J2CR2ES)@O1CPNcn\$=I/#,

&-EN"+*'-#(#49Tbg
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-/Klo*LN?<ACOO+59HY?JW*9\$2cpqstHIj;;=<Na -7H\(:+9NN]p8EY05:A!#+
\$30E -G\n("&,\af1;L,=P>KT,;F1;F .;!/??>L/?.)6

+FP^\$"3Uan*6D%1>--<?M[*<K&1 13#)-"5A)6

*+58)3#4?17 <C3FT

.58?&AJ&==8@8= =C"?GDGAC9K] +:):cp->RelwNWa!-;DRaR`rgv~|
{~7ARN[i"1D*4D^j~iz:BNMSZ!@G;XfUo|<LSASYNag*16;.-35&8B(. -+<V]-
JQ!;C%EM/IP0@4BR/>O 4F*>N-=*+%1#.4>FMV&<BJ(6C%".%&)59IcioS[i.

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90:,*3\$M_a-1(<;%66A\[%/3-8G(+4@334===.39>ns

=C0JS}s}@[b+2Pln3HO.DP:EM(IL*- =? ! JH-RT-MS>A

26BHiv(6EWw|9ES\$2EJYk\$\$)@@?\$(+:0>P1-;N+9N:M\!-1 !3?P!-?

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-#2<&8D.AH)48->D+CN+=@(;@4EL=P[8QZ3=.N5EI<D
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&(,?? ,5@X`-EJlcj<B # \$Bj

&-+8@M_'RW!37IZ&2>!,,+IMT)'MS^`adRU`49<?HO%%,"CP])7
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%AQY'6IR2:?)5*83BG*?A>NW6HH8NW4;">C/@Q6IW69!MO.0JN@JGTf<EU-?
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*3:X\ (EL6:79!@@
%+#%'5Dei2?P+>E48A:A15 6=,5F7NT77.4;=
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+24TX ,/*?E(BE8@&0):J7@-:%0;18;ERKP^'&6\$ \$-48AHP` '4!*1=K+nn|
^dj,>M_Ucr*)8##-.*+:)%8IYd 3=3; '3.CLGR^"0+5&.&4<CS'3B'9-6B#/> ,
+2"<E/6!@K.HP!65&DI 15 HJ7=96"KK31!?'B'IK++">A**/OM
)%\$GI'KL&+ ,/La"2/DJ>U]#17HUX08:"0*?
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00M*FGX{|*IJ2OZ!ht4>K)5A%1;)CO/9.9(4@"7>F7>(-7;"&3GI.IJ,>Hu+24%
('8;'GI4VZ6^d%//6=t':,+;+?~&.7)247GScDUhJUb=JK.9JQ\nDTi" %
(.5:HWPU['*6&6BO&1(8.9)3CPCSc):G'7EL[iGT`%3)2MValUb%1?+>JW4?
& !)09)2.:\$. /00
'0)/:A4;12\$BI
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>D0JQ\$3B;F+KU2@K8AK7?H(-HQ[;@G!(2BG15?)8<HLPX%+!
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+2DV.;-; +#/<*8""?C">@'(:>%3<.76</5#/#;\$01.-1%;B6<:=0HN:>3:C"><)
(l_c05(%.=A*:*?@H&EL"2>?NZ);C(4<%:@)4Ukw,@07J[braq~~DEL~~.DT-:l#0<
* .@EG&(*7C=CM>LY=M[9KY@S_-;H<JW7DM5GO'9E#4@!3?-
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+;)8l#0?(+1"/.:?Q1A%3@!0>9KZ.>0A;/F1<J?IX!+&\$1;&0#1>

\$/;.7*2&2:#*
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%2?BFLXg?K]6EW,=X}8gn==1MV/HNpVnpiy5PU (*\$%+?
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=HTPTd\$,+5;& " %%/'1-3<<EP*%2=#-4:HS%.E\(-%!)#!(@G-9)0#.?)5F&3
3?%/2<"<F*;.
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,LM"/[`VDvz\$(/RG"*;>HW

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"- 'AN0?,>M\$2=JW2AM0CP"0=,.,+7C,:%0>)=G+8,2%,05*4

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&
&%+ #?RV,4#2=#.?0:Y` IWe>M[

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<4/)D>&HE#HB7\Z:5 KF&.+8J4RX%+szx\$-<6?
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%6<FI):kqv'6F):ro~&.8[_t=PR237TX";=d^{DEL}.MM6WWD[[./CB>A/
2'<>\$@D05I`dAWb,4/KQ-MS08)1GQ(?G.5 3D+;3BS*6GFTaNT\"\$+6=(+

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+0QV)2\$/6FM165?ErMhp9OY3JR5JRKbj0@I3BK#19".80[c*8D
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b"8=(DL)8)HS *2(1)/<B
)08 1>&AD#*4;(QT#-6'??'"%0T\%1=\$.8GM*@J*2 #/0?Rbk!>L(3C*5@\$8B%/ *
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JIM[jP_p+<CSe/HR")*JO9=Ecb'ON/`_HHas|cy|
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./)BI.JP@Z]#6A;@0WV(4?%

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(%<C+9G'NU#IOBJ9?:>+2*0
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/.;;Wew,6F,8H)*;'2? *3BCB\$8GEV` 4?
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+ , ,, ()) + 7 < 8 < 'EG,JK+ ?I"IG3UUGFIYYEZY(LI

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%37*E-GIHad7IN8>'2D<_g39&,...0<RZ.DGm|(MS).#7H*DK\$=H;?+0!
#,04>#-(+48RT&4>&&:D5EP1DN;BM/<I)5C!-:\$0%0=)5A!
FK1IP\$@F,GL#DK78 ,3*-,0%GN2EQ5=8Q]&0"&7@ ,2\$
#*'(3?
.7+5&CK=C'NV)HP;@"FKCI>ag=B6@7;&)15%)""Lgh/76<*/2@\$.:>ci"1:=[b:
D/;!<C+AI,@EOdk;NV+/-9>dptAV_Oenj_i':B!3>%8Es!-)6@!*-7\$8B".0;AN[&/
@SST\h)(5'7D4CR=L\2AR5@O8GVJR]#21&'8;19j`kCY_,=M%7=,2!
7>5IQ+337(+<>HG*RS*ML9VUGD,-
=R;fk26LL115ET&HD1Kj*&*MJCT]7VQM[j0());GGBGBML`4fh
%6&6;DTB]Z'D>=U]1>O(6G*4D+918L2@R,>.9H+>H)(2EV#6B+@L!
#3,9#4?@HI-;;IZ/?N!3A=LZ+92?M2AQ,;:FR,;#-7'2=*7C ,;.5)DG:OVJ^]\$?
F=E5=
"*04:= *,#DG'DE0IM3JP (*Mnp =<[qt56@`^6155AQV>NO7BF886\^10"

.1AM]'4:FS3:09Vz{Jmn&KNJdi5RS-
EDL[^]quh6QR8MQ7NU;@&46BD<@386QU-4/3 -;C,3,17>&7:&HN .7JL
+4&*8Z`'+IM#)'=G*40?

+,!(\$)\$5<! ?H#2;#1>6BO-8G+;0@Q';6/OSTgs
'+!6;1DG(4>HSZ09;#<B5LT#)&GN0<(EP=F)-35/7%5<+/
CE.4Pah&1;5>05C>HU-:%>J<D,9B6AJ18C?W_1:B7A<B'AH01)OP#IJ7:#?
D5:7;F)GR(1R^j*4!,:BNYc6JS?X_(2-GO07B[`?OO4AG +4_nyYmx!
4<,BL'*3DM.:)3*46DN:PY,9C.=E #*":./4=*/=ajv&2@039XamIXfaq-
=glv@RX0@O:D:@!AF()0RS,-5QT3:)0;?,CT49.0 36&*Gjl9^+_+lj+)K\
m57Auu9;BB-CQLgj<8\$'?ba&lG4JGYIk[frGNTD;
XQ<LOT}X~,3&\$<_aOY_:@L:cY%8A&517?24?K>L\ 2 .?"%6)))8NW-<J*:AFVc
4A%394A)=K/=->LXgw\$3)7C+6#.!.,:FR=AG*7J"0A(6*7F.4=X^\$%,57PP%
+:A"FJ;?;[_]*#HJ%FF&DF"AC(IH(=>&DE3DG4MN;FH6BE!
D@536HL55BY^**1b_,&HR`5<,: 'A?'-.7[\|=Vgj/
2Xhh@TSQeh>WY7OR8KP)AE(JNd8; MOAkn.1<A047?%HN9Za76*SR69@--7
\$&')9@5SZ
'+;ba\$.:37 <B

\$0(-@E5QQ")#,/:!.\$9@6CR8@N8CPS_oBJY;ES3>K=\c&FL377;"@D6WZ?
ZV"<?+2(57LS;A3:.NY&DM"@J5UJ!4@
.5'Gcf=KS!-3%, \$3:.5NU^ \$(:C25"EH"6=AD@JN57

0/+!;[Ygz_&FB]kj:>&DI2:4=%9E2@N4@O/NTPdh&#-4<HV]/78>#9AWtx?
PWBU\#:B.ENBYa4<0<=O[,>I/9.8.<+57;MZ6NY3A\s0>M\$4)8+;J0?
Q"4FWWhPbt0>O!4LWbajt!+9+:F)2B\$=B39>):<!7<3@K,7 \$+.KPJhm%):!!
8:"OPBdf +OO14%JLGFQsuLM6IVgz MPDC IH43224IJQ[PgfU|y\$
[R.,,XVGH8=+)(6G%2A?ka\$*\$-:(5D 2=?KV&6),,4B'9/;%;BLXa:IJ"7A07->F*:?
+<B8GN5B*=K&8D#2>9FQ'0:>BH:GRNW]3;I-:L*7HBN[@M]FUb?]a(.0BQ
68)05BN3OS)LQ-2AD0WY#==+LN\$GH EE65/CF)*;]\<5 KD+DF*VT)KN\7[\
==WmoR}v0-Be`.QQ
%.1QT(#&=;55FYZ)BC3BE0IL5PT>Y\46>`c?@1:=fh21]88:UZ@ARqr57--
<`aK]I!BDG`a%3@5779!\$%&3? 4<0@E#,21

7356"*.:5505(2#:G3LR"?E2OU!8D(4C;EP]ft!+:0=J"=E;^eHci0NQ6X]-
JM;ll;VW->I=]d#4?&AD<B=F':C#=G9?'- -4Gnr#"4=-
2@GN+3<'2>7>G+1<V\03BB79Lpp'DG\$ /4%)0FHOnp<:<B\$=E+CH-6+:A
GI\$*9PX(IM;>37 +HN%!9Al\bEY_,BH)BG=OY*AHPenG\c7?,GL-IO#,) :F1DL /9
2>2:<Mbo,CO6CQap;L[(9!"2@7GU!6B9Yc0BR*?N0?
NGTa\$.S^I&4+7EGMT>EO'.812"(.4#=E %/+FJ<[_CC>D =FOQMO
048`a<>34:\Z98(MLCaeHJ#AE-@LAB\$LK0/E[XkwIY[+
+lqo0EMB<0ZW=`c2W\&*li`*"0=L83%,CP^%0!-<(1=01;AL\
=CK59HS[&7>&;C?S]DV]3DJ9GM\$2:8JV+60?
J*5(5C8FU(3@;AKJP]=GM>FV4@RBPb+6E;FT0JN58DW` /<8=.NQ8;*IJ!
DIBM[>A@A'(1399,OP"DD.MN)=@\$%Cif5d]=QQ:][Xrx?]b*CH4PT!
67'JHJD2-)JI7UW%'LI"%BA3FH;UTLY[=>>QY(@AWhI9DG4WZ

(*350`_36@BAA;dbGG%:E98

65BB(EG)KN\$)*265EM)MQ(8'*0Y]3_]2@BMQU 21-1!AGA]a
. -<=:A-QT?JW&/OW%JL>E?F+6A1<H\$0%32<JAjo*IO+7?D=Z\1IG*+':A'-
7KN!6;?C-OT

27*0(;A %5FQ),EH+?FBV[[hm+:?26:<M]a(6 *)>HJ4NL&EBCSV

".,1 Mdg*135688XZ*JM:>/@H>?'GHa^{DEL}3:("\$ 69%;A \$K]a)0'DI!*0jl`jq
<A5;,FM*CH5NU)?G,6AOZ8CHG`jCXf+CN<KZ*4:>-ER!CM#7F;M]!2=

*LT^".:4>K=HU#/iq{153>H\$5:3;B6>:OW29&.Rlr;VZ&HJ -=#JN ?G1078!EC!
Eb` GhfOtt

02Inm?d` 3AH JF9YY0QKAMZ=VO[gf/&33\$43=]_;QUYvz
d}-',%6Fa[#IQ2AQ/<K)3C(64GE/7GD]d\$28',19!2;FZb 3<+=D!276>I0BL-6>.? ?
L"0>3AM%3C@M]*2>19@W_eDGOJRV/B4?O,4A'DE <?
9=9>1V]=@)CG55&MMDY]56%TU3@K01J\
f12:lm>Vc#VY3ZZ1-:IM7MJGa`#[mpU_aOdiFI6eb3OQ>X^@D8JO(&(UQ9da+'
**-QPb
2/"8=-EG.RQZdkKnm\$C@;765@>B=><B^Z--.VT@[aA=*MI+(BA
/09UY!#>@02
;=8ea?jg36,8?_`-2(*4GI1>, >F/6%/9GT)<I\$&(JM/5%@HBI,1,<D\$AE#8?:?6>
39,6> (+\$BBVhl1=B&05HH7LN02"/4TelDY`6FQ592\]

87>>

5528:>@E \$+<G04;HS -/%OP\$",!)+47\$/27!(/6EG;="(\$'>__"=:%
%Xrt<XZ=NS-;@49>QU[sv.1/CF"@E*8@.LQKdkg~D^c"Ojq7OW&CJ166FI4JO
Vgr2:++'6<.jV',5LV8FVO]o1>M57/7*GO.>#3D.*3?
9CNBQ_2@M>FQ.6B)3A.9E!6<484TZ.6(FO#'Oag1Blg\$\$3?.SOPir
45KI=AB>"B\]4CL76GaaDT^,GE3/9VROf`DOI/.8CQI~u+J<(hDELv/7Qda,)/-:JV/
BG+(83&3C-;LBIX:>J2;F%.9*4;7BP3<8T]+3\$1.8
)9C8EN-=C:AjBLP-6<6EV8EQ.;G=IV1?M<GV *6)7,9H",8(5G3BR!
15736MX_8RU)FK(/;?!DFFGFF)NUGH+\^
%/&(!?H,V[2V\7;,YY>=/*`go8NP7?Chon(,3#29&UV5b_M]`67\$GJ6LP

53lssUuu<;5\Z"87-CK-GK)CF-?@Scj(@?,GE|
x<8#37)9784941*E@F@7^[-]!:8.JHBY_(<D9:MVZ*&LM_=?,-AF7=?C@D6757)
(;<)3%KQ.6#*;?(+!%)LS7FR9=(DH !&7>2RWPu~?E'DJ/FI#38:GJAKX\$66!
203BA2OL'DHBPX0>G9FL(OPAAGF*@H6814"CG:@%/4 @C*-.?3;,PU#>D
&+477CG',3UZ)LQ>?BD*1\$044FE%*<; 66/2 #5KO
)..JP2PTB`c#).JQ2:4?C \$*-HO<RZ2:(BK5PXFbg&,3=/48QV6JQ3>C.CN"4A!
<FDPV2@M,7#3-;BPa8V^7B->3:C17A+6C:HWBM[(1<19DCO\
AD*=C;FRDW`6BP+6EJYi@K[
#1_q|4XUL\p3BU.3<@9:=?%!1,@=U]`+GB2IG0KC838RKP^5JB?
TKDPS]sl4bsl5R?.K;{
!;<41 %+9I.<M5AP@LY7@L=EO%-9A;,1
!5@0<&29HT3=G\$/Xdm.9@5AH5DQ>LZ@MY2;F*6C5AN&'2C.='5D/
<L\$5(5E1@P89
25"BD+AG/6>^e1AH5<>MR"7<#JMIO25;A#/? :FV,;H&3AER`""866;'0,Phd=?
5GPELQGV[LM ;8@Za.ZZ1BF GJ9;RS5hg9mj1/Dnq(PU6KTA?(JI"HF.TR;`\=]
[Kca"?:,IF11)";RN0UN(6@\$96':73OL,)=739&\$'NK649:%GI)EK#*8UZ(.&(Fdf-,
%,<C3MS#496; .2.2&GJ!;@(9B=EK!17(BJ18@"9AEfn>G-LP.NP/IL6HLFNP?
WWGZ]((K`_2EK9=D(AF0NS320-#PL(LM3:E:=7EI?AH]e389?/5=@).
CE>A('3438-=F,DM%@G\$8=8IR
"#*6

!"(\$24EYZ78F^a7RT9=\$7:/EJDgnWgs/DM)3<8RW\$'-BF/
KO1MR>[a(FL)y4MS1JP7KRI|6BG-CL5DP*3
7:%;A(07CQ&3A;KX(HP;X`'@L:I[4DP'5@#0B4?
P6=FCKWS_j>[b6[_3AU<AR.<KIXf5G\)>2\$KL6XU'<H ,=DIXVZ_!
1>BC""'-HH1041 0)&H?(3?#:<2PH?YV<RKBPK1K@3UG+Yvdqy3%<EDCNJ !-
FHFhe.<K
(.::HW5@L8<@"-#/?<!3;"DM%?'I'?I*4&5?&5<'!->G+9B4@H9KS
%181;E+8D1?K".09E+7A4CU 2C!..#2/=MGUcMnp/0;>9;6YZ

+ .EEHnm\$>A._#WY>st7:NU_7FL!0>^iv CIUcs++"@BU~~DEL~~}
86JM,4.4=@.6:9/:HII3FK9<C-,# \$7SY&EJ04>CAC*7C7FN>`b(KS(-
Hci7QU=CHK14<<6634;id'
.235?C ,,82 <60GF%"241BH#;@C^c5GL-7B:BM7<4XZ"\$/[[@>:DS%+#' '
585:>2Ij\$&.@I)-49/FL"6;386=G8?B[a :Albf.2#170;@?PQ11?\
%56>AE*;TZ(+94'ID)#=;Oci22.3/VY 69 HM)PS:A4JQ7V)!AH!;B531-
05)HL4LU9ad+0')!" %-&.2!""58&?@,JK "/QT>>&*:B3:%+&AI+0(?A
)EL)DMm+AK!@H1@J-
42>G(5;4@D3BD(<F7A(35HM8DO&4@KYg:JX0KU&CM*GP<D7@M;Zc7DUMZi
;DM16<[aj@hj@JXNVY-6GJWh!1BCRg%%\$6=PDTf\$5F!-= %2CZ`j<IY%ED-
NN<.:9:VU((((DOZZes4FA8HJ[mudrawq2**A:8.GiT*F7!,< .=
&IG +NL

3A@*+<I9GU@N]?JUco{nz&-9-
4N[^)0Kco,@L4=*2%-);C"3=#/;>BG(38<ITES^'1<'3?8@H -:2DV1@Q"/?
6DU"0?.=024Q\

58;;;<,QSIIBkk=A9:Emp'MQBJR46\$2_fq9DRP\fskn+, \jk..B???
87#TS:qo7ll126[Z=;<VX@?GH(ZZ<:
*("IH?Uc"GM179>(HJ?dg<><A(5=&VU
::)EM'* :>7?0^_74/CO
* '":;! ?lh*?D)<;Mdg*GI=VY39\$FL9<+CF&@_c<??@5;#68\$& #48'&(GH,0*8;
(-!.189,03Y^/6 .4
'+3:')%165GK36!(24)*X]_%* \$%2IL5RN63>:")HM%.-1GI??%NSA`h8?
>IT8>*0BG#: ?77'NLUqs9;""0OP'?B0EH&79(04!\$"I[_G[` #9>"&%+
+KP)FL6;=]b.NR#<C.5</KOLah#+c
#-Prt3KU=KT!37JY]4<?\hg9BB;GQ&7D2<(BN/DI3>"AK'?HHT\
#.07#))1dlx,GP?M]?HRFO^blvMWa?GO;DOUaq!..?
>K]0LVg_m^{DEL}*9#2ECQb)5G:FW5;B5AO(B@4;J
&\$46FUT'87*EA/QJ+LE4WRC=3XQ>X\F;(60MF\$B572:.HeX
'#*D?;6(7>@"\$(0BPa6EUWdu(6F-8F,8H!&-INW!*:DI'*8AK*

%,&:B(1;.9%0:-:E*1%*0/8CDJSFR]29CLTZ&3B-18=DM#3,;BSa#3VV_DEE!
<B6>LM)?j99]lwAE 789=&PRPNUU_#2KBN],2 2=_j0aa.a^6aZ#2LI @>
:8gw(@@+MP%DI!?B4BN-:,EL.@!>;2TP0IJ&6H1HQ@?
53&GJ5X[HIEW]*XX-ZX)OS(LP6Y\\$+"(:UY RP 3836\$~~DEL~~-OT+-,:K:54234&GI
=@=?476V\&>GDDBW_5PQ#HI570NR ,0,-/58BF5;9 '*1?CQ_` ,/4+/7'GH&'CC
%ML>?47*4%MNLN"9TW
((!@C"BGI#,.BA A>!#'KH>? 43!JL .18DR']^%+2U\7<,@!-<E:BG+PW
HI#&'03 CG=JUVft(14)IJ2BL/:F#69#7=&1HMAZa ""?gj.S[(
,Slt'AFKdl,BM\$@l4;9EH 7=.8-BK(6F)AYd9V`3<6GO4:#<?Pj#16+3?j`g
%->CJ^gL`j4:Mgq&@D,FLHV^'0'FN`jzV`o2<J2:ET_mbpz,>T.;L);6BR,9J#7,?
\$1>045;GW1=O,6H?ALJWf-AIW#.-)63% @ZU362HÖIWf!C<Ejc.UK?L\
QnmKC9%];8[R.;l"1N],0XX`ny/4&5G:eh!.=9<J0;H46?,BH1GO3:%,)9D'
24\$6<".1;?!(+V^_ ;LS3<C/6A\$)?HQ?GT)2@ 0'0<
%8GBBBAABSUUGILCOZZ[^ioz/4DFKho1YYFoo<il4=Ylt~~DEL~~99@[fq&+6?
0<l;A=A()/:H"FCA;D^eQNLI*FM;jW!0>W\g+9GFUb>AO(6;9)OL\$KG85,Ci9@!
UV%lO/=@*EL8; MM<li3<0QS+;@
@B:<8^`<@=<@xy%Dj7:'.\$.SV(%\x"46'(-0'A\i#MP-V[7B
INEE'JL:Y\9:+/%'&+%),0,;>4J]%(!55,,FQS!.52INI[c]DI*?B&-)1=&+7;
((1KL2KM99<# /1!030SQ51 #4RT89@B#MR055LUNQ(IOBG39.7+5B

8=9S[CG "%)DGEpl-PN%.5>MP&*%-5:P_e(4;(@I">D7\
^2;HAag&RW[~&KP2: .5Hfo#CL<V\0-?E%6>3CJ 6=,AN*FU0:;V]
\$;A15*<@WkoAUY4HN*0<%@L*=I/=B5=:SZ9BK15.>D3AH\$9C(4C#2<JVb+:
FLT?JUBJUCPW2=D5@H&@DNSb"/<!0&6DSeACK9FU\$-0:I,?8EY@N_#,7!1,RP
%MI3GH6EF:37gb!FB>e]JB26C<NG\$[H%EE+EI!G<\$8@'#
%ID#.2/1BM .=>;Ffc445;D8CSJSb'4C4JX3>"=H28.8A2;/8
!6GN&1\$-R]e`kr%3;IRW49?\$1+4=#0@4DT:EYL[i
,;#/@AP`69>IUa>AG=CSQVe2@LT}()48=opKJ3876+,HMDDRVL

FJCE'(8YV!+/HG?; , '3A<JW\$*0)8;JY5CS+;*9H3721)HL9@JOTU?D.39"26
66'WU790XX@?:?6\` .PR&CJ'FK:\b
9;8]b4;?G%QV!3594&4A<HIN^f+-4Y[>=#%1BPRJHDC

33'JK-,32)6@)*25)-'().19:()45[^c05756-2&-109926'& 57 :=AA?@A`^ +
+&PO)76""& -)Ghb:\|H:8XX:8&(+7#1RS0?)
<@:?:@W^g?GSDOZ(5*1 ;=LO9;!..3Rrp`#JKDF)CG'IL#KO>`g9[cCQ\
DG& ?D.3
""7=Cbi593<"0B#BK@Xa\$++?H.6!,6
,)2K`kLem@T^%8ADV[<S\4HM<NRDTV&199KRG`\$.9A(<H)CH58&2-BR?
H)4<15:CO5<F-29(IQ).=1@O6JQ8BJ4>O?FLLR`9?
O@IX=BN6AL&4@(;&1A5>K#1;)\BA
./C>C[c>9Aoh1CO&BECVfjC+CI)VT,aR9bW#E>?845\$>;-
9:*8I&A@6=::D@:;+BI',A[d/EO'11T]9T` :C,LU\$?E3BHMak8MT-
7,81@L3COitzVbj,69:DIITa(2?5>I_dqFMX&4A%0?)5D(7YcmKVbDN[HR` #/
<@BjwyYt{,YXO}?_f8; ACI\|e46?A(_b,X]Buz*?L4W^\$HJ07C+-
H[c-:H:FR\$0=8ES(AGX)8H"2!0>CTW9GT!QT@B"8;Pcj36<A!
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ZNyw2SW7?5Y_,3==""=2XT"FC#>=8XY&2C0OQ00.6!13)11+*::=TR &::;B
%=?"% \$-2ff:cd4PS"7;-06?!<=!!@=. [Z42-;9FZZ2QPCcc 55(@B<A7;AotTW
5<67HMIL)PT+/\]mw\bn)3?'1=0;H ?>*<I%)"47V`d<U\5JR#?E-SWCH
%_hv)2=2;E+IPGIp

-\$)

\$)

#*\$-)/5<,2AR^&:C,>G)'<G5<*CI-35NW-
DN+>H*DKBY_0IS:E1JT1<3FP5=D04!;@2;0=J.EK?
LT(5=CZbl^g.6AGPWakBIW?
ISHR_ky\$2A0>MJYi,'7S^f9=B17<'.5),41@N'4D.;K>?
FDGY9<>B88@A3.HC"4@;-
>P&0<Zgs,9G,3Bmi3^[?]X,C>1<L;91DD96773VU,CJ><%C?-GI6>(ELAG!
EK,MU+@F#<A5=DYbPdj_uzbs|(/4FN!,0,3<3>3BK4?
GJTaBKV^hu1=I*5:DJ19G(0<LR]2:FHOYS]j7DP9lr*CK+0')Itu8^^?nmAvvTS

([#RV\$KR9P[EG-;%4BCGEY^)0QWa(42>K!.;5AN#2/=Ktsu0BQP\
k+;&/.>H(4;'7;;FPFI

'.&?G'1=IR\TW1-0.48_z3LSB>;;A? A@JIKw|-SW,JP/Y\WFF1/7\A>2.><'A@9JJ99A`b)DH!EA)CD)1<('2DF<;59
23\$73!'.35\$8>*2#tj}-.** QQ0.-[4_[43&OO\$<>43Vrp/J069*,#@E!FK@`g

BEII;=OMGGJL+3@,LT[Q]e>GS"-)3@

'+*LNCKV9EM!B?3VT9ghEsw)77AK&-8'0?)0:E9>+3:WY/
IO<GN"">F'Dj8="=A>X_%=G;T^/@EZf'@L*=E28+:=?AF;DG)5<,FN/
BK.AH1EO0@MG[c*;F\$9Ä 6:5A:T\;!*FLZfn.17*<?"(+NhjZ_f!/#4-7F5?
KJWf=IW/<I)7G%5p{EP]5?H7=D'8F37=)2D18G<J[]6G<ES -:"01ZW\$.?Bcc

"CGY2?QFug;/Nkx*8HM\i2?JE;]Z69!EC1AL7385&EFXxx0-?@??
%B@'EJ#:A8JQ69BS^Dbf8RU54-@D154;+49OW
4<3<;JU0<E8FJ,4>17@4;H+3@BO]\$/;`it9BN-
2>*1=9AL3;GAdm,RYAF(EO:kIBCBCWmuF^i2^a\
t<gl.0H{46,2TgqU^k*758>! .98BO7BOBEH;AM8EQ#.!
*OPQ(6Dcp.;GLYd)8D+54=*3:-:FHUb5ER3> *7NXc,NS./:8=^`Q/z/-
D='JE<;?;"GI>B>@;LW-FI>KN&>H5MU56/+]#MH")5MKDjf
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%#+LHbf`/KG\zx:9;?!,#=G/405"<@,/ AA8@.<G8_`!&EAHF-
VTDD\$HK;>(+FH.X[(IJGEIENJ76LJEP]"*3%-6<NX%1=(6MZg)4Au0:E\$0/@?
FZ]JnlOvzc\$/+(89HU'3B*8F!8>AHM .37=KgpCZc+3<V\#>G;F 8B182IS!
'22<'4AI(-'9B0EM,;F3BGhu{%6@&8>Rac>MR7JQ6IPP^d\$
("06CSH[e5;385NO/207@,29=CJ3:A6CS/<I=JV_em2<L/8FRV\
<KZ4<ICLZ*8IHSb<HT'7D>L[-4@>BK\$AI002- JG('53):NHT]2?
N5FS!.Q`p82PbpPYcUM'OO1ea0.0HQ,752)ID#9<'??#=<)EJDMQ0<F%
+7<ezUmr+CI!8=&-SiqCYb'?G1HS1<*7*1?FNYOXe!
3MUa37BFHFCHN.9G2=LCP^;HV>HS-7BTXJLOS46ED?om&;E
%#,bc5<&MQgsw35SetZjrjz|+/@svwUco<HS3>M.9F1;G^jj)6=IU/
>H".#(62AO&.HU`FQ^3>I)20:A>JXfs<IU2=#/
7#0%MP8c`DC+6@#;=*A@*9D
0+Kpl.&B^^FGL{z(MM037>\fp,1% +VY_ky<A7B=GW(%
(?<:9Mgg4HK!36%JG:786'741-+72V`^51M_c+);@,FR'0=%. IL""((68DDGG-
+DCHF3eb%AH5?K\$jO-AMDG32?hgDC0FN,:E3;E.9EDNU9BM@IS,-/=LxIPX
%/LS_4NUYirS\ddns3>I`n|O^oXfvKVe%,1<K)1cou ,5:/DL'1\$6> #+
():H;LV4FJ4FM#6A)<G-27GN-CL2GQ+:C6GP7GP!
07CMP2EO'1=QWZRV[YfmUch*.5Qcg;DJ6=D\$,FKQTit)8=ORZ:AM<AE9>F\$0A
ALU7>G?FS6<GVal!;!.*0<GN[j1>N,8G8FR):I%4D4@Q
%2B3CR(66FN+:.6CBN\%.5;/K*3B-
3=>M^(9-:HBOaAKYWky=`]&9='<*<HG)799QSXtt*:::; =B<X\N]INKm'BG5IP-
4:TjmAX\!4JS1<Rfq0<6IU;O[/;G;JL1@I4AM.<HLR]DJQ226-
7D#29FV9=HWW]v/0/_;:>>1JN#AC\$GI1ILFGIK7:Tz= @
287;*`e
8>4:2=G?JU"..*4=FQ["2A46=>@D',:%&+-26FL[<CJ)/8@L)2=/:E2<E.:D-
9I01>K+AC:ERHTa84'*DF!CH5SR\$;<=\
X=9B>7,:4\$LF'PP=S]".GN*5?.<F#QL\$HG5CQ
==6O[<>>_g1WX-*QN,(B@#=<<HI<cb
41:5;b`+OL?= /) KB81+<C/@=GXb.5.<2?FNW"&!@C;=<<
"Owy)IK96<<-.")\$)6%44=

&*13&*

% "@W]53:FR'T_k'4\$.&0>,:*!+7\$0#;/;! . +5'=IY ,GMV*1KXe"1)6+7E7?
0:6>19\$:@
%*?H*3)<D)1 =G3@'<F1@E2>DFV^9KU/:C8KQ2:(3-<E2@H#6@3EP2@F
%:J/?#/3EPO"(gu% ,6JN"-34<H:@|->A-@C2=@)-6UZa_bhTYh)3?*3<<FQ%-:
\$-(2?)4A\$.EMU=IX19E2?NNYh4<F\$+4(6I/=Q (+1@%1?#." .2=K;/M267?M\
+:)86EU)/=+6K"0=+9H@nn!1@(/55667:&Gbd#>?)=@+0Zty&>D
(Jah'.:MS9SW-4<Q[6OY%3A>Ua:KX* .@M#8:-
@@3AFCQY4CL6EQ'5B2AN=FQ3>J5AM#.8776&2DA(YW3hg\$BIIGB@FD7kkA
C"&.69CH28>=_dHLS|4>KLBO\+8)5B/6>IS](6*/:,15(5D69;),:*8*8E':?
3AM+6A\$.7(2>(1?Taq\$3BWZ"1:9DQ2?N\$2=3[^%26=Afh ,&Dea/DB9UQ,.?
<&?6(A;63",lc'e_\$Mbj@@\$FK&,OU07GCCRP,)
(<@4/+ '923UV<841(#/]TE?!!!)3@-(Cd^=7!%6B>Q[>I5OX8>)-%?APWZ
\$q,OP314TP!@Y[#((.#*#&(,;@")-59@/*4IK"-;\$/?+3".2=K&5)+ 1.B&5.:!+!
+6 +72<F'2%, &"+\$-6

4;*/'1'=G9>.1.3 \$06#BG&EN(6F';C:@F/9?9AD'8<)<G-5
39=NX*<E8GN+=K6JY".Scn'4='+8>I1EP#3<):>BKR"07BM\;HX@JXYgt7?
Xdp*7D8BOUbl;DOKS^W]g/6@'-NU\%&*/
U[bBO^49@OTc:DS=GUCjZ.AR6DW;/N'3F-<+9H,/8#.9+6F358*;(6E5CR -
<6=E-8@Zbn'5D))=[c \$.OP8;CVY0HO=AOae)DB%;A/3)+#/?)(6>

%-5fny 1:6OX%1'8DTa\jv
)!269HM@LS'/(3==FQ0?K#1=6@L<HU+5@4?J##\$1<HC<"HE:cd OL6@KB@
2-PODGDG)/17^\`HZc;L[LVa26A,8D)7C5CP(4CQ\,;G%5C/@#;/;G8FS?
DM.;1=K1>L0;j"-: @LV\$2/:!\$3@"1 ,%0|#.1;D&3=<OZ;8+)9fcjF/DOA\$_h^\$)
%!/CH?>6d`&SP73 @?<A11'\]:7!=7*;@(\$):E62!27&\$
#&8WY'P^IJA63:XZ75.0\$.LL\$#MF!!(48C7; +-*>CGN#,MO

\$ J`b,*:4Mmn9MS"
9=',()98T`c&(OffE=%AH9NS!@I1;!\$/>!.<4@O*;!3'9

+FS]

#,Xep(7B'1;RW]-/5
%)%:C\$@L.9E",7%14#7;-EI
!'7<(.#;F;JU(1:DOU/=A*8;,9C)4;,;D.@L&5B,7D?MX.:(7E
%0Q]c-;D7CIM[a(:D#+7HTYbjsXboEO]Yes>K[:EP\,)7G0;H(5CT_i.:F_hqW^c!
*&/5>K<FUFLQX_h#,MQXCPa?K\&44<G)8,;>IU8AK3;F0:F*9JRUZ3?
M"0@2CQ"3@LXe,9G\hv(4C.;JTdrDH!(QR8^`..Fce\$CG#>FUeo<IK67\$@@
1548J[b!%(=D5JR*AG!7?!4<18*4*7#/#&8=-92CM
%4>-;G0@L;HQ5AK*7@+9C3?L(3>66;4AO!77

/*7LT@?)NL<7-AF)/C?4`a67%1JM<CV8GT;?I@JT9DR'77;?@EG0?
L4BN'5&5D,2>!)OU]44@M7DQLYf>KX ,7CP(5C\$3z[kz*4AM*6'5D(3\$1>,6B5Y\
(MJ6397;8 A7(+';+EXG

4)*LAFki!FGDE,,--(1!/;0=H(DIM_k"\$6XS7YSA:5,-',+3/\$UL2('.')3&OQ 0/ .*,&#%
[X:D%+Pkp#KK DB*\X//*-23 *':7?=CE*PW""%%'!"!HF'.5'*GVV/2-SS\$\$'E]
18;/5BO3<C4>I),)...:D*6,>L[-0Z_ *!GK\$09&,7=OQDE%/1<-6!8A(1"&!8:*16?
\$17\$6>>N[*91@/BO%18(3:0:<=BI&2<&8B\$2=*6=,9B!
0;u9EN)2#/:8DP'09JV[<FL49?[\`gakovMXg3?O1>OR^n%#1&6DQ^
'2?L(13=J-5@7AL(5B6BP

*5?LCMY@GU9AP-2<FJRBL]/;I-:K*9GKR38@,4C<HU)3E(.3.9H2;EKS_.9C:CM/
9F(5D<GT"0!-:"]]].AK LK+JM"Jei.7#;>,.7:Eba

()#5? 6;166=1:#3 <E=S])2:&0*3094IR\$8A);E+5 +0;@IM4AJ.>GIWb
%01@L'3@CBN/:FBO^PQ!AE%NGA9>6G>5:5CODA87*0<@
/0;H9CPS`m*7FMVcCEL57?\$/= +7\$2A)5C,8G!)7'2A
%4@\$3@KLR,191>K&`p~*8G&01AN+**JWc#0,6C=J]=JXBut5UX**
44093?=DK&`d45DI
)('A=**
C>%HI)5

;89ET)6B1=G(155Ee_2RQSI2*LE" 50#!MA5'>3BD==Hdh(#\$!% 'X`
%<FJXf HJ&ZZH~8:-- @@BQS;;9XU)JG=:%#,0Ww

,3#7<^,(&"%
*-"FF(/'!168@%28C-57]e+:6<Lmt00!%\$\$03AO#0-1 +0#*A@&(\$;D09
!)/8!6A+@H#5<+>D6HQ-
=C,18<DQBWc9Lc"6I+4A4BJ)37%)9EQO_mFT^'384AH*8E,8D4AJ-
8@",7\$/>4AN3?L2<C!\$),7;ES^GQ_?JX0@L'2\
er>KW'2&1@>L[*7G6BM'2>2<IJWd%3B3@PEQa&/;?GSDN^0;K06A8?
HOW^69? ,:)7G6;?4>J;DR 0<%
+1FNU#3Y^gEGP'+3<DN:BM5@L+5A/:D1;E)7&0>,
[b#,DM"GSCS`,IW\$FT,/ +BC)>@.KK15Qgk'.+AH0=9D1<<Q\#9D)'25?
17)4(9D1AL&3:\$2:%1<"3A,,G;HX0>I9EN6BM56B+7D(4BCE@FAE=A;-]
U)#;;(ZWB?VT 6:)75AP=FS%2?
0<J*5@BMY7;F*9;FV9DR,8FJTd'.=.9F9GS+6(7C)65@M#2^m{s@Q^+;
G0;J3CK' -81<GJR]cox5@L(*%/5?_es#(2)FP`ciHL#2'8S\98<8Eqn#0=?
A:?\$ \$ %(! CD,)#-'&NEH@&%\$>@

