

Labor Law Compliance Poster Acknowledgement

Federal statutes and regulations enforced by agencies within the Department of Labor (DOL), Occupational Safety and Health Administration (OSHA), Equal Employment Opportunity Commission (EEOC) and various state agencies require that posters or notices, informing employees of their rights, be posted in the workplace.

To comply with these requirements, the Company has conspicuously posted the applicable notices in areas frequented by employees in the normal course of the workday. Examples of these posters include:

- Job Safety and Health
- Equal Employment Opportunity is the Law
- Employee Rights Under the Fair Labor Standards Act
- Notification of Employee Rights under the National Labor Relations Act
- Your Rights Under the Family and Medical Leave Act
- Employee Polygraph Protection Act
- Federal Minimum Wage
- Uniformed Services Employment and Reemployment Rights Act
- State-specific notices (where required)

Posters are not to be altered, stolen, defaced, or covered by other materials. Persons who violate this policy will be subject to disciplinary action up to and including termination of employment, and/or termination of the contractual relationship.

I have read the above information and understand where to access employee information regarding pertinent labor laws.

Employee Name _____ Signature _____

Date _____

Supervisor Name _____ Signature _____

Date _____