&+-/'.8.SL1,(///4.' (=93V[*Y` +Nuu1HO/,lvt*QM '<=G_c/.#2YU
GD7>?G .41MO-+//&#?9C@@;04\$8?!*4<)3=>D'5<.3&@N*/89\$
6%4C&-1"#BF\$&\$+09*2,5 & +<JV(8GU%9B*3 .67FR28ECR\
2GR8IY&3B/>J6@E;AD%.3 .8+7?IN1<B!0<*6C*2:9AGblt2:C(1;%6B'1?
F7=B<FMmw"0;@OZ@KW+6FU^I-9GDO^&2C(7#2!*6sx\$. \$1?
2>N8CRBKX@IV1<K7BO,8G17>&,4OT[>DP.6BJOW9BO"3/=\$-/
7>)0=28B[_fiy@EO2;HFQ\CNZSU]48@0<J7CQDO]5>J1;G%.=9IW
%7C1<Tvt)BA/FG#ED=?Uhm:QX%.&?L8C,87@#35*>F/7+AJ2>@
8</9"2?"/7)7A=IP*3>5BM\$1=3AL@MW=IT,5@%3@ WW;<<A\$OJ:33-

&"*%0bJHQNUS84;GW+7H;FU%3@7?K(3?5EQ#5C+8>FQ
+6>FO'0=;AM*2;*8H4CO:ES)+9(2\$1DQ^IYh *OYf,70;HR^m!-75?
H(3t4?N!%7CPAL5?M'/;%'-,5B<JY*9 CE0OPA=A=1USHbc101EP
\$+Mrv! "\$*QLA:+RL

**@7#QK=Y[=c] \$/
%2PG**

&)-\$(# J=GbXC=5:(-#IP"=?
1EK#8<#@E)*,JJ87#\$0VR"0.,UU7_f:Zb"LP?<@gb=[Y\$*319KQ9YW31\$
KK

(.14&:B)FK:X\$AF9>7aeAV\!-'6CP_NXe/;

*7NS23 (&!7@&'2-8 ,/IU%6@/8#.27BJ+:F0BN'7A!
0;3=H1AMFT]!,2CLO?GH<@E'196<B (2/<I,8APY`#+"(gkpV_g
%,;CT`7CJY`eXahgpz7<G#1=9CP*4#2C8GX;/I(6=HW&/:+0:_fm%-
@HRBHS\$,8\$.<.9F?HR,4=
'48>8<D;@JAHS(0:3=K+<.:I3<F=CL>FPAJTBGN)2;PYc@KUBIVEKV.6C-
9E&1<Yeq4;(MZi#'T[Hnu(,esr7MM/26968Jag.4<D)12KT.FO+CL 8@(?
H\$:C*4J]],AK"7B&8B 2:-8@*:C"4=)9C-9@;HP7DP@ALQOLK@@GC!
EB6_Z81*"DF#!BQ]DELJ=JX3@N2;j:ES&4AXfrNXf3>K2AL*4=)2.9C?
GQ4>L8DQ&4@ '3:'3=I,9F (CNZ(*?MZ*8eo|,7D7CO*6A&4Anz+:jVc;FS!
+6T`m(.6=Al<Bj'4A*7FRb
%%\$
2.LGWzy.KL
,+"19! <<
659\W

2*?5&F='LELkg+&30LK?80(8.'0G@7-&49 HXZ5+!E;

HL"(+AHPuu%IK+FM?=JA=9CA+OM9c^9:;;14-]c 02(787BB+=: ?YV*&

3,!D= 1?1-64GH7;%2965CLW3-<7??;?ECLX-%&2@'504 %26(#\$49&,%2\$)5

*6 \$+!+\$3:!1214:'6?\$/8GQBQ]\$/94BN+5>8DLAJNTZ_+'/RUX148W\{f1;DV_f
%)/@IS!*NVY&1,.,;H+;G*4?;?
ILRZ=DMSZf+8E]jx=NW'3y<GRALZ4=l(1<aiu]fnHQZ)&0<&"-
NWc.5>09F9CQ+*2>' +4LQW27=+3<)5F8ET?HS %-
+.0"\$-.4=chqBLWWbk9@N>ENjp|%1;=IVBMZ 88s{5:\$+
%,9GT3;<<..Afe3<9<'HJ';C-IM";";@0FJ!6:5KPAW`>OX+>F4GO-HJ:PR
%9A.CK!5=5<E5CM%7@2CM+7?)6?;HU?CI8,OF)WR2.@>*'-'?H+QV<:!
JI8BN2=J]hu;GT08CFQ`4?LFP[4;I&.=>?
K:>C38@89ALS]<BK.8F1<J&1<FN(5B*)@KVKWc8BMJXd"/)3?
0:C@IU,7BLV`*8G?JZ:FT*[gsintSX]39?+2706=.;H*8&3()\$"KD4_Z?9:80NP3=#!
620EF K@
4'?]RB9'!J{nC< :3&

Tof&C77,?5.TI\$C8&"!(.3MN
9<-7:>!DLIKE@Qfn20B>BA3[X0,&KJ!#<KS8?,MI
%#AYX"G@/MH(<9%?;+%>8(JH?;;9?<!(,EG42#EE*3TU'GL7EO!
1?"6%'&8@*. ,222..&+";\$ '!'@!5B,%.)<?!""(;IM+8=-3@MU2?
I\$0:%3>6CN1;AMV]BHNPTX-04048jor#+5dfI*4>GPX,15&1/8C()29>J
%0PZh/:!/>I082A+7Zbh(09EKW;DN)/9U_h:CMCLVDLWS\g%FQ]'4'0DMT4=J/
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4>'9+enzIU_0<J;HV4BP^iwScn]//FJGV_*X]&EN@CSxz+CK7Y["DGBY^.BF0?
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2=:HR,;E6CQ3?M?CJ7:4-E@3a]@ITFD "#:>NPPR
69(6'IT`FM[#.=W`o2<ICLX)0>@GV5AN(3@#/(;5A@JW=FP/7CS^k#36IQ!
39,4(3%*GR\ALY*OZfJS_7?j<FPGQY)6CM["0'-7)dmu"1+4?/:K(2@;?H0;HN[h"-
MVC%1).' F>H@?8lgp@C KC."ZN03),. .%.&a;NU(5999-+BUQ#!#926/\$3)*!\
aa)!;c^--7ggHI!@<<7"LED?\$\$""[V,49"AE(#&"@ON#)
(\$>73MHLTRJXX;2%4>82*GB/WR96:7.,15 NQ!%!(3@BN\X\0[_:@*0 ovx19=)-
%'\$)*1)& (6=#1", "*#2=3<F
%&(3;*3=*3=8@I'3@OYd:FQ(24:?"(+CHJ8>ACGK/3;NQT%.8+4>[`c=?C +8?
l)4>+6B+)3.>K #,18WjvITZ :BKLS];BI>GS%1+3=06@>FN/5@&+5PXa-7B):-
AJV:CP+4=2<I4?K:@H=BG@CH:?E=?>AC@KV@HPBGM]ai;?
G"%*)1;<EOCNYT^kAM[4@O?LVA@">EGy} .4=@1`cOx{NO=@Rqu>A-?
K#;>5CS<QR*AC*<A+?C8PT5IQ-7)=E":C-AD+DC5;1HK!
4:#6>09.AJ,8@+<FCR\6?KZflr|!E?C70ZO

:373)IN
<?

BD6;#CJ8<FOX2=F\$'-FQX<GT&0??
HS'1=5=F2:C(4?:HT5>I;FP\$0=6EQ2;E<BK+7+8C'3\$1
/MWc&2=+7\$/HP[2=HBIR@IQHQZ&\$,"+6%0?1=J(IS_!.0=T39G4/)4JZg!
HGBec)LE*#"3/(94IO[-C>
)17_b%LD<4.'G<>3<11B>) "

9/A?43Ihe '%/HGGWUTJ\`!#;9SH%L@1*=RM,\$7`V(?=.?
>7KL#>9;4&HA\$JCLphOrrUM46R}zIso

-%54)%O_[DWW&73\$:37LF)>5-A9JVS7ZT>:85Q_oPab88"58\$(:cg;SY<A
%5:E:=47KdhH^`

:CE4EG03(.7><V] ;F.7%0\$1?-9H\$1\$3

).9);H&3=7@H'4@# +31>H?GPNZc4?J&.8027!&*3;DOU] %.059~),5\
_k>CLNyf'2 .&5CR]-8]oz-EL:KP +9ADuw[DEL]U^hku[DEL]#.JUa#.%//3:FKRU\
e#0<
.=GR)!.9FS*5A+2@#.,6AOZd04:46<V\dGMU259<@E/3:.5>8AL9>EDHO"7>I
5=AQ]igr[DEL]GQ\KVc]hwObjBlj 21(.8Z]25!KN:W\
#AF9;\$GJ9OTQdi=QT+AF3JO(>C1CH.AG8PX%9B/79KL+.2; \$*?TY?OU#)
+=F0<G&7B*5:)8B-<G.=I&MC)ML)OF JD&LM->GFJ
8;#KQ%RW &.(5+ ,/?BG*5=@L[/:F"/<8DPLT` 3=JJVb!-9*(2=FT` -9?
LWALV9COIS^"-<#1+[fnNYe\$1FPZ%.:dmxHMUGOY*1=MVgFQ^&1?-8E -?
IV3<NSZd(3?.8D38f2, C<%H?Sih:4;3&>:#2/&;6)('@G)###E@+)4GC?4-
3)&/.1)76"@<*.NL>?8XY4UT57 +JD\$=?1(9/& AY[NC?
UQ(C>@:@9%E?'A<8SM -)9Cr,856JH?HE<@A@\W. +!62%
+MSP'40,%7TM@YN+%\$84=TQ8YV-
A@0JL6DJEW\&.7-5'.:V_+8D\$/HOJac /,1)9=;LQFWZ&=A
%>D'.: .7)AL*AK9OY5FT\$/^ov:NV#01>CR`;LW /=.7D168/7@BIO5=D&3)2?
7;B:@C>BE14938A/7C&1?17CIJW*.;.9F*3?#1*bhr3<Chy[DEL]5JP#/'/!
#&+.1XZa/8AS\i#.kovjOX& 4?GNV%0(2?=HUMV`<DN +(5QYb7?G-
(GNXDMW<DN4=H<?FJRT9=CLQX07=?DI&,2-
38FLRY`g]ah.7BPZCHR_W`kS^jBRREZ\zenqBPY!BC7__>@!<@+NP,HL!
19,@EDPW1<A.EHH_Udi2AG/6 @I181455#@>"19063CH,3

)"4?1@I;HO,=F&8C1CO&GC-E>\$H?8WSDCHT_2AR&:G

DH.U[QX_"*CEN!%0GMV&2@P\
h*8DhuX_j'09.;G4>G".<3@N'36>GHR`9AKjvALX*)3?
MW8COdjs4=j>HUDMXU\gIR^@HS5=D+CN[*7,8DP]i5AO&0@)7(3A-
8FB9<ANEvoC:@7D=T}83&@>>CK%@?=IN2Y^)'%#4NLG=3*"?:E[V&VM#
%;9>SU
'28#\$?C-XZ@A
730_\',';2,SK*MD'4?#E>!>99RPIh];.=WT;4"<9.+9@fom.;9,B<#0,&59.+/!?
3AAG[U)97:A:*533+#92\$56L\d69,GM#9@5;F

-6*3%JT3CS<DT 8\$)*8!"9:-<>lei#9>(8>.EH!*\$9C#.);C\$6="4@!+%8A5ER5IS
.-<+8F9HQ9CM.3>*4A;DL08=+4>#;/;CH7=?26:LMPQTXNQX +*3@9?
Jnnu*IR_4<H6>G&1U^j4@J4AL.9FO]^fpPTV!"%"*55@N.3<(LRZZ_d\$(097?
J(19CAIU\$-6",27A3<FAHT 2;@DJX^eBLW@IT@JS/
8:5>G.6A^cgFKSBHPjov&*238E>BJ?DKEM[q|iqz3;D2;<fGih89Nkl
%HF#@CLhf<Z\8;"9=JZ\HXZ5GH.1+0lx~>NVXnu/7&.37.0*EH-
BJ'&7>&'1@F+3/?E\$,+<G/@K%//%@;@WW\$G?<9/IQ,W]"1-7A=ej&GM#-
HNX',5U[a'/65AN6AO#0LXdMV_EMV(43AK6AP,3>ELU-7B-5A08CAO\.(5?
@jY".gr}09Cjqzdoj)/7DLWDNY:Aj;CN,8D4?M

\$jVc%2%4@8?H(*&3@FEZwv5)]UP\gG?%IF743ZV
0/Gjg &!28/7 @BDD#XV"F`d0) T]#?[\+"
#! #@?.9
:;%UW(- %[X#67)%B:CA;3<5

&\$

""?JW4.Ilh ""&;8\$30*FD

71=70*A;\$KD3,/@:(D<*1HD#>76C;#),.!
46.NN)75QW'FN4;5HN*2&EK'FQ*<:ES.<&;(6F79-1?5QR.4(@ENhm3:-
84>'0'*FL
"\$3=&5?!,
*5CS-7C;/A3:>6<C#/=3=H9BK5=C;BJ!*2'/@DNLQV13927;69>";QZf8@KS\i-
8D'\$.PZg+:jSa(5>K:BO#.:CK;>A'*1-5@&/'/4%&58@KS[])1=#/DLV"+'.9'(-
%,6PUb7:CCISIOZ-18?FM6?JELV.4=,5=-7A'@HS8?M(0?!
+7,4<<FN+495;C@FU07Di0y3=E"HD&6<2MN\$IEJV_QO+EG/AH7GQ/
2:QT>PRQbe'58>OS;NQ:JQQ`f&/3E]d/6581Gj7>'>H=RX:NT\$9;"#!
9@0DN8IO-Bj\$4>AS\.)%EACQU/1PR9mu)6H'8[dl>>@)3>/
4JNUMT]&.2<KEQ`)5%0;HUC2?MBO^7EU/6@<Cj;DM1:D0>J0?M0?
L@M[+8E/=KOZh#/:DN!*ir,2<OT]MV`2<G5BOISa#19E;HU4CR*8G@HS>?57-
#=\Y:5)(2EG6?I0/,++8C3TT;=0WW)JO=A79H-0%RO74@=F=\$YO*#"":3-
50%1:H11.1&6C87(*"244CH".(,OD&#!<8<[T2HE6LI+:8-GF%0>:'\$!FE-QN

%% 86% &%+(7XU&>< @9L[X/64\$0: 5:CE 770=KSgr&+:@01 1 0<Jl
=B8B<=488<04&CG1CLVpy7@1< '%++26> %Scl+2 (!,
+&14AKSYaAKU&2C&1=HVb<GS;BLOWcCIS.5?+04(/8NTYNTX&!%
+ ",DN]/:CPWb + ".<,7CP" :5>J'.618@>FN8>E#& 36?\$\$)&\$',!+2= + " 19D?
FQ!+<AI\$/+1="%,* 2(/817C+ 6SU].2;(/8IP[0:DJVb8CN 7C 5B7AKHS^^pw7?
E>ELLSZIW6BM8JMF`]@c`1.csz6210_t{'FH?[\44;;"\$0IL"@A'CD";<04h~(DI

*08B&>A\$9>'<D+BJ(@H)=Gj]b->B078.BM,1=PX6GP1BK<9;7Pzu
31BF0FR%5HDFMJNYCP^%."&/5=,7?.7C>EQ7@K'094?
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7DW_e29Buz:DN;HV(4MVb*4R[g+6C(7G*6E6haFE%%*+'UP"IE
%@F3^]*)'(;^b@A<=GwyIUZKM6R[(+4X\,7AGF@<.,H@92?8%!Dcb'\$!"%-
@E4^`/399Aj(/7\$3;F

'F>9117/%

'5GQ9EE0Xb:AB%%'5>=

230TW+,51<;+.68>B>X_/Oj#:1504>H.::=A'LL-88(EJ?
E8C#LN.0CA0@UBQb&@A*<C!5:8FV\$8@:~8SY

% ,9.AM —))52GN2;8LT\$,>G/=B=MS)1% 8B1>J=EN*8F.?
N2:DGR_)92<K7BP9@H/7ALR[*5A7?G19@(/625:HLT*/<!(SZb)fq|
+7B0:C7@H9>G"mszlQW/5>KPY#)2-7@3@H,4:5:E)1>\$+&+3<08D?GS!
&/9>FQ(.69>E+17)/<7=F\$+.328>7>I(1LU_(36BLR\g\$0=GQ3@H!*3#,
*6'\$,3?_W(%59>3NL93%BAC? KN,7><9= ??"<;&;>;GQ0LK
%AB.CF<PU[pr1QQ;?
BY)..HO(CIlfj*Dj,@F(:@\$8@4JS):?:NX,BI3@Elpr;=^fjjKN0:C!JR(4@AB+,
\$3D;@N'5<CFMVAKV\$+:8FU/6=19B3<G1;F?
JV:@F5:A3@L.9E5>J@JZIVg7BP@HR:@!6?JDMZ0:H)47=@DKS+1:
(35@K1:D1=K.:C9AJ-6B>LY5@L:598'&1OS.+DA&&Exy@@:KR*/NPJW1@BPS,A
F02GL/6).6EG:>GMT#27\$=::2&JA*1<<bW(3=HO\GOY+3;4<G)3>-
6ALT`+5BN*53@M+8`n|)

)(:E==+=H/*!..FI\$""YW.3574

75'UV"GK7:KT^:@==8YR?YS2KD7JG7:>JN+/<A
,0<ACQ`#0>)HFDac2008GV)<MS\e.DL3NTVjs9C/
=#1? :)80;'0%:C(,2"+&<HR;EP+18>EN5>I36:.;D_@M29B6:E?
HU)6C,8F,4ANV_EO_7BM19B(.3-8?/:H,7D%/9?G[en!,-
7D&,504:/37&!)9@GIOSbjp%*3<DN3<GV[e\$)4#+7DLT#\$08C/
8CKRZ4;D=Cj'7""0#+9Bj*3<0;I.5="<?D!(0CLV<EP#-
8(8@j:EM,7C'4FP_'52=lr|.7C;AN)Mj.OH&;9Sie:7;>R\h!EG(RQ?=!<=55!@?
54;ZY)BF17Jhn07\$AG*GG.??,BG-CH&<A%?H"27.CD8QV+2\$@G5<08Sjq"DG!
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AH MT*6/1;>,OS08.4@D:?E?@=p"PGB<->:*!
+5<&1'.@E@B*GO"@F03>CE2GK26Ubm)?96;Kf`!06/0`X@:\$UP.GH+FHFFHI?
C<>.*GE=AC[_6;(.5;;83]X97(F?52'?A%DG8: @A49(LN66=Z|
54..1NL0IHFU["185DO/DO&7?9E0NZ0:C)6/CO%02FM)4@R^\$—
"3;&5".#*81=IEO[5;E4BL+9E<GS;CN1:EGP\9CO#+6>DN:DP;DP29ACML-
9</8F\$/;'3>4@L;FS;OY%;BI/3:2:E@FP:@C;FL,8==OT"59N_e5SX)*+LMQ\$-
3=F/6@AGOfb_4/:::TW:AJ0:@!).'58@G#,049AAJVVal<DL>AF6:@CJS
%,8=DQ;CM%03:A! 54+)D@jD——++1]Y NG<861'%= `](LI+EH7WIDC.ZZ-
WV((B[[9WV+KL2QR]im6=*FN_#DH EE#;>&<+//+DLLcmM`a*>B0E!*.3)/
lbi=Sf/.

+/%NR')@osNS6;+4CHQZ<=E\$.8)3,6?5:A37<#/<+:3>H+ejpBMZAKV#
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IQ[4>K9CNRZe4;E4?K".:2<FX^d SK/*=<B? _____;9>=\$_`((LksLQ.Y ?dk+2
_____87\$RS03KL\$4=.5& 4</3@(#N}{ "M].a]@?DFEEa~!#DI=@5:~!Ej/ab"%
+)B>,&D=..!. 4@Q3,%73=64b\?ba*jH@QS HH\$KN#GG+AE49;<EK4:3X^
_____53&*02&&>>!HC==/EH5PQ29))JP,JM\$A>F\Y-EC=RM&# .,40,3"7@%/\$,
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JT_#*6<AH+07AGP_3@4>INXh"6M][5DC@EN(/7)4?1;G,9E#2@&[chLV^%-
U`d.;A:Ej \$=OY)8)ADEST\$'+ ;:'.7# ,3:9ZU';71. &
"(3\]?A\$+"*' +08"& LOWDLU3<I\$ FKT28>Vak2<I4>I04@773>G9;>GQ\$JH/
^Y&?9 0,A`\+(HB\$HE&LH?>0SQ EE EI'KOC:*LI"HH@@(HH

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56 +(QRPS:28=@ ?;2DE;9/^Z#!\$"0PS.:E7ce"*2CN8A>GS7DM/Cj<<,&-
(7193%!;UR":FP.0(% — 84 A>C@ =8+DF%DF/UUEDLH42@B+.<;66
+/"NN@@73Djm?
GGG0FK5RX2PZ<A5<58%)496;0@F)1&8F;RY1IMDGO>AF+5:jV,7\$4?*7C"3;
(29'4D*8E4EQ4CP+6+7B'2<,3>1;D\$0=.5C)-769:@CKIKQ.0.37D
%.:HN[%3(1;.4;RY_8?F' >IS%0Ycn#2%"4;D/7COV_GOP+3;*;@.6:+4MZf!
55#::;%?@(-<A027+.5%\$#\$CYX&"KX_BA45MRZ).5.2;#G=%>96)1:C8AK%/
9/7B(0=*4?)8=,AA71+LL'#(-30EJA<EA"B;)OKE@FB!EB)JH::=A=B8:&CG=?
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8D)2>5>J5=GCKUmx07B/4=JOUgp{)3@_
,+\$/=cmx#.8T^k<FS)08W_h\$28@(DNX3?K8@MV_|*R^i9FQ'OZf.;HHS^
%<dc'ON6OTAA!\$*11;</105+-
%+BD8Y[965[T!:9D=%JF*+?he?de

&*!7989BjBI5>'!+61EJ/447.RN?;
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KQ2: @F4:.BK)!<C/JQ;Wf

±.

*6B'1HPV8@!8>@=EPER^>JVIT_6=I3<G+2=NV\$5@boo19B5?M5CO
%2<0;F5?!)5C5<F+5>.5?9<AW]g4;D13:/9F5=FJPF:AK39B/
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7CEZ`g!"4UW7XZ7913((-,40(MH/)) ,4=AL#&.,%&5.;. 8./OC;84*/8B:BN?
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%1LVa
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=f'FQZETT&9:99)EK1NUDG=dh%OW2;"BL%7A#!E@DfdKK630EA.)1NH,<7-
72%?7(%!/\$+4&VR——53FE*GF)>B&OL;ST3PQLxuU}861/7}\(1ImpCC44

/0'&@G9A19#BK6;GR[=Za071:KR *2)DN<Mf
_5+
'5#*1%)/CLZQ\n6?OGKPIUa3EV?N\2@M#2:+:C67"MF/BIBHV<CLelv=GT9AL<
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%/:7BM6AK,7C'2@AN]! X`gCLV\$+2 7B# :AK=CKVZa"(/:BLYdo&2&(8?
JUYbhp{69S}f23++=WZ%?C+*.

"), 048

.3

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&&&HI)*"JL"#_&'><66/2/;<E(8&/6;/NR9VI7Aijv '1
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(1@Ejflw,2=29B17>BHMbfj,28RZg_5@/'9DO\=GR/2<-5?!
7Aciu&0=9DOVam:CL *3&FT\{3>+3<^en*3<2:C39=#%-'\$?
E#).#&,8IN3>B'&=;'#%
3.21FJT!(2(+ \$*18/8/ 3&6)/!@=KC%==?QVFD>67d^B<6;AJER]f4XT(O)@=&
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BH(>B.EH/IM"6=3=7SY),+HP6<!8<7MT.17[^\$>D!DG9> 7:#GM7<%AC
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8TZa'4?ITNU^'2=;EN *6-7B3:B'@EO7?INYe,6@(3>(!)2/7@'/.PQ# 21.1B@43\$
%;6%3:"6913AOT !+5:,IJ9;%":9%BC*)3@2<G+36;%7AGS1*/6Pbg>>\$&
%jK#"\$.=%NP")"& +@</4,*>]] 43(&84Cfb71A?1=><9%HF)j67./;?!#5;57

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('NY.S\AG",2?/DR)<5BV>KZ(71=L#09DP?FN=DNENZ.:5?
M+8E4Gwit^{PEI}:6=C@FO+3;"(0-)3'2W]eINU.6@<CJAHNMSW^dk=FR@KWDMW
,5>FQ\28C?CJ<AK49D6?!.=H(5D+9F8EQ)3>1@J:GR.8B0?
G>KUW^g).0EJK#+Wry\$
"%ELR(9>AOV"8:CGN8I[>c`&!——5GI%+60/(##17>3\p-7-50>('>D-BG-
XP1*1\YC?>@99MM'RSBC

⌋

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b)@H06.?E#+*05BP49B)6#/:;)5D-)738CR[h*4?)4@@BI;DO-7C=GT=JT5?
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*4*1<:EN*3\$-73<D2:=B!\$&!4YX XW! 74((==6:COsLX|28ABE|_ \$HH!>?
*:<:acAC

+!+ 7>.3*.4!,2,4)H_h?V^""\$!*!!%&3RP (#2501CE":;%'"(#CALoj/1.?
=1j4^`=+=+LL9:>@26?E3:+4"/LQ#.&/CagXtx15?bg9?
2.8#>C4RX1SW:0<"8D%?'j'8FS5KR+5A,29>FO+7A:GT6BR3@K(4@5?
GGOW'4=:BK38>5>FAKW'1=(.1(/2.3; \$,;DO)3=;FNM\g5@j[cI9BjBN]ACG*
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6:5=A6FK^di-/3 PK18:
.52")5;B=<
?:"OFF <386

)%!FC!,3!7;!BAlad./ 16)KO'JNDF <:*,*RQ@=4.9c\
000<YW;70TQ3YU.VV881WT;8FC&MKBA'NL9< /.PS/5=@99*G|
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eq4>I08Eekv+5B)6+6B,8RZc,9H! 8BKT4>I)*046>&!*#+6*1<#*4>D&/:(1:
(.7!@K">D

%*.1`17746!6TU

::+/%)#.528=*DHAIM<@AA%<?Olr#8?%,GLX:@I<EM&#@P&EHNFWV.HJ
_____/0:UU,ST\$DH5RU!<:!(*)*/MQ++;7#GC(&>_)IN
(.5Z\5WA9?.LP*@EBJ@`h.KR-
15.5&AH&HOh~Zmv+58QYKS086ITG\e5SX/GS4<)1'47O\FQ:LY*9GWgFNY&2
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4;\$<DLMXi)sy{BHR4;DhexS]gHU`O]h!,89DO.9C!.=emtGMT6:CGLVBHR&2>1
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~~\$5:2<!!9FI"*EP\">A——)(Uvu4:> !=>"!Fnm@C697<!!,GF&E@+% 82.>G"<?
#5:.3CLL8??/>A'2515#BE#(,@C37/LO(URFB!
HB400DB9TT:OUKgiBbbAac22YEC::%@B'FJ:B\$@B"IO/0/OT15 /3+=>4PP2/-
A?:>>E——\$' %*9B0DJ1BG*004/24JT/4-ABYrv-
9<&CH6:58%BD/49;C@GR6;H8FR-9C>FP=EN-8E"*29D-
"/:.,7C.6C@IW)7'1>ep~*1;MU` ;FRMWboy-8D5AM-
7A/:Damx1;Eju^{pe}:".&.9LT_\$.CIP%,&%0@V^hRaj-GO*,@CL+fg%(" 1. ?<%
\$@CEtr57) \$LR-49*NS (.FJ'FJ7PWBG%9B:Bly05;Y\,;E"5:~~

)&IK8>#:XW,B@<<1IG ///>=>@_98=@36_9<:<HK7^a>A\$FH'?
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6.EN*CKE]e@V_e{5<%<E;Q^1F2;LY]/46Ye

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+ q,LP279:331NS\$)9>2;%)!%).'*#&=Y\\$)34.II%'PZY/89=KL254IK
21*RU)SU&JN%DG*+31^2PM20Kng

610.HII)(MyyPN""\$XX"%%*3] AdjEH1SW&RX0486Egg ((:95143 1\$)' 39%9?
*:@ " 3FJS695CM8> 1'?C?PU)BG7< AI596<)6A@G/8\$03;\$?J9D=_g/7D-2?
+5D')3?)4A7?MFP^ ,6>HJT]1=H&0<>GRPZd3=H%/;:%19CMS]h".:
(*5B'3#,:CNPYe 49MSV& 1AI 5?*4?&(*Y\79FW_1a]:7
76:843;9}]59&)Rqw7AM07@W_?ZaNdk`mw?MT39).vz@DH4JM(.#%
G|\$8@+2d|~?@'EG

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2;:EM+31:1:1GO39?IWfENZ+5E\$8G7IV:FRakz+8DEQ\5AM,9A<CJCJTt^j\$),/48
>I,2;%*2<DJ]jw6>G*2<(7B'35@L'4>JW(4AALUS[a+9C1;IJS]/?GKR]6FR/
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56Rrr6Z[Jon-, /-0-jzx#QS'WZ8=!TXIX]

'>`g3:)DN2DN7OW!' 4;4:G`d ,.Dfa>>Q{z!22=@6:
42#>A,EI(KMCD=<.WV'KMabcAB*/),%+16>B;<7;;=CY\@egFnu
CL)EP7BPjt:Y_-IO3:=bk

-580S=R`"5A/CO;G#=1280al:R^0GT5P]&

/rm|EJRGS`+:j2<j)2HOU&8HU[p]*;j(81@l6IL"AB*NH8LQ5>N0?G2CE?HT5BP-
6DQV\'-09A<@IGLR\$*6=E5?GJRX;DK,289BKGS\2:A2<D8FQT]g:BL:DN+5?
lv~2?I,?E4HM,AD7IQ;S\'- &+0LP@D(509CIR]BIR
"<=6SR"\$,3=\$&=@2SX#<E2;HW^\$*)8<&EC(DC3/:560:97VS():KP!:>+103+
,LI&LL=lhD;>7GmcPek4c]AqI0\Y\$[X]jy&22-HE9826>E7;*EN(DL!4; 8?
=>&GI6689*CE1459;@ 06,1 ,0!DF\$/ /76Z]8@&>EG_f'?B*?AT^d4HO!
6<49"8?#5?+KQ'FN+6/9%2?* /90<'=H*FP5U_\$DK,6*BM*3><DOW`n4=,IQ(3
<Ols-JP\$FK0OU8ALfoy1;E59B",CNXv"#AD33>D&&7ii3`_+1.bc9;:?! % 27
&*qZqrasvYquy &*27.Z]
!&07.;E2=G.<FZ[d +)0:(2:\$,j`f1NU!>EGN'3B',74<"*3 (.\$=C#8?=CBC!!+-16-
0Qno#HL+.49=?Qjo0:B\$+rPps())58Jko3=.3"?C-5.7"\$>A%-
%-'AM4:#DNFZe3CO0FS6C6PYe|/FT&2&2*&2B%5G!7A.@K0;Nco!/'31?
J5BM9JU<ITFP\,7.=GN]e@HP*/1CNX5AP09C,2:S_k".8)4<DP\$-
5>DJ>AH9>F<CIQV]5:@GMS#(-038T^g4@LHNS:GL4AHAHQ_ej9?
H4<H3<HI[c\$9=Zmo*,&3;/:%<D&CG3NT#S]d(7?IU'PXb#+(%!
\$<B4/962SW(-;S]&+7;\$)9<;= 6410! *::'CE76FI!\$.276?ITQ!NI.'#?87cZ-
RIKbc2_T

):QP*DB;UQ628=8\Z*)?A/6

;A8CL1IS(.:<%BH368;A1^ \$)-1EIT|>C59590617!-:@D

(0*BH?UZ4:'=B,GN3;#-4Tgp2:#+A3=2;'0</EP1<&:C5IT+:2<
%6B&,&4@ALX#(/)!,R]j*:F%BJ+CJ(.&/')&/:DO4>IEIQ8AJ:DL\$GH"JJ=<-
KK<UX368<9>@[c+.'%AA76-ST673KQ6:wR[_DW[/3\$'02 6<\dh! "-CO3=+-
4E59E]fIT[e*0ix|/NS=C,5\|&6?.49@"Oir

?B:?66+PPFF"LK--FG=ae9>9?]z^{DEL}17,/ ,0<U\%*A^c.EO #3MR7@Jnq!BE

))13,5'3>8Q[;U_
5?&<D3LWf^{PEL!}.;S_8AHboqXmo'/BW8N\"0n}q~'8Egx:Q^mhw&0)\$2;-
*)7E<CPHIQBFR&6+8ETYd;EN\bj*1;S^i2<Deq{/9D;FQ5@MLQY\$
%'#'CHNbfk)2+9@GPU3@IBQW#(.AFJ79?(4= 1:08C;KO)<>8jL-DD!;@6=[z
%/)KQ(2;.7E09DGO_# +78'.; %@@
/125 -:<9;35 ——— 25%DF\$#\$#;798>?-b`
78A=/ 6YX"?>+59CMU{v#MH\$%KG2DA>RU2`Y4XR-FE!84.GE8\
W@=";?"LK22>C/54;:kmFJ@E(PS:>#@@6RW)CICHBF6;'*(OS>@9<7DR+;C
%/9A7FM.5+@G;OW+;F0=@FU^'<D*>BRcf7@GXc%<H);B?[f#9E(5.7V_g_&(
:B%'2GR ——— (.IP\$0*DK4=@[c/7A #'=FP=JU?JS,3<KOWGO[/0?gg%EC"@;
\$EE89+]`LP@D1^a8^\\;a_<:CB&@A)LM.AE7BG\$ #FP[59;14%%KM

.,9@&Tj.CO.?M#18&08&1;&/"47<HO.2;B7@!BM\$KPEIGM—:~8@@?
>= ./.>] ^5SV/1<=CH=cf:; *
#)BY_(1A)a\$'DX_/7+?E8;68—'+*DK-EE#=?'=F

'01DOT_h/97KW0HQ:Ta\$8H\$?M4>'3`w^y{D_i(;Ks)D]ies;GY/
>J4;Mix\$2.<I6GS5GT\$0!.=7IX8BH?@C>EQ<%28?L(+/>EKKS[CLU9ER9FVZiv
%.:%'/ .0<@ABIQcip)26=KP%3+:E@KU;CI=AF3<B'CW_.<@0<>Rgk!
G^a.HLG^c

#*GTb);H2AN3;F#%1BD-39; H\X%#\$\$#<>.ZZ 8:@B79 #A?<<2/

85)+.1"5754'P08@j08, (LJB?,MOZXAutOz{6pl-WW%HG1/Ummjga0KD—
(76>a`30+*(,OS <?\$!O>D

14>B8=\$DH*BI2:!!O/26< HL/2.1

.2):G!@F'AH\$!3;.=B% 0EP/@L,=D(8A8FH-CK5=?OZ2=5JV+@F(4-=I0@H
%.0EOTrx(&Ofq('CL"CK4:P\|e7?G & 1KQBT]%..)3JUa(1%+3% 7 7AFil+1 /0
-, \$BE\$'=@7>6<.2682121FC;a`126[]Cbf1AF#"GK8=&MQ5SW+0-
=AM^a+GM-DL*<FLO}<CQ5JR#<F6UY18.BG/8>577:6;7HQ8>FJ(KR
——07;C,KT4cc(:?;,(=A<;:: @B.0.29;;@" !DH/VU+JN@E-
&Ffm ;B#8@EY_L]^>U]2MU2PQ,HO)<F3KV*@M,64NT7O[1Ai3B,ESu7MZ&<I-
+%12BR1DR1=*;F2CN\$3%6F-).9G)71GV
%7,7@)5A):F05<688RX__I;KX5AOMOQ4@ET]aLWaQZi<DQ8=G()3:=F\$-3'-
0=CLGNU,5:(4:|z*3)9C(29>KR7=E):B&>EBTX=jj,@@9KO;@/9#FK

,3+7*82AP*2<ELU58 \$;>,67:EF_8@MZX"966TT2UV98A>;=;:\Z\$%CD-
21HC/,Dfi% !?E&>G-MT=CK *.0.HL1>H'9A)*ZdrQZe>D=@ "QQ~310HG,EA1+
%<<(&\$GG\$"ML4LUBF")
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——\$.6)<E*3,>H=JU
&<MS4<B.HOWcj).2EMJ^eDY`FVZ+AK>X`&3;2:4;\$5>,9C9?8>B[a%5?
+9C(3"+4<F6=H\$,4?hr{&;@.TU&&*#GI)/26#)2+0YZ?ec+US
1/8KN&NOaw{0OR;V]!>9@>B#<AFQW-
1Cj)<E+:F1>EDSj&4=)0wn;>\$EF;?OW\Qtx5:\$,?G
597@-NS2411ijk/EH.LL\$Jj=>#%Hil"DG\$GO154UV"4TYQen &">C"=B

#-3HM)EK :@4OV8@2FO\$;G 8C*CO&;E*7"=J!;H*7+92>v,8|-=Fr7JW1CO1AN
0<*7
#3E!1(5_q{1@"2W`k5AK:LY\hu7=J'.9[fq<IU4BO.6`eo<BJ<FS1@R&0?&)/
@GQO\e=MYblt)4#-*4=0;CR]cBLS0AG.62EL&9>,4+DL&;@1@?354NU,1'3?
68/OQ%/<*9)6D:<*>C>>i2IL;;=>&&78-/#DGA?'KL@C

=<BBDC 554]X+%#<=131PS (#*5D\e+32==A)TU6<8;-/fv %

'<>9? &,*STOP ?A'HC@d[@>
2.!=GAB
<=;?%*)&DG#EB85=SP0*83+HS89:>69*HL?eh%';>&/<,?K3;-DO/AE7AI3>H.
8=,6=Man0AL':E"1;&4A3;H/?L%2:6AJE[c%,Mfp0:9LW-
9&4<+5=W^1HS':CA_f'9D#/=/:.3 #+384;,6BQt|hr}!#'1.7A%'\hn &
%7SSjfhGfb)(:_d&=G%& ??C@45<OXIX]lhh>HM45e-1-2/77;;]`>A264^d#2;-
9'-.BK !580,Egf%?@.. HL6728-=(IP";B4FKBZ`8<Qbi/41GK2EI!8='<@C[_#:>
%'7=Qin--"*WIK'AC6UW<V[*2Bch',05 49\$9B/EP7MW5@H]i/>I3KS09-
5"6@.AK(- *&.grz\kr<LT/>J#0&4TcqCNX?HWQ_q(>L"/ %?N_\$4A

()9ICSe!2

+DIO+.5R`p %-%*7D)09*29Juc.=K&4B!-!(7FN`it*3<\$
+&2:&.9GLJP[<MT6@F3AK/DOBW`"6:1ED@TW6;8?6NS8:"DF/
8D&4&42<5:&(Xyz(KMP[a3;E)AE(ACd +FJ8;9:#IKCX["-.+<D(&<8"%

.)%=<00-1<B=C.DM&3HYa4AG*;B6BM'BJ//+ELBN\"0(7JYj7P\?
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cg4989.11UY%2)DN2KU%BL&@G"7?
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8);G+5';B18+3-AG+AH,.-8<JZb#2NQ#=FR9XY(GP\#-"1IN\$?? /+419UT
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-:z&3?MZvL_m+7#/#.7 -9-&4*0BTcu4@O29DS_hAO[
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1,CJ297>, +8Z_<MT#'/72<F-:F%AG=;2^^#%!" +QQ#AEF` \$+JJ577MN1GJ!
CD<;,+)) 4140'#(NK\$FA65"%03%6=.AG/9A+16*/7.FL1IM'KOEGL!/1.?
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%4@7D04AK)6DNYh1<IUco
)4Q^g<NY-9E,;F3@KRco(6<"2>/>DgzBOY7KT1EL,?E0@F07/BJ#;@36'-
6<>A\$3<3<G%)DHAC:9,EC!24#7712:<rw|goyR\g 15PhoUpq-NO74\v|
8^`3[^,3(>AAB^y}0JL6IN'"Szx?C&+5?'EL@[b.3#37

"ewx)/?W]\$*7<!IP#GKMqt##*JK 1279476;#)8@ELcj,EI%?UY&,^wyJgi <?Fac-
lj.@C"8E1;&8<

'.)2\$*Jfm:NV+=A*;Acw;NZ"6AjZd.9BVcBQ]AT_i|/BP
-,?OManRbl;/G.8A'4;-4~"DEL~/*;|=NYSbrDEL!*#-2@R *

-%5EO`pTbq>ET*7C
,%6EScjr_cj+4<).FO[*3<&/*4:/9=#)6BJ'5=#+S^b&8<.6'8>'25
#(/40EL8KP&/)=@,7=>@9UX8;0QW<=@?:BJ-*LfiW]d('587;DE(DH9:
26HI1378!HK>@74#! BBA>+EE>UW,07).08A/246(=A',/CH:>++1@P<A5DQ
+0<M=N_/IP"JI5?1QO8QP0AC-@@2-)PN@==:.MQ8432'ICC=3SR%>;-
GI&DE572MO.0@A.ML\$:>?X`*60HO&7C+?J7LW*9C&5>#5=KX^/
9A*3:4CNVal@jV=GvVao)5@.92@Vcp%1,=ICVa!0</?IGS\3ALCSZ4HP"164EL?
V)0'7=#5CK&-%- #',./9C&06*>BBGO
)&62)-5PP5OQ5OR8_ ^\$MP*]O%]N7=*)\$9;Wttg!';]`1UW\$+ :=-,30'DE,-89),(.
(KN#BI :A4;AUW)593;A(,7=-4&,*;S:NT5NQ#AC&AE8TY
8=).4PTLdh(;A*9:119:7UW]af:\]3IR)-5NT47 _____')

"6LT6=,"BKGgm%/+8Vgs2FQ-;(4/9)8B!0;-;&4?lz;M[-1GU<MYGQ]&2>'5@-8Bmww*16%1?J.=O+@R`qy*4.>I .,>O^*)8Dv\$5;AXjz9AE'0\$5^jx%/9[_fXbl-BR`QZa\$+:HR@OVIX]\$2;)6?(352=C@KN %0>EP]e5FM*596JS7DM

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(AE9ce/HM59II14!II<:25>)&68 *'&AD(((0;6JK/1%79&03lqv1AC@D.____
%4A0?N?O\6::GO+UWAA4;>.CBB[Z(=>\$02<9!DB,?LKI9:2-8PL)
(Dgc'JG1/:PU&@D(CH5:>A%EK7:%HK)@H.DL.EL#<C2EP4BM3AKAMU&5?+7?
>JQ4:B/;1?K4AN*7E'8D#2>*9C3@N1CO->'0;JV1BM*;FN\
a#2=.8A*:A(;C'4=,2)<C!37',"2;*8B %+DPX!>C\$<="?"@29@(AB9\\%CB-
MI2FF&'3[Z"79)(Dch>B

(/Skl*,-@B+,967:8>*>B452175

@D3NT/VY.4%Hje#4EJS1b-26+/.7-3;V]"\$;<15"=CLgn !:='+2MR
%=C*@H+9A6DE '*8SX*>G\$?E8=:7%'46#. +0(@E
!)3 *1\\n:DEL

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7*0;=;>01
\$'66\$PQ!* #2?3SV IL.DJ04)*\$'03#29'?C#JLY %*#\$2HL 8879-.?<;:7JMLT^

7/,'Na^@OK4CASYU&0.>;99,1%3A1@O6GS.OT(RRBC!KK?@9920=RR9LM!
<87TR(IG

.-54+.,;<75#@?;Y\Ngj-FI%?A/EJ?Y[.CG\$@C7PSL`i4HT&:G 2;(:E",:1?
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+Scm0>G&-,1%5;<PV39>QX[px&.-;DAV^%5=!B*<>
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!\$03(CJ8MS6BG<HL'CL/<5FN+AI!8;(@I29\$"'(. %6;1NU '-GK9<" !(+)/;CImp?
be\$#"%">E!#5>!4=8;&?J"" '1\$--
0Ibf4=));K.*4&5=1BH(7=\$*#.6ERTgut4ESEW_%5(6,:Gs|
^ep+4B*3@>HTXbm%)dks!\$*# @HN4<@!(.&.%+HT`FNWnx+5S\j'1;
(2:6CM1>I!-@NU"))20;A?KP0>E2AG^It%/6%4;-=@&8:\$7=!-
3\$07%,&CN9>"AD)-)LN#--286NL*DH"&9?BF,18<BF /3

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*,%EE;;+')'.UM('BQQMWT#)MPQ75%EF<hj#2\$KM9GY6554?;'MO5A(,&5B/
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I>GS5;E6BO"+%0+6".87EN&/8+7DTdo1<E")/AF\$ %>OW5:-
3eox5<+BC)@D@WXNdePZ`EOU7DIDX]?]a*IK&,15BG(.:DR@|dlqu
'(4QU;=)*#\$(("#IM 7VW)(3DE\$9<%**/>B!':Y!@D;X^.@G".@H
!,(56NZ#@Yc

'0/LT2:-2

"*8OY#*\$3SUKck@\`>@4JQ(.9V[-44YV --=QS2PW

).!7<,FQ::5> '#(A) !.!<G
+*>OG^n=Uc*:3A0IV&<H3DO4FU1EX0A%4A'0=9DP"0=T_h\$-
61:G:CP*5C#ALX\$#)34=C\$,7=D!)+*136 (0+EP\% ``jp'3> %
\$1)Yjujw&10@M#.\$29'-6EM%8>2EI/<D6CK7HL<MP9DL)>E"<C9>7;5@
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+@LT4DIYhoYef:KS5MTLag6<)@C,.:HN;TV,0cNnt49&<@0HP'2;*>G)-
3NU""Kej<YY(FF+0#)#&" 99!"/1--\$DF '+,;:>17\$<E-JT(2%<BJW^ (%

#.

!))@j4LX4=
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*&+\$>'2"+'2@X_0LN \$\$&(.
+0.Cj)+#DK\$.217'<G2?%0%@L5B4A3DQ"5@?R`gz;KX3ERfx(>Pq5=E'0</
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)2;3> '15ISE[d'\$0
&%.!;E?Xb)4 ".-BK#&^pyHai%>Q[Qfr("3# 3=!)13 "4;<^b 7A.4

'))FO>\c #(*1\$+!/ES,>K'9E+?j*8!9E#7B/9^o{?Q`)<Hhx\
n}n^{DEL}7JYGVe\$0Weo,\$/<&/;(6+8F".<

&Ydt&1!0<[bkhmrSUX"\$'§)1=||v~,01>IP\$,)3

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@?76<<76&\$E>\$ZQ@>#?=6498:9*NK52&UV@?NL=;848^\8853!'
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+3DK\$8?,&=I9PZ#-6>:A:B2SZ\$ <B-AO%. 8" !-2= ./?j!1WY'-470SY-
&\$0%*>C\$,%,!9D~~

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'\$0=>DJ6AOFsb#./:H*6B.9C+:\$.:2>H*8D\fn#,-9ENYb/<D3BK09

&'6A)8@_3#)2<D.4_DGCOW%+%<C*<B7?\$9?!:~F_h.5)>I2RY!*~5,5ST))
(*'(++46CF >@##_JN,EI%48*==6LP)@G_8@*26HQ7NW'0KTX\$-
\$.D1;8IU[mv.;E'/DN0EQBVc#/ (1=*~&*~4*5!6=7KV!_ \$0:
)~+8=KV*K\g*\$+_ \$6;~. ' #*062;~&/#.4CR+@H%7? 2<"
6*677Djav.@O+Rbpm{7CP)+6B>IRPY]3;C+2?7?!.38!*_`nz
&(4_!f%2\dl" #*~5@_—— '%8?L"1&)60=j_?LW\$#26 "%/7"6?4EK/::~^di.19-
9A'9A_9>IZ}):?4KP3EM.;C8=/_JPBcc'DF_.08B7KM1AE4GK56/
Y[=B\$MQ0^b&*BX\%TTBhg_0[^DCN|v<7!KE4SO)""HG:= \$"*+_
0#CE()&CF#+DX`

8?#Ej9<&RW"<C*0 ;B! 892[^")6;LP2U^LP'*/3Gjj0@M .CKT<TT0EH'>E
%AG7X^\$FK>M]*8F?U_(78?2LS!<B6NU:@)=FAI1>1@M5FU-
<#6Dfip*9,:F&1<7BK)3;*(9D4>JPW_^kq_9j_)9)7KYi4@L,9E(2> /:
(5B.:E.=F6:BMPX4;A8FOR`j>NU)8@GU_%/%.6/DC;HK+7='6<\$DSY"6<08&\$-
Tov+?G8?KWb!()IO?C'8=/5*,1Ofg+EH
'-2!7:.4/AF!:'>'7;7Fj):?Hbh"7NW.AK?LQfjmOaf#3>-
2="9FH^i:L[VamIXe'6@>O['3(:E5DP%7D%(4.<1A*;C+9&*ATb?O\&cs}!.&GK-
\$_____!

#(!&.LP——); 3+1Udk<LR(;D.6*52@F4AD5AH\$392<>:FOTk|
4>Lajy#+4)AKSGR\7BO:CN=DK\dmCIN^jw(5u|lyv/=K^ht \$+)07(\$3

S[c"(1#,9"-)5>\$3=ET^/AJ *&0IW_N\b%.3NTX&;F=NS
06\$5;=MP";=58&EI">ETIt/PCV\>D,CJFZa>B?X[>@+JL,IO)NS'*;>5;;dd//9aa?
@lyz" 3->9;633!?!GG+JL/@F=;*XVKI7a_?B/5*12243

99:8EE=?<GR:fk%QTKec !!

47#BI#&\$>D5IW/6(+=>#FI.GG'?>0EN=VZ:QV1JS\$DK&CM*:j+8FCQ^-
MT9EK-FO6ET/7"CL-64?\gu7FY\$4K\j"3B.;4@QGTW"&02=G9AK)8EN\i
(34;D'9? -:DO\$2%3A2=JMVb+8D5?Jfq~'5A(3>EQ_NYeGNUUM\hUcj>LW:IR,8<)
%0%8DF8DL/=D(2&8B-?F %-1!2JP#)1KS\$9?*1<8=C.IP=GR 5NT(?C8LP-BD
"89!/6(@D"% (05#*17
!'&:@1AE2FK'. "2:9MW)6*;HK'8>"14.69!,30FS!6C<N\Wc#.%5@%2,(6
)0BO .,&2#3A)3+<j>O\5)`oy\$.
"=O[:?/TY6=:jL*-

%,&;A*24;*<D5;(9AOak08'9D=ISAHN?GK%&5=AtPYgQ]e&3?W^i&(%1BN\
8BNKV`\$!*48CN,(5D%45CP\kx!.(4C.(5AN.>M]l}gs{&,%">HS&HYa!
+IZcCT^9KV(8E/:A',+4\$-1<+=E(/+18?GKW\;INI\cDdie|%. 6>=^c39-
5@*AH+;B%BFBdf*,49#4; ___*/L]h!PO\$AA Gl:=##10 933-/'!=<?@<<&FF"!.
+66,/EgijN\$. (1;":C=^e4>G15llq/[_58"GL)UX%#?;5[X8:*'=RT++
+<(835FW\,=@HMU<KU5:1HO)=D5LU+AE3B&5C(63@L,;H\$6?2<(H8LQ/
BL#:A"9?(6G4BQ,;j%1A=N\3;G)2=
+96:DJT`]fq25@*2>AHR2FP+7dit2<,2;%*/)9H_)5D&.8&2@bhu=IV9DR3BOJX
g2?KdlqjU`R^f+5=JS+;@5BJ-7>.7@/?H(:B,>E-2)=@/3!//
EH3MQ6MR\$DH+2<5=D.4:"(1#BG <@8;#79\$%?PS"68&*0BG).#=A--?V17?-
4-3+/-6:NV

&(&20=E \$/9 -46@D (%4>=LW .9%+:D!,DR\)\$2A

+3EQ/?K)2"/3@P^g2BO1= 2?\$1*9E +"/

);LZ&39Z`,,/42:-37OW '3<2DQ,<E &.CY` !-)10:A)5;-8B
 ,IXc2=D06=\$/21BO(:%1)3< 0@/<K3AP:JX*8D#-9BMT_m

*'7H+/&5^{DEL}z-:\$4Ezy0>I/?
!\$,NV^3ALVjx\$28*1&/ \$2= -5A#2:0:3@8KX/:*33FK17RdiQZa2FJA\
^78%.4AIRBY`5;07,Dj%<D/2'IK=ACehOU} //Zx}c)Mj>@,/Z^{DEL}:#"
<61,B<%Foo;<>?

83"RNC@"NK,DGDYa5A.7A&9sw01(.55Tnu%-94T\..#\$88
&,%1)8E"MK'\$ CC"0.16&.,5/7;I3;<U_3>8?0FO
>!'AM<BS/DR)=H,CN/FP8NU'7>7PW0DL%1=0AR+>M/AP,<L\$0?/8D.5A&2@
%/9DMW/5?5<F\$.;@FP#1EWg0?\${++4>.:MBOiWco.7C",9KT^5@NDQ`/
=CESa9EOJU_ =EK_9D"0</=FCOV6CKHT\+2BPY*6?!*<T\#&,'38:=- \$)
((/98DO7@H"&+ +?D"?B*>?_BC/22@E/558OeiYnt _____ \$0AG
!(\$ /7""&(+/!*"#*&6>%\$/5\$/.@I4FOHZg_&'7B&5?DSZ):A% *2@L@N\8E)4?
MY\$,,,:*9A\$5C\$/%1"3>*!.#1;G"2?DUa7<+<C7WY+4%1KT1>I).6KP&/
36BVZ4B)3!4>6HS8HV+= \$4/819?qyz)8^r~&09>JY&2B6BR=L]%/9w-
9G3>K&2@_0A);(8lr~\$16HW7DP7?G'N\lp|/>M_ \$,4> *21:?*'\$.:?
PY6HS)# +9HV2CR5FPmtG]h 8%_—
(3GM%49.3Utx0IK4FL,JP,JR:A/719E/6H_g)LOEH'2=,7;7.+3>&H258?3:-
GK\$*MPBA Lj,:9;!?<;8 * .25\Y+YW31@>CAV]d#377:"\$8`a_455WU"%FP|
_____ 9B>A9C !'(\$9<%4B6LQ_05: HK394GI7;/<1@F,6\$9C/GM)=D/6>IU"3?
4?.Dj%47*?G,5_BH*@IEX`07Tb|2>H1BP9JW7?
H)6A5;C+3;B18A#.:*5B5=G18C"+MVD%/; \$S`q1=OAN\>KY<HU(6{)3A4?
Kdp|=LSYft5?j>KXFLUGNU8BI5AK*30=E#29\$2;3>F,5ET\# +&.(/ n_
(/w^{PEI}!)!.6%2=\ai",CFNabKab'+Tdh\$8>17%48'6:.5
&9OW2FL,@j).*44)6;GXb'2*1 DOU:CKt-->LV\$0"5B/@M);G+8D(4 %& (:A)*
%3FQZ\$(0:
&19C5DM1DS4@L6AL'4>"2=!,/ < !/;,:F/>J9HV2@I47":A8B_&2+:/DO+AL*/1?
A#03062FQ,,9K^j&8F\$5C%8G.=!'+P_gx&19.6B?JY&5co^{PEI}!)2]k{ %7-
6AXcm&6+)\$4.>J(:)7E&/2\$ /3=I,;) :Y@HQ%*. \$+\$ 9"0',#2A@Q_/<+8;JU+8F
%6K0;Xbg6GPAR_?KW?QZ%8=7OPNfi"<H&FJ-FJ-FH4EG4DF9UV2;I5DL;@.PT!
CG+H,AC4UP821HD @<11<@
:< JO==EE@IN1.:>(ONI_b@=<<DD88B@
_____ A>#+131%9<*DG&+=@7IO)HH*?D

11/URS/429#NT

\$=A!:=APT#<B3@M36"36/5.FM2>7AI,?G
\$/4?1=&?J5EP.=A/4073@F>R['<A1FN\$,@PX<D%3='8F\$5C@JRBKR@HR\$?
>@FT*09S`p2@R2>E(/:\$.:*2?!0FSd;HX9GV7CR +:S_!/>L(S\`
g)1>aju,8eqz3>JBN[gs7@F\$`ipXbn.8A\$, '09".6\$,N]e2BL ""0(=E!'@QW
#)" +4 —— &*+ / 4:4HL.AD?PQ, P_b6DI6KQ7EG!.\$

&):@\$ 7.;;6> ** 2(,7B!(%) 6;(29<HQ+63?L)6#0HWd\$16B0+
& 39*6)4@ ' +&"1"2=1;F ;! :1?j,:F(4=KX 8\$4@@JU'1+;H8HU7AK4;A!
8)5C3BP!/-BM" +.%49 "%&0Qbk,8
+*7B4GP)8F4DS .5IS ^%1

"6FR#2B?LZ%5FS`sM[h7@N?
HU5BN6CO5@I@N[+9I,<Lmz+7E^jq:DH17D<JYAN^"0)3<_ej25@*2C4AW.<L
&56FTK]i5DV%4\$,,<D
%,BSZN^c1<'DN+348Uor*DGZqw.@N4=;VZ#79&DCAA)KL'<>LNV#BA'II<IN
:RW,8A//~+8A+HC775YYPtW98&&EC7::<9QT3421AkjDD&jjji+6B%#:jf5?
EEC02<MT\$)2TSPYc"+?jV%2-
<F=E_GH?\]22\$5:;KS/AG\$=B316:'CM,6\$;D<KU:KT*ER'>K#8C-CO2>(:>!
038OW,?F!6>\$:B"+'@I2F]-
7?"9G&5D+<M\$/+:FQZg\$/6@ir{)8F'6ELXdGT`(9\$1@Scr1;E'Yft9?
J4CP&6CR`n/5@CLY7?j#/"MZgDQ\6?j\$1<?JT/:D-5=09>FPY1:C*8B*:C-
>G0BKS\f'4>%2;8@j,5'?C,/PZfO]dC^b9=58%<?,ACDUWDOQ\$
\$#4;6AD=RY0DLk|")&;B8KT\$/!4=04+9A5COMZc',FQV2;>*#-8\$,+*5BCP]-
M[h#/<#.8:E+(-6@LRT

+ "2"1? \$2,9F8DQ7DP:FQVdq;IUFVc5>H2<G0=L&6C"2>;;HFUb&<FDT_+0:+IS
'1.7?OV7HP),4";:1FK%2!5=-1/?L!0?\$5C&, +5<KT^KVc7FQ\$3BP)(-
@Kwa3=F(6*:!/:BCMM(9>Uam/=J.<GKWbP[hHQ['(4@;GU]hv.5<B09=O`m\$-
\$!4@9NZ#.".:&0(3M^k-83DM1:,5+62<8?Xrw7OR.2>X[45'>=JvX:52/SX]/.F@
74..AE\$#9631Ogc#C;3*!LE:423
41!LH@@\$KI2`_;<9cd-2/+MM!JH >;B@:X[<>,,5<9ed21-
-)5Q[i5@N&4B\$/;/(3=<X\;=/3-
-);V^';A04*4+7"8E/;)BQ2DM.CO+7+@M&9FAUa8B.;>#7C&/)<I
%<F5OX@Xb,5H\e1BP-AU+?\js%09*#29*4=)5@0?N;IV3AOAMZ:JU(9H.:G4?
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*ANY09A8CLLYb/<E3BJ>LT+:C\$+Rcl-
% '<C4DJ13FX[)<A_it"CKUH]a+/,JU[\$45Sab"%M]a#49'+2AG(3[mt':A(5:+<@
K\,6(1AP[Ziv,:GQ]i#1>%0<%2<(",\$0=&2?2>J"/+9"=,;!
0,'2?'0<)>7'7.:j=IV0;GDPZ2;j+7C6DPZjv,8?
M]/:@=HTM]jXivDUB)jO;GS\$=ET[e+HR2@M4JP18<X]4KN4BL.EH()——!Riq
%7B-2=1<D5DN-0;)1&,:BJ4;E-.8%/gw2>LjWc\$-9DNfr{HS]cltencvCOT?GL&4?
%5DQ_jlz_m}*.<G)2FQ]%-gr|!*4Zbk&4*#'

+,:G18D#.,7:JWYiuBT\ "6? AL7NXBQ\ +6"5>bw" >IFag%6:!27/2)>?
Eda)Mj<7<<#KF>7+KI4/;8MNR0(!4/JZR8IE0 +LH52+FD%8< !IC63GC<?
GF*MJ*DE,RTEGON — ED;<2524"7>5=j&.9+4A&2@%20:E%+=2>'*
+01Y—>Wa)AH5>=NM2;%9H,:!2=0;\$7C/6:%8E';I6E\$;G8D(7;*6.9!
07":D5@5JS%<C!5A 3A ?M&8G.8C=HP29D +8,?L%/,?N*<0;K3DU2FUQ\ f"%*8
—— '\$2BIU`*9j)<EQAN['{ *617A!\$@KR3=H&09Tam4?K&2=4?
G2=F*7@2>H

#,<DVek+//@E'7<'6;6BG#65%.3*0
+?E0@F\$*@C17<)7:-
!\$68.>DN`d\$'\$Tbh+/0>E(:BM`k5HS/>H\$.*51=K2@M7FR,%0<6AP>HT!
(3!,BP_KZe<j>JY*6)7/<IO\e\$0)6?(6<EP\;FT &?KW=M\<K,7E
%2==KW(8)7*6A(6,=L&4K\i|o|'.5;<E1BP\$.+53:

!.%8C.CI!*).Aj.>G08#4<@NV\$38'8C\$.#1<2FQ(KX^(3?LKT_;DL3?
G!)do{9CMCKSt:j\4AH)29\frGUe/@T,@(3=Q\I*4@FLUu*)1:(1:1>J!
(bhk&',6,8?:IT)7A,4#5?)?HTfp7A-8):E.8\$CJD_i &-
>KSauy=DH8AG=CHetuACG&.369-BAGRS&42,4:!evr.)DXQ)-
80.HC,IDNso"2ML.,;5#2874')*DGKhe7Bj#4QV']py'ffAC9\c-EK7?
F27A)1;%/;;M]26B#*;+80459+FM+:&0——,..+BN
#//:1=3@*;B1;5AC/;>1?7F&<G.DP,467?D<DI/:7B8LV/4B)?K@R]\$4A!
4@:ERQZe1=K0=J';G0=Obq/BS

,*:DVd%]gp)%/<"2%5C+73@KBL]+IUe=IW(Zbo'2:E4>F07=08BKU_(3=,6@#-
6,6>;GP'5=Zgo&3;*7=5BG-;?8AHHQW\$7:Xmp4Djbu|%(,DE!7<-
4;#5:'@1@EBNV#(eu|isx4;?.3,4 */;D#6BPbp)7:DMQY_.;E7GX!1.=+;DQ\ +
+8G%3&5AP_IO]!\$2A):K[g(5!/4AO(4?/=D-5!+<GQ8BL-8DP",7)3?07?'.!>]*7?
MZ&1,9,<L8IU!AG/IS@!9D6>?G%DM .5#+8OX,5#3@4EM9FT#3:+3%1;%4?
9KR+:G1;E)6N^j8EP#3AMW28COVaDMS#-1\
fmNV`9EOMYi=FR0;F*Vcu<J[_q.BT.?bjv;BPdq}*04PVZ
%0=K3AS9CPLYh*9<FR6DM+6"094?F*:C'5@3BN)34:)?G&0Kjr4LOAYZ-4<WA\
06:3:<=EE%77+=<3LI2KF)B=!:5FYS->8>7.!;7/*(\$"!7VT1RP.QM"E?
(CA(V08:-)0TOHhf+:>7>33/5;ENW/bcUfNO#"(1<EN-2:&!(;CR*95>L#1
#*/4%*!DI)7#BL!"6B!5D)+-
<@4<*76C(4@268&6F:R`\$9F+>L.GS#:F5@D)66NZ

#1(4/2;?Ra(56FN8JT3AK6BP/BTEWf%6D2AQ(+9DXg____, #/9%.+6C
_____ \$jx :H".JVb*9G#-: 6C"/BLW9BN(17(2<%284?F4;A *6Q[d;CLjs|EPV>IR\$
+KU]?KR".1Wdf/1GY\5DH?TW"6;#/55?G:IM]il+;@-
=D493BJ.DI2HQ@V^4=:|OS`e.9>'38%291<"3?0>+7D*19V]d\$/
&2B5BRGVd*8l)5AFQ^);KYm}*6E)7,7G\$1A:!.:H&1>!.<"0%1<'33?L,9!7A)-
\$1:F8?F)5A\$/:

(,6&3Zfq8CK+:!.>LShs:?5QV 1:\$?F5<4;3:6>;B&5CJ(7@%6?->G1AK3A|
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LV[6BG+9B.?I FP)@j";C>Yb,4'EL>\`0FJ'/Pkt 58')38;?BH>CE*:7EHLaso,(:@A|\
W.21+0-.)(\$.-DUT\$@=40?;lid!!??&"2UR @CA?\$7A6?j\$.GO[4<H2;F'1>(1;
(1>##&+!%*7BO3@N&4,9F%*05

(4*6 27*AB (4+0:!%5+>.<L.</>4;;6;;<EF@Sa%4;Nf)<j.>M/?+8CG\g9Kf2?
O!/<Mf0AK,=IEQf3=jRct%,@O/@Q8HW2AQ0@(9f=MfOXc)@M\
\$,8,6'9?'5C+9)8G'5C3<H!)7S^jRZe&"0'1;
(1:Ybl.;G8@G;A!;EN6>F>IPITYant9DN8DI0>B;IMQfb(4926Lad*1Lfa(AD3IL-
29FLKbg5HP*0Ren&1AVb7@HBLTRjf\$6GR*6&ER`0>H1<C(5<,6E<ET /)2>.=,;
GR#/= %3?5BP—'6AM BO]#2 .R_l)6 .&4C=IX&\$/;(5>'%7@f(1: +4IT^)4@*
%.:+8;/F# 83>H+9D+/#5:.8B7CL.>JFL6<6<\$*!8= 35AK =F/=j+6*:D4@F2A
N6@L29/CP,:R`i

!dr|&/>Tl`6@IAKtaek;ER'8?FT%2:K^?M^;FW<FTP]mGVg=J[AP^0@K
\$-7CR6AN8COQ\ijw:GW(3C#/9 .<->P*:D%/?IT!07)27#->KUFZfFZg4DP3HT-
HS"1:*EN(DH7<Nem3Ye=SX\$66&;<M]`6<A"54%*/'32*;93EBATO5CB8GE6EB
\$406JG0EA&;:%BC77 '!,& <9"OP! !Gj;> #'#. #01:G\frMYf#*

&/7B!.4: 4?:ET&3@:FV2T^DYf' = - #&8AO
'6.<\$8H3'6J# <L&>L%7F#7I2E.33/5B 3C#8H&:!1?N5FV%4;,6<N\
\$.=\$.:*6=Uc \$11@'9I+Tbm\$3.@O5BR?N\N^n 1@/>M,<H6IW%2A\$1+8GAM\
*:j&3@/:C?JT3>H2;F4@L#.:U i#);IP:CMDMU\$ BKT*3=6BJ7@HEPY4>DU_e,6?
Ybk&.?KR+28'/4?JP/5.<E.:A6GM 37;MRCUZ!\$HWI'195HQDXb
%Y`hBLQ5BJ&2>". 0<,6".Vbl!'. *9/:L(6%+9&1?3AO -"/=2=J09HTj:CM-
9C5BL(3>BKW+>LZ,8D?JW#0 ——%\$!/= (2<<FQ

"8BM,!7?IU_6C?IX&3'&4B*!*PZa7AG<RV:@Hbi4;HN_
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eENR3<D#:4>K7=M09B)9.>Q.;K);mLZI AKZ>M[4IN2]O>QbAKX
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#0D]f2;)9F0EH=GIPVV<>&5969CWY7FGCQP8BA?PM(&0/@SQ
@f)%<MO<683
'\$,SS\$)\$?Tf4hh9Z_<??IT,'EQ_)6#HOW#0!DOXAIT,3>.:H;FTEP\
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%7E*9H+8+7=JV+'2Yev'4A8EQ;DM(4@;DO9FS<IT2;D4@j;HP;EN3>GKUJFNV
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+0]leiz+7 1;,"4MWZ+7?@LX),6&5>COZ\$-69@j(+
(2B'f&6F*7FT_18A0FP_\$,75@K(2<9@!\$RYe09D.:G%2@##/=#"8\$
(!/\$2(7*#(61=IGR\5AM;GVHUc&/9)00LQ%0,BGG_a1=F-
GMj^d4AH*:F3<):@(5:LZb(H[gPbm=C5AH:AL#3:u@jP9FP4CP#0;&19\
gm8BJ0>N:GU?GOUf}(-,1?Nf gw[gxl\mH\IR_mUdrWj}bxAOB-
B"5(6F=Pdp(>eu]n%6&9H]mKYh8A]:Fj;IOBLT/9=Who1;4DL.?B)>E*/6MR2>1:
!+-0/((<Pbd+9:GI03_99>XY,/?@MVX!,,
&&&'0CE?FK99+)MH_0/24
9;'UY,0<?"5QV", \$02?K#!*\$0OV^! ?FT"*!&+)8;GU0<j#0LXf'5E'(.2D038!
%*>Td*>M:K+<R\$7)7";K-:&3;,: "4A1>)7"4D\$4<j@DB356%'(IW`)9F(*-
<:GU'GTeEXe)63BR"3'=O?UdSe(8T+=MARa@Rb@P]CS_Mj(.<j=I*:F:LV?
NF"/:GT]OYb8DP7BM\$0::GR,:E;CI6AG`js.9B&2<HPX*3: jr7A!
%.55>F9EM,5,3;FK9DI#)17@<AE"*%1CKR2>F6CLEYa" BK_qf&/
_fn@KREPY7C]HOVOY]!*\$MXaGNW-
+6):)EMW)41:F*5C)7&+6<CN,8H+7I+;LRb6;H2:EQXcBIT4=I"-;?HW&)5 -
&4:FV*7F\$3\$1@7))3:.<H".5@JDOY"-%0:(4?CQU%8<!?:

""*29QR15:KT.FM8OU+2<PU*/#*Mcj8C*@K1=?LY9HRK\
d'3=P[b\$21AQ,8DX_fYak'30:L%0G.@.EUf*;\$3#2A/:MQco2GP5AQGVf#5H-
6F6BQ"5w~>DP%7]Ym;H["1A.=N#7HWI{DR^/6@4>EEUc.6/94C]/:<K\
eRem=LN08)-&;<.44;jkm#/7'JSV!<<0<@ALQ3JN\$><&?
A99,6:-;>4:=&.0ELO?XY!\$+- (.?:0Z[.2\$)*HO#(hqx>eh"(UY=gl'&' / #'-4)&-
6%-4;RYc%.9#/-+<]yv4CR)2@5<M+5)4C#5,;1BT1D+>

%6&<M/C+>H>IO\$6F#4\$6#.<GS`,<L/>#6l0A/
9@16:%9l#0,<48"2NZh0@L(7H<Oa)?M3B,>MCUeDTc(8G\
kzIVe9GT*5P[i-.H/=H)8E+:F!3;7BM1>JHS].:GFS`Rbn8AJMYfFP[=DI2=L;HT?
KV&1:Ycl:EP>GQ\em09@9?CS^j+8B&28GSZ2<F(08"+.BLQ&,\$\$-
&9CTfqM^e,>D*1,9AERV^nv*5FU]2<@4=C%-5Q\c)3;4;Cepz5BO
%0<&0\$DLX!.`lz&3? .&4 (KWh?HWFLX-5B7@M7?]<CPISa'0<'6-%%"-
%5BQ
\$*8-".#CLU8CO+7C1>JUdr&/1+>B#-8/4),29-
15=6BM27%:D6;2GL,3)4>39+@H6HP3CNYhv<MU1<A=GP,@O+<L>HQ9DS
"1FKNZfl"4"4%7l*"7+>R"4E6DU!-^ozHUhGWcYm@Re2@R\k{4:A:BN!5L-
A&7H)2?(9>NaPZbjS]6DUHXd@M[,<K,AR<KU6@B7HO*CP"1;:%:C!20(<:Qim
#\$8WZ @C*FG*?ATim3@E":.3LJ)AA,HH.:CIO<IO/@D7@D&17JQV2>@
,)Ej9@&)AB9TW'-6>8?<?.RV!#>AIN!,%-7#0 +(1=#(05=GFLV"-(2=.:G(2?,*:
+1>57;2>P4;F,B)=Q/BV%7F3<K1CT"4G"8I/DX':H-<F,<M0CV 1C&1?4;G".?
2DU';K3<M6@LAQ_ \$+8)=N&6!
=D'4F .)=)8G.=M;KZ,9J+<L"1@fv_o~(:G4IU>JUKWf%52AL!4=0;G
%4BHV_9MT,7?EP[HVaN\j^jx&35<D7DO&1MV[-9B.8AIU`/7=#CLTCKT/:B#/
50:=8@|*6A4DM'>HP!.77@K(1(/
5D]*108;/D#-.7&4=+6<PX]8;ANYb*:B*4;PV_AGN;>C=DPMXe%0=Q[e'/
807BHP^#.;/3=&-8:DOR\k%3KS_.7E&'1@FOZ8@K5=G#,:?GS!. '5*3A\$
%1>".# \$-;" -

''*9 -

*7ET"0; ",=HUS\j8:'??2AF)0 _'.4;4@L(CJ
(-&DJ\$:@ 38+@E48(?GP_h&:H3KXRdogr|)50AM>IS &+5<?S_d&2>1AS
%3);G,)>R7I^0EEVf#1Ubp-=7I\=NdO^r*=/BS6CTRxe2=j\$7#7H.>Pj|
4E`ej&3C7DUAN[%0>'9F\$8D ;>S__6BK8MW16\$<@NZZ4DFF[a&, +2\$?
E>Y[*IK0NO8VR"B@:7\$@>.RO5^a06?PX#(.2>C*281GNQqu'B> # (F@;GPI\
c\$(#39"\$\$\$ (.,03,4>=FO *(08\$%*1EMW(NWd')3C%1>!
0(5A;/F668&2A(=Yj;5:D&484DS2BVGL^#75C+80BN.= 18*?O2E?jZ =N:HI!
C\$5E\$4G444)<M4FW'70>(<M)<O.CU(6H!0?/?P@RaLZm,;KASa)8\lz
0'4+5>COW2<?/596?F->G1>K6BK"/9C4>G8FQ+7C
(9DQ+4;7@l,4:mz&0,7?;DKPX_9?E)2:+6?DPY3>l9>,9C.<G#2:\$)8@(0IX`3?
G+37BLQ`k#*7?;\$;HO,:A#r|^ho;EM&2:4Aj2:A9?E*2;!(65>L?FRMU_>FPQYc!
+5/;E6>K(16AJGQ^gp}ENI'4AESe(4'3?-7CLU_3=++4BOYe,5AKR_%0= #+'2!
+7
'AIW*" # :D\$*48"6]a'@F78";=6;BZ^(AD,CD9RT&8=<U^7>.MS

*/Pcj(:>"8: DM5JS(=E\$<I\$;B1=?LUCMVN_k2@L38;IWI#2!5H,<K'1BLX&54j^
%8F"2>#)%!,=*>Yk3i`2i 4Hdw 1D'=3EY6DW=J!/C0?SUcu\aj.8FT`o+9B
%7F.:K2AO\$26AIFTJ/@!>OXTmt%=D[dd5@B&9=3EL&*_
Gj(.)<B:6+LN'II,)GE2^[.ORBX_@Y`9?\$9A*9?KY^/KLNhfg^`>@QR
24\$<@'DI9:)(6365,?E /"
!*LT`FLW_jv +7AM%%<1>LBO^>IW<<>)6F(5D1@U!5*6H+: BU/=T?
LXq#7C#7F_____*,<j%7H:Ob1BV6FX_3GETj1A)9L>Od/BWgx />:T`7F%;E.?
LAR'<j)8*=M(:HARa!.2?K3AP#45GT# +hpx7>D(6D.=H"090BN'2<)60>JHT^
%/%-6JRZ/8D*18Wdq(1hr|*4>#,4:B!(&ALX!*:D_lwTbi_5anx=JRIV|
8B+2ENT1<D%, :C.<E"+\$*#ahoNSZ#
*\$0;qv>FO18?%06.7@/8F9BLku~GNYBGPRV`bhq`gpALV>GTFS\
FR_3>K&6CUc&2@,716C0:F7JT1<V_k7AM(4B3<I\$.8)AO^/
='")#)0!)""%#\$/:/039:AD*/\$@F+?C#><5NO:>6;=W10KR)B15<13Lei
%>B=V]&<D%:B4EQRgt':H >L)?M*?L*4!-

!4/FZFWi!?!52ASZq,=NZ\$/7W_i+8G0>R=Kl
____//DDXo=L`3DXHlr(;PIVhpzn^{DEL}(8 +;do|q~0@O.:"/+5<\$3C0= 3?(4?
Tl+Bl*Bj>Wa@HK7FK.30:A%49/5'>?5OM6UW.Kl.'<:%GH7WY)/=SX9>Dl
6:29#LP%JE:VV9[Z+ \$4@.*

')_#\$HJ'&&' .36*2Gj#VZ/3'am|#."ENZ&2?DNZ#0@7BP
-;LOQ(0\$2D+9L(25/@S/?Q%7j9GV)9O1CZ5BT (8Hj^j#9j1B0C\$5):M(:M;L`
1C-B/>P,EM4GN!/'1<.:4B(AGE^d7Pj})@N3FV)8F!
2A:N^+R`o)8&7H(9H5>E5DO'4DT`.8\$0&/BOX +7-75AK>HQjgy!
*3'07!.:DR_#T_i.6A(2MU`\$+3#%0DSj&"/8;FO=FO3>H7@IR]a3=D!'\$\$/7!'\$\
fIALQ%&^ipBjQ\$*)2R^iq{!}28??FK.7?+3>>DI58<18@CIW8?
JEMV2:D>JV"0;%2v——#<lf.<HU !Man)8F\$:F "/ +4?2<j*4Bifl' \$%AF&3/?
O!)225;!& "+.919!\$/7#)*#7@023EE('67 JJ,DG587=&@G3=8RZ7?Ldn!
9B!;B)CL;U\5OX08\$4=\$;D5HSZht%7D"2<M]i0>J
-('8Sbs"5 /GUd+9l%1'9+3?&.:":#1,3@N#7K0?S8AS1>N =L\k=JYAOafw8H\
&5H*9Kp_{PEL}(:Nbs*<M.AR.?,CT/>#9GNeq!2>YggENUBLTP\cW_g
%^hn*6;:RU=UW1030%KF77""HI8IP'6>9@?BFE"%

86'JJ1/

)<>+*TR #89. .NLB?./&&7<]bj6?H&1>+5?!+/:F"+,'@JU&30;i;ES@DH)-
1&2B .?#1B2AV9?L#1C\$3DCNa4:B#:5CT&3I&6D/>2E+<0B0%6G
%90B+9L)<+<O:JXHue:GR9ER%6B&?J.*9G2?+@N#:G'Wix

"1

6E.@Q=O_(;L%2?&6@7FO(5(p|u4BJ%&0;\$,7*1:08@(4>!&,0^iv/8Dhr)4@\$0
;)4;'5%.9,7C'1:%/!&3=&23=G8DL&/7#`!s%;FN
,3)1<GNuEQW'/*3&ALSYcl8CL)5? 8@,8A.9C %, ^em'2OU^?
CKns{AHN\$,5+5@Zep(5!*#?O^Uet.<H'6A8JV"/%

!.8E #)?IAYc'?j:C/QV39(, 5#\$+"#0>5=<Uc 7)06BH /28?*LP&&7LH30 A=-.
\$>B&:@#AE/GN%>G3OT/MX(DP4<6?8@,58PY1DK#)+7EY`3CL' %\$8H

+ '5\$1BQ&<O^(6;HR*6B"/jYl.8G6BN#2.8D)! ,8\$/Blu)2;H[iu9FR-
 .? ,@T\$9!/B.:j>K^"1D%7#0B'5F+7DN\ '2E&0@j]k*?KL\
 e@QWX]gAUZ2BLJYd,<G2DGFY}) *DH?[Z#FC86-
 7:./#IL=A\$AH&.DJ0UVB^`"@<#DA RM'AD"!)+/@D7UV<=1.5XY,115

14<@,5@%0&+*3:\$/!) *3;D/5=KV` 7C(,;/488FV.:K4?N#0@4<LCGP\$2D-
07H\A#7MXam%9(7D

13FU#6%6/ /#2

'80AT&5D6=G&.8%0*8#7? 86KV"7G)90?,9 DQ3GS(=J1A8P` +@N+;j(:M(&3?

L^j_u*6'4>(1-9E(3;=JU#/8EYcq'5-%%%5\$0!.W^g0=I+3/BHGT]"/5<'

69AL08A#_go3<E/A

'CLT\$.62<D[hq!).9C"/9ZemBLU)5@BMV)4;"/:)6fq} #1=*5*1:1;F/:H

~~" ,%) .HJKORV"*! , !# 9*:H! .~~

)*8EDP[#"(1 +:\$ + '4"7E ;F

)3\$>F7<7:"9=DNY!18.7B+2!(8RW18 — %/ — (.#9>2?M '/HH%@>%7:'*
3*DG-DHGcg%*%>DEci1;6>Sou7S[:V]);B(?H\$6=1AE\$.DP!7B<P]-
1%7#2A+=M#5DDYg);N%8I-'%05EU%5J(AO\
5CO'7&8E"=DO\$22<ITamXeu\$0>BO]LYj.@FRb.17E-8I)5C+5CDN[:@D)/
4>HOijy\$/: ?DGY_K[c>V[OekPhkGR\EWa.3*?@-FF'CE II=S[=;!
4:26<43#NQ;B]pt,EI=FCA*FHDDC>(45# #//<=#&'*<VZ!!
3<"AD>BK4LT8=E6@J+4?,4@"* 3;! >8<@9@E(1;?CF1>M*>8CS!-
=7DX8;E6DX\$-?'I/F'<+=2?O8ET%2@%(6@O_"2
,32<E!4E%8J'7BGGG66:CDG38DGUe-6</6!)(=E8NY

,&0\$)AUc.AO4FX;Sd\$:HAUd[lz\$7F-2=2<?Q]\$1/=M :HDN\+4?
*9\$4&3C#.glw\$0)4B&0=1<F4<l,6
f\$+&/u#.99>F>DL7=F9@H3;B>HP.7>{9CK%#+3)3 ,4=IS.7?
@FJ.27JW^0>IFT*4/8C&3?.>I\$/8(/P\iz#/#UWY148Yai (Y`h*9*:O[f]3>'4@Q\
%1#3='27KV#0%-?."-;H3=1QV29\$?C4KM(?D):@)=G<MY:V^ FL#@E 9:\$/:8?
%2?/4:UY%ACLfh;\ %)3734":>(GK02&BF8;)IO)DG146NW 6?#9B'19IL,2

DV_/BP)9!1Vgw=M[-M^p\$5G(.=8GR.>K&8\$4F+?:!Z-8G *&?K #4?
F&3%.HUC\$6J"1Bju5AM\$0:.28 (#4DGU+;IYESb1=L9>E5>AQV[O\b,;D-
<AIV^UfnL^h.EL:UV>IMbzM^e &+\$36IX\+HM2X\0<A>BAD(7;.33:3SU?<
JE7>5/>YW+'6RR*,"\$ >=/-#>; 3,("\$ ("3;:=E 195?@DM.9F'2AJV%.;-
4;BKX'3/5<%4F'8l:CT?GV
+;@M_4=MN^p1BV-27/@0@O,<*6DAN[2AM2BO,9I.?S0AQ.>\$3/>\$1.AR#4*:X
cp4?L@FK014Rkp<QW\$;B+2 8@-ES%/DUa*@N-CQ.=)>L*?
M,AO1BD[k0DTXir#2?#3?
5ERKZI&4E/:H9KT#2 ,:5=ES[d\$(23>ICO\,7C:FSOZf=FQ)1;/8CPZe*&0<DLUOV
_)0:(2JVa>GQ.7?LWa+4 ,6%1=G %3<B178
&);BF_r*7Sbn9DMCQ[Xiw)5NXd+7Xao5@NNU\
DGI6=C"V`i<DLHKP2=J+7C2<G*1>\$1"6?(5*#4,)3'

\$(DM!,]kxOqp37(?B*<A+;EBS\
llp4;2OT1QV3:7? ,2'AB)CG*AE&<A0437+GK&,
\$9B,2HdhAF68)HG1LM>A8=1<7A!8<!48 5>:IU
'Nbr1BR#1<KV]o~!4"2-8\$#/%/& .B#1@

'0?-<N%6G+9)8O[e.;Q6CW,7F=FS7CM[I|
*]Sc'2B3@Q);;GX%3*6E3=J,07'/6&7C<JV5GP>Q^DZc;MSH\
_ew~CKP@YaKee:@AG09-MQ%)8CK/;I3?M8CQ/6;@AF'-;<)
(%KKA_e;8D]]20&CD=;30 +&<;.TO&*(+45*-
@F'HQ<AL'GM_fn9EQOWb.9F19H0>P-3<*9\$4I/JTe%/=. ;K)848J.=M'5FPVjRbs(
8G +DMZ;AE368 7)3C.Xev1BQ7IX-<J'2A(7;IX:FR#-:INZKW`T^h)<D*?E5HP"7?
*2;\$-7(9&6/@N!3B1@R 0@:NY';M^(8F3BQAS^?
Q[EWc]S^2DP&6C!:B*1GS`\$3=*\$ /V]d8BK(4;E.8B=GT&/90:C8BJ
%.7,4>:BK#. &#+4<S]e3=F]gs3=H,7@(4=DR\&'4=
%10;BIRW(.2DJM'2:O]f:B&3<:GQ\$-6X`g\$1>NZe

"\$4^!y!6>&+]dm *9 *,3@'.;-<I&6EFP^5:E!+7'6D"/.9D1=9MV\$;D "P\f+0
>H+8GG[g&,/DM(=C*AF5@G2D)SipDW`-Cl";A*48OW4=9C4<4NUEaf!'8;!
@B16^sw7; 8>,04:&ELMlq\$:>/EI7SX;Vc25*7%@J

#1%:l+7#.Wkx#:j)'+82DV(?R(8+,7B(!1B"38EV*;2C"3\$/?
*4B\$5#(\$4E-;j*6EUb(;K\$8D+;Ml} #/?+#1>\$/<7?F",6&3:JV+;lj_m*8D0?
G6GOM`dE[a<ai79`<ci 3:@l<lr+-0.EQR"QO-
YXIZ^+UYAF=D39:633+HM#CBA?:<6584("
.+<=:<
33/2&@C0PU'AGBNVAH.5BLP]gs#/>@M^-6B>GSO[I8GZ5CU5BT%7!
1B9HY"/@:;P:C/:+BM\$2,:O(5,>BR_
0A3@O(:E6EX+5%7C);H(;)<Q#1B)9K>LZ/<F;/E6@J#/:9@?
Ya'@G(0*;D'2D*:@Ub"4C%8IM\k,=K:M\.?P7AG2@M,<H+<G)<F/>,
L\$4>;C*BK0?L\$2@%2@"-9'.8*4@3<G3<H5BRSYf",.9DLV^-4=DJS\$>DK2=!!
+"(blv9BL;DM1?I[hs*\$.)*6A",!)(2\$,0;B'-(0<I7CO;/E%/*3<BGVaj<EP\$1=kv?
LX".4BK&4>.:IVER^%.71;D+7B7AK(389BIJSX \$8DK(6 29?Xd

#,..FQ2DN)*EM,EKJWb.?G^kr/>F%*T]a*-T^a'.H_c#8?1;6@%.4=7=17%AF/IM
%26!6@'?H-CF-CI+CH">B/JL7OT+>H0AD.<4KV
\$1-:!5E\$2M`m,9\$9H "-%Pam0CS'8F+:G%+cu..DT*+7*>QJ`t

-8FX'7G"/'4K[I&6I#2>1=H%2%4?,?
/-<8CP 0>\$3?#);JU,9/87ERFYd2?K2FP<QX5JS,JRYntF[_%AD=NV-KM?E-LOCD?
S\3Y^

75"SQ-PU;>!IM+ILB^a>NQ*GI%MN-[XC>4YY8879%AC@_[:<:<D><YU:JK!
BNS&SY@FAF
4=BGN)/6+9,3>\$.:,:L.C5CM*8H7EX.9J,:M.:.>C=]f7A\$AM"6A_gq0:l5AP+;0>,@
T%9J':E0=+<G=Q^ 4H%:NFXm\$1C/?P'5?*6-:E7CM\$EN3?-
GN3KV6KV,0FT"7F3@0=0FS,BQ%29R_/FU.@P%7D#/
9KX4BQ^jy0BOBNWR`i(=K8JU'6C-9J*4B8GU+8E@IS=FQ)7E)7%1:AMMWb!
*3GMT7?I09E"*5,6AKVa/:E[fpNU\6@I=IU.8C_iu(32@Lm{!* ,7C#0(6@\$,
+6*5C8FR)2cq|GR\?:D!>HS5=F!./=LS[g\$<MX,,8FBN\dkn.;F!,5#*5;?
0>A*4:0@G '/AQ2B%8EWiv\$;G("

\$1\$8@';BMZd-21BH5CM 2>C4@B/<AVfk
"%15#@H%-4 &*FJ!46)- +.9?03DY\9W[6?>F>XaBYd<PR&<G4A3@0=\$=L
%8D,5)\$<M*"3C%(6>JT'%5);#47J_/_><P]"-;6lZ7L):/?%&0<H .Xcr%*8#,:.l`!
2:GX/5;KV`#1&3+84@E%27%:K+8?0=B.4A\$.=/FPPam09,<l3lS.GP9TX4OQ+
6[sw"28 47SY`+7<6OO+.-X`LR\$_BD>A

97 EJ@rp3^Z?<650^b)8;041VSGEEJ 41(\$'PL,>H

!*IO.5#/:.9E(59>H"&1CNZ%2\$/==HW6DT<J\
39A08<:>E,BK\$CE.JS#BJ&FN)EO\$8? /,5*90A+HV>Sd&8H/?M)%->DE38:?
CE9;<468KPQ)1=:CEV_ \$BL0OX4R]&1'BN'3*7
"/4B"8G3A';j.=5E\$4ET^'5=(3=<GQ(7G\$1@/=HYcn-8BXf 3>6DNQ\
f(6F,9F,:j)9HXg:EP,:FR&\$0;GQQX`]cl=HS.7@emt
%.9AJT3=G4;B;DL&1<:DM2<E.9C1=E6AK!.8T_jHVc1>JV_h'3<;DP]ivFTa8CQ\$-
&37BKP%0
!7CL3@K7BM2=F;/E!* /2*4@\$*.<BI9CM#'. /@M(5Vep)9\$3!;l)8=Ve4M\
0#1.7!0; #+?A'5=\$1=(:B/18KO/FI "G_ +1+6\$8SY04=@#).HL\$AB>?!=@
+0"=G3KQ8@1;!CO3KS0GR+DP(DN)5 +CVa-@GAQQ)8>.,

.3COz6IU +=M^"5I,BR "41]ft2<K\$5C[jy%4?&/3!\$ /:5EV2?Q

AM^(<DSj(JMQ<EP#,6@l(3>069<DH9DG/36MPR;DM6CQ#:E8CTbl/
@K"BJ29F_ :MQW`e"/4@NQ/AE7@C0?B GF"HG/`iMUNS-Y[.1IMN~~DEL~~
CA<>*LM#IIHG"AE36B@
+-B@,4#DD2+#">;'+##/9D1;G#0>*2<(#/>)2@U\
f+43@O6@O7EU3CX!9B!8C.>@)EF39+HP1LV

&2lgr+8.0? -*@S'807>V^e#& *;3BP,9F*8F)2=HKK7;:HMT*93>.7\$!
<D">I0<(7F5>'=G\$46OZ0>5A,: '16(HZi#0".6"..;'3?+3A\$10BQ/
@9CP^ky4@O6BQ2BS'8%3JVa#-:EQAKW;GT?LV#-7MWa>FN;CN%/
83;EBKT<FP7<D<CJDNV4AM"/7]ir\$1<Xdn*60=IR_k=IS3?I3@J1<I2:H2<K!
2@2@H16:7@G6?IS`c)2@LYCS]!-\$QW_ivhjr07>38=W`d\$5IV!4H!3B
./>6C(6 7E

#2((9'2DO(-/ 35\$3=<MS "(>D&?C@UY9FL/4) &,0-1\$*68'- >= #7=
/2%*

09)@J.HP;GKgs5Q[6FS-DT4?2:0:,81<%-0/CR -)!32A'6-1B 0-?T\$2B-
5A+6DDUh&81AM(37FS,=#-8<>)05!0%3CUeWdp)5*7E-:E6DN5?KAKP%5;??
@DHM,5?2AN)4<3HL!<D!9C:A:\b4=/LRHek,CK;B.?C-GJ/5?B126;@A7>,3!:@

<<<cc\$NK-.:YY#<?+PN(6C:8<mi53/,"QH*FF!51D@*'\$!AF48\$3@J[+8E.
\$,9&0?9CP'5*8F)6F/>Q"1B(7I*7M
%@O,DK8SY&;C.FSlbp#<J*#:j3IY"8B#+2>E4=C5CS!.<#10B*9I*3>
%.8)5@>KY%8D!.&5;.74?*24@#2+9/<%":B'CT&<L+AQ7CHcq%.1?2GV"/
@Ua\$7C++=L>N[(Uet0>N@IW(5IT`#0-<J 0='4Q]k"-6(

#*4`jx\$-MX^hq{7ALHR_
9B)2U]g=EMCLT)4=3AK4CLTak4@K(4>!.8,;DP_h/:`p|(4AGPZ)3A@R`.?
GKS^7AI@JOeqv>JT%00>G:GU:BN'6

()/;6<DRTV,/1#1:'7G*:L.?*;j*<3DQ7EN
\$"5D5D-;(5&1 & %&+ ',3:NT\$<E-4 #7CJDT[!
*"<E'cj473649Yoo9QR#7B27#%@E%2%4>7MX)FO'@L\$@N"@M4@,DT7C-
FQ%42>)BQ)50?F}-BN "/2GV1DNar.<%7HVaNan8K](&4>YjyOf{\$8N&9J);N!
2I3GQ^g#@Uc#17GU

!++>M=Ve->K9HV+4E:GW/?O.DM&1;EO\
3>N,73>A596&*'=J0HQ5<Rdp1PU+BIDV\6TW5QV9RXC]c!'/<D&+?C9?
%=F&)68885bb,YXJIWRBAEB,TP

4/ E?9;J]Z-+/.)# 53:<8BM #0;H"0'1@5BQ'5D7ES(*\$\$,5D6?N*5F -A!/= #2G-
=T(AL.GU8@%CM4KX<GF,@Q":J6F4G!7A"9H,>&9F>N\
(/6AP"5B);M&1<7@F(17-8D3ER"2A*.GT'-HP-5*42>

!.3IR#- ,:4C!6F->3K\(-DP)4,<,CT<M`>L\Scu,>,BR&6

*6FS4@O.>JS`n(5"1=Q_k4>K#/EPY,8C5>H/6=#!,)42:D(.8B(3'3@JT\$-6
(23;F>GQ*2<-7B(5?J?JV(3=9EN\$+6*5JWd6BNCLY+9Cbx+;jgrz<CL)6ScrES\
IUZ'089?F%56CU0:HDLSqvy(-/<K7GV7KX&6D)6AS_&0/;(6*7>Ua%:F)5#&
%*,>D&:LV

#+'=G"(. "*2IQ%\$5<!(*+ " :<'<?# \$//#(0:")<l.4

" +3")/<;C1:@K)BR/IV,BO\$:G5A1GR-:1?
&bw4ES!.4A:Sc4C*<l.=Kan@S` #7D3IY2CS\kxdw-?N6GV)9Qbs"2F!3B)?
N(=N2@3B"5B%7D'?vf3@)8*7l.:L

%14KW7LY5@<ER09B0:B-38S[``6G*IO&8D]qwNZg/?D'<AUnr(GL;PW(AHHK
8:"IK 75

44?>*IGEC8:36IGHGHG9KL\$2=*LH"<;+JF63%95(%(7@# \$" -+&*02
'-*9(DA/JD+BH2;K#0?5AR/>M+<K*:N&8OLYp&:C+3(DMNgtAQR4BR&@N*BP:
D;/G+?06H1>4CR6?O+7\$3>-7C-=J#4@4<C)7A9CK(84<"BM3:-6-
CM4=1<.9\$0/9+FV8I'6E4J[(?Q0BN!5A-;"-&8""3C*>9LZ"4E
%8\$5(7G&6C\$:@CR^)^FF+8E*%/7ET2?O)6EKT47?GP[IT` &2:F(09'0:%FNW&/
9*4\$.87AN9AJBJUfr| #*3=6?!!..-64BN,9D)6:ER8?J%-FS`8?C"+4?M2@M6?
M=DN\$eks\$4@~>ER).5=BJ"&,7@I1B#5DEP[\$0=)9D7CMTft\$;JJan%;H (54A
%7?LX['+'2(@F'.Mai#Zqx# (0Ytz%*
##%"7BN9KM " !#\$5NV#-<P^:B'-.4',5\$/86@+7C4Q\"/ ;F6A
"-EP\$7A2DL7F*%:!0>4AEbp
%2'@M;WfCXg9Ua8Pa0C^{DEL}2BRaICR\9IU/CP-=H1CQ1BO'5,<M8HY#7G
0>Nao*9!3D;M\1?M

&*=K.AQ6D1DQ,AM'0?<BP'0:]n~~DEL~~/PY?A*GL**(DD"':=:>3HM2FL8=2FP;_ *ST?
B:=\$FG=<

) *9 > *779BACFLL.?H! = ?'SN(HI86@ > 8NK' & *3 > '3 + JC59* ' 23
9? '& 121 > A.14D96DF" = E# / @ > | \, 8F3AQ" 5M.AY
%63LW6R_) 51CP3CM1FQEU` 5D! 4B = JN & 6A0 = K0DR# 6I[h2BP,; F" 1?
+ 9F; GR0: A* 2V_i 8FS5DH(GN & CH \$% & '0# L[d + @N) = L%; I-CR.CP)
+ CT + ARF_q" 9HGWa4BO) AK):, = %8D-?K + 9.; L2AS, ?Q4 = K4@N?P_Ybn6@I) 6@
(
& & _ek69 = \$) 32?N.:G-9D07?&/Zcm19C!,) 41;E", *2:6?H0;E < FQ06 = 7@F2@K
%*FT` . = FPY-28` fl'09(8H" + 7rx~~DEL~~39C" & * ^ en2AN7BPTj'QW ^ ?FR# + SYa ^ jt) 7G-
< #3C3@MR` i1?L & 4A) 7EH|I) 74C6D2? #14

\$1AL ",,3\$:@)3'=E/IO-6

;',-2(2 '>SX)@FL^f=C.7-9 -3,5#>E%?G);E).*1\$6?8A9D'CO-HR-
7=VY'3:Yd0GO.FR<P[,:\$2Mcr5EZt\$AN.GS>U`,FUFZk=P]-
<0FRUkw=MYXepAR];KR!/'3Pdt)78FV1DX*9"2@(8BPam,8F"/=1AP?
M[.7%7B);j6LY&8E(;B(;C /?0<K%.8":H&5D)/16><MO&+*9H!199OTBae

.2/NRDC<@HI24*KM AA//14 ! KJ47JJ/AI)<C<@GGEC /-1010&0:

!!*) =:\$"35&,,+/\$2DG<F9'KCCIZBIX)5H6A3DPES]*?N+CN/9)JW.BQ 8C)-
asv8LQ3=Nbe3LZ-CG1:);F1CK-
@J(6JYI5CV*=J3HW7CJ1=B4AL0@4T[(CG(CH4@C,5-DL &.61?5B
%8F&BN!,F_o+;

1<Rb!7G"8J):B'9H-=.'6D(;R!0@/>M:M_!=DBK[%36?Mgq{BQ\
+96DP'1>)1SX_kpt]dm(9DWd,6B8>E&08%RZd+6@*3=DNX'-6'.95?
J&1;%0;1:B/9@ +6@NZ*8D-:G0AO#0\$1>'3=18<&5B*9,"+PYc@JT9>E'+|
4<H!*80"(0FHN4<D,:H-=M4<GScnMZb1B\$7E)?N-<#>J 3A@Ij#(
%.72=/CO,>I1ER"06FT.DM#/5?K/6%48'-1Oel=CO%.;6C\$?L4?%6@&,)/*13;3;
(1'#./:\$/9DLer/N\5NY(@M%AN/
+FS,`z*7\$;j3P`w(52DU*=O8Qa;P_at~BV`QbnL[g>OS^gk<IR -7]_iWmxG\
k0FV=TbAT]/<#0AEJUbn#7I->L3Bj2>I\$5AK_n2@-AL%;F9CS7?j08F2>P
%6FZcl!.;?%<B3GN*/#:@,GKUux&LK!BF]z@A ;=BF"KL#GH
** /- ."6;!MO6WY28!HI(PO%%(%3<E,;<7HE,)'/(#
5137". <?>7
56-4*/<@GQ?Kb8E0HS'AK&IS!AL<E8EU "2!
5A4BKL`g0=B=NO)AN0HSCW\,AH*@O7?K5DM'1"4E>P` +;0DT6Dj.;B:LX,;-
4.CK-@-AF+BH%?F%/&.\$Sck6DB\| 7E?Wi,5+4-6&<J!5G&9B?QY(8G(4,<I8HV
2B
%6E'8H,:DRb&5E+9=HOGT_ht(0;JUbcS_+6A+1;3;Fhs~gr}&2Y`k18C09A)3?,
7F+5B7<E-5>)6?-9D*-9\$/2>'3%2-:'2-<I*9F*7B/:F'1".<SZb
%)09BN6AL.:F+38CRTV;;D#"';?G)6!.5>I,6@+)8@I[ci"%5.ERH_h(:I"8G
&4"1()BPS&8?)>H'6A#,.8\$.#0L_j+,?L5IR 6<\$+36337DQ*2BN (/3>+9RW
#(-2*/-6)@j)4-='2/9JerOju09.FO\$-*32HV/7%AN!.CZf,87G,EUNfv/1@
9G3C2@=S!6A/=cw;O[+7O_FYik2?*@N5K[8GayCWb>N]
+=G)8F^jzAP]AS]:KV2FT+ER#?K/FR3KW^iw",82=KXbq+9G#@C,95HN,6<3K
R*107*/.GK+/'JL-3+BM8<&EL ;:BB EB85-+64
10;=99+PM#4>;7'CA!B;45=#<58DC<30-/(.))?D7;,, 7<)*59+2
MNFI9=(EQ+?M4>\$FG5TY 9A

(4%IS?K%HS'@I0AK(=A*;H/DQ)48U_'DR-
BK4FKAUbARd,AK*<N1@O,8E5ES)9E0@N?P\CG;@(?D-<?I^e07%./:
+).'7%:E&;j,&6..AM*:K&6FJU'3;JY.>M\$0&4);.?NCSc)6C=HYVcv0?
K"*6@JCO_<KY,;j.>*9bo}>MW4=D-08Zes:AK%,6.:FCLW#-@JW\$0

"(1#,2?M-:H5BN\$1<!, '

',8\$2>JX3?NV`m5?K-39:<>KQX+5A?HP#AJU;?EJLN"\$JUc#0>(+4>S\
bLRW'.95>GENX?LX/? -&6B'7F%<J<O`8GN2HL &CS[!1:3>J.?D&3:BRX)1%-
8E(7,90@l)2!8A&9B"6;.7&3!+8

'%4ET`'/*-07)0 (DT`)3(9A.8"..81<Gbm-BJVfm+1 /;2P[")!
+*@J2HQ.:6@;Tb#BN-FS|+8#9EG]hQcnYmy.ET/@i}1EO\$. 8A2KW5KZ
%=K` tAYgF[k0<I0;H6IT8D1EO4NZ5MY?T_6@'9G?Q^*9H&6D>KX-<JTW_(-
030SY#,Zx'DG<NS&,2MN)(+4;66R[<<@>/MN("\$>@)BB-7,DC
%@?)7@42&D@75&>7)3-@IF-,6\$6-.\$D+,!
\$&0,*(#13#KO"@C*IQ=G&AN9B.;5>8? 9C%;D '0 ;H)DM
8A4KT0HS.FQ":D3KU?Oa.?N/BH7GL(?
J<G8KY.AS\$;H3CK:JW6EQ6GT+7\$AD<[_9=>V[(GM"@HDYc.919(4?,:F "0;0E
Q)AMRiv "/2BO2CQ'8FMWb4>E%1=&3? \$6ER(*9I(4C#2#,91?I5@KZiv+8GJS\
fr~*6F)6#/'5A\$0ENYX_j4>Gbny%3S\f<CL *#,GR\4>I3?I6BM&2,;Fjv

!(4[ht%#. '(2>3:A39<=@BQX`CMW *7?KEOZ27=6:>3;G1<K%,>DO(7\$0<
(/(++6@0;G +(4A-:)\$3,)Ykvntv' 7D7JR<MT'9BGV^"5?""4=7KV ;F;MY

'*1*28 '=LT6HO-7)1;CK+;D%9E(- &38!)@UZ+10919

")'#08+8=Nv1BIFQa4AB/;:0GV)0IR%+F`f2LT&>F-AL*AJ/EO'2HUKbq^q~4>*<HGT_AUa4JV8HS4?H\iGYg1IT:Q\EWe;S^B[i0ER/AJ?
S^4>9MW3;.FN1HP+>H7OWRlt0?1AO4DQ1?M)3B_+@D.35*<>!(jy7GV
%6,)>I\$JE5BQ+7&. FI88"(@C"%GB(LI7FP50)?
=911+2KD'=6@TKNcZ.67,\$0P9.?:)F25\$.*+%&'-.??&)EH

&'.GI.GM57">C"<?%DH/MR2DJ7EI+@G6< <C+FNXru&AE.JQ0HM0EM)47N\0?
L2FJ8D(@L':H#/?*>J2?I/?Qcq?P\8HU%DG!AE ;B7>-LT7?0EM(5EQ,6 1?M_g
>M#<M";L

+*=L"7G+<M8KY&2<:DN)5@'7=MW%5B;BL<KX +
%,6>&2;9HW4DTGUb:DOCO_AN\".=Zfs/<J=HV,3?#-(4@VakWco?GP).5AJR\$-
#\$/4?KIXc(3Q^h\$.6*8C;GS#/5EP3DOIT^#)18,2:(/;OQZV_k,:l4@OKQY9?
@'1=BH\BBG9?H\hvPXbFPW\$7CP4DS\$/8ANY

"/=l1@m)7#/)!"%!+0?*+3\$1;'7A9KY1AE5FO!/:/9C"8?\$07-
0.AH:K[2@l(7D2MX';B#+)Bj#/'5=0FQ(9@02-4*0.?l\$/
2:06)0*>F(8A;NU3A3BE1?E\$<D.EQ 3;by~8> +41;Ngp)0dxg~(l/IT(>G!
6D/:w6KUVn}cw+/VgkXnw%/9LYzVqz0FO>R\ '>G@XbBW_Rfo'?E%>E&:A+?
G:B*5+6BCMV/:GIP]<D2WX,/3%'CKR"-,<(8G)7@hgFjf
+-8F.<K);1?5ZZCgg-?F&%!DB\$FD:31(.9H,-%C;lb\5-3A;4NC"C5

3!?,&/!+43"*DD+EGKQ 52?@

24=bf=>EG!=G\$>B&=B2HN';A 3:\$9B(EK=B"DJ68%(.HL#=C"8>!
8AFI5B&0)@L1<3@\$;G3?)<H3@P&7EK^k)8*/4BK)?H-IQ<Xa+6#;CCX_
3=:GS"2-; 4:&6-@5D\$<M '8M^4IZ'7 ([hx&6E,<M -;
)2@IT#*0:E)(6GK[i>LY%/jXf7CQAO^M[j1<G
(1*18TZa<IW&/609B8@M6@LR[d.5=19B"2?"06AL*6A+8\$. 'S\ f -
9%05@K&2>ES]'1Fte\$3D,6:C[\`.5>1=H!+9#,6@FHJMQACS,*3A.6A2=F
%0*&2A9GV% +8%#-#%-5C)/?l.7>8HT(AS^!08%5?DT_3DO[gm0?K:IT:HO)?
E*6>(356GS);F.80@O3?\$
<B?T` +5<IS.HQ(:D":C1MR+..27LQ6HQ>Xa(2,/Zah:FK',7DJeqx#-CSX':="6=!
5;,,24>)4>(<G,GQ" <G%+9Kdp+CMuGab/: >F4FMJVY-@DC\
f(02GQNdmTkt/IT)IUFck!8= 29"5>,'AH0CK4CN(54<.CM
%/;.1418>5=EGHw",: '6C(7F*8F.=L!08FV2?N6FW+=&JUa, :=_j55:7Deb98!
AQQ,8E)8E:MH.>?':@BLY)"2*.'.l>1R< =,%-62;H\$ />9&\$778;<C!HL!DH!
BFGMLPFK39)?F.?D8LQ7MU.CK.7'5?7BL!(%7>#8@0CO-BM-JH:==B 7D+FS
)-.FT.9%3J6EI9BL#7G5J_ ;PcKT^", 'FP/;D+:C%%=E%5>".-DP-?L
%26 /:"17IV"02HW^!2#41DU/EV(?K="5%/;" /5=\$+1!0?2AS*"/=!
2>'4AJYg5BN*80<L,7AinsPTW",4HUb28?2:F7BPcm}FOZ;AH2:B1?N,:
\$,2;D:FR*4".7'3=+9C&/&2>%/3=G_lw&co|59G#'1>CG=CHVY` =CN(-
5;25719E\$09CO#/ER\#/8/8F*)+3@ ' &#&2+;
&* =JGXb#,!1@!6?6HT.>)4'/*6>?Q^&6C.;F3HQ!3=

"/%:C^ow"7A\$<C#@D

&+)DU`#.9
(3FL(-*=?;HO03(<?\$' ;D%2GM7<)DJ

#) #ox|hz8IO 12-JMD]f18##1<8IW*7E'?K3?F^j)9)9DBV`[q|&?L180BG.9wLae
5:%;?=KRJZg,DOAam \$25MY>KR")/4QY.6(7>,IN'@I&6X{?
IUAGJ9=A8@HHVg:HZ)0>#-%1Aiv#3C>M]\hy1AP/?L#2?,86AJPX_6<E%!
CN^=:ZprFUT3ECYupA9>7.PL#HB
/(;TU"RH\$*5,\$;XJ/*8VJ8*94-(;6!)&(&",".-.,QOFF6A*GN;=(BF4EJ6BJCPV%+*4-
6)=D1EL\$<D6A%@M%:C)AK3CQ7B/=)<G'BP*@O+BS!1=
/*>Q.@Q)6D+>Xe-7B\$&(-FL.;8CM"-Xu"DEL". 2A9JV"8D;?B#,#.=-8\$;N^):)6!
5ACVi3>G.8CKWb>DS) *)4>GT&3AFR`9CL!;FP'1"RY` aio#)/7?GAMS8CO\$-7?
IT@LW!-gnx6>F,5>+6A,:F+9D2>|*3:#+2,7*9C,:H*=F:EP)3>
(1AL4Dsp}Y`k:>E'1?PW^PV^:COIS_&-:>D".-3:)"1"(&-
4&2D3<L'.8F#0'0<)&3';A

\$' ""FQ_,<0;"1=#->.;&0<KR,=H&:@3DJBXc);IN^h
5=7KU[py&8?:FN498X]-706(52HP*8=!>E89#6<'*36=(8<E'/A^c\$A)
*6*DL+GT 6Bdy~V``1528BW\

6SZ+?!*7(;H\$1.8&EQ4LV0IQ<Yc%DM2;,LSPR}/JS*BIG`eBY[y&5?-/: "2"-,KT
%BI59 CMAY^7JTCX`)HO 13;<@17;7=@:J]'7H2?N48B{
*. =O%5%2.<&9IDR]\$2<#*3;<CL>HW;CQGSc8VQ"<9-.(?RR36!0/QJC;
\$K@)5(EDIK8>/-ND/8C1,71*34//"--38
-2=>#???PX%FH#CI)HM:@/4484;):,4)7=&5>!;F,BL
#.-FQ3<=ZZ5Q_*:?:KW09"4

/.;)AR*@Uf'1;2HX!<@
14#8E;F(1<O\\$5GS7P_,Dwf#"4-\$;O`"3+;>JS#*15@N\$/<,7@T\
f,9F)8&4.8E'3C(5BMVb'0;EPX\$+/5;<?
E29CKU`8AKAKU*5w8DN9BK&09KV_9CL"+5O^k\$2Q^k1@L5CM+:F0@L=LZ:
ES:ES<GO\$,5'\$1>+9;HU#,DWICIP:@E\$2=0:F:AN5?M257"-##+7NXc8BO#-
18@08C!,\$*",*5<HS*7B&!4?%2?(4H[:Rd%7?
NYAJP#0:*2(5.:!67.;A^qv'%2BD&=D+BH,DI/KQ5<#AF>E5A4>+@G5GP&-
>OZ#@I .4!\$;@6=,OV/6'-4V\291:
#.GR&>K2LV+.39D3R[@^f,;@!\$/IJ9T^/<->J1=7C7Y_8T\@Zc1;Pnw!/2>cea|
=ZaC)a(@Db{6NZ&+*@F8SZC`e26;T\4D)171BH9OUDP[6DFLR[HOX#4AO]-
6E.;LUct-9Ht})
*&1>8GU'6!25@PclyjVf)8(5C%2"2%2B84Bje0EF-<<@8A<=8
 /&7/58A9,&2"5SP#87:`T`r}2. -(LYc2. ##'FIFH*FK
%BF"@C'EF40^&CEC]b.HP,IP,HN\$;A9@(<D9OW+>H;D'AI&=H>WV,@C2=C?
P_'/3DWc1C
+<*6'6)#-0(?JAJ" 4'/)DP8?&HR#-1NZ(3 * &1.*BR1@ %%25E+9!5F+<H "
+5/7A)6->\$3CT^f'6@)&2C<HZ (+8H!- *is~GOX?FN/6=\af&-JR[DKT
%0<BJP!)25?H&/: ?HS0:C-8B:EQ*2=>GT:IU"/: .8BVam\$2)4A&2AJU\
ai:=D"2:JUd1?N#2B2>N9EPDOY7@L[bn/
6>899/7:9;B7@L9BN9BJ;/I&5J1:D"7@K)/'.3'09FQ]
%/.>8HT\$2*(.HX,CREUc&'3-49!+23>8C,BJ-@I.7"4=/6#:C2:\$0<X] '-#>G5?
CL!6F1?(9E'4?+QW /6'-L[b2KV#)&,'12T[/5

-2FfmBcg4@

3G`a & ,=]f5?Gfm

+3f~~DEL~~/5>[d7S]=H/96<Nag/8Ucp

(4(3Yq}m8T^0<9R[(D)496>

*/ "7=(.>M\99\$<A"lj"GK)=E#08
15&19BC'7+2:}y(9(8,;DO149<HX=K]#2%7GFWi+6E@FS4=FFQ^9DP
%2"3*7H/[X99!GB'-1+\$!- :=%,:2+6MS :68(E8!C;:1/LLD^Y,, 'led"220Z^
13)NV)GO-JL'JK4=%jLLSCI9>-GO9GR.90:):Glfn-
KR.>E7E2M[0L[\$.1AM4B@Xe6j/%=M 3!:OPV^+DT7H
!6,> &\$?G.>H);"1&2>OY
!2 6F,FUMbl\$3(9*5D!-#3>Qa 5C
#\$5C-?N,:HKT` ;EP4@NVds *4E-6DO[f&*%/JRY7=E#)0#-5u{' ,+7C-
6@Z`d@jQ4>H'09\gq(4!-7%2=7ES0:+:EER] +!,.-;J-;J\$2?! ^en*6>,3,9DFQ\
1=L7DUFQ\")3<DP-Xcm367146LR\=HV\er?O^ZnjUf:HW&2) ,6'!,8,9F!
2=#9KZ9GU/.<+<)+:N_.CT,;HRW+5!/%BZm*<T^&?KONW*IU!>F.JP39!?
H(FP'=G\$FR3F6=(PTFj<@7=.6'02MTUpz&.#,9\b4<Ebj ,4)2!<B-NV\$+\$
+Caf=Y_Tw~@F272>-6+2Daf-@C4FL;S_4>\$
(@F19&CK*0;PX3OQ)jL9;)IM,IN.29O];?Fli
1-*9*QX,=D"29-PT,GLCC5AOEP_!/?8?I%*615CX`o*:AP`6AN+7GV>N]
(5B)5C#/#=\$/<+9iuQ]|"-<IL=@
0/98>9ID4@L4.,8F,2>;CN*7,DI
51EA"?:@WRMZi"GE1DC\$ 10Dhe5;75)EK*/+NP23&NN861RT>H4>)BP
/<0jQ'9B/AKEUU&;9&@G""";D-<2CGTX%6A7FR
3B3F%7.0BTe{=Cj458);O/AU+4(4%-&/GR/LT+DN2IR*,:":F*)AN(4.7(4@)8=/)7
>HFP_Yhs,1AR0@N'@HV#-<.,:O^m%2? 0@>MZ,=K-<3<D<CK+5?
#V`m'/9(18\$V^i 'ozdp|'0)7D?M[<I*7E,'9B.;F"/<G +8%1CP&3>#,5!+#GQ\
HT_/_=L19G,6A(0<<DPALX5?O/4?!"%+6C,9I9EQ)6=N\jw:DT7ES*:(+

- %:DK&-"4A6HR):G*)=3H[8J[#9]!;M4>A)5393EE38?Ze.FR*EP6D?[i+FO
#"&194@"6GEN-8Z_ '\$+&DL4;-EL/84=+DM#1:7?6L[\$&+",ER<DFej9PT
&Abgyq1:8B5W1:^c&/BL)0See

#)&*,1/NT4QT!AD17Jel/JM6HQ,FL&=C+,:88:<>4EV34YhoFJR5:8GP8a`BJQ+;L
DQa2=K6>L"/\$2/7FFKX%-,08\jx-):IU1=H#/-
7B*CPa)1>:DP\$1"LH&2A /.33(3C)3B,;:2,7E%20;K!2>
:3\$GBWpq DA,5A<*'&&:9C>?@SXJO<?,0?B/2:<KN9?AG"=E49!?H/IR0@I45-
>B.65?2@";j!3?%6D2DT?Pf:MV.=+;,=___/*3>59?7Wb-BK
281>287Tf(GN/IS(.8@CUc "/(BM.:Bf&,"2=?.?Vg2D4AM"2CSb-
(,8C+4CM0=F+5B\$29=FPFSX4?j!0>HVd\$.<'9 0.9E\$.7FMV&

\$'6

%/7C)1>*6B,8.8C%3>\$3@+5.6);G%4BIYd1=I7COMZh4AM,6>MSX(2;%!
CKT",7"0@%2B6CROZg"AEPIN\
CDH(01=HYam(8AL(1@\$3(8GAMZ*)Rau9HI,9Yiu&7F',%6"4):6G"2(%>M�

+EVZ 4<2?6S` 8C)GP;F(Bj/1)/1;&FQ\$5>%+@E!*9Pd(;C3Cj092GQ-
8@)EMSmu /6jlo6:5;/KO"% ()LQ ———),",1:#"%SW=E7;&DK4>Tqy%"{
————+22RZ05*CK:>"%153LU7PW49:Tf8Yf,NR%GH?=>A!<?0TW4=F9BR!
<BAD<>EF462;G&2@*7G =j<LZ!1+_bo45:/5@-
(,4?%15@L/7A&\$\$/='2%2'5\$@E /([U.*;931".9%2&4)5A.9E0<I"!1;*4?#^V
11;ok/fXfno#14<b_<6!UX10<[Y HE
_?@.NPFE)(46 PS4QW49"+[muS\ _@UW)DN%..>;0>4GT——+
+:)7@;KSG`q\$4F.G&.9\$@Pd #03"*0#FL=A093NT)/aj *5)CN(?F.BH
(+9EERYHWb+CW.>KKR_1AL"Uaj(r0B.7@j?CI1>I
%1?;jY"3B&6%3%4+=+:G;FQQV")0_9_.<'&2?
%/:1=H'4AT_j"(4="2>AP\%3%'7E\$0>(4A)6?/4\$(.CLU!\$ \$"/@I0<,+<
%6A!'.48?OXd=EO'8\$ % (0/5>)1@FRVdp2CLEtb ,<%1; . <4 @P+/

±
-

1,(77D/0B!1+\$"/
-(;Zg"+4;)2-6@X]7=2<

*48>"Cl%EJ?^d\$8l;UY37Lbg4IM6<,GMBbf""%!);>""',.
#KMLim/AR*KP#)1QS<D1Y`1]e!^4>%_Oit(LU0S[?E_%
+8Z_FacB^c7VWEbe+CS=S`7BX049@8GX\$IK)=G!.><ER3=H=>,0%.7UYa(2
<8E\$0'5.;L.
*<OR[)6%4@'3>('&0:!,49DN+7/7B0;H4AQS^mOWbV_j3<H=GT<GQCNW/4>
16>!)1*4?_)6Q\j)6&.+!_m.Mj]jmZrtHGOPBH/4\$RW57+-=;5244#33A^^9X\
6=",G]g+5Abk8jL)0(2

'5, @#4C"0.: @R&; 3H 8G(7\$3#1*,8:14AC&:A#;?:S[*>F&:A6?
=G">IEYa"3:M]c4?G1BO9=?7CM)#(<J'9D;KW"*0@RAPa)7G<IXBH05DQ-
1>N+:K'7G+9I:IZ\$3C1AR)3? %/!,9/?N
%3C*5@)3DSa*8D1<GGR^2<E#=JU,9D)4!-,6B)<HV<\$0?(%+<Aj#6CL\$!
("(*57FT*9H!1@.,!IQ[9CN&4/@GQe>CO16>-6@)5=FT%4C8IR1?);&3?
'7%2M!0Dix#6G

),>R`#4 6F/;

~~\$2~~ ~~\$7*AR.~~ +9%K`m

#——\$05@",8C"9C&,14!;D49
&,8@,0,0.SU &'2AG+Yil2717.3+Bl;=%?
D"CG\$SksB]_Vxx[yy)OR8:99:;08(+ "ll;C&4Vb09!*;D

"0\$4KY)2;V\0KR08)%)&G1SQ\$:A\{{@aa@?
(KO@^eDD55.7>HT)2>&KK6656*.0!)V^h .IS`**6GRa+.8ILVb&ES_9GVCP}
\$'2\$0;/(6DO_10\j@LX5@M-7C5@IBLU>BJTV\AIRJUa7AL%1>CO\;FQEsq"[X"3;
(CG,SR-RS1LL*3;58KM ,/ DG58////7: 6835##%AF2MW#AH*=F[t|!,'.6/1%17F-
(9/B!9J——+ 9I2JW)8C/= "+5*6E7?T*..;=>B6<DG)HK.0<`g*Dj!7<#9?

~~8/2.<B,6>7~~

,;@ (7:&%,"4D+@% /; "2)<K.? =KX,7D3?L1>L\$1A(7G:GWFSa5BQ0:H&3DAJW
% \$LZf0>N%2,)" .#/:%nu}4@j(6EGQY0:C",6&,7 %/"-7!; &LV_?IS)5@)23?
G<IS=GQ.6@(/?MBO}
(ANZ\$-6!/KYh
+Ubm\$3.?Q'3(2%<+=)>&,!}.@QauPam@O{

,3KT%6\$8G1@K]o&6(9)=#3,&CW(- \$&/ —))28(;G,2?\t9T["DE""%'38+0-)(;:*)?
= /+;ZXD^\;,,FN14AA.7Z[REDACTED].BX,AY%4E#AA>Y`Hik?ioK "7529'NR57
PW*[hCPIP-43='#,*4>msBH1V]!.%0[c587WW%BB=Nv*,JVe55DGLLAQ?
D,:AF"&"24 ?=OQT)2=7BOCO[&19EP'7@N^(80=LLXfQsb("0+5A*&9"22=J(!-
<(84>M2>LKYd8ERDNU18@1:D=CK@EMIPZ-8C=HU%-7HMu(YX
=<Gdi*;>!BB&BD9LN6;

98!EE(HH,4
344NO3FA'98GWd #(),LK<:

/0EK293B)5/<

)16F!05MZ-; \$1=Vdldr,DT\$7E/>-EW -:M`3;A A=@@&FI(MP,::?*GJ
%";E498:=G3:),AK*7(7CVgt-2\$+)15DS2A!,V]c3CS&2+8J,7E%1?3@N>M[.6>
%4\$3"/>"1?4=I+%2=8DQ-6@

"AN_"/:(6C!,+3=\$2<%!9FN8FQ*\$.6LWa\$,5!.7A,"DMX#0:%1=*4?1>F#/84AJ
%/-&3C)/:BW^\$..,;FUf)83:1A'29@8BM)<\$3D
-Z[_ (4(7L^AVg!3+ "/+AP,BTYn DEL 0GX'AR

\$6\$60@-=-;

'85D8FU&(+7%),!BN)26]b:=55//\$/1"AF=8&PL54'HG->F87'KI E@4[Z*B9CR-
08\$4?)<N.85W_=G\$0:IZ+MR

75GB!FJ8<BC&(#3&/-BJ5BI#,\$AL#OZ

5;<ci&0 ,KQ %&@B(>C\$CDQvt8X]1a`MM/?RDK#20@RIT^ahq!).<DJ3@L:FU-
<K=M[5FU-+8I (/<M-6E,3@%T]j&/<19C#/)@IT-4?&,5)5 +:
%1<DK,3=7BN9EP;@GAHO8AN.6B06AU]hjQY_ciQV\
2:C.6>CEI"lJNK0ZZ+QS1[Y8UX>nm44IF9ii)+?>#<<#?=6PQ+/
472GI#>C2S()FP3?)KS#+ ;E!/&4MZ2<.;9Q^@Xc %2=Vg.?
EEYi1FY+458IXlo@]\3>*/.KM!?B(EL*GK5;3:.2"6>5?+.9%44FV#27K\
(!'&2+9G#.%.32:CHVd*1;%4F.9@+=l 2;/H\$0;%3B6BP"/;&10[d
%2A'(3:)4;".;jW8DQ

&&/:#*2:)/7(4>09A4=G/8A-9B)2<#,7*4C"9FS#0,9E0>M
&'5B*8)6F"1ETa*AP](*4;s}"2!1Xcp-8FCB,ML \$-77@9?JTdr*=&5:=.;B!6F2?
11F"1?7M` #5

#2)CS0I[!-7MT%;F5?4B0KY *

"-%1%DP "- #-1<1<7B5?
'.(BD48&KR)8A,, "?EDA/@H@<;^Y[ss!
43.A@.3=C"HC"GD*JL0JR")W`Dlu,Q[**P{x6;=@,LR

05 IN!5CV7<-.%)4=H -7:E\$!!j#'/.%JHE@2[W0NN03GH<HCWh2D,> 2,:HGR\)?
N^7EV=KZ#1%61AS#3#-:FMX49@)3@9AN'5F
+8AFMOU_1;G19B\$1(+8DP^GR`OUb7>K4>K6:E>DJNR[OWd6@L5:BILRKQV-
38r|^dmD0^@KXJS\VU&0'TRnGT`1WU0II@[OM<>LL)MQ@Y]21.,j<>/
53[">CD]j#=K:~/8

)5'3 %3 9G(,FS"5&=K(30>K);H*:D8?CES],?L;K\5ab<E //67',9=?Z` &+@H!
8>*8C)09 ((71<&6="2@*;j'- '0,8D)8@?LV+\$.IW-=N%8CTe-9I0<MAQ`"/!1?2?
L4CS2>N"0>\$09)0>LS)6'5" .:*6A#,4%-8FMZ'8'+5=&.HS\".DKX3AOBMY8?
C"/?O+:5CRVds(6E!0@LYh(JVd#1,:D*39\$*05=H*6%*7.7G2.\$45')6EJQX]e(/
6,@S5EYAN]-?L/5:IR\$6+=%7#86H\ "6G'<K+AP'5Ww}+CR/ 7A)/77KR(/ '?
MR2JRCgn.8.87D_wUxAcl,1,>M <H(NO
01,TP/OL0Nj/GBSjf^ww.*&FBA` [HC;7luqkDA\$WVOWuBDW[\$GF\$EE"@DKnr
'QS

46*3>8?()2BU#.1\djgp:= GL05!#47>951B<1P89<Y_5Z[1BS7Z^05 3C,>M-
8&HL'9L .< ,=j=LZ&2A"/,NXd\$)/8#-<(*1=FT0;IKS\ *9BN=GUIS^:BL*61=MJR\
4>H-:J+5C7AN<CM6BOAMZLT`7>F2:CW_i6?
H8CM>FOV]e.5>7CQQ]n196>;<+UP1ZW4ZW"LI SQ1abBIkEF2WW"@?)
+@B35!GK=C/NXMhq
")F_jOov (3

%1!/\$9H+8)9)?O"6C*9D0>H%BHQY_5BNHXd\$1>AO`1VVYZ<>?> ?A=??
C8B<U_ , '2/.24&:B "-,8="1?.=LO`m;HQ.4>SZd\$2A5@P<IT/=+>"6&27@J

+;IWTan)23?F3?LMZf)5,8C-:&3<(6A(4@0;I+6A +8EQ*?GQ+;!3= (1?
GP#&.6&. #)5?JV!1\$3*75BO
%\ft%4C3AN)7+(#,5&05\bk7<@/=j'+<'3E"5;DT^
*7IT1=C^bg,>PNTW\$&)=DJ0<D%4B .B2CYI{-= :I5B/?'>O ;j!
07G((2#+)Aj\$388QX!#Cak<aj!,7@08,1,KQs,**2&)+MQ7;"CC<8=Sa/?**
=BNN'52TmhKe_=ICdur6ZTXz0.EBpw"(75dL{(;9JF#PO=V^&DK&+;
=Qar

+3BG=F'4? , %?D6X[36
*-DB#!@bZ\$0NF_zz,DH"NO?>FL"6F595:,EI
/,6MZ3DU/7FV+:D%3NZh#2,AKU#
+6AO&606@KZdm&/8AK7?
J#.>HT@JVEKT17A8COBP]3BP6;B5;l,5Cep{<EPAHN&0ItuRZe!
(%4?L7AN+5DBN^*ON4RQ'FF&TO?
@&]YIE0.&TU1UX"=81HE7KN :@\$GMDK<E)3*HO1:8C5A1=&21=)80?;
M[+>N#6G&1BBDAXj,:ScnWgtGKDK6W_67-JL'>@\$&<A/8%D]e,?H-
4&;>.FS)AQ>Wc3BN1?.BP'7B5BL".8#10;HUcr

~~-#1@+:=KR4DS.@N0;G8CM+28'.+5=~~
~~*Xdq*6A'7A/"0kx\$0'5A(37AK29E,3=09D+Ybj!=DJELS5@H>MV5BN"0~~
~~"(6,+;j*&-"1>H4BO~~

*\$4\$cjp6CP'0%5D,2>5AQ.!0A8HY#..6<"4)2?!"\$HKJ667W`f'7FRby!5I-
4C):K 9G/IV,<,,=6D
#16B<O[5@+EM#('/,;#-7RR%*7C@H%BH */Uwu&("8A?E"<@CH!
FK*,Pqn9RO5D@@SOV_`2DXETQ&FA6ZT\$IF%EH&!;868<<+0HC%"?
A=>'SX(FK)FLZ*36^c +07"'PV
, \$'^sxBZY)PJGjen.&2>O2HJ";>/IU<A/4,4&-\$=BQ_o
(10?2BT/=M3DO2BN#3]||&6'3@LXd?JXUct'7

&*9IV`.6A +\$,7KQ\3@'.4)+1,/9(5?-
83CPCHQAGRYanjv)53:D+.7(]fpv[DEL]06>7>G
%1)6:EQ&FL'=E"2A"VOHE.a[7;!HF*CD&<B-46;_Z2PN!
B@89:Z`;>" +<E"=E<RY\$0,F[f2<2FR&=K\$>L!2,?M<M])7K,3*
,&2Kxz)[_FJ'(>C@B)FG!@BDbkCJ9R_-'/0:1CO5A)BM&@K%<H0>-
=I0BR-%*#'.<, >Q)8?GO)/3"0=5CJ'2A!/<29>%4C-<GO\$-
5!-<L["0@LY#,6'1A(4NWa3=H'.918B3:D07@4=E9DR29>?GO"/.<G#\$
+,9DP\'_1CP_*0716>(3?8GU+'&*6?_)@O_\$6D;AF)`n~"3%5-
(6MXd(!/Tam(DPX,50;j+7E6CN';L'5C/; :HCXg!17D.8&@I4KP+4 '1"+@\
d%27#%\$<T[20Q0PP!!'Y~!AB7;7>)-LP
@F?<8fgNP=;/KJDjd>c)\[DEL]DVS-D>Ehd&NPAK-OL'(++>E*['`6gi>?
=B#+8;5CU/IS,,66plbg .15?,IO59%EG6OS-3(&#<9 (-
7d^>?;=Fgh;;LOTX`(-#)01=2:-8"4BJXh0CODTaIWhCTd'5E)5C&5OS\
3>L#-<RUaGQ["/)4A:CPX]j;AL%,7?CG,-1@EN%0+my_fqT\g?
EP(48CN+09Ilv+19fqy5?GNUb *4#-!+9:2=I?
C+7F#JO:AH7;76LpolHIIIEC#KNHD <9((8X\'.9=>UX,LT9QV;PXX[DEL])
8C'Yft(6#7E)<*:N.;L-BU'8@3B

(3.86GH./ (-(GL3C7AEK'9BK"2E4?0=I"4;&1";F#9E'6D&5,:S`i
*4"/8)!5HS`#5@OGSZ)4="08ER^'6D`m{ku5AM,9F/<M,:K
(4@,=K+3>"*7/9D2;F>EL-5?)65?I,29MU_07>\$3>-=MCP^!#-
9#1):=F&+4%1>%4>EL/6;OYh+8D!+6CNY ,"3J[I*->6>H&/%5 11BQ

,(7G*=L)(8F \$2,<K]<GX.8B'%,80<0KW7B,-9%0#1905\$14+9?,KSDM \$
., #%HR)(66)*9WS-ST*PW&,::@bg&OS /8-EI/OV=>
6:6:>gl0TWEf` ;ZS:b\.\$KD4SQIQR`JLN`n=>Rz~HI?@(-9fi#HL-4!
Hid30*JG/JIYut""+0!%!=A*/#\$33._`),42DF /;+LM\$4A!
0177'=MEC+9F>KS \$.!)2 /BP`/?M2AP0?P;K\)9J.>O(86?
G#0L[IEMX9:@=GR'(0;#,"(3+1:* /5@DK%,5'1<kumuajuW[c6;FT\
e=EKejsz~v^{DEL}LU^t}@HP07A&.6(4'6C:=::04[hn-
2'/"DG33ewy42&GGAE*OO77::6806++?AAHQiq
)" +2=*CP/<%&4BKXdjUi%5,*&5*=L*.);K/AI<:/RS

13&6Fdj`f7@6>/IS ,4'.?%4>?Q`*:F!8D.?L2CP%1@+1BK"1

0)7?\$\$8E'07<0;E1=A%)-7D4BOM]n&:<JX!..;G/=L#/>6GS&:L.@O-
9C)5Ybn-4<%P\h,7C6>G,6A,3= (/ %1<#1 -9@LW\$3AL(\$
(FS^*5#'<BH!,AKW#/92>K!0)>O^0=LENV*=cr.=

--=(5BCQ_'9IK\k*6A

(HR^+5B3B@Q^#"3LY)AP\$2 'h+3'.27G[[%8E3P[(!%,8=&<?
!*/17#CakMli"% \$6>
59>A 169>

@D'OUIN&=B

+ -20'KE/RPEZZ.1JJ=>98EF\$UX,.EE>ff43#2E:Q[&EI+@F.FL)+<ei0.
'(.QS"LONor%GK4=0X`0Ya-
3')"%>BNYf=D\$&)UX':1@U6:HYjGA"!/?0EM;@%(+8+6"1C-(:"3 /)K[!!
2:K[)fr-
138@&,5#0#)2+28-9G)0909D'2;Ednylu~~DEL~~gnweipQTVkx|'/3#+5.5>AI
S &.AGO6:@99;8>C"- 65""BE'+

8; 9<+'.WW!BE67 /1;IU"UVBi'lJL9>/64BH\$.5#8?A\f6NV,=@\$?G
"+3>1LXE[i\$1%*9(;B"3COFR+AR 4B&4\$9GOON#MH+NI;]Z=>&?
J9A@F8@;B#FL5? .+=8\$11=M\$>L9P^".3BP
& 6GP\$'3,1

'9BN@FK",!.:?EM\$/
<L^&3+<K'8I)4A4>K*;<H[0\$8I\$8G'29,=F'4R[f09D5>G5@JOWa(4B7A
M.5>'3+(4@*9F-9'\$-

&7ES)QX`%27=;CL29B9AK@MX7EQ1@K'3:IS+19]iw<M^!0?<K\
(9.;)=M"2@1CS /<&2" ,0%\$8B+6'.K[&2k#-?D 7UX';B%JR6IS\$.2LV%.
\$*&HP11/5 '-1!# \$3PQ7SZ4=*LT(HL

5;GK=A*.\$OR=?7:&JHFAArnjGII=<??'LM2\ZCA!
TP&URD@4c` (QNCB&KL+MN!#9[_%FICD/SS22,+9XZ/Z`.T^ ,7-
IMFF02(2-+\a#NT\$3D4@S)6F/<\mvOYk-?7cc\$'9U] +.8): .
%7#6(5G2\$5G%5+;M-:+7 1 .,5F\$3E!2+:*3<K#.:!',
'108Eit}T^g18@MU]FMSptvJSZJR\mt}*2<)1;lt}
[bj;CKHLT#*GS]!,6%/;/AH 42@dd06 CE"@CJL\$*!
@EHKGjl@UYAC8;L`eTin/AH%+BV\#EL;PV//;8W]6R[-DN-9F]i'5,@L"-8G?
Rb 8G%9F 3?%;j/QLC]b)HDMop:@*;l:[eEJ:C#CI=C3; +6
1?5HU#/6DS .&8D`q|'*4'3.7)9F+7CQ!+6#-4+5\$:BKZdn \$UaqHUa+;J!
1LZi6BQ0@Pgr}6CR/9D!'#19=M\

\$OV`2:D#-9(8HOZh\$, (3<@LX#1='2 (2AM'&COZ@KT!
*\$,8\$(2QX^3=E29C/8A,6@/9C ((17HY]`g%\$0JZi0?PQan 0;(=M':IDUe -
%&3=K[\$3=TaWeo&('/CL *!5=<Q\<IO[ky*@A#8;9S^)
%12;%4<'%"+"%!56w4668::

36>FAH3PT6=<_h34/5 7:0MU.?B2WZLJ

64T~{-MO12KK,+L~|"HF??Gjk0Z^!MJqDAd>d`9:B@ A>

./W}|04-HJif6WW

,1

03D]f%D`j&3BC/ZZ**/>KT`l/9I7BR@OW/4>'09FR[.9I 9B,diRU\$'&2E
%5!1!0@
(P\n(3]m&>M /7?O^"3B
)+.8FNWg*;M-",,1/2<+(5".]grPXb9AFjsx6@JrzGNRv|bdkUZb"+
%kqzw~(7D-;G+6ADUTJ_d':OBKODU_:<A@%%pAD\x}=LS/5?A1EI(+*?
G0417-HM'CJcak8U]9<lfs'?L:ITcu-9@R\&1.FSWiu #2<NW\$5C!A
*(# *GI8_d ,=,9K>Rb"EN3RY276>0EU&1.FQ*7+8/=+90=BT^)/?OY+9D
%1<#/>0).7*3*4&(4"/:#7-=K!.!1"1B0>P(7-<HNYc(3;
"LXc3@L&4.9H+U`n=L\7H9DR5AO!,GOW]hu!/@JULSZ"38@,5@
%3"+6#&+#'54?M!0?LZj#/=NZd%*5>,<.>Res '6BL3?I*4(71AQ(:JI)n!
(7)7
&.*@N*/CN3::N_d*6JQ6;m~~DEL~~""(>D,2%GO&'* 47##%) "du{,.
*/"
25AB+/AH/7,7JS\&4>TYMOHJ68CAEnkID<9)(<?C@7bb<ge?he.-
57DusMI'&"
+VQMG;mg:`]7VQ(&756WX#CF1FL4XXw-EI+>E/EN#<F487Z_?D.]\-?
&70;GNWe4=I*3;*0:(0:,2;.8F&35DN3EN"RS

ī

) .1AT".@.HXe\$/Sbt,<ER#1A+;8FX4CV!16=J#2%0>!

0'.9\$2*7#19DR\$.9=GRmw)2=`mzQX_BEGADHHJN@EH[_iT]eOXb,28X`j

CLV`fo;DF/HG@@Jpp35Iji'FIZwx!"

(,Q~1TV79*EF@?Unq+@B;JL";@<B<RW3LF

&0—#+\$?M+@KUjuZjt4?Lbm 6@ ,;NY1DQ%7F";;)?)D"=:Ghi3?
Ffp+8E/<EDI-KS2B.7#AK)CP*3-<2JW\$<K4A;Va
#/'8'4BP-=".?%1;CK*8D*7FLYi0<M*/>(7E\$4"3—+ +< .:H%1=>HS
%\$,64@M'/<;COS_l*8G3:C2>K.9Ffou\$0>M1>K+8E6DR2@J8AL' (KYj?
CM"%#*:'5\$02<H*?P^.=%**%1GUa# /7'7E/>M-
!"21>P"4>R_1=4LW/\$0"'=T_'0.KS%(<PR@[c"')79DR\;\$;A " #&(2-
(&NVY03'>C6SW:;>(-\hr*FO6?5>28&VT7[_01>@_w{U{z0PL,LM!FC\$
("IG:da;5%OKR}{)(--%H2RR62-*64.GGNicUkgC\\?:QRM065&GK).AC!
KM9=?CCH-OP%\$)QT>D>?EOY>HS/8FKT` :?LLS^DNY3>K1=L*
*8an|'7&1Aq}&5,
*%2-@j

i
#3#4..+8D#/=+<N-;#2&4',528C5ES'8G:FV!.:
(4AALWITaUap+07TUZ;<A8<D-
+8jt~~ow~~9@JQZe#/8BMeozDT`5ZV'<H55 1-
+<KDih7SV4IVDC>>`~~DEL~~+
[Y22<X_*0#6<tCUW+7<BVW38g5=+CO<ZeRhr\$/H]gF]h,=I,9#4@!
2C*6C1?)JJ]Snp4CN7=!KREO5CSBRb9J[Esc7S[Shp1;"CLGhq"0<G3?
8E<N\ +
;I,:H2<F*#3CAMZ*9E*9I8@Q.6=/>IIUa'5F3CQ7HZ3C'*<L&,'7E#1 "&
%!+"- !NVb-!-(3*2;:CM=FPQ[d/9C_kwS_m.3;04826<
&&.,\cmdil/8E\$.;*6(2=0;l,;MGWf +"36FU+&5C\$18CIU_';JO_q
+ (5>;HU
(&&6&7F
'+3()@F#%:;H%;B2MR#?_g2W\!#('),
\$*^os!%;X_ &>A

#' #*/>B,V]&4<"&Cuw6:
)196ML-@7YY\[|KJ@>*)3.3.Mpm3WQ#"#GG4_199!CC=9+-
)((\$>?)HC,'Rmm>sr(VU17KI4\` #"?C;XZ+-)KK #+PSi 748;%DGGP]3?
M!5=4@?IX%1)6=IX1;K+8FCE.23NW*;!-<,"3&9C#/?0-;O
&5\$2
)4<CO)9'5/>\$3Cgms09GjyZj{-:HDP]/=KzWcrBMZV[eNR['+5;AK:@I5;F
#'0NWe4<H<FO<GSnz`tw30Qtq(A>#*4TQAca

&-'FG%@@=>VFko6^a(HOSgk/3)<?Qdi+1.?
Eez^{DEL}Xkk&>EXiu+DP.7'14?/FQ%9I)?NFXd)2Q\c0CQ68::
CE+MQ2Xa5KZ"6<J[z<W^>O^-CP:\`-KW:@+HP4IU?\e-
9'4n\$;F&0)6B=GT?M\%4=E&.'7B 0=+70=I4AL9N^3FWDVf(9J -
#0"0)p|!-;*!.?(6\$

! ?IW.'1=8DR\$+5LT\ _gr%-408>4?M)1=!)BEJ\$+1\$+
()74>H.48\$1>T_k"4>FR1<GO>N3:CDNW/>.8\$+!.9&7I1AP
" _-+CU9I\R\d
%"3C&0(3@#6%<H"1&*(9% _ *GOY&
&04DO*48)8?;:"=@Xw{!+2!(NP-1&ED03&)LN05#CH24Z{~~11~~+/
*QO.,53HG'XT:7&KI'KI'\$DA60#OK 32"JFEA77Rz~~My~~} 371aa+-
FkoAji32BB368cgTvwTsw=E&*
#=RX+0WkpQhm _!%#%&@D22)*(HL2?L5?1QX;D"36@P)#0?
AM]C`hBP[IK#;GFIG?`j*->I[hL^h 1A-CN^",< ". \$0:++;j
.->PDTf,4?<HYIVg9ET"1>9DS7@NDNZ#/=JUb>HU9CL?DJ?CK>GQ#-
\$01=H3>J\fpdq~~9~~[S 74'/@%@><553=9\$BF)7C'9@8=_v~/OTZtx0HRaz|
BX])=A3EEUgj#.6HYdH`l:T]:U^6@:8HU+6#8B,>I 8E,:0@*6AH (0)06BVf
2C"EOM`q*9\$1@6@/PV5T\;Y]%HP,PZLYgPir+=K@M^"=F
_ \$1&<D/<;CN;/H)cq~~+~~+8B9FK*8*8C/9@PY` ;DNGWg!3BJZh%4> -#->)x-'
'7DR8DR\$3&%0@ \$2>Mu~%29Aiq|+3<-7B\$.<&0)\$3!/<'20:E#-
y:HV&4H/7C:EM.:KPxç\$6B\$7D(;AH#_9 +9"3,>\$3DK\o".<4?L%4(\ep" ?
07GT"1B(2)"2%_-' , \$0<X^#FK)+5X[#>C+,&KL#2AG" 1&-0 / 696:!"!@A\$+
%(j|~+ -1379!02,.,A=?M` 030GG
4/IG<id\$SSE@*G@Kfe.jKKtt6`b6eeLJA@%LI48=XX,FG7PS;bf?D!
7=)>DHY^*BF &+.255!\$\$'Had 57 IL
88GI35)EO\$4A0>P4CUFSd'5F\$2A2;4cf
24?<

18

FF2S11

!; "8 (6+ & 1A. "1= 1=(619H =NDUf6@O1=L)8&4FTa'3B&0=]jx)6Cn|
hs\$0;Bj>Cj4=G#1=.:E#)MVb*2;X`jjXh)5G%0@=3TN.BB-
63@=7VY:ER1[[9;,VW
%,3UZSsuUqqCZY\$88-EH5HF'>B#<E\|5O^ 3;!7B#, 6A*7MX9OZ", "9F4IW
%8HGYg =D6V[":<%*#COEN\$4F>Ma3jV4NX(AK7MX";F6Xa!EM(66KZ4T_!
7E6FS:GY+5D:CS.?N%9H:jW_0@LMbo-7<+:-<*#0E6FSK_j)=P4CT3?
L@jW)6E)8bp~#4D1?O"1*%/=!/EQ_&%1NXf28@!LUa6?j0>D<GT*?GQ_!
!-GUcZiv7BK\$0!+9/>O#18?K,8C3?K5BNHUc

!0?+6:HV+70>O(;8EV'3E\$3EWc!.+.:.=EW;N]9KS17A#5>'5\$"%,/-'
\$.9MT586WVBD33_3MT/2:B%FG6459Vz~(&!..((2[CE36*6))11
26>?=abCD%GFB@2-4/A;@e^)#(OK-NM#HO"*!HN>FEU^<A#
%=@lik>@OR7rrIFFGDD,,21DD;ec%&,QQ)QSHJ\$SSKL"VW7:<tu!Ej/:K7FYM\
e\$78HY>('QW?E&IL)#)XR3BS!ML/C,=.+5A,3=".*7I4@O\$/-
&.:H+(8IVd:IX)8F+7O]k4?N.,:q^{FEI}7FU(7jx-8DJS^"(2CJT%/>HS#:
%DOZ;CN")1",5):8H]' '*&Kih+?=%]F*FJ?E*RR6V[?B

"\$6:Cej88f<WZ(@D1JP>Z_)EO9S\AK6HM&1fj)3((2-9Rfq;OY1?
#1#:H#FK4=48\$)AH)1+85BT0@T)9K3=4JT5GOHap1<+AL>>K9B09IYd<JX,<
I&4ANZf+9F

*4DP"/5.;+9 /4%2'2)!1?#0>(2<FTa,6DIWf6GU1BQ'4AVfp.?R+--+9#-&
%3",83<FEQ1)\$+5%+HNW+6@%274='4;-(8*8
——\$(72=GBHS4>M1@O.4:LWa,:!+4=S[c,,=\$22AS)95BO?N*6.+;<Jf'!
0>"0%4."0j\k%\$9D'4A0A[`_16PU&4G2655
)-7;&>?)14:@F ::Xeiofj"\$4QR#&35##?a^%<<+/'*Ouy))MN"!KQ#':?
()363666-70>;A:jC ???c^!>\W

63?B;@?A##KL"2RU
&(%*,OS7fi>A2YXC@,*'EE)'\&jF-43
1-)+#RU11*XYGLHIBB'QREI0601@Pb4>FI\$*

!&.US \$!
36?S`AO`BRb)7F*; (bkw/>N):%0;\$.9,='8

~~&4C#2@><MepDIQU:IW".+:Hu+53<F?GS~~

#2:F%.7Cu[!ggHR]LV`?N_Nj%!%D@+C@C=9NR-RP21"FE/2Yu{4FL\$JN<?
&GI0LMLaa=PR/2/GL">F%=I6O[.9Uhn3<(3.4%-93?
".!?'L1>.<2HW<BAbi"BL
1"+,1>,;!";@\$3=6FL%AN.HS(CON`k.BL4EV>H3GQ5>J)7C",EWc\$-%2@Rdt
0*;H\$3HV'#/&+(5*

~~,FPa/<K4BR!1)9"3"3;DP%/(;) 8C *6Qif4@L,6AOXc&*6A/5FOX +)&26!+5>K
%0&4B=NZ).??!)9~~

.7<>"4DT)6%4@+:!2DTS_n,: +(9\$7@28*:#':MZ;LZ\$3->4="&&KNVTZd&3D
_____)6%,HN,MR;A<@!H[b02%?F8>(*,EG/2,/24# 'ML"JF%%Bdm\$CN49
_____% ,KL"\$!'
%204AH 0(*)*DE,.6\\:!ZDfb____:6BE/,AX(PO\$JF
%PM>=Tns<<4UV"HI45*+'!j57)@Dlag?ADD%DC(KI&\$60=841/,-
GC@ah0UX48Rpv AD-NQ==2XW>Z17]I<P]9;DttApq_5_47ObeCS_*9?\$6@F??
+<CQc?NZ(5<HU4CS1?M'5D.:jVds*:!Tgv'5_2A<jY#172AO
JK%a+<j_S`l\$3Bfq~[dpfp}#.:@!SNWb.4@KU`(3=V_kKS^=HU+:D\CAEA@?
C@)CL0NO!&"QSLms=Z_"#69:>!:<_13Gj4:8AKgq_4>.6;X`CZ`\$8A,4&!,:HR
%9D,@K.:3-<',9;B3U\6,6,5'0/>.:;+4j\`*4 :B=PU
:EBXf*78FQ,=G<GO#/9#4@3=,7\$7\$8j8FV,;&,:P\

'\$, <1B> IY+ 9G,9CQ&2BKZ" =@HW:EQ(4#\$ % .9)3@5=G.8C 9F\$\$\$*

%5CQ

~~&gkv?EL&/+t';E :8%2HUa(8'18 &+>P)3?>Bl&4C):+9\$/@+=L*!)\$-
2'1(SG*\$0\$2*@GRBBD09@#)8Tp{&~~

∴"&#(+3%%12"8<(BE% \$)8;) + 00x&\$FB!JE@A1=# GN#&:<&.#PZ%5IM—
BD76&&.02EI27A_ID@/ FH88+.!QPHFIH1Z^5dc>=ED'ML<XaX}{&\$6[^
——#)(71XU0/+D@%D>#B;@\W.*(HI
LI??.LS(MO@C<EEK)FO\$N045><^zzB>"MJ NO<@8dg/3/4!"3[_%;='*"LG2^W
%5#1C+7B=JV;FT2BQ4FY2@O;/G;/i,>MWjy2@N)*?[e?<Cjak&)OO2AN5BO!
00>M>|Yeo}w|) 7emzHT^5?j:DQ=EQJWd)66BLA8/
BGC;QYa6`] { VZ;>.0EJ\$LQ?@69.EI\$7<7<,2:B\$CM,DRXvA_i:T^'
BYa,8\$4A&) 9!5B(3%5@+63EQ

)2>A5RX"/6#-6#):",8B'0+5.74?)>Ua)9ldo1KSXks4FO"6@&<&AM,:(7A<NX,?
N8FN%7E ?K/@H%3B""%5 "38HV\$.?(2=GO\".8/<C38AY_h38B#,8@KY)69CM!
+,4>+8AOjs^{DEL}!9?H +z}kx#0)0oy0(5*4'3@\".:
\$5BLU^+5(9&(3\$1(7&7=GU6DT\$5@KX

++A;,6C\$, <+:+5A\$/;MYg,4A.4BQZh
,1=\$ "&\$?F")(<N\#?AB`b. #=>79(>>(KL&+2Za "8SU?af 6C7W_ (,9@'6?
#*9?UZ<<!" /2+0!6> @B(' 0+XWOLJS?>@?\$5BO@;4068!
KD+QJ#JG ,VMFAQ|| !PNDA '9\UGf :ZR5* F?*UQ"LHKEEAFB
::%MRJM%?G#KM\$ <@@;73?<PyzCECF(+ :? 3%/NP&CMNK50 (" .+(2A%1?
Qfe?LZ/;G5:D!/?6ET(/0=H&1?
DH474bec}bTW#VYAfl/:F.9F+90;G<Al(0=RVa)2=fmw"%
+#+508CEKX08F(6C2<I>LYDP[X]g?b`c(OQ:AHJ:@:=%BH*DH:>\$AD":?.4!
AJ#DKOuz18&A18N[EWe!6>%:C1=9HOfR.CO/CR!7A0<C
*51?G3;'7>(9@/NV8< 0-6,9E+6Kis\$.2DM\$(?C

"+1=\$)!<@.=E2<HacOhr&=j*=R_/@L%4A".\$1=——\$\
qf=IR@PW+9G,9H\$4HXj=HT\$ 8Zdp!/8?F'3>" 9BM\5GQ1(329D*fnyZcp
5+5D5>|.6@ER9=F3@L\$/=zT\afqf(6BO[#1<|'%),
%.6@'2,;)4C&3!.)6\$,92SS(!OZjAMf&5E':!
*#06*2:

!%2=,@I(2A!/C Lak6: ")%!!\$,PW

.0".455/.5MN2BD'36=B>C
59")DK:K#0Qgg %EH!'),\$+8;6689%'%) .23AE+;B& LN&KN>:*&"H64<?
0XVY:MIH@>3KA*#5_W++/Y(&::'OG"B<5KC5G@ C<'E=HB\$4*;8
=9

99/9AKZ31Gop/2D>\$:6/LI:<<=43<?%NS.4=AGM-1.HP>8/&":::(7?BO` ;3?
PGR_\$ 8 6BR5BM)1@P^EF./HK/DJ%+\|5=!

6==IW"00<Gku[REDACTED]kv<EO[eq:AK'<EQ#1doz/>J&6A.8E0@OivMXdJsoA?>be

/13PU9[^ (AD7<9?9Y_AC'GJ_GIjim_2UrwRny<C_t⁰*0Xju*<E3A/BQ*?
M(9GUkx>S`!+)006\$>I:P]&/*EL\$*",# <V`=[e/B6JLVdlZgi"9D,92B2IO/9F
%AO1=092DJ \$(, @E)23?BQ\#5? ?J.;A6IS% -&8B(;F)3,=L)8M5EVO^I4>I4=H4?
H"+1<I4@LGQ]t(/7=59@%/)3>hr~V_k(1</6?24:8?L*0<\$0'4 9F!'&.2&/<J\$
%1<(0;F%2@ly%%,@LV;IW\$1&DN\&1?JX0DQ(16DS
_____ '#1B8HW(9F(5@!/=;\$;H.ANSko+7AAMWFho*+QY+3<BFgm 05-5%)\$
(+,.! => `8di18#DG5YY!DB ;7 0,IO990A
_____ &&34!*14487+!3</73BGODL0VS97&\$?A:@BB 17AF@C88)c`0 \$*2<

BELKCGAH 47@@/PU,1 PU9;%3?C9?BE%3@2@MK[e%CD*KHB::jL*"@@}
(DF*NP\$*>@\$%*
——!+3DS?C%CM)@O(0@+06(82BR2>OCK\GO_(5-8H.://BI>O_M\ PT37 @D
B?2*V|t+(
%fq~P]j*:FQ1;DNZe(1@,4? 8G19F1;!:FQ+9HTaBJU.<3@L5@NMII(LL42FI\$QV?
G38:@;A\$KL8Y|E_a2NP\$GK(IM.8:C/AT4JR2CHET_*5Per+@L#7B9GL#0IYd!
1</>|. @D->B.:>"9D/@L3ENEWcQ\hAR\(#8A2:(_0]S<NN3E]29,GN05-?
PEdr7@+AH'3@[|v#<E6@P3=!82EN,>H<F&6F#4@MZc"2:7DSCSf#3D?
LZ(2>-7A2<H0>MP|j&2.8B3;H+4>-5=JPVR\g+4A,5B&/;QZd;AK:@I(-
417B4;F'/;_!;6|fl%&0@)2='_is9FT"2*6E'1<% "1@ :H)6CLYQ\5DT*%8,&7.;O
+<#3bq~%4>)=G7N^.EQFT\o|KYb?KY8@*4&DM16 /1

47!\$ EK*1"!#"># !K05<\$+&.*LN7ZY

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4=9;,,RP"FG6]11.*XW/0EG;875@=BD.* #)RV(V"IL+2=><@\$DD?
B@EBE>@07+1,4? 7A89,..MK(FB.PM4FI+ 9/FC56 1&(151DB14,6?8:H\$Xa>E)?
Q*;GRcBJR,7F.;KBLI#+:Lve 8D0<K\$0B :G<N`.0CJP'XI0 Nup C<

0+72jem*/
*GTa&7AM,;9ER7CT@N^/;j&3@\$6B;EM\$1:'2Vet,;L")=IYDD#GG.WZ
OR(SZCH@C!GK25)CH/EI)DI27/QV<Vb(IR)GPIruGbq-
HTFVc.;@Va>R]1AJVhv&7E9IQ(:E%49MX#4;2CD%01:"7B0?O:C7A)@J7@#2?
K`j.CS(?E4BI6BJ)AG#>K\$<G+;BVi
&.)6s*Aj%\$4 #-!.'0?#%):GPKxHV`_0

&/9G+.<|",9&/\$?FPHQ1#.:# '2" emv=GT%2AHQ\$+71<l39D#6<F:ALdn|
LU_:BJFQ^^gs)8<GQ5AP(5D,9G!+7&2?0B\$5D'36AN+4A0<N
%8;GVJUc1BP&AC;"2\$7F

~~%AJR&2 '*4Ozi + + #9D9A3;jp.0Oz~Edh QS33\$BG !6Z_\$&BD+QV59)
(::85(2)\$JF =;3185bNtq@BEI13AB/ DG55&UV~~

46<C2: 8?\$LK<=. PR<;
)#3)A@(K)(VQE??<EE>CBI!MKQI

9A@GCJ3YW2bg=PX'U\ BC8=\$14.,95C;@9?
8*IEJgaKaX6YQNiGLnq+.A;)1='<>\$)+Y`eqxDs{9Wb-
! # .CVCXk<Mb\|/ <Hz:GV7BN

(&65BS\$2E+=N1[\\"12La`+('NKLIEH.GP\$/ *KXg+7DT_n;IX8BM5<H5=I(!4:F\\
hadpDMV:IWHXe=M]!!j#BJCE,/:@)TZ AGIK _____ .1 ,.9A! 9?1QU498>5@' /;
%/1/DN,92=1CP#5D2DQ.?LDQ_(%/ 7,;BTa)*=R\\ *0EP'AK9T!|8>)HQ7OX,GR
%DN0DP!4>*BN*@G =H0< AK2;3B 1B%)BF (
#/'3BVb%/&3"0>FR_e8Cj\$, #*"")" 9)2>!8?F!'.(+5" U]f5=Fow^hu
%1)2<!'2.7A]Ua!.6=H", .EM\\)1:/8>2>G:CP-7C8ET4BN9ET0<|2?]-
#1A&5E6ER)!@GT\$0>+; (\$,?2>Q\\)9FYf
2B<GT19A';E8:/_z;C\$=FWju8KVSqx)?H6EL"&*08_`56KK4:FD8^^\$&
45\$'@A'HH#=>%#*\$&|ZrZ~)%[hf/,]xuf :=3XX,Gl:9AE%GI7\\Z=?
36050SZ=LQ9=??31#]F;@'UT(BCCB>[!|E.VQ#TR-
JKNTOU=G=8#[cjFDK<CCz|7RY15.[d %' #FE.2<dY(%(=5/HB2<7.JC+2D@B-
Fj#EF+ZR*+fBG1dlnf* **ag'.KWh\\|.#5ds|ku1GR6BQ5T_=@;=*=<?7@D!
ED, .BA"9<'PS LQ6BO*4@3:E)9\\hz)70>LFS`59D?RY_ft17D6<6A*7>1R^
DP3W_) *?`c3TY5:(-,58[a.3&NR\$%

3=6SV#<C4Y_\$6Ya)HQ5P[&)6/8#)&,AP)(4?+9FCQ_2FQ%3+5 5?PX[>FF"3=
%.9Q[4< Aj/>>U^[u^{PEI}:79NW;Zf+?G)8:~9?*9GIXa)3Zry +!;|<T^&7:!
19,=I\$1%1%1*!Tbo=HO\$.\$.',17=Fgg(1;F3;E)0(!*.5@=GORli&2=HDPZ%3%
+6=@FJQWBDN%*5,2?!(51:H%1 6@" .7&35>I\$3@1>G/;F=IV".;7BO\$/=!;;
(4HNU#0?6AL"\$ (3"1*,9!*7N[h.\$2ky(5GT&Afd4: \$"*9X]=U] 6*;V]c}@ZIMfp
-7YZSw|) +6D\$&;?'JM12::%,";<793FPNa]Rll++**'9:)(*,(KN584T\
AE'DJ=C:=:<8OU7;

8>AF@BHI.NR>?'*RT;QT%(HG\$! \);<NN @AEH)gj [[\$=G3cfFNEK?FEKEJAB
%EK<>)\$#&2*#'NG(HDAPJ!#"*KK;A\$OJ>rl#FB1JM <=DEI! 7"4A2JSDH:?
FgdhHhn-%WZ:C9@KP/14<#DE!
LmkJnm2ML;B#@OwxET^KOCNZ@HU>IU%0ES1#+2'BK(CL6=1ce)JQKjr
%7C 19,8A/HL/167 LN'+57%JM@B)?B-SV79#H38-NQ.7CJ9Y_7Yb)%15<%".
%,ES%——%

((4@'DRa(5C0CM/CN\$8C+%/298!2=*@L&!9B.>!)3=+6+;Ub.7/BH,/18&7A
%4E/AD:HH-9)29#3>;QZM_e-4=",AL)6

&%2<

%")5\$,5EKR4:C"+0*>FP\$ &\$.!+49DP#.<9FR9FR"/<)'?EK)-
1+3=&2.7B4=I&1<DP(/;7?E+2:%0)5B#.:9CO;/I6CP)4B)7/3=BDP\$/9!#68?
<<KK\j\$5C-\$1HT_:HT)46FK#+%;D
3.#:=A^fBJ(-46ex{9>\$)KQ%,.ELw(*>?':;0QP)?j\$17(-.\$32%EE%DD64!
<<\$CB128<7<:@;F.1)QYLH+BC(HJFI9;CH'LT3Y\=>"IH6W\%' +7:98

87;<0}\ZZGF6OP'GO&PT&H

CH!X^DB@>,WU/43[b18+FN" (=ba5.

>30D\$)+.!) !+[-v<^^C?&DDC@FA30C?S|]?D!)@V^DnuAF*!/kYkv.^c2;5UY
WX&2@
%"Kif

&,BA- &#*NM*NPbfmNRZ9?L3>K)PZg_1GQ"%/VX@A%IMHS!
NT;C_~:~>(ILNstNxxwJF#FJ#EG7X[*TV\$]K+QR!<>!>G:>7=
%@]d3;'>G&0%:GS3> #0 *'#'3?\$1?09E/CM(8D3DR1;@Tdo1BK+54)
(>H)3*CP

'(COWt'5#);F/Lf5LX——")')@j\$*`xx2HQ(0 -(?Z^GZ`17#+4!,1(0
\$3:@&3(07>(&(1<y)*4?","%,%09".#'0AFN=GR
%+:G*9G-%#)6!&,07;DQ.9H5@M%2-6C6AM7BN@FODKT-
*8GQ[(.2=E.8E/8E#.6&-
9/9HFQ`*81@!0=F*6A".&318F!/'4"0=";)8B>Q[H]h1ENRfoDX`3TU!%
(+086S^—\$)&)/FG5;#MQ-RS(HK(17QW-/STSyy-'&55\$FN!
6@8LN12BC1FR58——,HH8878,TY([`7L@H
25 A>>B-7>?D3>

=GJL<<<@

2:LSIK—86(+5VU/QNEEQP40C=

;9FC?>?B\$MK\$`e0/FM&SYEL-0"6:12/.#IE(".';<?cW%\$/Xjd,63!-0XW4584-
PK@<)\$\}5][:PZET[-+3%?H3Y_.>' + ^_ \jw%UWmCacAA!EG

"\$ "&)GB!<3##

ABF8:D(1A"ANZ1>K/=K1@P<PZACFF\$G!>E<DEfnHZb,EIAE" CF1UX!!

1UX,SX3V[(,*-JK..3D1LS>C9>-GM<D/5+EMET]':D#:F(2-8:KW7GV9GT/=&2A-

7E,BK2D04DRRWZ`jq.@H""/@L&2\pz——(FSZ)0MY!9E——!4A%-

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'1AF!,2;CH#196CL%,"(3>+3=%0#,GQ\fq{Xbl-,DKU,/47?
J<Aj&0&\$3@4AM*2<04?RV^9@F())\$2,:8EU\$2?\$05;C8AK2=G%0:GQX'/507B+
2=AJS*&4D-7D1=L3@K1>D",4;*1:\$0=,;;IV-8E\$4@GXd)44FS^o{!3>*4 (D`j-
\$/\$@I>Sa—'*&9A@HN8SZ"@F&+?bdQW"/#;=DER{||j0/'%&<BL25

*%EH'FF21

)+BA42(RT*(@KBEHFDE8:<>(GL5>:H7F@I@ADI=C:@\$,—5764)
(:8""%WPID@<BA
FD?=4WXGKIP5XajQ16?C&'
33;=:7Fsr'!%SP
)\$1LF74!#A:GD+Ij@kf8^Y>KLNnoc>C34^cK^m#KO!CB\$&,/Sct
%263JRLG)RK!&4/'*jH.GH?QX\$\$(*3\$3!=%1—AO[KLHG<>(;5jQ1?
E)9AG_f7:))N?C—(+,KQ476:?C)MS4:——)*%&8VU#&0517+/6MS\$?E9UZ-
#**AL*DP9S_0EQ*1?.>K'6F3@N)8Lbo,FJO\$'&9ERDuc'9G—)&
'?P[8LV:+GM_'<j*7*2"*5>4,.\$14Obk%jfi2EL0Cl"78DX`6HP&6@!!(-!"(;EO
%*1<,2<).5<BHAGN,3:@HQ?ITIQ[:@G!(1->j,8"S\
g59D<>DJRX!*5=IX*7D*5E'4C3>I(.508>IR]>HV#..;D*4*3?
8CO7CP)19>GR(2?(2;DK'+EKQ+5@0>K=L[\
iuR]j9MYBQ_(22;*BL;RZ\$6:#+Ldp!+\$>H;A-
:A.8e{1LR15693GR;OZBS^#//5==\^.]^_52_0\$+75?7>9=::=??C37

59LJN

7;:9=>2SUBF"#DF#BJ,6GEO&UU%LS<@

>@@C%>H8;+\Y9700>?00EBGD>9 >9*,'ML_HJ+^_"HI @G0QU59

02 ?B48 ./ CB""#FBHYT6KFO`_4"EG#ICDid2WQ00M;8RpoS{|=?DIHO
%/:=I1=G@CBA5?2TS)!W, (" !2^X 98/2&OS%6A(\$'NI87&;G\$3%&1\$2B(3,Y
==%2A0QW!AGBH/= -QS7QR@^d/1EH'FM&+ %EJ CG

(5<\Y('().MR!!%HN'
%,"?FRis&0_9C2BK&1L[g1>L/9H/9F+:!>IX*7@9<B!&+"0!0?Sbm—
(\$2=+.<9P\0AL%5'>L&5A—\$%9D3KP.DA*:>dw|u7HQ39(H\b!(,+,;A%!*!5
"BJR_gp5@E'2709A,4:\$<FM\$JQY.7?4<D5=F5?H(4>ENU6=F)5Aky;FR—
*5!,9TYd""*0?DNPYe0>L(7,5A<CL;DJ!NTY;DQ";)5HR^6AL'2@[gr@M[(\$-8P[g—
LT[:BI\$-5&5\$0-.&4A!2@\$3@'3\$9D8C1FP)9E:@0?L\$?
H8D;F<P[#4DCYe0=7NYawYjy);U_8D\$+-%#\$\$!OO.08SX4=&+!CL.RX
——'/7GQBI——36),*TV%PTA?99FF>Ajl;>%SS(6*BO%:O=B;=@j?EKLIJ<B/2
——>@1dc,/7bd<=HH!0,jE40KH0b`<`_4838.X\8:>>67

,267* 9<10<:?: 2.V]g991.875^[HG// =>.05WV9=	+0&G;aj
%7AYw~[nzEB63&LHLa`<YU1UO #62'#"Mkg0.!.;ef&JN%306

,+1*:_b!%(Ubm+8F1447'&6_b())4818+0-AE2IL<<.VY /!;?.JK
ED,IF\$GF'&Tut,,894[Y3RSMmt,2/9?Yb!3:"Vlx(:G%3"2>/<l/8=3?
J:IQ\$3<3<H[]`5:G#/= '4@)Yhw

1,8

*&:HWhv;NZPit&:E3=

#EZc1DI%*:HN+3\$;G!/*56OZ#=B(/AV]"19#4<BQZ",4GRZ*9H,84?FHU]"5!
*,
,7IT`4?L'2#+4%!,8D0=I!/:+5+1<H"/7@MDF07>Csz[OYdXcpgs)2>9>H3:
<>DH+/4+#/2<G-6@'3DO]^gtBLZ)6(%2\$.8#+9EN:EQ%3@?HS#.*7F
%5\$0>(\$3GZh 0> 1>1EQESb,:%0=\h&HQ3CT
'6Tcu/DS(LV\$0#18(AG1:3KV(*(-2"U`g'9B
*1,HM37);0S`<G

<?,YY:>*,=<AB—9;:<::%IF0.3_^->D #229
0!Gj&OQ:[\DUXTh<UX(BF*,Hss&PT/`b)"\$>9+&@<B:<=A?=>AC1T\
578:46jM42.TWFKBD,UZ+LL(%!CG./

11E?":\]-%(6732.VQ83BC7KQAGQp!8;.7E!
GCC<+0,LE:e]>si4>F#-'<7(HA]~y@mh+(9WX2CN10-
52@igRNLwyQ^j-:HS^m,.\$0=PN)):U_Ij @E;TY*=A/2#8=-0
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1=&8C(9E*&.;&3Xeq%2FJP?IW*4B2;H,6C+r'((8F'6C%-
(0}pz6KV(AK6>AV]"8C-\$*Wjq4>)BLPggmBX_
%9>E[a1;5DL-;G9EM#+3CL(6?J'/6%3;GR.7@\`
gr**\$.9<HSCMV7>H>EP/=G1>G(3,(/9DKU!-,/<2:=)266@K?
IT3=G8BP&/>")07-
%)(3+6B(2?=HQ.8?*6Vcl*5>'7E!0@/<I*6B+5#.9#.8&)-0-
'CLV4=J)5B#3>3CNGYfdWc+:G/;,CK3:!
<F=H\$?K,LV1@)9/LW
%0Ncnl)/A[^"0".05!;:@A13+/8D26DI9@)OU-KP- /4
879;@D0188EDEE\$RPHC@=:7016DV.@C#;j+YY462BF=S^HH4RR*GH(
EE15)LQHfi*VY88,YU_9<"KJ,RN&GGKL84<>GG23IH><>?

5;KQ5<D
BE!9@_z{ '*!\$<>34):<-/31XY*LP,ILBbc#3@25&,(/Wz}2YYnvtZhn-
IB88j}x9SS%EB;54+B<=9

1/20;d]0)#2UP&—?F=ACNY(7:ER?IS0115LL)TV'RS3Y[#>B<F5\
((%' + & — '%0POBA)MR%HF&LK9@#CF

-0! ?D')Gdf7JT\$AH1HR! #\$. &0\$9B2>4KT*43=*7@JV/(2=@KN2?
O+:G:EQ9FS".:*6+%4C+94@L,9(6C(4ct/GSG\el.14CP'0+32FO.DN-
32=DDZa?OX);?:EL#3;CRX'-(25:>C:BI%(.1<C/
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HNV6:A7AH\$. /9D%2;F19E!)0<EOCJR#+5-9E.;H/
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0:n})!/85GQBWa4=EWbKbn+CR`'*(EipF_e\$.=Yf'2 *2AH%&??!CD
./!FI&DKG[e:B%TU*PT36=>3847'KJED=BBC+EF-
ID"2@785BS1>L69HH**!'?A;OQ-
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**FH53.OMBD:<>@EK4ae(CE!\$"#KLJHB@'+My{&-;B8836
"&Fjo3[>`>@CB.RP**

0))slLga=XR5FN*92.)_X\$"A@Q}w1.G>1,-3A2KM?f]>Q}),<5(%?
r!JQ[#QV(NO.:D!MO06>54)+
,/%)36<?=A23*.,, &&63(%,,.\$) "=_a#'0W[Zwy&AF-5\$+*1.4%<C-
"+.AI!*1;2DN"#-\$13\$28F*7,7,:(5?LY+9G*9F(".):HHZf4HUAQ^(;H7EL-
5-7r4FT0HOMbi"#&77 " ,,BH"4<6JR*:B%5FPU^c/9=[`d (,\$,3)*18 +4)-
((18& ("4AQNxa)48HT7CN%0=^htCJV?HT'\$*6=.:F0<J*5>IDLW-
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JM\$CC@B=CCF*5A5<<>'QT!GJ!FI AB-
<A87HICF"GG'B@#8:/@'8F2>NAC0516>VX-3TZ],.jfh56Uov

-0-.bmn%&Xnl%NI'"*^U2)3-%VO9IZ7>JN IH

94=8FD&%

4<)7D83,cm——5;%LQ17OR\$FI=<&ZX0bdM]n=@"26P}||;?+.-
B@0bb:=Aug,3HFJle+@?
n:TU\$]U<=2lh=>E<]rk2XT5]OTzrE8;4>=8]^;AH8?G9d`GF*EI?
_c38?;W[2BG&@E58<B-.1WX%/1-.&%(&.,<?%(8:(*&BG \$/,. "%!\$ #59*4!#!
*9HL'

~~&\$.\$.=G/AC!,7BNfWdq!=KT`#0>,09**Tan(!.\$4Aan^{EL})*(8F~~

~~+3B=R`v0>0;3GS/CK & 9?.029A+>C4GK&1+:@0?!:HQ& &s!%2;@#-
BJT'@!S'0=EN'!)/8A\$. \$\$!;/5BLqylv\$0\$ 9&1;F".6HPZ)! %0=6@N+5CNXd=JY2?
Mdozhr{\iv|m|5BO-7B9DO.9F*SZaLV]*4:DQ2;F*7+6C&.:! -:C&/*/@)5C5>F4?
K)2enx(5@)=D0BK4IS#.Lfp~~

%0/>]*CP9F;\$0)62?.9.;*14LS!<?;>%)=@::&(BV^5KX,KO37,HK#AC
%GN8;/09<<@DG>BAB2@1B!!H;@8C+4"8<).,1*/=?:]_tz FH;?5:='
02TT48">?,JI9YU/NK2-FB9^[FE"@=>:3e^>:><,'&?KK'5*hm5=1619A=!
MM+ZZma|Wa*VY]hv+8# 5=I35\$LG)%B= HB:481
——D;FwogvvnwMI;<472PO]{x.NH6^X<9"JE6bZI@d_&#)2 +

\$\$@H65*+GQ[.7A/8E?AAC
;<9;(KOLnr2VT*):= \$(/21<:ag&(^vw @D-64TW38%%>I+IR+FQ# \$;?)7:+1"\$
%2<&4/;H(5.9G-8F,';:/<I\$2(+7C\$4A/>K-
<I@Q^+;H'=HO_i.9@7AE1<EK^i6JR,2*:>Tgj*BjBV\4@B2:<Q[L]g:HP*9/<L\
gp'%'*3hpw!+4(0?HO '0#!(. \$ #*45=G '1/7B(\$.6! 85AL'0:BKVMVb''*4A(4-
0:#*4'3*5?" +8%/;+5@8BLHR\AJU2=J+4PZe\$0#/ /
<HUPXc*8C*4KV_.9B19C6@LBLV%0=&"*6,6>,61BO*.;C/9A:CQ'2>/AK-
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JW032AH46GI?HAF)NT&LN+MR.5
13-PT.KQ

9=!;G.<87,+46(7F,4-
#)BRZY]d?JR6PX4IP@W^9Z^7TY@D,NN;?Ehi1KL/07EE^xw+LI'AA@>C>&DA
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87HJ).%#NZg

339;23DF,5B,8D9PT>B.1<>>><:6Y\ #HH

68+3]e

!)Lfi!/NS25/48PV&HM#) 19,8&>G#,!/4#%\$'\$!29?CLT_nXfs=BI?KYFR^,6C(2?
Q^jhvCR`%4ABTb1CQ ,+;!>OU,1"38-6\$480DJ5HM`ns%8@18.?
G-;F3AI4EJSgn|BRZ!*AQY\$-3;BFS]#-gqzNV_%")1:@IHOX!,#. +3<28?
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%0*5@L%1(3'19'2(2#)2;5@H*8*3<&(MX`%EPX",3!
*1+3:0:HUd\$=C74IabFU]FPZ?TaL]o/96?/Q[6E6@*LW0</XbBE);A.DK5<7MU:M
W1JS07) !>C)HL&BF1HN8:0LX,<L5^c;^h>B+RU.UX-LV7<

+6,BW>;<:=@ 6DO,DO#1='8B1:(>F=fm:fm2cj@ou/
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) +3AM\$2@'63BP+79IVfmo.:Saj_s4DM)>H\$8D0<H/2)?E6A4>M[cbt]*?
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7D" 8\$1'3KS\;CL# <*8! ; ,91:G>GTilu@FO2<H&2<?GQ07@\$\$.08C!
+7(5*628A-048;@"! ,BIS(0>49@! . 'KV] &,7"*&:DM1:5==AG`d
——%2FR2IUTfm09bw>Uc1HT8S\FVg"GV
5@9A8<,PS
,56>296<:KS,:CM[df(GN2QV:LV8U]%*8=/IX*V\<MV;EO-
AD.1KK<Xg.3=7=/4=E!BN8D?K=H!2>)BMA7%NQA\$d\$U\).'RX/AJ2QY9<689SV
86'<=\$64(GD!D@3KH"96LH<8-WTFD\$FG051/20-EH32/2/3,4-PV\$*AIV"0R_+
%0#/8 ;Ucp<GP+8E/?08>H.>F8DTF[eBkp(Kgr
;?"
)K[dFD*'A@B@ *.CM" #PKa<<+,8ij"OR6A@D#. ^ Ljsp+,%HG!|j-7C3^]EA\$.7
——?;46\$FF>?./+RT25/0 —— #' +.<C!

/6%@!%—&/%9=&0)8
\$(4RW#EUY5?)8 (!3;(- 3;BK"/1=K%2MXe .jw8CO)4A%5D
%3B1<G\$0<3COXiu_ox4BM*;Car[]&. @J#9@*>F+0(@GOYeKY^8KR\$!'#,>E)7
>#.7'9AT]c8@j=JS3<G5>F (/8@LT[fs[c\$,RV`' 6-3;=DL<CLJS[!+249B9?
MDO[GOX+0:3@L :D`go4?!\$1" < 9G,&blwBCL/49-8D@N{)57AL:CN-
+7'3=8AK)6*3>8AI037#CGO2;F,038/3;"S_h

(&2#)2*5# +3*3&1!*/@H0>K\$,4,DI5QY9T]BMZESd0DW7RcAH)/

2<D:A GN?H,ENKU_Uep:AMIt
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%2C&/;,6B8EU,<7ER(6G)7F]gt/<I)7!1@%

(~~\$*7!(5431)090KNjfj+ Yf815a^97L^k%5E~~

*kx6HS

.1t(EM4WW)!CD >=\$BCORN88\$KG99 33&PP1UX9gh

%LM>COlrB`e!"/08\^:af

3: (4PY-7 \$*\$ 6A

)!* +0%1LT':D"*6",6,,D

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%-2:B6BJ,6DPY#GOZ"*=CK\$++/5-3;>EN?EO#*&-4-4;<CJR\
1;F&4<;CKFHT7DQ\$0*;GQ8DQ*%2cmw{6?K+1;SVX/
7BFR_=GU,3@Y_j=IU6BN3;G\$.8'2?4BR-7C.18!
%)COZ,6A).5"&+06.8B)5(!+27IT &MZd#-19-
"/6JUa6BL5<9NU;LT#0<Wez2S\+54:4O[]NW,9>E7=DYh.:+95MV3;&/C
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2?;<E*MVBN=G9BDO6]h;E"RWAt{AmulQ<BL&0Mij6W_
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*-??2QQ)GE#FC\$JG02>@N_mz/;K8CS;GU'4%/<><3]_!BH#9B,NV0DO—
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3:AFKR,5@_&,#+tw~39A18A7>G#+%*028=(.4"(.4>'*,
[dr:@K@HV*3A4>J(4>"/(1@,5Bjt}
((3KU`BEI6:B,8CT[g56CGN[EQ]8DQ!-:&/86BM\$1?\$2A,7D#,4;GHR_—
6@+4<#(3t)""&,&,'!.93@j*;C&0=\$>F2GQ)?
IGZfp_k,<#DL0IR+GQ'FL#7F(IS:jV/=M0AU->1@PAZg%?G/GQ'—
LU#>N;^h%EL;C;U_*HU"PZ/JS?B5LO1DG(HI"7A4;G-
CL4NTDN=X`/;:D8Yc7;I5<>B5;9D(JQRox09BLU4DL4<4?
G77'EK68#CD5RU(=?#33';;+JG8[Z,)]iy'6HWg\$GQ_;;XZ6@ILM?
E03"#.0#1LXg)8BO_&6>K[Q^pCPcALX
\$JQ_—
\$*;&4E*5D_#——*ol{GRcDNV"+3,194:ABMVTdq.>LGVh*u]kw'4dn|
\$1.;I4QY~Z]x./9JL274[\——('))
%MI'LK.AE59'*;NP28\$HK)*=QU,JL4GM2825\$(9;;3.321
02#)),>).5@K(4A_2!4AM/\$0+OY

-\$5G,6C,6E/;H-9Gp|U`o'%.!02=K'*%2'+5!0:!)!-
)4)=G':>\$)"0DO'5B+4=F,BHJV^%2:-
3APW#,27=D4@M7EQ4=E\$(1*4?:AJJPY '/:?G'.6:?H7<E%%*1NRX;?
E;@M+BE?TVRYf"*509D]eqCFO(2=\$0-
7D('7>EFMU=DO9;A58=2;E9@IFHQS[i3AMjVb>KV
%0;,7DER_)7A+6FS_(0;2<G7>F"(5,iyiw&3<)*4&3@T\BV]-;FANZ*4-4?
+8&:F';F*?E'EK\$DR#@K3ASEXc)DJ\$+CN5H0<%=K&AH*Dj5T\
>E&2PW2OY#0(HP#-ETh9?CQa#BCDEGKJN——4<<HN9;GN6T_MU
<D=CHK—7<4;:@4='29Y^(IS!@G.LP>FO3>D!27&>D\$?
C68,jL6PQ45FE'JI#OL/1(4D'1C-9L*;K.7=;SY.=O,TU!.(448!
%*:0<HKT`BMX5ER"1'/?_hu8DS0:JP]m

(+)

\$#'1%)=K\ER`"8?F>GR-\lz:M\|I#3O\fo;G,8CP\{5C#0<O}05?@KN6852

13/WQ1.)4,5<A\`?B>B.345-UX#'#&4:<_7X`1W^=D/5##Yzy;;

+ "2

~~/#3+,('1<&7~~

-!1)1?->M,5@M&1@19E %, &02?D_agWcs15=%(,9K /!#+(3<GP+7(!
+Wdl#-7B!+""*378NU '-:8#.6")0.AI&.#,emr\$)1'2?KU
%.7*2<*1;>EN3:C!;/3747;'')0JPX=FP,17MT]%,4+2<3;G9BO0:F*4?
Rzf.7D7:@+/54<G'3"-?FO/6@8>H37?TYcMT]<@H()00V\8DP4?
K/;IGP["7#0)6BBOZlwZai)BGK#.4-:G#/:\$.)5@Ln{nru+6.98FT1=.
(4B&1?+6/:5JS5NX';!EXe=RZ
%@G(=L8HU<NRDZ]&IV=N4FU.BO=BFXe*FM!;?=D5T]&.<F!2:!
188@=\d=Pa=BCHE4JL GR7>G(PWBJMP=BEJLQOU&LQ8UX=?5:FJ%.-
7&DE(FO—15BE\$LPIM#FG8@C:EH#=#;+IF@;.FJ.HI"DG2/ECC@'8@(5/JP-
HK9;CB\$;D FJ+*;)8E,9F=EP\$+819I(4;&.!/Wdl8HZ0>L;JZ/-
&,"(7+;pyiq}6@J5@M=GW-:;;R^I;DO-6?YalU`k"0:XfsOV*/(/,0346
——&,VU

(~~)40%PO.19_aGpr9==<! "8gg-Z]:A(/
=C9@6:2ab:_^@FL@FH01(5#4A<KX3:B!(0!(0)/80;G".&1"0YdpEP\'/
837;48A19CPVb?GR&/8&16\$3)819E+4;(0%.&.!. ,/!:@S^f!%1=3?
J2ENCT]#5<\$+!47CSV%28)=D19T[d3?H,4?LQZ16?!
(02=G"+6=DN27@=@!@JW&2-06<>A38=?DK3;F*2;_`8>G'1?.7C&/
94>I+6C (64=IKT_*4?ENZ7AK07B)5"*3DMU@CF=EP-
6E<DNhoy6=EEKR(3?'3B"1B&. &/51<G<FSakt]bf\$#+&+ "-
\$.7px2:DNT]-5>wz~~DEL~~GNY/:JO[k!-;(9F2FR=NZ-83JVQjv2KV4??
W_)BL8R],6-AF(AJ"<I3:5<F3=L38\$9='DM5>.46KK! ?B(8D+3;Wb.OU
%EK,OV9>#GK/CFBBFBFH-DNCI"IM+4@EFKCK@W]&GL,NR"Y\
8;4;>GDT\%BE-
HM,2?B)JN'IM34%<>+-1BD0GE9BE'OMGD?KX/NOEAJeg?
RTMG+'<=FDA@<:#\$?=7BM\$3@<GV2;D49>-3<?
CJ :JSBPa:ER*;LHWg+%2BOZh &PYe<EN-;H+8
——(%6".<;BO!,o~~DEL~~Veteis'48BQ4;G#0`kxxjrz+*LTbs~~DEL~~~~

@? +'<:2/"9>BB;;&8DMPJJ3_133
!-%&3X[BF!/ IP0`c,0'-4-:=:LP:TQ,AB C@-<,87@L@BCOQS>GR!,is}DO\
#*,18(/936<=ERAJV)3>(.8?GS.5C%,4&."-8*\$093>H?JX\$4B1:E8AK#,
%1;>KR.36?G2<B"4>)6=\$*/EM%;C!6;'6<env);A'06=FP)49D-
8B9AK'4(@FMEFH*+/
BDH27A17>EKS07A:CN9BN.7C00:NS_3;G(09#+59CO'0="+6/:FAEP8B
OHPZ;AJCLW,2905=@BD257@FLKS_ DP@JT*5?>GR7?IESa(7EJO(/
5,3</2:'+2"(+04"%?IS"., @KY7@MH0X7?I'-!%*-4='4CESe\$39GP!
6>7GS1:4JU1GS,BN,CN'BP"9F6JO'-5>"3B6O\!;B+=C)19Q[.FP":B&>B-
AD(*592="2*4A'/*10LS0CR\$DK?EL3<H@H3IP9>58@DCH)/
#9@;A<BDLCH=E8<.1&TY;C3[[EECB33?@/CG+57)<?@`cFrsFGLL2JJ8>
-----2,141)&0UV)* >@&7AOce0HJ@O[3dd8ES *
+:KS_+7E'4DPYj/<I4@PLOR4CP,<L1<K!/" +60%9<B!,5%,9K#1@BLXLT
^P`odvq})(;FS[et)0>'>JWpu~>AF-KT*536(IN:fg,,0/=<(%+, ,VY9;?
W_3;+LT<>DE12,0(MU,DOLT)8\$*/6!!7:BAFef=;?@:BP0(5G \$*4:@(3?
*5A"+29C?HPBLXCKX038>@I/:I0:F'46>H@GQLRY=EN)7D&2;B \$"0>

#+6D?IT(2,\dp!17&-(1>&28#(2%6=(#:D.5.4-3 &6CKHR])6@.9D
%0".=HU19C78?\$\$'6;@&+0MPV"(1"+
%0BMZ!,0:E,3>)2>,5>;DN*2='+8.6C(1;%0FHN_aeMQX5=IMXc6:?
+.4566367;AH18B>GR7AK1;E*4@1:EBN[=L[W^g?EM'/
9+1: AHL&,3'2=BGM OV_>HQpxMVc(4-;H;BTU\
i(2ENW>GQ:FV3HV,9K7AJDS[>NX\$8D/;1CP)@K(BL+DP=M[8GS\$;B0=?
0GM -,#6=7?8@<Q]4N\FQ4=-?F0?F'<E<C?Y\7D0;6@.8">K
%CO#DN0<I07DH#8C/JQ9<66HG-68\$AJGJNS0\
,QZ+PXNM131dh)VT/NQ0433!DG+0+;@#?B==3[\=A.NN&KL<V
JN"9B0-KGIEKtrA?2=&HG\$. 'IH.-=nl6@N4@K.:!#2F*8GS\
ebny)05@@@D<?MP]mKXfpy(2ACQ`&
\$BP]Vgr+GMZ:AJAQaKYg,;#0?O[i&3@ny1:l1>L7>G:>D?CI)2>!(7?H/
025<:=;!)%CF-NT-4CSZ.<L".==HU-
\$33AQ6CR+;6BR\$/?'5<@59".=FPP&*6-C?
Of068(8\$/?'(#;FS\$)09/6@!'+,#{0<>GS`ILQZ'.9%+epy4?JIS`T`pMYf
%#-(32BN#5@)5&.<G7?F/;D/6&;D-@J,=E*;G,HR>PY/6\$28.;CGZa*8>,3
!)"-77AI!*3%,6\$.1;>BG\$ %,?FN/7A!
*BCJ<DO+3>IS]BHQQTZ49B38BADN6@L*2>HPZ\`c>?B27>-
7B6>G=AE259799,1=%2/6@39C0;F6@L1:FXbn+3=.4=7>HOV`-
6@5@Jblu7@K+5DNV^)KU_ry4;EKS\#,<,7E/,2:F:EQ\$2+>KL]i!2=
/8(4BXe/FR6JW4GV!8C?QY3@O%/>5?C+9A7GP%-2IR2;

\$17C/CP#;D4FN2CI':C+0)::D^a0:2T` :B)?
C(.#>E+VX*:H)LQ5TWDR[9@7NT2? ;;8<\$LQOS=CHK-
CLNPQQIN;7NP.WY(LO690X[?AEH&LM8DH.QT?A&%?<#IH
3. 4.Rxw1QP#LM "'LM+)"%UwyRP)OQ9BP\$2-
4Cdn}HRJBLXS`nKPVAIV'8#/A{*1:3?K=M[<EQairu-
+jxcnz:@M#)2HS`<GVIXd+:F0=J6@M6>LGRa5@N8BN?HT%0;2?K'/9R
Yd#;/;7 #a\<92CO!'0.9E3=L +;0?EYgy!
238@)5-" ;GW,9G\$3?'7C3>9>*8EG!EjXt}&3=)3>(\$.%)/.2:(^hr!*5&!'
_____ \$,7C3AL:EP7=GJMS/4;Waj!,\$1:DS+8F;EL0@L'3==NX,=G1>\$-'3>
3;,<B"07'0(>F'9D " ,5>+806CJS +1*6<#*2&)1(1:)2<'#,"-JPZ"-),0&-
% ,08?,5?EKR;<C&/:3:E-6?&*1UW^55?LMV9AH6?
H>HR8@H>@AT]g:ES6@K6>G5:D?GN/2;-0<?GPQY` :DO,8D;DO\$
+4)2>5>H17@-6?>HR`iv&. ;bjvgq &0!*dl&:EM!)KRZ16?&VduM
o;FT)3*8D0CPFYe\$6DIZfK[f1AJ5HT=Q_1?
#7D,@M#6AK^g2FP#*8;AK)10AK%8B
%.>()@K2KVG[cASZ[gg;OX4DI/
2Kbh4IYBZb'17.4=B&7G>@:;>::383:1GM"BE26)HK).=C*UZ:CFIx-
PP888;*WV\$TU7`b(LM8[^ ;?Fpo!EG"?B
%CE@<588<=]*(,DH(GD4NO"%('!'@ACA7EP%
%#1;#!.:j1:L&019C4=M#/A#-</4?DQa,:L(;EMWFKM(1/<L=HX!
***7AMYozw[s]!'217C=JVR]jQ^kCKT?HST\g+3AVbq\frKT_2;E:GT/=K5?**
I[,8F.WY0 [MJEG#XW4=H16>:DT
%1C2CS+8J'5G>DQ*71<J8DQEQa+9J1@L0<8GU'6E=>0YW+',+9FQ
%")2@EO&.9NRX.:F.6>KOV!*(1:4MQ0;K+5C*4>/
6>18D)1<AIP#+3%#/=ESa'5B -9+80@I&.:;IT"+!,BPZM\c(3*2CI\$,
%.'@HBX]05!'9? ;LT"3=&-4 (4=FE0X'1;'-6%,6?GP-
4=8=DAFM6=GV^g6>I6>I3:BW\b%.9!+7;AMBGP4<C?
ELYaI9BLBCEHS`jZk,8E%1=0>F3=K>DT9=B6<B?
HP:DP\$.9\$*22:A9CLNXc3?
M6AK2<D19FRXh+2=09CCKVMW_&.6\$*.6@H>HS:CL\$/;+3?
ESe&6"/;Wdo%3'43CN4DN*9C&6@
%4:5AM6GT\$6B'8D(4#3A0@K_r},<EMV^FU],6&<HBXe

**&)<E%6@Ij/</AK?TY*BI4LW+GP >H!2='AH?MZ.LO 7>,KP*8H'HK*LM?
C\$:F(LM9;#HH68 76-VY";FHVf\$23Y]118_d;;25Fgd+.>_cIK+
("RQ*,89.EJ6IKMK =91IH20#:7r|_%
\$>4GC&1RO:mk+(5NT+;FV"3(3:)0:4<L.8E^bm<AK0;IZdq,JR[djqKR]I
R`#1B1;I9?
K@IU3;F).5QS[ryao~BMYKWdw{#(.#)0'1:0>OO[h0:F+7D+9GOYa(28
O[g2=K HICB'GL(#.2?M(1:FT\$*4,7F'8)5DBQ`\$1A5@QQ]I?
L[:GV0=MP^n/AQ<LZVdq+;>**

04:~-4(8%/<"%*18A(&0"0,@IS>HS)619EEW\2;G-EJ2<HFNZAHNS-
7+6BLU`,8C*6C=MZ-8#4@*6B-1?)1@J!)-
>E\$7<3?)BK':>+2'>G\$<D05)/

<EL"-5'-'4-:C\$.AGN,6?
5@I7AI'1929CHNU4: @'"&*3.3<6<CU]g.4=,05ht"1C*5C;DKFKO:?
F;BK,9IjPSBKU>IW7AO1BI&=;4=G+6@HS_5?I2=H/7B,3<AIS1?
KBKXCKS-6?;FO+2:).7KT^5?I=FPAMZ+5A.9D\$5@H*8RclLbe?
IT;GT:-H#1<ixIXd0@M(6C6CL8GOF5]0<?Xcm3>J@LW0AL/
<H@P]'4>5DO):F 2B)4(3(3=R_"3@+7<IT
*%9G9JW2EN^s|7NY!9@7=BUa5PWKYgBR\jX_\$9<Rjp%AF9>7<
CC&H\$GH;>"\$H45

6a

~~6=APHJHtt>C 5:@C.390R7:@>QONJQQ~~
H

==&KLHeb895/6/#:60NM]wx2LM8VX/LN.9I(%(MO#GF+8J,
%'+5*278FN/2B18ACMV!'1IS]RZgEN^IS`2=J/
>NMT[;=E9ES.<O7@KUZb)4C:HV1=K(4syy~>BG9CN#3Uct\$2A-!&4+-
.5<A)5B.6+.9D(3A*",6-
+77@K8BO,1:69D).59HP!.<IUd!/>'65ER:GVFSc,<3BS0BS,7D57B@K\.
9G%.87@O#3:@H 'OKT`+(-<'2'1,5?(3>6@L5?K(7;<JSIUaCMY
%5AKZ!/<1:G'-56BN<GQ+9-80AK'3DWc+57IU#0GO3@H)1GU]#0:

&%*&.CH\$6?'/5;JR08B9BK:BCOW@HR%.5=F'139@EJFJQ47=\$)-%'/
8(708B!,:!,;\$,6=BHDIN<>C47:IR[\$1?/
<H*4@FNVIRUFNW5<F6BK>JT(3?*3>AFO&'/.>I8DQ<DL6?H?
IT6@H>EL7<B:@H*4?:CP>HS#-9%2/<JFTb.Aj//X`g09B/
6>)4>KW&5@0?L.>KHWb]ku*7>4=A:CM2=I7AL
3=1@M0>H2=C5D00:5FQ/AP
)6(4=/83C%6H\$.+67IX,8J]i,3Vbi/=Kgt2>18Rcn,2JY].CE\$5<4LR">C,>C
64?<127:?.?F(,15NP9Wg1AR)MS.NQ(FM,SW.JM"?D\$IE78@]^/
RU;6.]Y9j]=<+GJLfi+-\$\$AWU'!%n{pQcW"4AA-;FT
06CT"2EP]2=L'4D\$30;/FO!+&.Q[b_gp9?IFM[09HAL[CP_+/>;@JVbmeo
DEL:JV#.4>J=JV\$259@8;AnrvS^h-;M,+7F#2B'4C:>?+0;*2@K)5-6B\er*:
\$4".<8CR.9BDMV%.?9FXBEN5;CHTb4?L9FU
1'4#1?)8)4A&4".WftBP`)6D&5ALY,1:!)6*9GX)69@M(26;@'2.8E55635>
.7B)=D\$1:-6B\$491=J1:C1;J*+9&1=IV%-';G\$3?,9\$,6CBPY085?
J#4<*3\$,-BG(.16,218

!,):B)0IWf+9C/=F;CH)/3.6=\$,4BEG"%=BJ.12VY\;?
EY_17<6>FAKT8CO*7C(4-6B4>I<DN?CI=CJ+4=2<H#.;EP]
\$/:,4=+4<&1=5?J6<E=GO('1<CNZ(4<6?I8BN)1=DKV3;E7B]-
6<15=[`h#/97BM7DQ"-<QV[5@H+>MWdnjR[#!/
Wer]cf9DL\$0=HQ_5@P9ET0>K+6B;HP1;DO_k*3?
6AJ0@K(3#4A,<H09Bbkt*:F%1'6@%0@R]\$7E.>

,+=J!3%0+5/;=M[b^nw*>S"9I\$=J057SW8<1HK0KN-GKAB13"CE
%BL1;8G .5&7D9<=?9G7IBF2X]Pem>PV?be0RW/OR>ca03@@IK

3-8:FH

:=8934:7+';MG)VP)"^?@/(

!;ciPL,="0&&(8 "'+7Tljoy\$,%-13<H+1>OWe8AN6?

Jdmx0=K+8G>HT'1AOZ

(_kxbmxit-4:27<6:BS_n9BM 2:&0:#,9489,5@ &.8&0=GQ\$1DKZ!;!)
0)6F1;G5>I9DSITdBO\07E\$/>#/=*.".>&2A/=L\$3'6E=L[2CP:HW/
<N,<<FT(*2+2?(4C&2@\$0?*3B:;=BEL:@!;,91473=j1<K,5B4@K/>2;F0<B]gr-
8D28C/7D=GP]T[&+)18)%.91:")!4>" ,DK17391>G /80EM' 4%2<7LW
%7@\$,4"".& \$ 8? 8B& 6^fq.8C+.4!
\$.28dfi)18(2=&/:W`j=DN5>I&3".=DK9BLGQ[@IS1:EFLT4>G(4@)1;>DL*2;*2
<" +2,7@#3@ : '1,3=QYaHLTCKXEKU# +3>GP;BL:BJDPWMWd@jX!
0=@MYSWa\$ +=LSm~)2@'7(3/=I6BPBN[29F>BM6@O)2>/9E!3=
0=*6C7@I,7@ET]*;I>!.O\hZdk'*9E*;!4 --.,<j
*/APcF[h=LDFS]@O_1DZ=Ne>Sb\$<C0=K.9H;SV4GK&*8HPEch*GP,7'0:<HGQ

:A<@"AF@DHN\$:A6GM6TY3SY%—GP?D&KR<?:>2\Y33BCB?:8=7B<FE/
#8aWL@,WL

&&!!::)&02:?)#)OK?@:>):2?M6@N4BR\$3CLYj4@P6DU0;Gnu&0<'5=F?
HT+8HCHN*04(1+:x"/#7<FgovXep+3><EL4<FOS^%B?A/
6@19G)2@*"7(4@(6A'1=2<H'4(717D3:HEKR+,13<+
-;6AO!/*6D;GSERb\$4,&0A'6COb5@N4<I@GNESa:GUMXf.9I2AP)6AKW*5Ahkr0
9C6AM;DM:CQckwEKU8AK4AN ;G3?L:Alfdm8CNCP\;;K_cd045\$
+,@KT'1,92<>TZ<DM9=FDT];:C4JQ@RW.3#(5EK*2,4(:F#.'1=EQ".8%,7\$+%
+0:B5?H(,7*#.!(.+.336??DN8?H%.%.709B'1=go|8AL-7C#-
8CJT",08B,8CKU_'2V\c%.79C-3<1:D59Afp{28@MU
+3?)6.7@QX_(.506;@HT.6C@GR-5><CLv~IrxBHQ"-8+9F
%0<t}2EN142=KR]i*9J<J<IV6AKLWa5?F#\ep-7C'4B<EK?FL4?JHU_0;F-
9C=MY+;J5DP0:G&'8H8GX*7*0@O!0.8G*6F&3A".</>G>MZUduWckE\
hK^o:QW3NPTkl'@B)=H":=4EU,41JQ'3!2;2AO2?Q
_____189>9ae8;>BCG(Gj*@E=NUF\b.FL%BG57'IM*OR>=\$KIJHC><>KF90?
74*"I?D;&C?\$KA >783;73-1-G@ ,1>J%5F 0?u6DStP]m,4?,4<L;DNGPZ?
ITHR^;FQ)PRY*-1+7!2#2ruf`dm\$3;C-6B7?L1<I-7C4:E29COST,'7&,:*0<)6@-
*+7F&1?5>JR^k6GO+5C4<I6<D+/7HRaLXd"+9".:4DQ)62@R>JZ!*8,
(6(9%3DKWV^i5BO;GUFSb;HV>L[5@L+09/9F\$.::FR:AjCjS(3=EOajs)2;-9E
%0>;GSbhp*5@_iq47\$+).4FNT8=?@Q^,7>QY4=-AH\$6?
1:E5<D:FM=JR9EL+:?#*,6='6<"#.\$.'

&+8/7 \$.%/%177?G!(,&-+43;E##1:D" 7AM8AL5<H
%,7CHQX^g+4>" +5%.3;D!+64=F:DP;EQ<EP9@J
%)3DLSHMT;CM@GN`gn#+4/9D)3=.7D`gl>BG:BL/5<=>C=?D(-
1inrv{7<@IPXGPZ(6@*8C2=I;GN;FI?IQ9AKI\`%4=:IU6BO6BM0?
HLYd.7A&09\$2<RX_'%/DT`%/:0>FBN()8F0?O%fsQat&6*!. '2<8AK/:@)9B.?
J'6A0BL;CDLVLXW=Nv'4*DI!>? HH(=?
&.:5EI&7>#39&+>ICPAL5=E\$7F;?,@J/VX>I7ae7gjBeh.DN&FK28A_c<[=
CF<:@=3X[IH=;?=PILA(IQ!UJ0?9(C<*E@/Ofc?:(Sj 4"53 "'&5bY"
#Wb\$2".<>JV@JWFQaam~4<KQ`(fam2;BFO_

%

'+5:#(LZh(4A6<EGJT9B00:C7?H/5<<FR2>M"..9C&/3&KVe/<G-39;CI6DN1?
KDTb2BP%1=:BN.6B5>K'1>'5!1!/:FOXGQ)3BUds)&4'0>.'4BMZ-27F6@N*
6D4AP,;KljxEKSMU\1?2:GCLY>Cj!.,^gr"'.\$/U_kDMY+6A;COGISKVffoy;EOIU`OX
a'4>5CL%5GUa19!3=*>H=U]=JR'4:"5AH#067@F3@F;HO#*&,6GM/
6=#.,3\$,%14BL&/+6)6B\$.5(.244%/4\ht:G\$ "+4;D(3=\$/'1>/7D"1\$(0MR[9?
G*1:/8B%.7+3>/
7@S]g4>KR[g<BKCFK(+02:D0468<@LU]=IT^is\$,68AR;>G=??<EN59?/
0435;FJN5:@5>F#*129A\$-6,7,7A@HPRX_(+2`jn!'+;7<EK4>K'2?(6@AMZ,;F?
JSCQ\1AMKXb0=F<HT+7C)57ES@KX<ER1;K#,T]e)2;J!/"(7")ahm!-
20=GXf,<I9KT0=C@JK1=@:LU>T\9PU(<@%59-49;TT5Cj%3</DI-158PW?
I,MU0JR1<<?8S['KL=<89<?<E*PWUin
00(=A'GG45===>DB/-KI#VQ'jH-80+WP\$>>1,D<<LN-
QI*#G<\$*:L.PK6HA\$ />&+6A*!/ir4`c\$;E.TVJ^e8@RU^'n'4? 0xdn} *\$-6FS`
#`UZeCKZepz:CNBKX1:C5=G8@L3<FW_g5?
GFQ^&'1'6>9CK&379FM1=j+;H"0=0=I7B0%*\$:0:H1;G-5>","@ISCO\4>N!
1\$2B5BQ'6>KY>LX+9-
<#1=GR9CP:APES`+95=M08A=IXeq[6<G;AK+4@'2-7CDN\&0>(4-
+):3<#/>DL,3;FP[Xgn<HTajrDNV)8H(8B(2'6C#0@T[EKU-
(.T_g<BI:OTASW7AH#*#@OU,3#3DN<LT
%" +7'1(,;C)0&2<.6>16;'/BLV+3@<DO/2:MQX*%(&6<F6<G3<G-2;27?+5?/
7@%PZfR\d(1:%NU]<=<=14-5C46:&+17DN,7A9>D<BG*4CIN\
AGK(1==DOLT?GPu{nv,EOZ3;E'2\$1<+4?5<D[bmqw:AC6?
E8B@5>G#2+7C'33<H1<G)5A+<I+;2AM-?I/;(3?\$0)2B)6E3=L@DM:BM/7?/
6>(\$&/<<GAGOER_'6C&3@0ANGZg&8B0bjdtzVkw6MV/HO
%0A]a>QY)BK&2*;C8jM\$:<CF-7<.2+MP3W_Cl@B/2\$LO;;8;!?@>H5?
@RX(AE*KL-CB%MK)OLDB=:PK63%Oj,;8B<#>;'<:'OG%VPHni90 >5-637SS+
\$"_qt'(Lr~'5PXe08F*+7F ,B@>?Ieh/LO8BQ:IU,;KYX_o1?P%/=BN[dmy&#-
9'2=EL'(2\$-6?CK16@+2=:>H *75?L&1<JZf/=L#3?&7?+;G,7F-6D'5\$-8Q[i %
+5AWan*:V^h&2?'4(6+8I;HYBO]'6".='4D.;K-8EU>JX*7F!/=JY)2@AJW<@H;C
L-4@4;CJQ]&5F<BI07?&=GQOYg,qx>IW-7Cqw}]ciN[iL_m(13=C*6<)9Gw(5:
(E-j6@J?JQ9EJ,AH6IN*.3CH*>B.BI#:B27"28.BH #06+1\$\$.#/!(-
,1%/*5\$/HOZchs/3<,4>!36=\$1 #7=H7=H*2;FMX%0'<&*4/8A#,64>J%1*/
+0\$/8;?G,-38:@6>H1'6+7GNVfhl06<\$,:0:G9DQ1:F)2>\$-
7*1:4=G#/'2@9ES ,:*6@ (3(0=2:G2<D&.5VZ_!*0)9LY* <P <(3@"-9-
7C0>J,;:'5@,6%5@&3=)3*&5!0 0SYa<AG%0;*7C7?H_eTU\<HUAUh\$!:
0Ter2GR2<"3=\$7G!;! =NVbs}\$=F,CG0?E!:=#9=\$:@8IP/;A7DI*?BBPb,/=>/HN
%?A0EN:`d#EH690OY398AET[9IP%CG4UUBC0WT>;EA@>ED-
BB+'HE\$KJ938PU/(/^W[{8geKE"QG,45@ft5(+&,8
)4;K-3B ——&!Ydo8HQ0MN-9<Kj'(-) %*85?L5>LjTa ,jS\V_i%CjN),07:<v|
W]g07B+3>;FQ'3,'6'6F=M,\?L);E3>L=BN+1A!.*7@K'1'5foyeo} #,7EQ]8ET!/
>9EVOZkBM\AL['3B\$2'8<I[9CS<GT'5jWf@LZ%34?N:BJQYciO^?
HQ0>M6CQ.5=&?GP"1,6=HR]+5?:GS'4jq~hs[QbjjXc,8@!'28*6>;!Ocl:OW+?
!;Q[-6@I[`:EK,5-4Nai&4<Q`i/6%=C?F
!&)'<AIS^*0%3;):6?JU_" +3ALW%/7>JPWc\$*36=F)% ,6"3
"8@K7?j", \$0'2=AjS+3;:DM#,7?HR(06\$.6#,+08;AKV[d9BH?EL(/
9.8CCO[6BO.9E=DO,4?2;GAMY=GS%-6.5=-6?.7E&3+9/:!0>B!,3!*87?

LGMU@IR9EP+47=GN2AR&8L.>.:*9E,8'7B*<H7GQ4BM(5\$2=8DN\$0hu!,9EM
&69=G:Al.;E2;E5;C"/;EUfN^mjZk"3B!3@1CO-2;+84C%9K'0>IM:jQ,,C)>E<LS-
BG)8='=B6HL#8<35<NO'7A9:451JL2PS)FK?[`JM5>3<@E-
DK\$IG2__=>B@4ZZKH;8

65:7=>?ABC)ON@?3.LG1Z\C=7?&SNNj\$(q#6(OXe*—
&/45>XYQZg7US9WS"?<!Gjm(3(*, ,93=j—
*55;F]fp",8CIN:>@AEJ3489=D+5?;/F+6@(6B3?L.:H%4C)9'73@M/=I@Q["17D
T+'6?j' *56@K6@M[ahDP_x|(5E,9HIN\{1?,:S^I!(8IVh&5)7\$0?
GOY*<FR;GWMS[MQYNWd"+8.<L7AL6=j8AN@ISSbq!.%/
=1=I*1:\$1%<DNap}*7D%09-7=+0+?H*3GT'023O}e7DJU\
_+'FW]&8NW'+#Lbk.37<*8GM=FJ@OT!&,9A"+'6?#-%0;2?
H(LW^8BK\$.6)419B=BJKS\%0 &4<E27?09C'4A!,8/5>/47.5?7AKFPZ&-
66=D4=G**3>9Aj*3=)3=&3@(5A*5?
MXc')0;6AN#/:5AN:CNDKTZaj9BM&1&.76<D".?JU+*3?5?
H=EO4=j/:!2;F&1""*2>'!4?
7CM)8C);F,DP[%2<".;H4DM)39&2>AJV(.<FLV=FQGS` `hr*4>Rap"6G-?
QO_o3CTBUbL\
d2;B!.5>Rj]&12<GNT4DL&<D1KT2@I2KP'BG5IK3EJ+AE0GH\$77((20-AB

"%<>\$'45&JKHL=??D—6;;A2NU::AD\$GHGIEB=:0*46-
GE.0\$OK\$0?'IH#"><SQH{ }f0XU!NB#XK2#\$IM—)89-65;?7/,%.PI-
B=C=.<F>CP-9I#0)—<\$1>#/#K_^&3?
L!)4<A]ch2;C0;GKVc4@L+8E0>N+8F! ;,:"/::FT#2:DR!.,6Efoz"&*1%12=j3>L3
>I,5@"/=;HW,7F;HW!..>ajx7AP&1?@DF&*7(.<!/;<<HT,7FJR^CN^—
6>.7CIKP=CKgnz*7FFSc?EL-7A:Cj@CH;A!2DI/
<F3:D>GS8BM[hx]T`@GR9>B";FK5ABFLS\$%,>W`cyy3;#Wik-675KL(:Af~*0-
5;,GP-7=)Xmq/@D#*36HM-%ZfpKXa&R[i,——!+5gt~IV`%2;FU_)4"&0-5?
#)2#\$.:4;#+4&2='4A\$.:16B5;DNVa"*4;BK4:A2;C'2>)2?\$1=EQ7?
L,3=+4=;/;E-8B9DO)4:@H;DP-9H*6EEMY+2=4<H\$1*6>HR%/5>JS
%3@#08AK+7C*3A:@N7AL\$0>,7D>HQ@HQ7@H&.71:D:GR-:
\$5B+4ER{(194:~GV`2:>.;FMXXbqYclSZb`hq@LX'4@N\.(9M%8G%8KEYf-
@IVagM\e*61=/DM8FG=KP@S^——\$1'AM.CF*AG,GH2OS(BG33;FE4CC!
9:.;8SV899;9:

99#IIA?@AIL

07 W\ \$DH+CG::EI#NL(PJ"./5WW 89<=GBD>'#64'IG?@)Z\1[Y
%PO0XL(A=+75"<98?) \$Baf.VT'

\$"j?%O`e3WP&[V# 8AMZcq*&\$3\$' #>;—!\$\$0?
HTbJT]AISKWd!. = :HHS_6ALAN^,<\$0?6DS%27DP)4)8,:5'4@LS\
%.9*5B#1(5MZfXcr&G0_38C+8GIXg

\$@N\{vz{.4:7@N2>KLXd'/6dmw8CP,9/395<D36:OPUKU^4=J)3>7CPEJR5>H:B
H4@H:BH<IT>FQ&2?PXb!+5:C4>NMLR"7@D.28&7>/AI/66CNm~1FQ:DR1XV-
CG.BC——.8!"*,5%;D,DL7;Pch&!37huzq=MU#-
\$&.6&0wR[b(0<G)4>;CM",AHR8CO4<H'.7djq'1".;DO%-
7.8C<CI;>B05=,5=)19;DN@HT4>J1;E5<EBFP=DO7CM7CLBNX-8D+4@-
(2AMY-
+7/7A+2<(2?%4#/#<4:@?CGEMX!:"0>&3A0:E4;H,5A/8AFMX(2<7AK5<H&;E:
?! 2-8C3=_q{1>F6@I*1<6?L+:EP\
4AM,8ES^IXfsT`I6@K2=IS_j'&5&3AQa*0>K+62?G.;B0@G%>H3JX
——#0)BK@FO2KM7;(CH*>A*A58+GJ'<>7CD7GI&==76;?8MQ).-
RU(OR<A)+::%JM:@1IN(OQ8knA?@@EA)EC4WR8989BDGB+4D+9G:5-3-
AH1kIMG
C? \$PHD@!75,/1OW"Kac36\$>A<67Dj"0# 98tIVc<GU@IT/:F.:!7 '\$!""%
%IG,7)8EB? KWe%3CO]!+:F.<I3?j=GS&1>;;2=I5@j'/,99ET/<j%1?AN!\
+7+8ESBP^)7E6CN;/j4?M" >_dlCP_;DQCP}
%r[ep{;FRHTa3:D:=C'5@LY#DHNjoy;?E *41>N<GS/:G<GS9FV5?
H'7F"2@Wan!:)9?EM*.32@L2DS>ACBCjXfu!/MR[_%+g~1=@<F-
7AC`c#&Yv{,AHCQU@GR18<GSol2MT<QV#06;IO:AL]mr"&!6KQ+2\$#2;N\e-
(%-45>I8DP0<F&3><FR"/<.,(2=5@S[dPYc-
5@>GS"/:>DDGj(1:'5"DNZ2=I'3?6@L%.<.8D6CM2?
j>IV7CQ\$0==GQ+5A9CM4<F8?K.9B)<E.=16:<@*6*09-
*4,;/=K:BK/7DIR^6<E4:@&19FQ\CNZ6HR.:E/9A3?
F*8A)6B+6@.7@! ;0=M6@K0:D#0*7DEQ^CO_;GX3=H#&.Z_jCLX'1)5D<L[-
9I6AP%5A0>HDU_8D.AV:Sb'0=.FM7=A,CF<C/4(?D/
4%<@1FH<SQ3JLD^_<SU&AE(+Sjm4AN;OT9<(\$?>;<7>8<;@-
HIDA99.LL<9.HH9_^.GM3RQ6PNjVd4AP5AOKWe#/= -
UYjVeAdi+DE8Hj'68"398>F\$0!!98%'D> \$!)%VTYow(1;5?j?`g?ij#%#*!""!
0%1>3A04BQ4BOFR]?KUER_DMYV`q'2>4>HSbj%0;/I 1:+<G6AM'4<Cj
%.:*5D\hv?IWDM[])4CHL[n]7IV#2"&+%&4B)9G*4@0<J?
W`k!)&48>G<AL@EMGjPKOY&+/3;GR`oAKU +8EP[])5.9DN]i5CTYah"/=Xae3?
Bct[!6C:Ej3FOBLX!.:lp|\$!% =_i\$%>F15-HO8U]&AE]hnMSZ\$<E#,3"——&-
4<D(1*2IV]:NUajp). 4'0 +0>F7EL;FP4@H@JUyem=FP/8C\$-
7Q[f)3>+5A09DMWa^hs?IU)5<'6;B:BIGNV\$/6@.5?;DP=IU'3@2>L'0=)4<HS
4?L#.;#1&5*3>\$12=Jju.7B(0,;=+6A/9E*3<)0817@9@IAMY .=.7@,4>"+63;
G<Bj!*3'4@19F&,9HQ_/:F3?F6Aj+5=IVGS[2=G#0=(6B%1+6C/8D<BKfqj!0?
EP^;CP)7CGVc(:G<JY"2A(9\$4*8Zky&3#4A(;NAPc(CM;GU6AP&9D8?4DP+1"?
I#?AOTU!9=)Hj*FI4SU3KR1LRAD!.>7UXAdg8VS47"IM 5:
:=KMBA)UQCD+,!@?+/
1BD1PP\$CC>7hu.<L!.0;!!95@MT_oPtsI^f9DR4>Kaf*@HAX^&3C ?@+,,"!
Bhd("'%&'ZXGI:ei)jQ:B'1>@@—
\$)%HC!#\$\$(7 :jCQ_ ;IV\$/ANWyCQ_CP_3@OHR`EP^\$3>6EP:EQBPZ=J!+_iu!-
WbmPYf&1=FP=FRy".HTd3:>Zae{ _lz

(3BODMY\$3su^{nel}27?sy^{nel}*0;Z\frw!&0)47>)(7F1@N<GUBKU7FR 7'2+?
N,5<ISGPZBNV4FO4HQ[lp*.%# + 06Q_kbit[en/98RZ!%/TX9GN9OR& 7LQLje
*&Cj
',4KT CM(\$%**1+;B# ?E'.):B\$,%>JR"08Xdm",3>EL:=F%,9?H/
9A);EP2=K3<J)1:*59AEJ7=C"W\a %/:DR,6B4@K\$.;+6B.5@09DPIg#.;EO4?
L4@O 8E9CR)8 +7"+6/7?4;>6?G!2DO[/:D3>I?DL05:)2>09D-6?*2</7A.7?
JRZ(2>>HW/9D8CM+7D(3?";6:EM".%0R\ekt^

)\$1?GMW9=GU\cUajZfs2>N_1B0CS,9\$7I4DV+;j\$43DX3D0@@@Yi.<1AS.AT/A2?
0=6A4<"AD7<%790GG*+&?C.HL/ONEgh7OZ?
C<<:ec&US<gh7YZ<ik,2TowHL7:3QR;KM+GJ0RT'VS+PNCD"EG&+ -:j=HX4DT
@Nf@jW!*67BOESdZesLU`gsMNANf?NT=C_____#*_qy'1_7H #(%
2GG8AK@>BvyY}CG58,3>+RO.//360#\$\$*(5E4DQ1AMN\g!.9'4@*6C?
Mf7ES<IX4>M<JX2=J9EP(5%08IR)5B!,9,6CZdp# -:HTa8@MVY^/9I6<I&/
7(6jxfuR_k0=jz+GUckvEO^29B4<Fmx!3_
8F<GS9DQ#0.2;@IV4AP3@OHXaptv3HV0BM6LY2?FOW`O[dK]g/jK0BG\$(&9;(-
_____#.=jIho "#%Wrv *,./R]c7NS(+jpu8JS&183;DAMX'6?'2(/jw;OW!:.3

!39)5>

!&,:B!
5GTZ0:B\$,2QZ^>FMaem9BJ#,,6>/:DYer'EKUTX1&,3=CJ:AHKRV!'DIS&2+4@:E
N-9CIS^DMX9DP-9E#.LU^?DK#+5(2@/:!+7E=HS2<F19A\cj-4>-
*55BO+2<)#0<=CJ459-4?!*6)2<-5>'6DKR08A6?K",9:EQ!*6AO+5.9E
%02=F)56?!-2=/3@j2<C,5@1>j>MX.<JHue.<JM\
k;LY\$6kz1@NAP^*:M3BDXbE^g6HY+7;G,63?3ET6@6B6=.2!99+//
7.NQ9<5Z1/4>ej3;Mgn+2439ef.,->fiFN;@RS*)+-6db2Y|FDD@Klk+MO
/-CK)9*5B.?L6DQ&1<dn{DO\6CQHTaWanBhgCnpRR%3@DC+.1UW\$0?

~~'5(\, &OR 0 0Q)UW4KV#PT?JT35Guq<61BM6SP!D?~~

*) 1LM<YZ.,TN1SL0>JWdp;GU?jX*9Wfu*98DR'5 /)6B%0;';6C>GS5>K
%/:PYgDLY'1>-3@@FR7DS.<J,#17CQ6CR+:/<I4<K".38B&)67D/
23DHK*+/68:14;.,j'3?'3?,8TfsDGI3AI#18Qcm3BJ6IR2DM"39%
+9FGMag7KOk~\$//./034/1=_1KN?WZIchPglYekMQY#+
\$3>!;B050DJKZ]'mn!14EY_-=CCRWU`e#175EL<IPs{<BF=CE*2fp|%
+5enxDMW9EP?JS#+2IMR=@F+17<EO*59CMCNZ8CP)0=LQZ#)23?
M)5?(3>I<HSCO*3?=@D<>E)*6'4C!*37@D!(+(-,69CR3<H %-GMU%1,
(+9CN)/<07?8DJ.:D&.5FPZEOZ;DMCKVU_i&///?F(24;F'-
5;EP)7%0(4="2/=H"0P\I&5F/=H!*6(/:(2>DTg+>FRa4?
M.:DYg1CO*BN1EO6JU*7;R_7C)2\$CL1:4IY#87&AB'/>A,-+-
77AFBdfPkq9ES975=12"OO;:=GDKRXKM 97,RQ,a]A>=?;90>L5DS
-;IF&4Ok.#.;[gvBMX5@Mn{@L[e=gi3QW%-2Gpt<HVHG..!#-15?O-
'8_cjAEN(8D

-2?DOgnMoqA>Qzy3DM%MI//#GE)+Ec^\$#% (9E=MjWhN\j(7F
%32AP,9G#/5CQ-<I&4@"/%7AO<CKGP]AKY09G'.9*4>.9C#3\$1@&3@}
(4;/Gz>JV4@M4@N(2>&4()2@!-'4ppw'-;".[_I5AM<FUaku7?
J)5HT026Zdh%/#6:~-24+6@P\|a6>G*17!% 6Djt~&, 4@K!
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=NQ8GHry}LSX;GKP^f.;D<BO%/PX]9BIVaI%,5-6@\$/
5AKAKT:@F&*0imu)07>DK09B6@K, _gr3;E;CN%-6;EQ.;G9@J)5"/:FS
%.:)/9&05@J6AL\$. '0gmt \$*' =DP3:G15@5;B<FS!.;#;/|Sa",6(-
629CKV]=HP<GSDKW`ep7@I)1=+7BFQ[.DI/=G4>I!
*39ENK]i*7F(0&7D+5@.6A'(:3?G"\$...accMQQ"01=P=HW?GU5CN*7!
5@5BN3@H!3<-;H]g/CM,51=6>9966
-2=A%%%..(PM3WZ'OQ;SV%OP?KXS]i2Y^—; <
IFC?,YWCH4=JH+_]0XX/+DBBI
'33@O)8G2BS)SU7cc +HM(5%1@"/*7DRc/=MPmqU{x)JN
JM7A(LTI{

HK+`fSV6>K-\$4FKX).<\$Nz~NRcmx—%B=/{\ 5MP8WV6ZZOImRtsE@*\$"HD- !(Vmx.>"/>_I{9GV[ix@N]>LZ1@IMZcoz>JV6ANT_k#0is\$0<\hv:DRS\ i)3>#-71;j_KL"%&_%1itbku;HU5AN,(5Zco>HV<GTZ_j%E;+(BKY %0>+/9GANA%/ /:Obl2BK+:BT^jDOY!GLQ5CO=@A!*y~'5; " ?HO+2f{@SZ>RX27?A——/3O`k'0;&-/@H—%!*!:>/7*? E5CJ\$Ech26e{ 4EI5GK\jo4?B^nq<OW2?H%6@!-*9!.8#(PV^NYd=GQ %+HR\+5B4?N=FP?DK9AJjt})3</9C6>I#&-),3HNW:BL6?I2;GKVc\$ +409CJT`",*3<IPZ%-4:B>DK'-3"*5=BL).4!(/16>;BK.5>?EM\$+;AH%.zS\ e7?E,5A!,9#.=('1<:DO2=G#,8&2@:BN:KR',9.6BKT_*4;5EL6BP0?O/ (6'52BQ!1<Q]kBIODNV-18E[jwHOV^cm0GWj&2-7(;H:MZ<P[-<=(35.>I %1\$:??KH!76-2"Ci8:>?::4678:8AA;dfR^mGSdDkrCRajH<e`84GI-57)- CCHGHHOM

?B2?OCO_5AO#3>FHG#HN!,!-=+"3<IZO}ldq~8_[-
199kmyFO_,0;3;CAICE0<Jcnz9ES'!1,50AHR~9Z\Hgh3DF.MN"DD-
PL*UOKrrB^ai=>#,F~~B[e/;F#/>)8lwR\k4DSTbsGXh[is\hq.>M-
1<+7F*7,7C,7C'4>coz*3?lwxb)20ii;rqY@Za)~s|.

"".(&-7%2GP\X^f%+2!2#.:&-4.%7&K^iRdq;IU4A!9HO^gn_fn,26"!#UZ]\$)0"\$158<!\$?A&IL\$&%MR\$) (\$HM

.5AdhNbg<?Gjk+MO(+Xux^y|Pel%;Cl.59DK*1blr!193FQ"Zgo/?
Lp)4RYaCIPENW;EMIOU ((4A1@NS\h06=9@G6@I)3<clu6?H (36?
HGQ\;EP ,5)4>OW` ;BH.6?(1;/9BR[f(2,5=":BI\$/29E,3;!
(+3<")3,18FNW6<G+19 %- %--
3:BIQ4;D)#5;EQ&")4*6CQAMY*71=H0>I38@+09(2ALTDV^*6(8!-;!/+F
OY,3<S]f/7>)1 /!-%8E7FT5>N8EX#2I[g@HY+6.>L8RZ)/,9?8FRE^b>RX
%20+/8>" :@;?>?9:(HL?ADE:?
ORHQa=MZ !.4HTED3ML<6%7B7MH"3/2GA!<7+BB:GUKM
8=7@\$2856=H?B594<&6+<+9MR^p

**&ESa`I{5DU7?Ny}!,6BK]hs0<LEO]BMYEQ_O[j%CGP\$(
<A//(UXWz}FC**

48FC/[VB><WV9ILjx{h~=}^\$9D'+MYf"0?4=KY_m<KV*8F7GU"-
80:GUet8IT8FSHXd&1AJU[do,7F8BPnyeq^{DEL}m
GE%\$DB?zu>jj#>D1:E,6A*7~%"*6D@M]{qw^{DEL})".9GT)
/,8Eo /':DQiu+BP),)2cnw-7R`|Yer\$PRXVfe'"CG?`dA[] (+)V|^{DEL}9:\$'RZe-
HN"

/1;eh!\$!Ab^{DEL}-HI.218bw}oQ`h:Al)3;(7?*B?RZ"2<7CK&/6'4;!6&07!
*26?I:BK0:F!,+8LWb",5=GO4<G#)2#)0:BK:BM/
8B9BM&3>JU`=HS)CJR1:E"-OXa?HS!*U^e-
5>3<F9BM<GT&/:GNU;BLP[g?IS&2=FP7=E28?9BL/8E5=G+1:Zbk \$
(#*6"(5<@I%*7D3<ELXc9HT3?Ip{GQ[\$/8+8C2?}_fn#2(;L'3=/8C,-
0BCG@CL58<#,:<M\;IW3CQ0=M*;O";j1=7E>M[3CI4;<F*8H'8?
#).CG,AG6:/45:9>3UY79&CI:P^IK"EO6K.<W+7M<K[JZe
%^`#RS??'C@5IH,:>.82C>1FA9GE!0=?>/CM12?'B4GM5EL
%&Zx~),2BQP[e&0<.7DSft8ER8ET>K[dr]S\JT^-9JVbs--
Xdq1=L8CQ&1A%/:CQD]5ad2UYI`iNJ+)bx|LgiAA,XW@_cQqt#!-
#4>Kfp} #/;>&6clwJT\0<I/=j!/-'2:8IP<KV`'Wht<ER*4B<GT1<H4?
L)3??Dt)d`%""SN'ZV'\W

?

;;@Akwv*1=)9=D8=D(0:U_k-74@H).CN[&1:F!
((BNCXc[nw.2Mdk+23;D"0<;HWS[f126ow;Y_——, %jsiB9(\$.-'—
#.8)27>>U_'<D1JM)=-65\$\$-%@@<='9@
——\$*t'4;1AI,5>(6=7HPI[d;JS\$Ubj3@js~FNW)8CM8CP(4(3EP[&0:5?
I?FQGJT/6>^fo!)2+19&/+)4?
-9&/;>CLAIQ(1;-7AMU_ ;AH/4:*0729E6;CGQ\8BM%,4AJS=IU)3?
RYd4=GOU]u}%5-5@_fo8?H+6?#*1=CN)2<HMW#0!*4#'3;E*5<IS!
(5DO%3@4EO>IR+2>7L]'8H'".72=M8?P?BH%+12:H'3B+<9G[(4B"2,?
Q"9G)5+2+7=%9D&?H%7>(:A7IO37!6;182:*HL-AE2WZ%4C#0?
&CM1C\#8KL]u[i]NZj9FW-<K%6DC[elWh=<+)+FB4EA+@<50-DA-
^X?<:=1V[;]b13/:Hn

17-TVu{CMY4@M)8\$1BFSb'5+:"02@Pfu<HX0%1B+9!
2s~_hu=GUPYh)0;%!8@1=F+*3\{<8?
A\$CCbz}#IF0:E&8@GB,6@9CO#+!--
7GNZi,;H'2>5AK\$*7)6.;\$0ELSBQY{QamXbgRZe,,8F*.:JmwS]h4;mE=!
&HD*'&&NQ,*\$.:*6C).8FKT^!CKS+19CNY0IG\$06J)6''1%.;
%/,.&+GV`9NVIx"/3Lbj26-09\$HO+5A!%QUZ+#!D>"JD!
ED'B@c4BG+,1UZ8=FLR12*AD96971;B,<=CcdGbcOehs"VhnXio)1%,\$-
08!07KZc-:DHV_<H'MT*4<AJT-7'3*%.99BL6AM)46<GKT_@HR&06?
HGNY!,-7B'3?(3>KQZ19A!)219D.7B&/AFLbhl"*4:@I5=GDLX?
GP2<F#.8%.AIR\$._
(1EKU2:D)4>?GP1:@NXc"/"-79EN,hs+3<MQV#./=H#-
#/,9FKWe+&12@O)7F".:=CI\$"1E

--4<!)2(/: "/@#/@0=P7DS*1@'8F(+3+/%."+;@,2+<K+:C7</5-FI-
EI@@AC+HP!BH+/GPh%;P'9,:K".=3AR5FZWh|/1,DM!FF13+AC+-4DD-
96'FBes{C??<6SY-KM>B
:? #.0JRB[d&EKQXd:GU6DR<IX0BN-:F-2>Q_nUdr=IR
%,8ip}]hu6BP5@L[bnw'0;NVa#)5W]g4:BJeo5GP
?BCgm22

;;A@DBLGMXe

HD'3@"/#.T^k",:"/#1?Uan:DR)6Bgr9GT,9GBKX^eoAMX<GT8?F0>L)+
)5*\$/>=FQ'3%&()EBT{q.HM>[b——-2/.1;Eoz`fs.3>-3=@IRWam\$
(`hu! &0)#K0X38A). ":QT"%Qfm7<'\$, Qms}} (7=E!%, '# "0TS-
BD13((5GH(KJQ`d#EIPZh%,4CX\K]]/:A77B@A]]+(-EF5EK8SZ!
3;*.ez@NW(4 -5r*;Dhv)4\$0=GQ[CLT\$
+}}JT^KT`",6pygq~:ERJS`bkw(1<=FU,7DIS`)1>/8C3>I(2.9C!
*5)2;chnGMU6?K0Xb4;B(/5DNT"+!
*5KU`blxDLX]irYaj#*5X_i~&,4<BH:FQ-8C.8?w;,;D!19,8F

+hs CHM (1&)6@4?K5BQ!0!,9EQ!-
=+9.;G&GLP16;;CO2<I(1=AISHP[:ES)OVc<FT\$,=>BR5DO17=IO#49<
LW#2:5?%,,,449(KM676778'KO-FK?Li8@58/GQHH"1;E'6K.B@HC)`"IG!
DE"ON%GJ=A
3-I?MCH?!_T7c_*895IV
/2Djo=S`;GT/lq6?08*VSN[h7DQ&03?IWYc0;j
%3?'VYe9>I19F\$2:;>HGGN29CPZd.5= &-6?EK7;@89>CJS2;GKL*-
41('+EMAKZ +8#0=[dq>GUGR])FUc0>M'46BP(4BPZfP]IQ_k&3CO]#,
\$1'/=HVHVe&)S]hlw|5>H.6@9@K)HGDU](TT)UY16*3?\$.;;GT
%1>T_I).89;CBHQ*3=#BLZ\$)/8*=@")51>J'!(2/5?F\d——[mw!3;

'7V["9DKQ]?X\3;O[iZku
(4VV"=8'''

++!!;<j.027+7CHNW5?J+3<CPQ7WS)9@#.AE'88
%)#:=>f}GX_\$7HMm}EQYZis5GP(9B1>H#.?KU+6>8?GLVa,4@)4IS^fq|
<GR;DO3;D,3>V_j3?V?IW
%0%.;MXb(2;)18\$0@KW(2EKRKQY*08<AH(/7"*6?HFP[+6B\$/
<)4CPX+8C9DM>DM *5=FM!(/3<D;FO2=HHOY.4=HS^!,5"-?MZ!
*#(..4;!/7V^j[ht(#.<3@L,9'6HWeFVc(7C#0?#)/QV]#,!2!
1MWg18A-(L)68AN6CR\$2D%:C#09=OV!*7&8\$2C6IP&GM4;.IO474TV-
H)NO ?G<@"HK?D8NX%MT _____?A22RV-/05Cig/UR%HH4PV
%TRDFBC&KF=\VC7<c`\$@E(IG@A#27Ijc{ }=Y_Daf)AG,7/
dj>E9;GVb\$/=5>P5CU *88@I%2Ubp/:F]`kuw./7?AK(4 #KS_(kt{JU`6AI-
iq{"/BN[JS_"3=MYgu"/=Vao^I{+6D?HUAKWqy/:E5@NCQ`;;;";JS\<EQ
%1>T]f)1(-9E!-;* /%1)KT_KR\
bju;CMktBV[4^`k(FIp0>H'1;";&1%&)-.6\$OXf(+do}-\$0&%w*(("?
Cl`w|4<8GN
".2+32CR4732%#7QU&')GM%HN"1}17?:@H-9=,+0NK-
"/3Rjp:<>AF7:@\$(mQfm 3:/=@Q`gqhwL[d4DM'7?
&0&0<8EO3=GW`h<DO (5it^{DEL}P[f+4`hq18BCJU4<K%117A
%/;EO)EFNMT\NV`&)45=F27>TV\$.7A'/9&1: &)4/=F&7DJT_?FO!
+55<AHOQ&.4\$.9)3=BGR@EQz%3,8C4:<<>B5?H\$+=CO:?G:DS-
37&KP\.:P\k\$2@*7FP`I2?O'8(.3:>B<FUES^+<&-5&2A!.>+9J"/
@'6D3@L)&1>1?P(;_ '1BK["D])LW8?#DG8;.3+GL*1 ;>-
JJFE7CR=IZ6Z`4DS6:05EE&?HFC:^bEE2Y\
AF00854DD&@C4_YOfd(MI::O]]+-8GG@PQ)Jje`z^{DEL}DH:@LstKikBM\
`k{/<L\$Bpopbhpbnw^goy}VTX>BK2?L4DVGTe\$3 .9#.T_kT]h)-
<&.<y\$1:?Hbgo&2^nzQ^k,8HVar<FRR^j-8HBEM:CK<M\3AP
%31=L1=J8AK_gs-9E9AI!,86CPDMZ(6*+::[er^ix.MU3DJO\`8GN/
5mPXc3IO`Tf1WWWai",^gr-,18 +8(-627>)08 %^gr!
(1'0:ZaicmzFQ`"\$*b1MU-
&JNS\$6;?Y`2Q]Qsb<DMFR[9;!Tad&:A)DM<:??*DI;QY#-9-
IRt^{DEL}(+4*4;<FS>NRDNP

#\$&:6\$CI\$;A!*00.FF=SULad"*FU\8MR \$#3:lv#5?N_i-<D9EO)3>+4=!
(0(1:(3&3>%/:(4+5?IR*4?4:C]bk4:D
%,3=CJ29B!)369;,<('QX` ;CJ+3<=DL'/*&4!Wcn %:GW3:K
%.<O[f6@K".tz|5=F4AI6CL3BPOYg>IS%0@#+7)19pv.7?
FNU^gr9CN6?K.4>% (19>HKQ[8=H'X`j/9C[jxUbr8?GW\a=CN-
(\$2,*0A!)8&1>+6D+2B#1*91>M(8H7GW'8K#5I5A*FR-
@J"DM(9J+KQ&CJ59

/4*8;< CD!-;+=GLLJI"DC-ML"2@#CE;ab0WXDD2]a;9CCCD-
PP;9BC2DH6QRS`gm""25RIn650EG\It)LP256Z]<K\&1?
3=K+:K*08B(1NU\8>CQV_pzEQ`'4BO]k4BPamz)3 (3%)1>UZf-
+=Wbn\$-!*9CN.9GUbXdw&/>TWa!+5:DOKS^,9H?L\6CP3>L(5GQ^!
+R\@KUPX_fox6LT,TW:dj>BXco9C5?M2=)&+)-=A/1chrfh
-H_a-HL)%@LX'DF4?J44!#0CLX&.7B?DK69?%-8 bhm!/1" 58\$4@D\$*

!"'30AL!//;OX! 27%\$+BG4Y\;@5NU!&!*es|#*;BM2?I+7&(3JK
——%)3FDH__1SWC[`)(\$&&+DG '
&#-3CK\$4<KS\6GN@OY,=E5@I\$/
6XbgR]e8>AFNVPU`0:B6AK&S]g5=H-5>S]h:ENGS[ALU?
GRW^h29B7=E49?"*0#,-3=/6>.8A*3<(0!+(183;EV_j*\$059C>EJ'/
9W`h2>K*:6DR-5;=BE<JX)7B:DO*6Au

'8AL% & /*096> FELV*03 #'0?8CN8DO> EOER`HN[:BI%1,?]Y+=7BQCO`*7E"/?
#3+<LZk6ET(8*;L%2,<O/?S_@%8/
<P1=009K#FL*0*@I9=8<CV^57FUf&FM>D6;\$KDJD>96TT!FB5^]5[]—9:~B!
BK1Y[7^a>A57&bc

<=Aeg<9HeaF`^+@@<<Kih#@>.UU%Mn>\`[-8H3=J\$/=4?Oi,4A2:H%,7(-
6PYd,:!9=p|CQ^/;K9@J!%.%2#4D\$3D/7@@KX3@P
%HT[BKSap}4BSUbp7?K8@ICN\BFT)-
+7PZg&32=L\$S]d,1:F06>dKuqHM8=CD>E,JS;KUImo&PI?;)GI:_c}7CP"Mvuh8j
N",5@?KV%cXF?/6@9?I&/=%2cmz#!(1!(GIL)7`dj(())55"%"*QYd
%,*2#*&4<:<MV]'HN"&"%Ukp\nq,05IP47#15;>BF)+6<@-
(TZ]KMRFNX2HE~&?E')

))^xw<WT+AJV+=F\$.FLL`=IP\$29?QX\$/<F\$06'5<`gn-26kqy?CN#"
7@j;@jJOSRZb!)3T^hQ[eU`i.9B>FP.9D!*49AH&AKS.8B08A7=G/6<(22=EELR
%+\$29JvcIMYRVA09?;AK7?I>KU[gu,8FHT^?
MW'1ER]//;E0<FWco-:ls}&".17<FS#+5!%+ACHfiuLTa&1-7B\$4"45;D+06v|
AEO2>G;LGP|(5.9DO*4@7FS9K[%8<IY.?P-2B\$4H,AMZm8DU(5D1;-
1PV"KP66(GKD^fU_I&.IH0>11;ec:4.,=8@:EA.UO0LR0XXBC,SU*)LL"OR)2@E0
9('+<>(13+87t#/<;:85-KM,/V|~PguugmtMSUEUgcogp|
aht3<HZbmQ|j6GX,;Lag^{DEL}yCPaFVg*6C28B%2!/ABM|blx
%3AQ|nTdp:HQ>EP9CM#2B6BQnzCO\[hwms~*17#U`|)
+5AHPX;G'3>@jWcktDBV^{DEL}:34AB—3D|(1IN6NSGbe55%&)CE/KPf'KMep|w

~~\$*9LRJub/FH7DH@DLTci@GSims")2v~am{~8BLJiy~~
"1OP+CCjt{Tvu!! ""

" 'CJR#F]a NfmINW/W^@D@D"#9<&EJ,KN
\$'/3:TX_Z`eO~~DEL~~e>MPLq|7VO.HI"@_d\$BB
'\$%&'/&. ;PX,CIR`a8KPKX`MZc4BLBQ[/=E"-5V^e-5;-6?)/6,2:)0:5=F
%AHPADK;?CENV3=G@ITakuDMVPYd,5?
8AKFOW)" +3.9AHR[\$.6ENV,7?#+!,24DK(3&.9&3=GBNY5>F)2:%-
6)3<:EN)3'2?~)5)4+9BN*5CBJTKKR&1,8EGP\7C?
EP49AS[d8AO. ,&.:NYi
+8>HS/9A%-3#116=",#.6#-9EN/&5EL^I"5E9K]#4#3EBOb /@(72>L,3?
+2==B:<??1ZY/SR42<S\ .A@>%LJ7NT.,Pmt IF\$KF.JE+JMDC3TX,3;;8;
23,=M (loq)LK BA43 \$!6RPQkhx+QM9\Z15!EI133BM6?HY`a"&
%.7[cnU[fv~y\fn>FR5?J&3AM]k .=CR`/=Mz.8FXcr:FR&3BBO\
/Ucp5@LY`m!(5S_m'3#.:@J4=M,0;#(3=HU+;BK]dm\$
+6A;AL'.;aip&37Q{~_Nlj881PWCoj+JH!?!<.*Fhd&
%BTSx@_ZSrK<3Cuo!'".2TU-PQ0]!\!&2<ER!#18A%0=DKbio)-7D On)-
2:=lpAE28\$,NYg!AFakw08.3

8>DE*38;05'IJ(FI+9EF". "+6L]i0R[%26'EB\$C>:8 *+>D-BE2NM"&brw
#)@D-CI&+]iq`qz0@JFR[7?G*4gt|
T^fCLT6BLBKTMSX269=CKRZe#+4AGMX\`>CJ&-
8EOZU^g;EL7>JBIPIT_R]j5>G\$,4:DM4AI;EL6@G3?
G=EMQ`f,>G+7B&/:6?I!,\iu<HS-5@FOX<HP-8@@IS@L[%.=6DR
+9+5A[cn'3FSa8CQ'CJRCLY09A/5=&6:)5;\$,5bx~bhq-2;%1@)7H
%3>+9B@NXR^j%5E!(QT\QWc%0;6@MTamM^j.;
%7H7FXO^p*7J\$4Vev\$3C?Pa;GW0AP\$5D>N^,:@>JH2/9=DC#!
7VZ(VUCC CBF>;5.JGHjg;FUJG(<I?
CIH&:E>*9?:4A43%DB20)&,'Opm*UP<=:;1KNDopCI3?
NBNZ6=@U`kAKWqu~hotpzY`h&(0;@G@IUlp<DM;HT5BRGRc7@OY
bl+4?/=KM[g0=J!0 %\$2]erHS`
%?ENTS[iozIP]7?00<K-7F06A%/|'+:BL=GSfq}.2-BN43-
YXGHECNK&BF)CA;PL+A@%#g{|'OIG: 8.LC4*.+:5
53GEIF&NNAC!/5?NW]e(1;D%'"(:AEG0;? \$Mded)DF
'26,1.=B
"!"56BNROT%*#&,EJ8_c:=Kopf./\$\$\$2EO\&41;2ELKO9:!!#!;:IF\$?B&/
3)==&>ABX]?PU.509+2>SZ"5<1?G1>EBRX1>FALU7AK1?G#-5nt|#*/
8:>ABH;CMEMWV[_DIOJMUEJT=EN4;Cms|CLVHPY:DN1=J-
8BLU^.8B6@K;EN<EN1;E)2<'6?=KS1<GZeq6ALTaj

&fuANX%-=LUYIt?PY0@NFR`2=J2@J#+&,,=D;GO ,3>^iw!CGI:<B
(&+>D#NW_ '<C1?N .;FR5BM\$0?*9H7CP<DO8AMLO[#-''-93?M
%1>'3A-;N!0AXez;CV8CSJWh#2D,;O#3E4>QJYg]r~a}|2MJ,?#03--
%FF6WW 98 786734=8HB6WUA<Aro&SV+?J";C4ce94)7\$3B'3A.:K
%PW8:LK 63227UTLon5:*0)FM -
GNBJY+'#\$.6;EW^gckrDIQS[f#*46;DKHM>DN -=JX,6D!-
ckvV^j8DQ4@MDP^+8G=GU!
+8)4)5AHUa;Aj<AI9AL'1@u^{DEL}.8CHQ]8CR+9:DOfp~6?L!)% &-JT!
FKBDS|}FFEF))(^ ^,YX.BCetrK` \

%)# +)

**\$#<FCu{y 0<i~{56'LQ9="JK8QW/1QDHDF<?)19'4\$-
7hn|"2ELW::A69 .5:AF!,/!(LR7JS,6%118%&*/6:PUY5:'#LQ59(-
%&^xVzz!DB(2<'5BYdr=BJ\$GN JO^yz.Z]1IL25C`b0IM^mn
)9MT4FLOEJ,54EO*3(:C#2;>NV.BKN\d#.6+6<2?G/8<&*1W h")DIKP
W^&09-035>CNV^:>F%,HOUT[cQYbAKVIS[Zfp(1:MU]9BK<FQ>HRIQ\
,0<C:EL#.8-7C#.JS[4<E!2<5CN2@K/>J'5@)=D(6@#3?!
6@-;C.=CBRY"#)Ucg,>E\$4D/47=(,07>G18 !"\$&*#+**

#,'3);&59DR#*6NVa05>-:l1>L39H-6C%0".;+9G1<L/@+;JL\o8?
D]g`zRcs&6(:,5E,<_CRa@<96?>8;>QW1AF%KLIKGI

.2 1/0QN::.46XUTpvBW_9>GntGji=4*78BL)5@ CL'/?I;T^(0*X]

=? \$: ? = FQ# & t ~ ' 2' % - 9 * 53 : ? # + aiw ; CM6 = DX] f ! 0 & / = @ BEPY d BNZ p |
\$ 5 R] I " * 5 (4 U ^ k V ^ j L V e) 8 - 6 E ' 0 < GR] -
7 B) > HR 9 DN / ; H ^ h y V] g a g o 2 : E \$ 1 , 8 F Q Z h M V d * * 1 : \$. : EP ^ " 2 D .
[W \$ PLL K 2 T [R x z S x y / .) (z LY X ! 9 5 7 H K 8 M K (" " " T t k s / 5 " 9 B N Q V " - g q ^{DEL} / 5 V o s ,
+ = B \ b k , 1 + \$ * 7 1 ? O % - + : > \ f u IN 9 F * Q R 9 R [! + ' 6 @ War (5 ?
6 ; 1 M Q A F & 1) S T U b o D M X % # & ! " 6 4 E j i 0 / < RT J U ` F K Y 2 7 =) 4 Y u } W q y 1 3
((+ F E / 0 + . , D G (E H C Y _ ' , ') 2 H J / 4 < O W * ; D 7 E P 2 > H Q ^ g 2 > G n y 1 ? F 8 G O 7 B K -
7 ? \ a i e n v E P Y \$, , 0 2 & \$. b k q 9 A K B I R M T Z " (/ 8 = D 6 > I ` d i 4 = F % / B I P /
7 @ { & . / : B 0 8 C ' 1 ; : C I P _ b @ L U 2 ; F 9 B I] e k g s | 1 @ J , ; E ? L Z . = H 2 = \$ 0 - 9 M] i . 9 , ; E \$,
% / 2 ? H
' & 1 5 9 O V + 8 \$ 7 A 2 : %) 3 9 * . 2 H K 1 4 6 ; , : E 4 < 3 B Q * C L 7 I Q "(
, 4 @ C K 9 F U / = L & 4 + 7 D (0 = / : F # 2 . < , ? A G (? L ; D A H * N U 2 N Y 2 \\
a 6 = 9 H Y * : Q ` q B L X 1 T R S k m & F F D C + / , : 9 = ' , > = .
[[D X] 5 3 > = 2 . > < G F s { > g h 3 9) T Q & 4 A + 6 % 1 3 > I 3 9 D 3 ? / L Y L U = E 4 > J 7 < & D H
E [` \$ 0 " . r] ; E X * " , & 2 f o { }) 7 m s ~ 1 7 B g m x : C O & 8 @ J b f q C K W ^ i s e q |
\$ 5 A K s y D M X I S b a k y < D N B J Y - R ^ n - X ` I S [d : C O \ j w f q ~ 7 ?
L 5 < G , 5 @ : C N V ` I [g t ! - : { B N } 7 B P \$ 2 % . 9 C) % (* O M * K I 7 @ * " " # r / .
 , G D M h e 2 D C < I U / 3 1 V e c % , "
\$ & 8 G S - 0 < 4 Y] ' 4 B B a ` S \ f * E D - Q S / G N # E K C I ; F S . 9 F * 9 K x } 6 Y _ < f k + Y] % 7 A
% P R e S m x) ' ? E 9 B I d j !
 ## 0 > F P ^ % - 2 # ' + [7 7 5 4 4 1 , : E # L N 5 C F 3 6 = ; C L / 6 & 6 A - N Q 8 W U 1 J I !
 = A ! 4 6 1 3 8 S Y " = A ! (? U Y # 9 < ? S U (: = 0 ? E # 2 9) 4 > * ; C D U ^ % 5 ; H T] - = H # 2 ?
 F S [; H Q < G R E J U S Z d " S V [# , 4 ! + 2 Y c j > F P 4 = G _ d l > @ F S V _ ^ ` e & -
 7 8 A J) 1 : 9 B J 8 @ F L U Z e o v ' , 2 : ? E " - 2 C C ! - 1 2 8 C 3 ; B 1 9 @ % - ! / : ' 0 + 0 G S " 5 A + 7 + 4 !
 + O a j ! - G U] ') 1 C N T ! + = D > V X \$: Q Z 2 F P 6 N V " . 2 3 : ! \$
 #) ") (C E % * 7 > ; =) H N * 6 (0 % 0 7 C O) 7 C + 7 B + 8 E G m q / R U 7 ; 7 < ; C > A H N
 3 8 D G " I O . N S \$ + (7 I B R d 3 W Z X e p / C E N \ ` / I J 7 7 - U U
 % L L U h l @ O R 8 < : ; ; 3 % N K) J I < i i 0 _ X @ ` g % 1 B @ b i l t u V o u * Z X , < J 5 @ O ? L Z -
 7 F J P 7 F N ? I U) 8 (5 P n v C U Y) 1 > [h u ` n ~ 1 > N 4 B S (* 2 =) , <) 4 @) 2 : W X ^ 8 7 ? f p |
 > J V F S a ! / = D N H N Y ! (4 (. 9 0 3 < P R Z C O [j t T] k m u N X g * 9 \$ 1 = 6 @ J ! # 0 6 > H 6 ?
 H (. 8 6 ? J " - 6 d o ~ n { ' 6 * 8 " 1 W b n . : G 3 = G % 2 % 2 @ \$, , H J , W \ @ A . N Q / P P * ' A ` \ 3 9 \
 ~ | : 8 ; 9 = ;) G B \$ 9 9 2 ; I * & # 3 7 E] _ 5 a b " J P \$ - ; R [; 8 H Z V 2 B = -) > ? ?
 A > I X , 7 F X c q ; > G = = A I h o m y ` k x " % # ? E) 6 ' W ^) / g s { & 0 I d k & 9 *)
 % . 9 F - 5 B ! % 0 3 > a d e E r q *) B L X) X S & T V & N P] U ~ } %) < C N W b q ' ? ?) > < / O S ; ?
 # & * / 0 G K 3 L Q ' 5 <) - + 8 > " 4 9 4 G L * 3 E X a ; M V
 % . 9 A K E T] I S] 6 E N (2 - : C * 6 @ : C L) 2 ;) 2 N X ` . 9 ?) 3 9 ' N V a @ G N = D I ' . 8 S U Y _ a f 9 B K
 ? H S b h p - 4 7 A J O g r x O Z d ? E K 0 5 ; ? I P > K S) ' . 0 6 > W a g B N W \$ 3 ? ' , 8

,&*7>:JU3<7DOARZ&,8CI%/7?PW\$,6/@IQ\bLU`

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%IQY,U_kpwT]k`fk@JT;FMIS^FIR!0&4.JP)GL!LN.XY

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3,ECBF3=#,GV]79.>?'++3==CO(VZf!FJ.Y\FD-DB%&fun2CJ%PUqu<\
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%+7:..201+DH%(,DI)=EUhj2FL-@G#))6?&9C-6KYa2?
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+16szQW](&).kr}FLSEIMHNULT]3<E4>J2AK%0)6BAHQ"-7er|2>E2?
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AFbosX{ } \ \$9A4<=BFac0BG+BD,1aks:FN#,%X[@FD\]?MN22Qjj-
US\$NNE]^QI5<B-P^oT`pVbs<EO&.7>MR8<O^I"=?*SW5;-
FI<@5RXJ^c
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20RH50'\$79nfz{ (=Dm*JNye#;(<(IP6V]16,1)6?-436);>&2: 8=i{E\
b6<#8>->H<MW<JU (,6AOY,<H!*FSZWai\$ \$)2:;>Cl#)3<BLV\$
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0*5D;FT.>(0S\IGTe@OUKOU6AL\$/)KR'HK1HMDjoKsv!LLB@ 31


3/.IK\$AC! 2XY,'&%
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%6A&4'<I&21=L-CN(2FP'=D

'-B[c#, "+5OT#'.GV %2"-,>GKmo).04> >G+67Y_#<E8<;?
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'+1PS<=,>I2301*,01#<=>VW9YY:<'IJDeb.SQ4ZX!HEA>%MH<C
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g[daq.dr7BQ_gq,4?'3D5=K?BG8>Hhq~~2;EXX]'3&46AO"*3!%2!)-
&0DMZ7B07BOEP]`gwDN]HP[%(+2?v~AEOU[edo{%1>DO^%-
629FEOXFUcK[k-?@L^(YW..!KP7gl2dg"ED#?>Dhd6^Z31-
>BE?)PM4`_OYY49-GK26XakTx^{DEL} 5;4[b.DHEQUOfI,PO,/*NS'-
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%;A'>E%7@!.8"6=@NV*8>&.1;C"', '0&+4=&"*-8D;DN#6=D&&1:#/&-
708B7AM2=HRY` &-#+7 *53<D-5>!^di#- 'AR_ .:.=I2?
*#4>)/>GYg#0-76GR1@K)CI-DN%/Wsy-1)7<HZ_7ISVcu'6"-7?^a;<!
#1Gcj>B
)2<5GM26&LN.3,GK37%<B"&;<HH =?*;B0CC0??<ST0IJ!?
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ENy[^~JjkUimNmp@jn&2)7*6B+29&/0;H(8GU=KY38@;BM".>CQ`
+^hxT\e3=H,8DGXn5>L4=I(;DP>IZdlyks^{DEL};DPr| , \$- &0%%+ \$-
9""4dluENZ",;DN[#+8=FQ5=CAFRku~[ckPWb9DO
*6+5@+9^{DEL}>KY-,&9H8EV'6G!0=R]g)*SR(EN7\
ch}})PL*HD(.>HHXrpHlh9HR`pul^i6LRb}8V`3=Hfz,739&,>af;U\ ;@

**66IG DE@F!-<3<F5?K*/S`nX_kO[I^eo`mzgsHSb"/?-.?
=7XRi3,I}nvu50GAMri2ha+MK3DD.8;0HK-5=]_&<A>=#@B/
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6>DLT()1:AIR'19>G)3<\$0<&2&,6?F'4@JT`%4A>FR\$
\$&.)GXe#5@=Q^+<I!.<6P\,7 \$0=-:/91:S^i.FN7T_@[dBPX!;?
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&2:FM5<+0<Vae>nsAD5_c7UY<ih.LTKPJtb)6G(08:?G.8C<KX
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HNZY^iIOY28E!\$",'=FS(4<Fhq|
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J;LUR`j(05>G|6>EN[d\$"+/)/GMU#19A,5=T\|f05=8?H(1< &-+5?K/8B%-
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#07B\$/7!'Gy~6^b*LQNemAH_gmSZepZh7=G,2:)'/
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%.&5GT_'1?)<:GS`ht%/>/FP`4;H"(3

")\$;BO)Xdl!.EO\Y`j\$-0:G\al!.-?HXck17@KVbcmx?JV,
*{ .>EJ8F[6DT)1>GOAC

,0\$a\CBHG!AL-DK*HA:5c~zj`f)EB.OO6]`@]d=dh59:de-0\$DM=AGio8hi+.=G9@,9"#<[c-.

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a\$>D5HL7FH *=GV!6='4<2EM+<E8GP)4><HR*6<V`hIRX)2=JU
%,2>G07>=DJX`j\$*3-3:OW`<DM09C&(18CO'1;2;E,6?Q\f
*4#+6"2>AQ]')(:F#3?3>)]r~?*K\$6@"2:,5
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%)7QV%Vs|\${+%\$<=45+-1.105<D\$* EJ'.28/7+FF=="(18!
@F@kiZrx\$NH0GM=6;58NK5GB>RM'GG1AM
3-(@C4VU 3.HRb@M^;HW`fsx@ii7f`%4 !+)MN,4S~% \$(5?HS, 9A
(0A^g
)11EOqy08CO[i=HU<FSRW^?HOAJTU]gCKW*3=/'\$).7D)0;GQ[(1\
iu,:!
%/<IGSb!@EJ('4@ u~jtGUE"+40;H&)/LTa'1@ "\$Q\fw_j3CJ(0:%.7!.
%.6(2<\$+2!,U^mHQ\ -59pt~DQ_@O^(6F)3@HU4@PAGJ3DV*:W{f'@?
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=K#<D.QU'HK,+KQ\fu\$/&,?F)

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\$MWc8AI"+\$#&2<'2Yak&3?&"1>FS*9A=NX#4?&2(9E?Q[

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%*5&'ML69 73 B>*JG8RM%:4,EC4NG -
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87"*6\$0@'4EKU`8>D@GQ.7&:EPU;COHSa&5.:JMU_CHQKT]BLV_ir/:F8D
OGP^\$.&?GS*+7CRM[h,AP_(6HORVZ).6#
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EL6=8NR'?A(
#)@FO-=E=LT9JS%4<,,=E&5>,6MZc'3<*5B*:D%/27B,19&28(+HS^
%T`k1<I%/9HQ\\$/9"+3%7CM'6DQ

'*6'7A\$3;'0)9E8HR

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@C15'UX#5;)>B0ON#HI#)9: 8<~~

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'+7|_7Qcee[22ZjnBW[\$8<Mci,3/HM*:?\$_1;2MP(+3FKiqy'<A.<G\$/
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q5jL#27322RQ&IL+-15/2=A#& \$560.*+.6'4-6C"+57??@)*+GN4SY*OO2.
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#8<)2<"\$,1.6':B37@?'!j0FO.3/9G>ESJTb58(SX
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@Aht6=&AGfpyfT]iMXd)3?%2Ydr 9F #/=Xiw -:jZess|
#,CHM*08):K&6\$2#P[gNZh)7BOGP]ip{!+!..0&2A)6=IWT`nmy*(4)8"0?
W_ePZf/;j?LZx\$.6{".#+87?Gkt~06B27?RW\!&6Ej=DN" 'INVjqzNVamu|
359;AL%"+5T^jO[h/FG09Gku!4 <Q ,?(4E&5F0>O#/?..Fxz68

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IS*4()5"\$,6 *))4?KXaCS_ +fq{6FQ(5Wkt9MY'/<JD^h*5———)
+PZDO"6B+6E(05NX(..2*
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48).1SY,1\$1<kvUao;EQ",: ^hu=HR3;gp{5AL7<ku5=H;DP)lqx9DS5FX
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2CFu'DK-CH/JO<HP,EK5:Qaf.MN02-4::?
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=OS\$36/8CNWb;@A16<.:HQMxe*45IQ(4]lv"(*>JT.8A@KV*3>AHPOW`QYa!!
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——+2=D#//2%GL>D043@J1<HBE3T_0FQ,X]"=F+-Z{x*MH'LH2/02-
NN;<//AA69+Y[++FE;dc3AQCPb.MQ\$8=8<)2#KM7;4?(/>AYry":E3V^3X`
08#<lcp;BJ=CJAEK6<G2AT-
1(5C-8F:DOHMTou~&0<Aj2<H[frFRa(/98BM+5DDN\ks|\$+<HT
%8AN9ER=KWdp{]flmz@L[2@O(,./4@+1=zS`o@R[7CQDRb1]K9EQ'3;P%-
NT]BHR<C]KS[18BWap(6\$afn#0;DQ8;B(6F;FS0;I7BN;H[3@P8BS#3,5AopuTQ?
>!GE:WX*+=HI%(0IK>C:]a
\$%**:9BD7=?]a!E3;A

%,2 IN?D 3TL,F?'>FO");<A#2 =<HY+8HHGAuuNQ2;98<!.1-6KP\
17<CHZb3FK,GL2CM:UYG`_7: _____',BW^*:CETXitv2?A,;=N^cCW[+Bj*3GWA
7GK7DC5A@FUW%,6#11;C2DMViq6BM\$.6#\$/
>(+7<+4:FR[]316<9>G:DQVan\$0!/:;GT*8@!#,5\$:*8BL+13 /9#NUZ#+4-
@L&1AL*,?LZq))EO&DP!:E+EQ:C*BN-KWFcl4=9A *49bk.6:>;?K#Cl&{a"0!
9:,*2)(3-&&!24 '+
(+5502
"#% >D),;<9="184QV'GN%IO+6>ILJL/<LBFJL,!>A
+Aoj
:6(YU)\$ =>EC= ` 'EK!\$\$"Pxy6a]jFS|y>dd/SSi};= [REDACTED] ,/9<;V^59%NN=Zc-V]<F
_____(3BP_7CR?ISMV_*D=jOPv1=F0<!! <#7;B-
)8248=@M%/>QYc08E5<G:BMUZeY\
`28=Y`i(6=CLP`q&7FMZk]jz>@A*5@IUc)DL(% :>GTCLX4;H+:j9FWFQ^F[[GX
^=DP;AP3;_jy%2(T[dKT^5APGS_^kp7=K!)409E5?N'1?
%!.&2Bep}6FW7FW(9DO_(*.9:B^ah-3<W]i!GA@!9=Neg!Hbdll _____3+ Frp;JL#
%Pkm>@"\$8='GMD}

,3=>

2.1SM!@;*4>DKW4<C.8F1?N@KX=BM?CQ 9>(OLHK5Y){<GK#=G*FM,7?
@GR
(1(=D4;\$ (9CH?WR?QR-BL4BLL]e*CH 37O[Y7AD8EO):?1GMerx,?
F8MS&68'79%56%/%.98ALNU^1>F!2?;FO'7A'&'1;6;A"8DO (3LS]3;F!
+eo~,7D(%3C*%Yit2@G& 7.6:?KP >D"(1<IT"3=-;1>,AN)CO"=HKdm/
8%<G,9I:W_(3+HP

%;T]7?)HP,ER_(JO6GJ46&,0!&+:4(71%3).1.(44(*\$CB9=!&),DF**69%Hj:<
——.36di5F5——/4=ENN/5+PT#34DH6>73——0,/YU3<9:@kl>=0%7F?@
%)AXb89:gb

41<d`OsoOik*LK><.BCXyv<B%57RVWvx!?
FUkv(2,@L*@H1AO(5BFNV18BX^ddmu0:?)5F6@MRYd*5F+<p{NY]hp|AGRY\
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"IZi .SV[/4<AEKBPZ]gr9DS.:!\$,2XaffKMLSY(0l`e)9C .?6?
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JMSY3EPcblz.4@MXgjUc+0:S[e1.!:<3>?*../;WU!"@mmKK+(-XXQrr%)'"/5&+
*0\$+5!\$=:>9' %6G+8G)3<0:B0D#-2+"(/,;@ HG88)
[[5AO<B:@AR\`>G4> ,2/CM 17
-/&8>6MM;jLUX];@KO\`-79:>5GE%6:9GLMW\1FR5MW!8B9KS0?GIW^,2<KQ
%.4/5=+4<5>G4?F)7BN]e3=H9BM(3DOX(/2\$*6
""*#.z6DR\$1@'8C(4>LW"(&3@'0; #+(3!+&H[e\$0&H\
h(4Ham)AM\$=K4=3B00>K
(#1EQ_+2:;C)7Q\\$\$*+>DQbNSb5W*9B-(

~~b|m\$;9(0)) "1+ & &(058+.~~

.1+.15A@31,. — 597>'DN/6?5BL0hHK((&CI=<\$NK<7&;?&FE>@BZ^

66<;CD@gg

23-

/,65'%#LHQ~yIE/1\$A>D[W']/'FI8;+AH56F_cdzp:LU3GQEW_2:>U^(28=E\$*/#
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+AJXAHT^cm,7GIGHG4`]B?-,);WU\$!%;72/*(LutBB())/1%FK\$EI-3,09@!
+""=<;54OL.@8l^[bh/7>2AT%4E-
,:&3"RQ%<@/EK)IL,03MU272;;D/HO8>27>C—5:
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)((\$0?,7B#3@S^j".5AMES_Q\^((7F>LW*>J*.;MS!.jVe&;F<J.ER'7K3@0BP&DP\
hwTkw<LW0;guVt}\$0

4=

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!*:;j`f".7.;

2;/7'IQ0CU-QP4XX4\\8;(-65?_[-@@"-26<:-32#BEKqo?=()89B\cA@&H%AB-,

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\$8A=F*?HFZb_3<`o{)4='5;.>HHYb)7@.9?6<@0:A,39()/5>J!*>?G'0<CD-
7<,0"-5
\$(7!.<&0<J!17JW'7EBSa?O[(8?&./=J(:D'119-.AWf2?PBLZ,,j ;H7E*9L9:IDIQ'6-
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+8&1P[i

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2?

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+ /8# #4<+AL% 3;5B()
-DVd.?Rar
-%4C+<-CQ#0@:j,<8E<N\./9:4BQ(86DU!1B%6&6D3:53AO\42DDiii78.8\$8:*.!
+MR 25 <=&(\$\$.HP!.8CIATf"6? ",KM\$?A-DF 57
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%2?'5@(:,G*6,7'9D)49 &+.61EN!*(!*.GQ*"5C?Te5G]9IZ(7A2ET\$09F,(BPDJ^
1'5E)()<J\ (8E'5H#2B-2="0B):GFHFUvu::;/-
&(%#)+)/\$#Jom)/%'3=08*'&2%/;/:;F4=5?FI)8')

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+);CGV`4:3AC*7:"1?B!;;!2@,9+7*
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*;.5<D=H(^_*8#FG*FD(9:#==:PU%CF+,*HF..%:91-A_],& &"*76CGO-
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08>OW_ntXgnGWf:NV[ff6PZ;S](53IO&EI&FN5?];@M!CM3NW[fp*3*3:9BLZZ\
%.8W`j3=K!0AN]^7AL&49CMQ(&1>');8#\zv(TP6KO,QVyiv_3>!27CHLT,9-
=K6@L%*6LXhHPZ]OU !5=D2>K:BO)4\$Gj/5:?NO* \^>>87>?(*((::;!
ED&KL&FMHKFj8>,HM\$EKEdl/EL\$>?=X]Yuy,PUGD>fnMut
7DP-
.<2CTWiz,;ITTV.24\$1B?fgNz{Qms;?=O]Lb|ALL0LPHZa]ir8RX/CJ,Bj@PY8AB(:@
CEM<JU%7A,:!0@OjX`?OX>GK@IKS[[6BJBMU7DL,;j5CO:HX(6G)6G)4D'0</
6?.0:'(/+.147B_@+9&/15C]S &)+6FMT:CS5>M&2%&&+(5(19';A_1=Nd{-%#
% "%<LR
#37'3A#3%1>P(:TY]AIj_6B'/8O]h5BPgg}0:G0;F/=M\$4>M]#6BGW_0C"
7;Eeg#!:9PN#	D]i689cffBGJ.NM653\`AB%"&AF)%*D9

1'&!?"<41'B?50A?47*PQ69X}ML+0%FHGqu6:(Hcl"6=12[zBZ`=<85?
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<CYfES`8MY\$4C5HW.;&8F#1'40AK 3< 1:\$.!++/Zhlv~|NTR0FR
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%&:DO@KU-8C-AA+5B26/0/DB1SP=@5=#XakjnwjLO*/
6;@i0<H7HWFJMG0YIQ[19F"0826<##/)3>"KK #,2ab
37KM5: DH ><"j|87+FL\$HH4=@@49 — 7:'MRAEDhn3QV@S1(jQ@P14;\
tu5DTjfo@]g(7L:P^%6AUf_p.9LjIKEFK".AQdEop\$<GPuv@iIA^dTqs5WY5LV!
8AWpy4OW8?*EK<RU 8@(?G.EL7@5LT1EP);!4F;LZASaMZg?
IV<GT:FQ=GT*7F6BK"/:=HU)8>7@K*5@9<F#/=/:F'/D+%KLN (3?;BM13C+
%3F.<P&7)#+4@)9I*:#0<;E6RY39jim:@"*4C]##/<G8GL %

) \$\$:<E.?\$# ' JOI(9 2 /<Udq*83?04AO&2=(5GIUe)4@490?j *8@3MS"6=!02
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3"7E&/:#.8%3='6*DQR(4=+1!.3;EQat~5HP';B=VZ%>G!*:Wa"<C"/C\
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.1(7::!9;_on<STBfi \$ 5#3"EN{)97FV*7I^esFTc%8?+:!<L\#LT '1!
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GJLL,UVBC.QQ7>5>=D\$BE1CJ8BK,@ECcl+9>4KS6GX\$9EL]m<M]&;K7<M-
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9D,>L
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Q1%0?=>;XXZ:FS,7G(4DLYI.<M!%4 ,.6A.7.5#./ 13 !U _JRT"({

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TYACEI",SZ _____ & ((8<9@'*79@AKAIG679aa?ca,
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=B'MT>`h %Cfl%>E6;%;B%@H0>C&:?#:B-LTGdk+HR-
+2:E>T`#;JOWYV[kU`kK]jAT_0AN,>JBP\):D,1:&4A,,485BL,8".%8FOHRZ\$.9B\
ltBWc/GN3;&)=KKhp)2.HT
%R`k#GNMchMYh'LQ+KS\$CK7_f!0879::;! !OfcF_`'NO30:>(<=>01<BMZ,9!
%#Vt^{DEL}4KUD_b.0>_f

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3.1

23 HH@CAB(KN>A8<CDGXZ2RU.S03@5:AJDPC'=F5=(<H2GQ1:@)1`imL\
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CF+HM*MR3`e\$jitRqwC_eCafG^e%CJ#+_ { FO[pz#>G <E9A-8->]_s^{FEA}
lz0HW(<I=HUM]jQ]h6HV=N]Tao(5E*2=#.<)>7B(9E:IQ#*4BL.>G,7*3"4;.BLAYc
N`ISmt!3=8j004?Za/79Q[?FSReo"+jO&-0@&**3IZg6=,AKA]`)+,+)
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(`n~\$2A)!('*,,!EI.9B(-Nw⁰⁰⁰⁰⁰⁰%3VY%FI##799HZAE 237:?
A8732)>:769]]"=B...^^

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?#(Oio//\$JQ<B4@L+8= (EBC>DUR

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)Cbe).+KN+B?7SQ
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6?!'0449.4*1.=l:?"";@DH" 065:#+0Kkr@EK\$3"0=*7C`fx56l))x~cks#.
+<Ziz%3%4#3G*:)!..% (-9C\$0>Van"/35 2FLW 3C'4"*5AIQFGO.:H!,799BMQ!
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+0017PU'@E-3+- &&.7\$4>.<F/9C2;C;;=LNP377RST=?A79</37-
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\$4E8FU!.9.8A(2B-EH
**IN+BG0GN8>/5@06N)<A'-26SW`?R_):'5H.:FO\k7*8,@1jZZ8"UU`%Q\
j(,56;D)3=):

)7?DPX_ \$**IS`JS^3;D(+ -acI5<H&,037DJU^.<M1C*;O/=L7EU4DT08A(5C\$62?
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8'@J"7A;QZ1:,5:JV,:ENX.=F0DP3GVAQa2@O&4D8JY0>P- 0@T\
b@CF569>L[2;F;DS1:HDLZMXdDKW3;F%/9%7NUZOSY'3>FS`\$/=+6DJT_4?
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*)-.0KL!"0+JN26/8#;EN_g9;0:0CN3?5@L7IT"/7"3@0DQ&1C3=I4UZ/6'-
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XFILE.